



Buffalo Youth Hockey Association is seeking an individual who is passionate about the development of young hockey athletes. The Hockey Director is an independent contractor to be paid by BYHA.

BYHA Mission Statement

BYHA shall promote, sponsor, provide facilities for, and organize a program dedicated to recreation, sportsmanship, and excellence in ice hockey for youth in School District #877 (Buffalo), #876 (Annandale), and surrounding communities. Each participant shall be given the opportunity to compete at the level best suited to aid in the development of his or her individual physical and mental qualities. It shall be the responsibility of every member to promote a fun, fair hockey environment that develops respect for others, self-confidence, leadership and teamwork in all the student athletes

Overview

The BYHA Hockey Director will work closely with the Board to establish and execute a comprehensive hockey program with an emphasis on player and coach development with the goal of providing the best hockey experience for all BYHA players and families. The Hockey Director will have the day-to-day responsibility for developing and implementing the strategy for the association's player development. The Hockey Director will report to the HOC VP, and will provide monthly updates to the HOC and Board of Directors. The BYHA Vice President of the HOC will be the primary contact for the Hockey Director on day-to-day operations and will collaborate frequently on matters such as:

- Preseason, and in-season hockey development of BYHA players.
- Operational details related to tryouts and in-season skill development
- Coaching development, training and review

Job Responsibilities- Hockey Director

- Review with coaches MN Hockey/USA hockey skill targets and develop plans to achieve
- Assist the Tournament Coordinator in the selection of tournaments that are appropriate at all levels
- Act as a Liaison between BYHA and BHS Hockey programs to encourage program consistency
- Assist Ice Schedulers to create strategies in order to hit ice touch targets
- Assist the ABC coordinator in determining team sizes and playing levels
- Assist Try-out coordinators to schedule pre-season clinics
- Plan, organize and lead all pre-season clinics
- Oversee Try-outs
 - Assist Try-Out Coordinators in scheduling try-outs
 - Assist Try-out Coordinators in recruiting/scheduling evaluators
 - Create/modify try-out plans as necessary
 - Plan, organize and lead all try-out sessions
 - Oversee team selection
- Oversee Coach Selection
 - Review candidate qualifications
 - Assist Coaching Coordinators in coach interviews
 - Make coaching recommendations with Coaching Coordinators
- Coach Development
 - Assist BHS coaches in running skills nights and implementing skill development strategies introduced in skills nights
 - Provide feedback to coaches
 - Monitor coach performance in person and via LiveBarn
 - Periodically participate in on-ice practices and dryland work-outs with teams.
 - Review and implement consistent hockey systems with top teams, this may include video reviews
- Oversee Goalie development with Goalie Coordinators and through the use of 3rd Party trainers.
- Be the primary point of contact for 3rd Party Skill provider including Power Skating, Strength and Conditioning and other skill coaches/trainers
- Deliver dryland work-outs to coaches and oversee the execution of plans
- Assist Mite Coordinators in the running the One-Goal Program
- Assist level coordinators with various programs (i.e. Squirt/10U 3 v 3)
- Be a resource for Junior Gold Coordinator
- Lead retention and recruitment activities
- Provide monthly updates to the HOC and BOD

This position is not responsible for:

- Leading SafeSport incidents
- Any grievances from parents or coaches including complaints stemming from tryouts, team placement, ice time, player position or any other complaint. This person may be used by various HOC and Board Members for insight

Qualifications:

Strong interpersonal skills including electronic communication skills are vital in this position in corresponding with the Board, the HOC VP, Level Coordinators, Coaches and families.

- Coaching experience at the youth and/or high school/college level
- Experience teaching hockey skills development
- Experience and success managing youth hockey programs
- Hockey playing experience at the junior, college and/or professional level
- Ability to lead coaches as well as players
- Ability to craft and present strategic plans and provide progress reports and executive summaries to the Board
- Must be a non-parent without any conflicts of interest

Compensation:

The Hockey Director will be an independent contractor and will receive a 1099. Compensation will range from \$40,000- \$60,000 based on experience. Additional compensation will be considered for coaching responsibilities.

How to apply: Send your interest and resume to playerdevelopment@buffalohockey.net