



REFEREE AND REMUNERATION POLICY

The Sylvan Lake Blizzard Soccer Club (hereinafter referred to as the “SLBSC”) Board of Directors determines all referee involvement within the Club. A referee is a person registered as qualified under this policy, who may be engaged as a Match Official in either the Recreational League and/or Competitive League soccer games.

REFEREE POLICY GUIDELINES:

- 1) A Referee Coordinator will be established by the SLBSC to manage and schedule all referees. Any questions or concerns the referee may have will be forwarded to this Coordinator in a timely manner.
- 2) Registration as a prospective referee and any accompanying training must be completed prior to being scheduled to officiate any game. These requirements will be set forth by the Central Alberta Soccer Association (hereinafter referred to as “CASA”) who is the governing district for the SLBSC.
- 3) Referees will be scheduled to officiate games in the appropriate age division according to their level of training under the CASA requirements (a minimum of two (2) years older than players on the field is required). Referees are certified at two levels, which include Mini Referees and Entry Level Referees; refresher courses will be offered for returning referees.
- 4) Referees are to arrive at the field as scheduled by the Referee Coordinator.
- 5) A referee shall, at all times, act impartially. When a referee believes that there is a conflict of interest, the referee shall decline to act or officiate and declare it to the Referee Coordinator.
- 6) Referees must wear appropriate equipment. An alternative colour uniform must be worn when there is a clash between the uniform shirts of the outfield players of one of the teams and the referee’s first colour choice. Yellow is to be the primary colour; alternatively red, black, green or blue may be worn (short or long-sleeved is acceptable). If the referee only has a short-sleeved shirt and requires more layers, a black long-sleeved shirt may be worn underneath with the referee shirt being tucked in and displaying a referee badge for the current year. In addition, referees must adhere to the same rules as set out by CASA for the players on the field, including but not limited to, proper footwear (cleats or runners), soccer socks and shorts (preferably black).
- 7) With the exception of a watch for time keeping no jewelry is to be worn. No phones are allowed on the field. Although sunglasses, toques and stretch gloves are not listed as part of the referee uniform, they are also not prohibited; eyeglasses fall within this same category.
- 8) It is the responsibility of the referee to hand in the completed and signed game sheet immediately following the game in the manner set out by CASA.

Referees are responsible to understand and interpret the rules of the game, inspect equipment to make sure it is safe and legal, start and end the game, keep track of time and scores, impose penalties, discuss decisions with players, coaches and other referees, and report complaints and violations to the SLBSC and CASA.

Referees are expected to act in a professional and respectful manner at all times as they are representing the SLBSC. Performance that is not professional or respectful may result in the referee not being scheduled for



games and potentially being reported to CASA for disciplinary action. The Referee Coordinator will make a decision for each situation on its own merit and may decide to omit a particular referee from scheduling; the Referee Coordinator’s decision is final.

REMUNERATION POLICY GUIDELINES:

- 1) Referees are to keep track of games officiated and ensure they compare it with the Referee Coordinator.
- 2) All remuneration will be paid out at the end of the current season.
- 3) In the event that an in-progress game is cancelled due to extreme weather events, the game sheet must be signed, and the referee(s) will be paid for the entirety of the game. If the game is cancelled within one (1) hour of the start time, the referee(s) will not be paid for that scheduled game.
- 4) Referees travelling more than 15km from outside of the town in which the fields are located will be paid a flat travel fee of \$10 per game in addition to the referee rate for that particular game.

REFEREE SCHEDULING GUIDELINES:

- 1) For the U9 Development Competitive League team(s), the expectation is for one (1) Head Referee or one (1) Mini Referee to be scheduled to officiate a game.
- 2) For all other U11 and up Competitive League teams, the expectation is for one (1) Head Referee and / or up to two (2) Assistant Referees to be scheduled to officiate a game.
- 3) For the U11 and U13 Recreational League teams, the expectation is for one (1) Head Referee and / or up to two (2) Assistant Referees to be scheduled to officiate a game.

REFEREE RATES

AGE DIVISION	HEAD REFEREE (PER GAME)	ASSISTANT REFEREE (PER GAME)
U9	\$28	N/A
U11	\$33	\$23
U13	\$40	\$25
U15	\$45	\$28
U17	\$50	\$35
U19	\$50	\$35