



P.L.A.Y. Job Description

Job title	<i>Director of Player & Coach Development</i>
Reports to	<i>Vice President of Basketball</i>

Job purpose

The purpose of this position is to lead/champion the Player & Coach Development efforts of the P.L.A.Y. Basketball Program. This ownership would include many of the aspects outlined in the Duties and Responsibilities, but also to be the Face of P.L.A.Y. Basketball Development efforts in the Prior Lake – Savage area. Ultimately the goal of this position is to provide leadership through training activities and basketball programs to help develop our area youth and their coaches in the sport of basketball. Additionally, this position will continually interface with the PLSAS High School basketball coaches at all levels to enhance the pipeline of basketball players in both the Girls and Boys Programs for the PLSAS High School teams.

Duties and responsibilities

The duties of this position will continually evolve as the basketball program continues to evolve and grow. Below are a few of the Duties and Responsibilities for the Director of Player & Coach Development position:

- Leadership:
 - Lead a team of volunteers outlined in the “Direct Reports Section” to help organize and effectively execute seasonal plans
 - Direct the efforts of the:
 - Player & Coach Development Committee Members
 - Prepare and maintain a regular schedule for:
 - Player & Coach Development Committee Member Meetings
 - Player & Coach Development Yearly Training Plan for Both Players & Coaches
- Outreach:
 - Attend Player Skill Development training sessions
 - Attend Coach Development training sessions
 - Recruit new coaches into the Inhouse & Traveling Basketball Programs
 - Coordinate efforts with outside Basketball Training Resources
 - Interview New Coach prospects as needed
- Communications:
 - Maintain an open and clear communication channel with the entire PLSAS High School basketball program to facilitate:
 - To assimilate our approach with the PLSAS High School Men’s & Women’s Basketball Programs
 - Off-Season & In-Season Skills Camps
 - Train the Trainer Coach Development Sessions
 - In-Season Coaching Support
 - Continually help Recruit open Coaching & P.L.A.Y. Basketball Board positions
 - Develop and Implement a Social Media Plan for P.L.A.Y. Player & Coach Development Committee Deliverables with the goal to:

- Provide valuable, consumable training tips, tricks, tools, and opportunities to the entire P.L.A.Y. Basketball Player & Coach Community
 - Increase awareness of our Basketball Program’s Training & Development Assets for use at all player levels and by the coaches that lead them
- Player Development:
 - Lead Player & Coach Development Committee to Deliver Successful Player Training & Development to the P.L.A.Y. Basketball Program
 - Partner with PLSAS High School Coaches in the Development of P.L.A.Y. Basketball Players
 - Partner with Identified/Certified Basketball Training Resources in the Development of Players
 - Continually support PCA Participant Goals
- Coach Development:
 - Lead Player & Coach Development Committee to Deliver Successful Coach Training & Development Opportunities to the P.L.A.Y. Basketball Program Coaches
 - Partner with PLSAS High School Coaches in the Development of P.L.A.Y. Basketball Coaches
 - Continually support Positive Coaching Alliance (PCA) Coaching Goals

Qualifications

To be successful in this position there is a minimum level of qualification needed. These are the preferred qualifications that are necessary for someone to be considered for the position.

All qualifications must comply with state human rights legislation.

Preferred Qualifications include:

- Achieved a thorough understanding and practical knowledge of the P.L.A.Y. basketball organization
- Have volunteered in a position with P.L.A.Y. to demonstrate skill set and commitment to association
- Able to look globally at the basketball program not just through the eyes of a parent
- An in-depth knowledge of the game of basketball at the youth level
- A demonstrated understanding and adherence to the P.L.A.Y. code of ethics, philosophy and conduct
- A documented skill set of leading multi-dimensional teams to a common goal
- Have coached within the P.L.A.Y. system for at least a season
- Demonstrated skill in public speaking and effective communications
- An effective listener
- Demonstrated ability to manage conflict effectively
- Demonstrated ability of self-control, patience, and ability to work effectively with others
- Demonstrated understanding on the Positive Coaching Alliance (PCA)

Working conditions

This position will require you to work with volunteers, inhouse & traveling coaches, outside trainers, and high school professionals. They will need to be honest, diplomatic, responsive, thorough and above all open minded and ethical.

Direct reports

- Player & Coach Development Committee Members

Approved by:	<i>Signature of the person with the authority to approve the job description</i>
Date approved:	<i>Date upon which the job description was approved</i>
Reviewed:	<i>Date when the job description was last reviewed</i>

Ideally, a job description should be reviewed annually and updated as often as necessary.