



**Osseo Maple Grove Hockey Association
Board of Directors Meeting Minutes – August 9, 2020
8:00pm – Zoom Meeting**

Voting Members Present:

Nicole Kustermann, Adam Reiter, Andy Hedlund, Matt Margenau, Mike Hueller, Colin Steen, Jeff Allen, Tyler Martin, Cathy Cheatham, Paul Steenerson, Chad Wieneke, Lisa Albers, Jason Rogowski, Dustin Brooks, Chuck Sawicky, Bret Caywood, Brian Grant, Brian LaFleur

Non-Voting Members Present:

Tricia Leafblad, Laurel Bot, Kristina Kampa, Brian Pfannenstein, Erin Smith, Harry Kennedy, Jan Plaude, Andy Beissel, Danya Skifstrom, Rochelle Guiliani, Dave Margenau, Bridget Erickson

Guests:

Mike Seppelt, Todd Bergland, Megan McKensie, Jeremy Lewis, Jeff Brown

Meeting Called to Order

Adam Reiter called the meeting to order at 8:03 pm.

Consent Business

Treasurer's Report – Oral Report by Chuck Sawicky

Financial Review

- All financials are looking good at this time relative to approved budget
- Reminder to understand and only spend to your expense budget (tournaments, equipment, skills, house, tryouts)
- Tournaments have filled or are close to filling, gambling revenue is on track, and pre-season camp and registration have improved financial condition; registration is lower than this time last year
- It will be important to manage expenses throughout the year, the only expenses right now are tournament expenses

Advertising in Osseo East

- Dasher board holders have arrived, working with Becker/Prime on September install

Charitable Gaming Report by Cathy Cheatham

Approval of July 2020 Actual Expenses

<u>Rent</u>	
Duffy's Bar Rent	\$875.00
Malone's Rent	\$4,298.19
Maple Tavern	\$1,893.20
<u>Games</u>	
Pull Tabs Plus	\$4,625.73

Three Diamonds	\$7,479.41
Triple Crown	\$3,628.33
Pilot Games	\$7,645.94
Payroll/Employer Taxes	\$17,218.80
MN Revenue combined tax	\$47,285.00
City of MG Tax (Malone's)	\$7,067.00
City of MG Tax (Maple Tavern)	\$1,658.00
Menard's	\$39.13
File Depot	\$925.17
CG Made Easy	\$348.00

Approval of Proposed August 2020 Expenses, not to exceed

<u>Rent</u>	
Duffy's Bar Rent	\$875.00
Maple Tavern Rent	\$9,000.00
Malone's Rent	\$5,000.00
Games	\$30,000.00
Payroll/Employer Taxes	\$25,000.00
MN Revenue combined tax	\$65,000.00
Supplies	\$1,500.00
City Country Agency	\$100.00
CG Made Easy	\$500.00
File Depot	\$1,000.00
SFM Annual workers compensation	\$4,563.00

Donation Requests:

OMGHA	\$100,000.00
MG All Night Party	\$1,000
Osseo Boys Hockey	\$3,000
OPC Girls Hockey	\$3,000
MG Boys Hockey	\$3,000
MG Girls Hockey	\$3,000

Approval of July 2020 Meeting Minutes

Nicole Kustermann moved to approve Consent Business, Jeff Allen second; motion unanimously approved, motion passes.

President's Report – Oral Report by Adam Reiter

Adam welcomed Dave Margenau to the Board of Directors as the Junior Gold Director.

Diversity and Inclusion Initiatives

- Adam Reiter will serve as a representative to the MN Hockey Diversity & Inclusion workshops and groups; Adam encouraged everyone to take on the responsibility of self-education; this will become a standing agenda item for future board meetings.

- Immediate goals for OMGHA include: diversify leadership of the Board of Directors, dedicate time to diversity and inclusion initiatives within OMGHA, and allocate resources to those efforts.
- Adam is meeting with BIPOC members of OMGHA to hear feedback about their experiences.
- The Skills Team will be addressing diversity and inclusion with coaches this season.

We are OMGHA Community

- OMGHA takes a lot of pride in the OMGHA community, and its leadership position in Minnesota hockey. OMGHA wants to be at the forefront of adopting SafeSport practices, budget management, and player development. Building a collaborative community culture is our foremost priority.

COVID

- We are receiving questions regarding player safety. COVID procedures continue to evolve, and OMGHA will comply with cities' and arenas' protocols. OMGHA will not produce a separate plan, but will follow the guidance provided by MN Hockey, our city, and the arenas in our community.

Getting House families involved

- Travel families are well represented on the Board of Directors, and it is important to recruit new volunteers and leaders from the house level. There are several open positions on the Board that are good opportunities to foster leadership from members of younger players.

Squirt A Update

- OMGHA submitted a plan that included the provision of only 1 Squirt A team for this season. D3 rejected that plan and has required OMGHA to maintain 2 teams. OMGHA is appealing the decision to the President of MN Hockey and has requested time on the D3 agenda to discuss this issue.

District 3 Updates – Oral Report by Paul Steenerson

- The next D3 meeting is August 12, 2020. Committee meeting calendars have been published for the year.

Secretary Updates – No Report

Hockey Updates

Boys Traveling – Oral Report by Colin Steen

Preparation for tryouts and finalizing tournaments for all levels. Work continues on getting ready for Junior Gold season: planning for 3-4 teams with 1 A, 1 or 2 B teams (balanced), and 1 U16. Will plan to host a Zoom meeting regarding team formation, tryouts and tournaments for Junior Gold players that is coordinated with the high school tryout schedule.

Girls Traveling – Oral Report by Chad Wieneke

Planning and staffing for tryouts is underway. Keeping a close eye on U15 level registration and coordinating with high school tryouts and season schedule changes due to COVID.

House – Oral Report by Brian Grant

Flyers and yard signs are done and you will start seeing them around town. Door to door flyers for targeted recruitment areas. Communication regarding the Referral Challenge was sent out by email.

Level Projections:

- Supermites - 155 - (12 Teams) 4 @15 West would leave 7 @12 and 1 @ 11 in East)
- U8 - 74 - (6 Teams) 4 @12 & 2 @13
- Mite 2 - 75 (6 Teams) 3 @12 & 3 @13
- Mite 1 - 56 (6 Teams) 4 @9 & 2 @10

- Girls Mites - 46 (4 Teams) 2 @11 & 2 @12
- Mini Mites - 65 (2 Teams)
- Working with Lettermen to order jerseys. Trying to cut back so looking to order later than usual.

Try Hockey for Free #1 was very successful. Next event is August 29, 2020 from 12:30-1:30 at MGCC Premier. Working to verify dates for September and early October events.

3o3 registration is open and 107 kids signed up already.

Skills and Development – Oral Report by Matt Margenau

OMGHA Hockey Camp – Matt Margenau

- Schedule for older kids completed, 95% Filled
- Trainers being assigned
- Creating goalie curriculum to prioritize goalie development

Goalie Team – Aric Stienessen

- MEGA Goalie Training selected as goalie trainer; creating program and finalizing contract

Off Ice Training – Tyler Martin

- Players Club in-progress; association communication continued
- OMGHA Hockey Performance Camp starts this week
- N1 Program contract finalized and program completion

Pre-Season Coaches Meeting – Andy Hedlund

- Planning stages for September 30, logistics and agenda being created

Coach Selection – Andy Hedlund

- Continue to locate candidates for coaching positions
- Need to prioritize female coaches in OMGHA; if there are any candidates, please contact Andy Hedlund

Tournaments – Oral Report

One opening for the 12A tournament, 3 for openings for PWA tournament. All others are filled.

OMGHA Partner Updates

High School Coaches – Oral Report by Todd Bergland (MG Boys) and Jeremy Lewis (OPC Girls)

Coach Bergland reminded OMGHA that mask compliance in the Maple Grove rink is important. Thanked everyone who attended or contributed to the Maple Grove gold tournament. Looking forward to coordinating with the Junior Gold program this fall.

Coach Lewis stressed the importance of recruiting female coaches. Thanked OMGHA for financing the new boards and improvements for the Osseo rink. There are lots of variables (shortened season, etc.) for high school hockey this fall that may impact U15 OMGHA registration.

Arena Managers – No Report

Marketing – Oral Report by Laurel Bot

Sponsors

- Becky Thorsen worked with Prime to get a letter out to last year's sponsors prior to their renewal communications. The letter recognizes the hardship that COVID has spread across all of the businesses and thanks them for their support.
- Becky has also been working on a communication strategy with the upcoming sponsors in an effort to engage with them more this season; she will present at the September meeting.

Lettermen

- Masks are available to order through August 12, 2020 will be ready for pick up after August 24th. A portion of the sales will be coming back to OMGHA.
- "Back to Hockey" core apparel ordering window is live now through Sept 1. Basic "what you may need" apparel. Fan apparel will be available in early September. An email communication will be sent to OMGHA membership this week.

Administrative Updates

Volunteer Coordinators – Oral Report by Rochelle Guiliani and Tricia Leafblad

- Cleaning up volunteer requirement registration mistakes
- Need clarification on the number of locker room monitors required for tryouts to update spreadsheet; board members will provide guidance this week
- Background screening will cost \$30 for each individual; looking for guidance regarding whether or not last year's screening will be valid for this season

Registration – Oral Report by Erin Smith

341 players registered as of today. 171 house registrations, 41 of which are new house players.

Player Health Safety Coordinator – No Report

Equipment – Oral Report by Jan Plaude

Final inventory numbers being calculated to inform ordering plans. Jan, Vic Nelson, and Chuck Sawicky will coordinate the budget and orders. There is extra equipment and old jerseys in the storage shed that could be sold.

Grievances – No Report

Osseo Concessions – No Report

Old Business

No Old Business to consider.

New Business

No New Business to consider.

Meeting Adjourned

Colin Steen moved to adjourn the meeting, Brian Grant second. Meeting adjourned at 9:30 pm.