

MINUTES OF MEETING OF DIRECTORS
of
KANSAS CITY YOUTH HOCKEY ASSOCIATION, INC.

Opening:

Minutes of a meeting of the Board of Directors of KANSAS CITY YOUTH HOCKEY ASSOCIATION, INC. ("KCYHA") duly called and held on **October 15th, 2019**, at the 7500 College Blvd, Overland Park, KS 66210, commencing at 5:00 p.m.

Present were:

Peter Long	Director/Acting Treasurer
Mike Jones	Secretary
Tom Tilley	Director (via Conference Call)
Mary Helmick	Administrator
Dan Carier	Director, Meeting Secretary
Chris Newans	Board President
Mike Curry	Director
Kevin Grauberger	House League Director
Jeff Busch	KC Officials Association
Amie Elliott	Travel Parents Representative
Angie Cunningham	Squirt Travel Parents Representative
Salum Stutzer	Travel Parents Representative
Jessica Curtis	PeeWee Travel Parent Representative

Not present were:

Lamar Hunt, Jr.	Director
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With the approval of the directors present, MIKE JONES acted as Chairman of the meeting and DAN CARIER was appointed meeting secretary and recorded the minutes.

KC Mavs Travel Tryout Participation Comparison

Division	Season 2019-2020	Season 2018-2019	Season 2017-2018	Season 2016-2017	Season 2015-2016
10U Squirt					
Number of Players that Tried Out	27	27	23	33	38
Number of Players Selected	17	15	15	29	33
Number of Teams Formed	1	1	1	2	2
12U Pee wee					
Number of Players that tried out	32	48	53	52	60
Number of Players Selected	16	33	44	47	48
Number of Teams Formed	1	2	3	3	3
14U Bantam					
Number of Players that Tried Out	38	49	63	68	63
Number of Players Selected	30	44	46	63	51
Number of Teams Formed	2	3	3	4	3
16U and or 18U Midget					
Number of Players that Tried Out	20	23	16	9	15
Number of Players Selected	15	18	16	17	18
Number of Teams Formed	1	1	1	1	1
Total Trying Out Each Season	117	147	155	162	176
Total Number of Players Selected	78	110	121	156	150
Total Number of Teams Formed	5	7	8	10	9

Total Players Per Club Since Unification

STARS

2015-2016, 234
2016-2017, 240
2017-2018, 264
2018-2019, 304
2019-2020, 345

JR MAVS

2015-2016, 130
2016-2017, 137
2017-2018, 176
2018-2019, 166
2019-2020, 179

SAINTS

2015-2016, 117
2016-2017, 145
2017-2018, 139
2018-2019, 149
2019-2020, 145

CARRIAGE CLUB

2015-2016, 108
2016-2017, 94
2017-2018, 92
2018-2019, 110
2019-2020, 124

ST JOSEPH

2015-2016, 61
2016-2017, 60
2017-2018, 71
2018-2019, 72
2019-2020, 58

TOPEKA

2015-2016, 70
2016-2017, 29
2017-2018, 37
2018-2019, 36
2019-2020, 40

KC MAVS TRAVEL

2015-2016, 150
2016-2017, 156
2017-2018, 121
2018-2019, 110
2019-2020, 79

Meeting Minutes:

Introductions of Participants

1 - Upcoming Board Meetings:

- Next Regular Board Meeting Tuesday November 19th – 5:00PM – Dan and Tom to discuss and decide where we will host.

2 – Info Items and Updates:

- A. SafeSport for 17/18 year olds;
 - a. Mary recapped the requirement. There are 8 kids who are not yet Trained that need to be. 5 from Rockhurst, 2 from St Joe and 1 from Carriage Club;
- B. Golf Tournament update;
 - a. Weather on Tuesday the 8th was great; Facility was excellent;
 - b. Estimated net proceeds between \$20K and \$21K; Will be split 50/50 between KC Mavs and Jr Mavs; This is on par or slightly less than the 2 tournaments combined from last year.
- C. Scholarships (Tyler Frederes Memorial)
 - a. 8 applications were submitted.
 - b. Will be a few more weeks until decisions are made.
 - c. Sponsor of the scholarship are looking to combine efforts with KC area;
 - d. Chris in contact with Frederes family about how this may work moving forward.
- D. 2018 Tax Return Status
 - a. Submitted as of June 30th (our fiscal year end).

3 – Discussion Items

- A. Financial Reports (distributed at meeting by Mary in hardcopy)
 - a. These are pages 2-4 in the package (to be added to minutes as addendum)
 - b. Contained Silo reports for each club - for 7/1 – 9/30/19;
Chris asked for questions on the reports;
Peter spoke about what's normal at this time of year in these reports;
Mary mentioned that each club offers the 5 payment plan options – although some families pay all up front;
Dan asked about when the KCYHA per player fee is normally assessed (into these silos).
Mary mentioned that this is normally added to reports in December or January;
- B. Player Registration Numbers - Page 5 in the Package is for KC Mavs Travel
Mary compared KC Mavs Travel Participation from 15-16, through 19-20 (5 seasons).
Chris requested to add 2014-2015 – which was the first pre-unification year, for Comparison purposes;
Chris commented on being alarmed at the drop in the number of travel players;

Page 6 – is Players per Club (which is missing Jets and Storm at this time) Numbers show under Mary estimates that the total is 104 (*corrected from initial typo of 1040*) this year, when excluding double counts due to players on Storm and also club teams.

Chris discussed concerns about these numbers – and the need to understand the past, in terms of building a vision for going forward.

C. KC Stars Gold Plus under Travel Program

1. Chris starts discussion. Recapped what has happened over the last 2-3 weeks.
2. Chris Discussed that initial agreement would include these Gold Plus teams playing in the house league in addition to more tournaments, so long as this was not affecting house league schedules. Chris recapped that players on these Gold Plus teams were not at declaration games, which was unknown to Chris, Kevin Grauberger.
3. Chris and Kevin subsequently met with Dean Nelson and Eric Schmitz but at this time, the declaration games were effectively over.
Points 4-6 were added at the request of Peter Long during Minutes Review:
4. ***Chris and the Board were misled about the nature of what Dean Nelson was creating. The Gold Stars program actually presented to parents did not conform to what was authorized by the Board in the August Board meeting.***
5. ***At that point the options available were to have another declaration weekend (determined not to be practical). 2nd option was to put these team in the house league as a whole (likely resulting in highly non-competitive games); 3rd option – put these teams under the Jr Mavs Travel program umbrella, under a 1 year trial.***
6. ***A lot of Board discussion about the impact of each potential decision was had and no good options existed.***
7. Chris explained that he authored the motion to the board, (which was approved 5-1);
8. (end of introductory comments on topic)

Peter mentioned that he received many calls about concerns from coaches, to which he responded with what his current understanding was – that these were kids who would be playing house hockey also.

Jessica asked if this was always part of the plan for these teams to never be part of house hockey? Peter said that the Board clearly did intend for these to be house hockey players and believe this was happening as authorized by the Board as a house program.

Amie commented about experience of a Saints Select team at a prior year Declaration games, who were split across 2 gold team; (Followed the rules that the Stars Gold Plus team did not follow).

Chris replied that there will be a mission statement / vision – to what the future is going to bring. He hasn't had time to do this due to the pressing matters that required immediate response. Chris mentioned that he came into something that was brewing for years.

Chris talked about the need to move forward, and that what's done is done.

Jessica pointed out that many Stars house parents are upset because the best players and coaches are now gone – leaving the house program depleted.

(Added at Peter's Request during Minutes Review)

Peter recapped the derogatory comments about the KCYHA Board that he overheard from Stars parents when the CC JV team scrimmaged recently against the Stars JV team. Peter also talked about how the board has put Chris in a terrible position, and that we (as a board) need to get out of his way so he can move forward.

Mike Curry commented that he agrees with Peter about supporting Chris.

Mike Curry further said that we "have a larger iceberg" – that being questions from Peter's email. Mike stated that "we are looking at a Brexit". West side feels that it doesn't have appropriate representation. Dan asked for clarification on why appropriate representation.

Discussion about how unification was Mike's idea – and that now the Stars are leading the initiative to have rink based travel.

Chris stated that Bryce has paid the price, that he is a talented hockey individual, and that we will speak of him positively in the future.

Question about fees charged to Gold Plus Players, vs KC Mavs Travel players;

Chris in reply that the fees for the year are already set. "It is what it is".

Question from Jessica about budget:

Why are Travel players (KC Mavs) paying so much more than Gold Plus program players?

Jessica cited specifics about the budget that do not make sense, and expressed her frustration about this.

Peter question to Jessica – do you have an opinion about why travel numbers are dropping.

Jessica offered that both cost, travel (in town for practices), and combination of other factors;

At a travel level, you're expecting your kids to get pushed harder;

Dan talked about how misrepresentations were made to him as a board member concerning the how Stars Gold plus was authorized and supposed to be formed and how it was actually formed.

Salum talked about the precedent that has been created. I'm upset as a parent. I can't fault

the Board for the decision that was made based on the cards that were dealt. But for Board

consideration, you are rewarding bad behavior now, where the same situation previously

attempted by another individual was punished. You are going to go through a pilot project.

You can't put the genie back in the bottle. Every organization is going to see this as the direction they should head in the future with this precedent set.

Mike Jones commented that in his 30 years+

We are in the top 5% in the US of programs.

What the KCYHA needed was leadership / player and coach development / structure – and in

Mike's opinion, what Mike Curry wants is to have location based travel (which may be the next

step). Chris is hired. There's a demand for Gold Plus; Chris now has the task about how to

move forward. "What's best for the kids?".. We as adults are having this meeting. Big people

have these problems. Want to go forward with no threat of Brexit. These are all legitimate

questions.

Chris has to have this opportunity.

Chris commented that each organization had their own USA Hockey number that are now dormant, and are now gone. Anyone that wants to start up again, must go through the process (through the affiliate). There is 1 number here. It belongs to the KCYHA, not the Stars. USA Hockey comment to Chris was "Clean up your yard".

Amie talked about the impact to the house programs. The Saints this year won't have a PW or SQ Select team – and there is impact.

Comment that there is no unification in the city at this time.

Discussion about how many clubs lost players to go to this Stars Gold Plus program. Hard to feel represented though, when these kinds of things happen.

Chris talked about how it's now on him – to move forward developing a solution. In his 2 years here in KC, it's the people (board members, kids) – that make him love what he's doing here.

Chris takes responsibility for what has happened, and plans to work with others to develop solution options for going forward.

Tom commented that he's with everyone that it was a little disturbing / disappointing with how everything went down. Glad that Chris is taking over and that he's doing an admirable job. Chris is the guy who's going to help figure this out / boots on the ground / which will serve everyone well.

Chris wrapped up the topic by asking to "let the kids play" "Put this in sleep mode, while I work with others in the room and community bring a plan forward"

Jessica commented that one concern at this time is that the Stars Gold Plus players must pay a fair share of travel fees.

Chris replied that he has advised Dean that he wants to have a Parent Meeting, at which he will communicate information about travel fees.

Kevin talked about the motion stipulating that those families must pay their share of travel fees.

D. Guy Gronberg Resignation

Dan made a motion that the board accept, with regret, Guy Gronbergs resignation – and that his resignation letter be included in the minutes. Peter Long 2nds motion. Dan, Peter, Mike Curry, and Tom vote in favor. Motion passes 4-0.

E. KCOA Officials / Referee Scheduling Issues

Jeff Busch talked about status of KCOA.

We're going to be tougher on parents this year – and do more mentoring.

Every game this weekend – we’ve explained to teams that there can be no banging of sticks by players on the bench after big hits (not scoring); 1st offense is a warning; 2nd offense is a bench minor penalty. This is a point of emphasis from USA Hockey this year.

Jeff talked about Jordan Crowell being the Referee in Chief for our Affiliate.
Jeff offered his support to Chris for the organization moving forward.

(at this point, Tom dropped off the phone).

Salum asked if the board will give Chris the authority to do what he needs to solve issues.
Dan replied about his preference to give Chris the authority to solve these issues, because this is his full time job, and board members have other day-jobs.

Mike spoke about the growth of the organization, and the opportunities that are in front of us. Disagreement is how you move forward. We’re being transparent. We’ve made a financial commitment to Chris, who has the interests of the kids at heart.

Amie talked about her appreciation for what has been done as a whole. We (as travel parents) are screaming – “what can we do to help”. We’re thankful, and glad to be at this table. It almost feels that it’s too late (if the Stars are pulling out).

F. Performance Rehab ATC Contract

Peter moves that the contract submitted by Chris be approved.

Cost will be about \$7K for games for 2019-2020; 450 hours in contract. For first half (we pay \$30/hour); 225 hours * \$30/hour; Other 225 hours are no cost (Marketing Agreement);

Chris is working on additional options to assist with providing additional support in this area. Potentially have a symposium about updated concussion protocols.

Motion made by Dan to accept the contract, and grant the authority for Chris to enter into this contract. Motion 2nd by Peter. Dan, Peter, and Mike Curry vote in favor. Motion passes 3-0;

Question from Jeff from the officials perspective:

If the trainer says that a player is done (out for the game) -what is their role as officials.

Referee association decided that if the trainer says a player is done – they may not return to the game. Mike Jones asked if we can get a communication out to coaches advising about this decision. (Hopefully neither the coaches or the parents would be unwise to try to put such a player back on the ice).

Discussion about how Topeka will handle this.

Mary question – how will this cost be handled.

G. Districting Committee

Chris recommended we start a discussion on this topic.

Talked about the Player Transfer rule.

Mike Jones talked about the existing options that are out there – and how “bizarrely complex” this is. The idea should be to get the concept outlined. Keep it as simple as possible.

Amie talked about Topeka / St Joe – and how

Kevin talked about how Districting at house could work, and how it would benefit the smaller clubs.

Mary suggested a representative from each club.

Kevin discussed the current house league board.

Discussion about is this the right group to start the discussion.

Chris suggested that each club be invited to send a representative to participate in this committee.

Question about replacing Guy's position.

Chris replied that this is being worked on now. Special Meeting will need to be held to fill this position, which runs through June 2020 (end of Guy's current term).

H. Presidents Update

Chris mentioned that he has already expressed most of his opinions through the course of the meeting. Thanks to Salum and other guests who attended tonight.

Dan started Discussion about prior Meeting Minutes.

Peter requested more time to review

On motions duly made and seconded, it was voted that:

- Dan made a motion that the board accept, with regret, Guy Gronbergs resignation – and that his resignation letter be included in the minutes. Peter Long 2nds motion. Dan, Peter, Mike Curry, and Tom vote in favor. Motion passes 4-0.
- Motion made by Dan to accept the contract, and grant the authority for Chris to enter into this contract. Motion 2nd by Peter. Dan, Peter, and Mike Curry vote in favor. Motion passes 3-0;

There being no further business to transact at this time, it was voted to adjourn the meeting at 6:50 P.M.

Dated October 15th, 2019

/s/ Dan Carier
DAN CARIER, Meeting Secretary

/s/ Chris Newans
CHRIS NEWANS, President

SECRETARY’S CERTIFICATE

I Michael S. Jones, Secretary of KANSAS CITY YOUTH HOCKEY ASSOCIATION, INC., a Kansas not-for-profit corporation, hereby certify that the foregoing is a true and complete copy of the minutes of the meeting of directors of the corporation held on October 15th, 2019, which minutes are still in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand this ____ day of _____, 2019.

KANSAS CITY YOUTH HOCKEY ASSOCIATION, INC.

By: _____
/s/ Michael S. Jones
MICHAEL S. JONES, Secretary