



UTAH AMATEUR HOCKEY ASSOCIATION

Board Meeting Minutes



Meeting Date:	3 November 2025
Meeting Location:	Maverik Center; Zoom
Chaired By:	Geoff Fisher
Minutes By:	Don McFarland
Minutes Status:	V2; 3 Dec 2025 - <i>Corrected affiliation for 3 attendees. Approved by board in Dec meeting.</i>

Agenda Item:	1	Topic:	Roll Call / Quorum Confirmation		
Name	Representing	Present	Name	Representing	Present
Executive Board Members					
Geoff Fisher	UAHA President	Yes	Mariko Rollins	Exec. Vice President	Yes
Adam Bailey	Treasurer	No	Don McFarland	Secretary	Zoom
Cody Madsen	VP Adult / Disabled	No	Anna Erickson	VP High School	Yes
Jacob Hickman	VP Youth	Yes	Bryce Mannek	VP Discipline	No
Melissa Mossberg	VP Girls	Yes	Tim Odell	VP Tier	Zoom
Sara Doutre	VP Growth	Zoom	<u>Quorum Achieved (Requires X)?</u>		Yes
Board Appointed Staff					
Vacant	Webmaster	--	Mandi Berim	Safety Coordinator	Zoom
Wendy Radke	SafeSport Coordinator	--	Robyn Eyre-Long	Utah Registrar	Yes
Michael Strahan	CEP Rep / ADM Coord.	--	Reid Jacobson	Goaltending Dev.	Zoom
Tim Tate	Utah Referee in Chief	--	Andy Van Wagoner	President WIHOA	--
Steve Stapleton	UAHA Legal Counsel	--	--	--	--
District / National Office Attendees					
Kathleen Smith	RMD Director	--	--	--	--
Other Attendees:					
John Howe	PC Ice Miners	Zoom	Erica McConnell	Jr. Grizzlies	Zoom
Nicki Jones	Wasatch Wild / PC	Zoom	Jeff Kite	ULG	Zoom
801-520-0343	--	Zoom	Braden Day	--	Zoom
Frank Monestere	Utah Lady Grizz	Zoom	Farrah Sczykutowicz	Jr. Grizzlies	Zoom
Steve Picano	SL Lightning	Yes	Randy Abbey	Jr. Grizzlies	Yes
Josh Anderson	Oval	Yes	Gil Padilla	Jr. Grizzlies	Zoom
Chris Archuleta	--	Zoom	Nick Van Komen	--	Zoom

Agenda Item:	2	Topic:	Review of Oct 2025 meeting minutes		
Presented by:	Don				
Discussion(s):	<p>The minutes were presented through the agenda, with a call for comments. Anna mentioned that there have been a few clarifications received since the meeting, although the information is to provide clarity to what was discussed in the meeting. This is related to the information presented for Utah High School Hockey:</p> <ul style="list-style-type: none"> - There is permission for tier-level goalies and 9th grade tier players to play in JV (it was reported in the Oct meeting that all tier players are restricted from playing JV). - Robyn was offered this clarification and worked with Mylisa G (UHSB) 				



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	<p>registrar) to ensure proper classification of players. It was not as bad a originally reported (the number of tier players playing HS JV), but there were some playing at that level.</p> <ul style="list-style-type: none"> - Sara also clarified the restriction applied to travel players being restricted from playing HS JV, so the approval for the CVAHA tier II 16U team granted in October meeting, was not as helpful as anticipated. <p>While these are clarifications known in the November meeting, this is not what was presented in the October meeting and it was believed that these should not be amended into the October minutes.</p> <p>The discussion shifted to the approval of the minutes, with a motion made by Geoff and seconded by Mariko, with all voting members voting in favor. Motion Carried.</p>					
Approval:	Motion By:	Geoff		Second By:	Mariko	
	For:	All	Against:	None	Abstain:	No

Agenda Item:	3	Topic:	Old Business – Bylaws
Presented By:	Geoff		
Initial Discussion:	<p>The revised by-, which were posted for public consumption, were open for further discussion. While the majority of the changes were previously reviewed, the largest changes connected to this revision were:</p> <ul style="list-style-type: none"> - Changing the length of board member terms. The 2026 election will be unchanged and these will phase in over the next few years. <ul style="list-style-type: none"> o There was question about the rate of resignation increasing from this change and it was clarified that this was discussed in the October board meeting – some affiliates use 4 year terms and were reported to have more stability, but this offers the board more experience from elections. Currently, ½ the board turns over every year and this leads to a period of inaction. o It was again clarified that the 2026 election remains the same positions, although the 2026 terms are slightly different by position. o Melissa – asked about the term lengths and Robyn clarified what positions are elected for what terms would be in 2026, based on the by-laws on the UAHA website. In addition, candidates are “locked in” similarly to how their current term is locked in...they may chose to resign shortly after appointment and be replaced through the UAHA process (this was unchanged). - Anna asked about the term of HS rep, since they are appointed by the UHSH board of trustees. The term would also move to 3 years, eventually, based on the language in the document. In addition, the appointment of a replacement is based on the vote of the HS board and ratification through UAHA, as it has been in the past. <p>Geoff also asked for other highlights, like dates that things need to be</p>		



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	<p>done by. Robyn commented that she believes these dates were largely unchanged:</p> <ul style="list-style-type: none"> - Tier will need to submit by 15 January, to allow the tier committee the chance to review before submitting 1 Feb. - The board will review the team submissions in Feb meeting then approve them in the March board meeting. <p>Another highlight was the review of the document will occur on an annual basis. The board can suggest change to the by-laws at any time, but there is a mandatory review and affirmation of the document on an annual basis.</p> <p>There were many changes associated with nomenclature, to call UAHA the affiliate or association, rather than calling the individual clubs being referred to as member organizations. There were several chunks that were added from the annual guide that were needed to be in here.</p> <p>A motion was made by Jacob, to approve the modified bylaws, as presented. This was seconded by Don.</p>					
Motion:	Motion By:	Jacob		Second By:	Don	
	Motion:	<i>To approve the modified UAHA Bylaws, as submitted for review.</i>				
Discussion(s):	There was no further discussion prior to the vote and Geoff called the question.					
Approval:	For:	All	Against:	None	Abstain:	None
Discussion(s):	<p>It was clarified that these are to be considered effective as of the night of the vote, although they still need to be sent on to USA Hockey for review.</p> <p>Robyn agreed to clean up the pagination, with the table of contents updated, and post to the UAHA site.</p> <p>She agreed to work with Don / Geoff to get the signature page updated and then send to USA Hockey, along with filing with the State of Utah's business filings office.</p>					

Agenda Item:	4	Topic:	Old Business – P&P Update			
Presented By:	Geoff					
Initial Discussion:	<p>For the P and P updates, the hope is to have these adopted prior to the January team application deadline. This offers a short window for the review and approval of the revised document. The ask is for each board member to read through the entire document.</p> <p>Robyn will send out a copy of the P and P document tonight and then Geoff wants all of the VPs to take the document back to your section / committees for review. Provide all feedback through the VP, back through email to the entire P and P committee. If there are contentious items, this is to be presented from both perspectives, so the UAHA board can vote on the direction to move forward. Do not simply call the committee members</p>					



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individually. This will be critical for ensuring the timeline is met.

There are a few things being proposed, although the specifics were not coming to mind in the meeting, so the board is asked to review the content in depth with their sections.

Jacob asked when the most recent draft will be available. Robyn indicated that an email will be sent tonight with the new pretty policies. She appreciated the opportunity to revamp the document, because the new structure is far easier to read. She encouraged all board members to read the whole document and then pull out the information that is pertinent to the VPs section / committee and send it to them for review. Robyn asked that all items were returned to her by NLT midnight on 24 November. Geoff reiterated to return feedback to all members of the P and P committee, although Robyn will compile the info into the document. The 24th will be critical to meet, so the document can be revised and a draft offered for the December meeting, to meet the deadline of updating before member applications.

Jacob asked for clarity and it was reiterated that the intent was for the final draft of the document to be posted in December, so it can be voted on in January's meeting. There was clarification offered that P and Ps do not require 30 days to post, but the committee would like to offer it because of the drastic shift happening in the document. The P and Ps require 15 days of posting.

Jacob indicated that he was going to take this to his youth committee meeting on Thursday and try to get through the P and Ps.

Steve indicated that he didn't want to see a revision suggested without the board member reading through it first. Jacob reiterated that he was going to send this to everybody on his committee to get their feedback in a timely manner.

There were differing opinions on sending the document out prior to Thursdays youth meeting being enough time, but Jacob indicated that it would be very difficult to go through the document for the first time during Thursday's meeting.

It was also clarified that the new document does not include tracked changes, but there is a 14-page document that is being provided, which shows the cross reference between the old / current document and the new proposed document. Robyn committed to sending an email tonight, with three attachments (the current P and Ps, the proposed P and P document and the cross-reference document).

Robyn asked, once again, for all board members to read the document, send it to committees and provide feedback to the P and P committee. Geoff offered that you can send to him or Robyn if unsure on how to get it back to the committee. He also offered assistance to any VP who was not sure on how to



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get the document sent to your committee.

Robyn offered her thoughts of “if you want to send the whole thing, great. If you want to just send out youth stuff, so they are not overwhelmed. The board members are responsible for the entire document.” She indicated that the sections are pretty much contained, with a couple of little roster things throughout.

Geoff asks about UAHL within the document. Robyn indicated that the new P and P allows for leagues to exist, with the league chair and policies being approved by UAHA prior to being sent out, which is what was done before.

It was also clarified by Robyn that the UAHL policies can / should be revised to remove anything found inside the UAHA P and P document. Jacob asked if that comparison had been performed and Robyn indicated that it had not. Jacob committed to performing that analysis and submitting the revised UAHL policies once the UAHL P and Ps are done, but this would be done for the next season. While the current UAHL P and P document does include some duplication, this was largely done to address conflict that was noted within the state P and Ps. It was understood that this would be removed from the UAHL P and P document, with reference back to the UAHA P and Ps.

Robyn asked Randy and Steve (committee members) if there were any big changes to the document. They indicated that its brand new document and people need to read through it. There should be a focus on what’s missing. Geoff reiterated that all should look through the entire document.

Robyn clarified that state development camp and tier playoffs are being worked through Kathleen and Tim.

When reviewing some of the highlights, the committee offered:

- Travel A and B were consolidated under “Travel”
- There was some clarification on roster minimums
- There is a cap on travel for all travel teams – believed to be 5 out of state
- There are clear definitions added on applications and deadlines for teams
- Playing up and playing down were clarified
- Voting information was added / clarified

The committee was happy with the document and strongly encouraged all to review it again.

Sara asked if Geoff’s committee will be sending this out to the orgs. Geoff indicated that he would not, because the orgs will have a voice through the various committees they are represented on (e.g., youth, tier, girls, etc.). This document will not be public until the December meeting.

- Sara wanted clarity and Geoff reiterated that all questions will need to



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	come through email to the committee. Geoff asked that all committees provide a consolidated list. Robyn indicated that tier issues should go through the tier committee, so they can decide before sending to the P and P committee. This was clarified to be the approach for committees, although board members can submit all of their input through the P and P comm directly.					
Motion:	Motion By:	N/A	Second By:	N/A		
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

Agenda Item:	5	Topic:	Old Business – Tier II Organization Metrics Update			
Presented By:	Tim					
Initial Discussion:	<p>Tim offered the approved evaluation form, as submitted in the packet. This was approved unanimously through the tier committee.</p> <p>The next step is to make assignments at the next meeting, on who will perform the evaluations. There is a scoring rubric built into the metrics sheet, although the UAHA board retains the right to make approvals – this could be based on other factors (e.g., safe sport, roster issues, etc.)</p> <p>Jacob asked if the raw data will be available to the board and Tim indicated that to be the plan.</p> <p>Geoff asked who is doing the evaluations. Tim clarified the intent, as noted on the form, is to have each org evaluate themselves (through the hockey director) and then have no more than 3 members of the UAHA board evaluate each org. It was clarified that the tier committee intended this to be non-participating members of the board. This was intended to be different people for each org, but there is concern with the 3 appointed people being conflicted.</p> <p>There was clarification that there are few people on the UAHA board who are not participating in a tier org – Geoff, Bryce, Don, Robyn, Wyndie, Michael Reid.</p> <p>Jacob indicated concern with the objectivity of some of the data, since there isn't a tool for practice tracking (As an example).</p> <p>Mariko asked Tim if he would be willing to entertain some suggestions for form modification she would email tomorrow, with the hope that this goes to the next tier committee for review. Tim was open to it.</p> <p>There was no further discussion and Mariko made a motion to table this topic for the month.</p>					



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	When asked, Mariko indicated that she would prefer to discuss the suggestions with Tim in private, so this was Tabled for the month.					
Motion:	Motion By:	Mariko		Second By:	--	
	Motion:	<i>Table the proposal until next month.</i>				
Discussion(s):	No further discussion					
Approval:	For:	--	Against:	--	Abstain:	--

Agenda Item:	6	Topic:	New Business – Youth Committee Member Proposal			
Presented By:	Jacob					
Initial Discussion:	<p>There was a proposal to replace Sara Smith with Josh Anderson, as the representative to the UAHL committee for the Oval.</p> <p>This proposal was clarified to be applicable to the UAHL committee only, which is made of member orgs that have at least one team playing in the league.</p> <p>Jacob mentioned that he needs to propose a broader list, for a youth committee that includes a representative from every member organization in the state.</p>					
Motion:	Motion By:	Jacob		Second By:	Geoff	
	Motion:	<i>“to approve the recommended change – replacing Sara Smith with Josh Anderson as the UAHL committee representative for the Oval.”</i>				
Discussion(s):	There was no further discussion.					
Approval:	For:	All	Against:	None	Abstain:	None

Agenda Item:	7	Topic:	President’s Agenda			
Presented By:	Geoff					
Initial Discussion:	<p>Geoff reiterated that there are some legal issues being worked with our attorney, but they cannot be reported in open forum.</p> <p>Don brought up that a vote was taken on the UAHA player fee assistance grant applications that were submitted. There were 18 requests made, with 17 of them requesting the full \$300 amount and 1 requesting \$100. Given the nature of the information, the names were withheld from most on the board, but Adam made the recommendation (by email, prior to this meeting) to approve all of them, totaling \$5200. It was clarified that we had approved \$8000 for this in the 2025-2026 budget year, so we were below the budget. This vote was conducted by email and to date, there were 8 yes (Mariko, Don, Adam, Sara, Jacob, Cody, Melissa, Tim), 0 no, 0 abstentions recorded.</p> <p>There was further discussion about what to do with the money, with a suggestion from Melissa of a scholarship. There was some questions about a scholarship, given the nature of the block grant, and Geoff was going to ask headquarters (Kelly M of USA Hockey) for additional clarity on parameters at the affiliate president’s meeting in Buffalo.</p>					



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	<p>Don mentioned that we could revisit a program that was done a few years ago, with an offer to repay coaching CEP fees for new / level 1 approvals or even create a program to pay for officiating classes for youth players. Mariko clarified that the CEP approach was for the first X number of coaches that sent in their CEP receipt.</p> <p>There will need to be further discussion about this, after the presidents meeting, but the board seems to be willing to use the extra block grant money for something worthy.</p>					
Motion:	Motion By:	Adam	Second By:	Don		
	Motion:	<p><i>Approve payments of \$5200 for the 2025-2026 financial assistance grants, with 17 applicants receiving \$300 and 1 applicant receiving \$100.</i></p>				
Discussion(s):	<p>This was conducted through board email, given the sensitivity of the subject matter, so the vote was not conducted in the board meeting and only mentioned for record keeping and transparency to the UAHA membership.</p>					
Approval:	For:	8	Against:	None	Abstain:	None

UAHA Committee Section Reports		
Section	Owner	Discussions
RM District	Kathleen Smith	Not Present
UAHA Counsel	Steve Stapleton	Not Present
VP High School	Anna Erickson	<p>Anna reported on HS growth initiatives for improving players since we can't add teams.</p> <p>There is a playoff committee formed to help understand how to best approach the playoffs and ensure the needs are met.</p> <p>Tom and Mylisa are working on a list of the teams that are declaring nationally bound status. Robyn indicated that she got the last two today, so this is done.</p> <p>Anna asked Robyn about the due dates for the books for the teams declaring nationally bound status. Robyn indicated this to be 15 Dec 2025 for HS teams.</p>
VP Girls	Melissa Mossberg	<p>Melissa indicated that she didn't plan anything for IIFA (believed to mean the IIHF Girls) weekend because the youth tournament was that weekend and the 14U lady Grizz were out of town.</p> <p>Worked the mammoth to provide a women's clinic in Pak City with ~40 women in attendance.</p> <p>The Girls HS season has kicked off, with Kristen dropping the puck at the game. Melissa indicated that she would like to see additional action / encouragement from the other teams, and not just the North team. She indicated that there needs to be more representation and initiative from the other teams, so girls know there is more than just one team. She also indicated that she</p>



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		<p>believed Marla Burns is doing a good job in getting this organized.</p> <p>Melissa is working with DC wind girls team on a skills clinic.</p> <p>The 14U Lady Grizz Tier II won the silver sticks tournament in Colorado, so they are now eligible to attend the Silver Sticks tournament in Toronto in Feb 2026.</p> <p>Hopeful to have the 2026 youth parity tournament to be not overlapping with the women and girls weekend, so there is some acknowledgement for that and to a little more.</p> <ul style="list-style-type: none"> - Jacob asked if we know the dates for that in 2026 - Sara indicated that USA Hockey has been asking for feedback, to see if this is the right weekend. Sara will share info from their growth coordinator call, when it becomes available. <p>Melissa indicated that she will work with teams to try not to send teams out to ensure the ability to participate in events like this.</p> <p>Jacob asked again for the dates of the 2026 event, because there are a number of people on the committee and he doesn't believe that anyone knew about that event.</p> <p>Geoff asked that Melissa join in on the youth committee calls to ensure communication and provide girls with additional opportunities.</p> <p>Jacob reiterated that conversations last year there was a belief that girls already had a number of things happening and that a spot in the tournament was not needed. Melissa indicated that there are roughly 40 girls on the 10U lady Grizz team, which is largely a practice team, but hoped for additional opportunity for them to play. Melissa clarified that many of these girls play on coed teams.</p> <p>Jacob indicated that the bronze division of the league is meeting this week and could be an opportunity to participate in the league. Melissa wondered if anyone from the ULG is participating in the youth committee and Jacob clarified that Frank is included in the email, but only been involved in 1 or 2 meetings. Frank indicated that he would identify someone to participate and represent the ULG org.</p> <p>Jacob reiterated that the youth / UAHL meeting is this week at Thursday.</p>
VP Adult / Sled	Cody Madsen	Not Present
VP Youth	Jacob Hickman	<p>Reminded, one more time, of the youth / UAHL committee meeting this Thursday at 730P.</p> <p>Jacob talked through the league pre-season seeding tournament</p>



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		<p>on 17-19 October. This was a round robin tournament, with teams playing within their identified level of play and across the other levels. This culminated in a scheduling meeting for organizations to work through the structure of the levels for the divisions.</p> <p>Now teams are scheduling and adding their games to the game sheet / website.</p> <p>There was feedback from the teams and the December UAHL meeting will likely review the feedback from the tournament for the purpose of correcting things in the 2026 tournament. As an example, the platinum division teams tended to start their season a little earlier, so there is an interest in starting this tournament a little earlier in the year. The lower-level teams had largely just started their season at the time of the tournament.</p> <p>The focus for the November meeting will be on the UAHA P and P review.</p> <p>End of the year tournament will be over three weekends, with round robin games over the week and then a Friday / Saturday playoff structure.</p> <p>The plan is to stagger the tournaments over the weekends of 20-21 Feb, 26-27 Feb, 6-7 March. The exact games won't be known for teams, but it will be clear on which games are allocated to which divisions.</p> <p>Zoom link for UAHL meeting is sent to the member orgs</p> <p>It was asked if there was feedback on the tournament. Jacob indicated that it was anecdotal. Given this is new, there will be bumps, but having orgs declare their division to setting schedule created some issues with orgs that were unsure.</p>
VP Tier	Tim Odell	<p>Regarding State Development Camp – Alley put together flyers (one for boys and one for girls) and these will be sent to board for review / approval. Once done, these will be posted to website. The plan is to open registration open on 18 Jan.</p> <p>This would be for birth years 2009-2012.</p> <p>There will be an “all goalies session” on 11 Mar, at Steiner (\$30 fee)</p> <ul style="list-style-type: none"> - Two session for boys / girls – <ul style="list-style-type: none"> o 2009 – 2010 o 2011 – 2012 - Notification that night and those selected will move on to state main camp on 13-15 March. Venue is undecided



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		<p>and will be nailed down within the next couple of weeks. All players will be \$125. For goalies selected, those moving forward will pay the balance of \$95.</p> <p>Steve – goalies need a deeper look through the session. The hope is to take the top 6 goalies, although there may be an option to take a 7th if close.</p> <p>The evaluation will occur through on-ice evaluators and stats. The hope is to engage goalies and find those that should be there.</p> <p>This may not be as applicable for female players, since there are limited numbers.</p> <p>Melissa asked about selection for evaluators. Steve indicated that orgs are emailed and those available are selected objectively.</p> <ul style="list-style-type: none"> - Evaluators are selected for programs, but there are interns available to sit in the meetings or participate in the process. <p>Gordie will ensure that things happen properly.</p> <p>Wont be the same evaluators for boys and girls, with smaller numbers from the girls side.</p> <ul style="list-style-type: none"> - Have regulars, but looking for further. <p>There needs to be one person for goalie parents, although it was decided that it will be Geoff or Steve. This will be decided later.</p>
VP Growth	Sara Doutre	No new update.
VP Discipline	Bryce Mannek	Not present
Registrar	Robyn Eyre-Long	<p>National bound teams training is set for 2 Dec on zoom. All teams declaring eligibility must attend (head coach and manager), but all are welcome.</p> <p>Due dates posted on website and will send an email with dates, once clarification received.</p> <p>Just under 100 coaches left to complete their CEP. A new list of classes posted today, so get on and get registered.</p> <p>There are a number of level 4 coaches expiring this year and need their hours. Geoff recommended reaching out to Michael (Utah coach in chief) or district coach in chief for other opportunities to get hours needed.</p>
CIC/ADM	Michael Strahan	Not present
Goaltending Development	Reid Jacobsen	<p>Reid shared his thoughts on the goalie session.</p> <ul style="list-style-type: none"> - Believed that last year was as good as it has been, but the approach this year will make it even better. - Reid will be there this year and ensure the right info is collected. - Ogden Jr. Mustangs – Matt Zaba (Colorado Eagles Goalie Coach) and Tim Branham (Colorado Eagles Head Coach)



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		for goalie session for coaches and discussed supporting the goalies through practice.
SafeSport	Wendy Radke	<p>Not on, but provided report through proxy. Two significant reports sent in, with another one possible from today.</p> <ul style="list-style-type: none"> - Reminder to all members that anything sexual in nature must be reported to the center for SafeSport (and all mandatory reporters MUST submit if known) - If not sexual in nature, submit through USA Hockey. - Engage law enforcement as appropriate - Contact Wendy if questions.
Safety Director	Mandi Berim	Nothing to report
Webmaster	Vacant	N/A
Treasurer	Adam Bailey	Not present
Secretary	Don McFarland	<p>Added to Anna’s mention of the high school, that Mammoth are graduating 22 from their 12-16 yo girls learn to play. Representatives from the 3 high school teams are going down to talk, although the players are comprised of 18 that would be connected to South’s boundaries and 4 from the Central boundary. Of these, about 5 are too young to play high school now and will be introduced to other female orgs (e.g., wildcats, DC, Lady Grizz).</p> <p>Anna asked why there were no players from North boundary in the group and Don clarified that it’s a long journey from Ogden to the Oval. In addition, we started that effort in May 2025 and had the new players skating with us all season. In fact, North is signing up 2 more new skaters this month. In addition, we will work with Kristen on options for the NHL gear subsidies in the follow-on class, for other prospects in our area. We are doing the recruiting work ourselves, organically, but supporting the growth of the other teams so we have teams to play at the varsity and JV level in the future, although JV is still not off the ground from UHSH.</p> <p>The details of Kristen’s future class are unknown at this time, but she had approval for 40 girls and only skated 22, so she can sign up another 18 in the next session – likely at South Town in Q1 2026. In the meantime, North is piecing gear together for our new players. This is largely coming from our personal garage and “hand me down” collections, but engaging outside support (e.g., Korth) where needed. North also has a coach who works with HockeyStopz, so there are gear checks for our players and opportunities to help find income appropriate gear options for players (new and as current players outgrow equipment).</p>
Executive VP	Mariko Rollins	<p>President’s call being run monthly, to help connect and collaborate at the member org level. Mariko reiterated that the collaboration in the state is improving and she believed it was as good as it has been.</p> <p>The org-level call is on zoom, every 3rd Wednesday at 5P.</p>
President	Geoff Fisher	Geoff wanted to send another reminder to players and



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		<p>organizations that how teams communicate, interact and conduct themselves, both on and off the ice, is important. There have been a few instances of late, that warrant a more holistic reminder that there is to be:</p> <ul style="list-style-type: none"> - Absolutely no hazing - No inappropriate material shared in chats, social media and these chats need to be monitored – no violent, degrading or inappropriate for children to see. - What may feel like a joke to some may not to others and it is not ok. <p>Ensure that kids are protected. Jacob – very important for orgs to take ownership of this and to take it seriously. Ultimately, they are accountable for the player safety, anywhere the teams gather.</p>
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End Of Meeting: Closing				
Next Meeting Date / Location:		1 December 2025 / Maverik Center and Zoom		
Adjourn Meeting:	Motion By:	Jacob	Second By:	Don
	Discussion:	No opposition	Time:	830P