

November 2019

Members Present: Gary Z., Chris E., Mike F., Laura H., Cheryl C., Brittany F., Seth N., Jim O.

Members Absent: Mike T., Sean C., Brandon M.

President Zalewski called the regular meeting to order at 7:30 p.m.

President Zalewski opened the meeting with member parents who asked to be heard regarding a conflict of interest regarding their Head coach, Team manager and a New York State Amateur Hockey Association (NYSAHA) Waiver the Coach's and Team Manager's son received from the organization to play on another team throughout the season for tournament play only. The alleged conflict contested the Coach's and Team Managers ability to schedule games/practices for their team without any consideration for their son's tournament team. Concluding the discussion with the member parents both the Head Coach and Team Manager came in to discuss their point of view and provide evidence to the contrary regarding their efforts to schedule. Both the Head Coach and Team Manager voluntarily offered to step down and allow someone else to take on their role(s) with the hopes this would relieve the alleged conflict of interest.

After hearing from both parties and before discussing the conflict of interest the board also had to deal with a grievance filed regarding said players NYSAHA waiver. The grievance contested the process in which the waiver was approved for said player. According to our organization's policies and procedures, it's required for all waivers to be approved by the board. For the 2019/20 season waivers were approved by President Zalewski and not the board.

The board utilizes the NYSAHA Waiver for any player wishing to to Dual Roster, which states that:

- The player is committed for the season and has an obligation to attend all "Current Association" games or practices, in the event of any scheduling conflicts.
- All financial obligations must be paid in full to "Current Association".
- Agreement is not considered a Player release.
- If there is a break in the agreement the waiver will be revoked.

Upon motion by Jim O'Brien, seconded by Gary Zalewski the following was **ADOPTED:**

Resolved, that the CCYHA board voted to approve the waiver for a Red Mite player in accordance with our policies and procedures.

Ballot Vote:

Yes - 7

No - 1

Following the vote for the grievance, the board reconvened to discuss the perceived conflict of interest stated above and made the following determination.

- The board accepted the Team Manager's offer to step down but not the head coaches.
- A parent at the meeting volunteered to take on the Team Manager role who will be responsible for scheduling all team practices and games.

With this switch it's the boards hope that the team and all the participants involved will feel more comfortable moving forward with their scheduling.

Officer Reports

Secretary:

Upon motion by Laura Huntington, seconded by Mike Fitzgerald the following was **ADOPTED**:

RESOLVED, that the board approve the September meeting minutes as printed.

Roll Call Vote:

Yes - Unanimous

Treasurer: A donation was received from George and Pinney Kickel, the board thanks them for their generosity.

VP House: We will need someone to attend the Snowbelt meeting on Thursday 11/21/19.

Discipline: There is a player from the midget full season that received a 10 minute misconduct during a game. The coach has required the player to sit out a game in addition to the penalty he served.

LTP/LTS: Not enough coaching staff. Need more focus on safety and structure. Brittany is gathering feedback from parents to improve the program for remainder of year and next season.

New Business

Bantam House:

Upon motion by Gary Zalewski, seconded by Seth Nebush, the following was **ADOPTED**:

RESOLVED, that the board authorized a Rome Youth Hockey Player from their Pee Wee Team to move up to the joint Clinton/Rome Bantam House team.

Roll Call Vote:

Yes - Unanimous

There being no further business to come before the Board, upon motion by Seth Nebush, seconded by Cheryl Cosentino, the meeting was adjourned at 9:50 p.m.