



WHAM BOARD MEETING MINUTES

Wednesday, November 6, 2024

7pm - 9:00 PM

Park Tavern, 3401 Louisiana Ave S, St Louis Park, MN 55426

Beth, President	Called meeting to order at 7:00pm
Lori, Secretary	Absent. Mary Rothchild filled in as acting secretary for this meeting
Beth, President	<p>Discussion of Board documents: Conflict of Interest, Non-disclosure Agreement (NDA), Ethics agreement. The NDA has a change that permits board and staff to discuss board issues, as long as there are no issues of player or team privacy, such as disciplinary actions or player movement. Members asked to review and sign. Contact Beth with any questions or concerns.</p> <p>The Board reviewed several basic principles of Robert's Rules of Order (see hand-out)</p> <p>Budget – Annual budget still needs additional work. Amber, Erika and Beth to continue their review. Budget to be presented and discussed in December. Suggested the board consider a program-based approach to budgeting that separates recurring costs from WHAM-sponsored program activities; important for 501.c.3 status to show a low percentage of funds for administrative expenses.</p> <p>A3 cross-over games and cost of ice (ref fees being covered by WHAM) – most B1 and A2 teams are willing to split ice costs, but a few teams disagree. Beth working with teams to resolve cost issues.</p> <p>Dual roster committee meeting November 25th – Beth will attend the meeting and give update to Board in December. Important to provide WHAM teams with changes or clarifications as soon as possible.</p>

	<p>A1 division – recruitment</p> <ul style="list-style-type: none"> • Meeting with a few A1 teams playing in another league – opportunity to see what might be helpful in bringing players back to WHAM. • Suggestions to reach out to graduating college players for in spring – bring players together to help form teams, book ice, offer summer pick-up scrimmages, etc. <p>Proposed “Town Hall” meetings. Three dates in November are being proposed and suggestions include:</p> <ul style="list-style-type: none"> • develop an agenda or key topics based on earlier team/player feedback • have separate meetings by A, B, C divisions – more comfortable for people to share concerns • seek feedback from board (postponed until December) <p>The goal of these sessions is to identify key priorities for the board to address this coming this year (such as recruitment) and to help the board stay focused on critical issues facing the future of the league.</p> <p>Players new to WHAM: Discussion of how to offer sub-player pool/classifieds players opportunities to skate with WHAM teams; how to support them in finding teams and know more about WHAM; suggestion to offer playing opportunities on social media through team manager listings and a social media “widget.”</p> <p>Suggested next steps:</p> <ul style="list-style-type: none"> • Lori needs to be looped in on this discussion. • Erika will ask managers to “opt in” with their contact information on the website; players to be informed they can reach out to managers to look into playing opportunities. <p>WHAM sponsored “holiday” skate; Saturday after Thanksgiving – possibly 5 ice times available at Augsburg; WHAM members only, but preference to those on WHAM assessed list. These skates will be cost neutral. Beth and Erika to coordinate. Action: Erika to create registration site on WHAM</p>
<p>Kendra, MN Hockey</p>	<p>Looking into whether MN Hockey will allow WHAM scrimmages with U19 team/players. Use U19 ice (might need refs); generally U19s are B2/B1 level skaters – possible recruitment opportunity for WHAM; fold in some coaching to encourage WHAM B2/B1 skaters to participate.</p>
<p>Chelsea, Ref Supervisor</p>	<ul style="list-style-type: none"> • 67 games scheduled so far this year and no problems; one 10 minute penalty • Eight refs in the mentee program currently – looking to expand into a beginner mentorship and upper level mentorship programs (growth to 10 – 18 mentees next year); budget issue to run three officials format and support attendance at development camps for referees, which facilitate growth and retention of refs who start in WHAM • Current budget estimate is \$12,000 for ref development and other activities – to be considered as part of WHAM’s 2024-2025 budget • WHAM hasn’t been charging teams for ref scheduling costs - \$6.50 or so per game – should be considered next year (WHAM fees haven’t increased in many years) • Discussion of sponsorships – WHAM should try to raise funds through sponsorships to support ref development (and other WHAM programs)

Jocelyn, Development VP	
Britny, A-VP	A Division still has many A1 and A2 players looking for teams; possibility of forming a team this year with these players?
Mary, B-VP	
Jeanne, C-VP	
Erika, Admin	
Amber, Treasurer	
Lori, Communications	
All	
Beth, President	Adjourned meeting at 9:10pm

Meeting Attendance

Title (Voting Members)	Name	Signature
President	Beth Chaplin	In attendance
Secretary	Lori Shannon	Excused

Treasurer	Amber Flood	In attendance
A- Vice President	Britny Holloway	In attendance
B- Vice President	Mary Rothchild	In attendance
C-Vice President	Jeanne Kopf	Excused
Development Director	Jocelyn Cookson	In attendance

Title (Administrative, Non-Voting Members)	Name	Signature
League Administrator and Assessment and New Player Coordinator	Erika Hockinson-Spande	In attendance
Referee Supervisor	Chelsea Ray	In attendance
MN Hockey Women's Director	Kendra Verbeten	In attendance (7:30 pm)
Communications and Social Media Coordinator	Lori Shannon	Excused

Title (Commissioners, Non-Voting Members)	Name (attendance not required)	Signature
A1		
A2	Krisanthy Sikkila	
A3		
B1	Bridget Knight	
B2	Gina Magstadt	
B3	Julie Johnson	
C1	Rae Hohle, Annika Ferber, Emma Gumlia	

C2	Stacy Cole	
C3	Kate Woxland	

Guests:

Name _____ Team