



# HASTINGS HOCKEY BOOSTERS

P.O. Box 482 Hastings, MN 55033

[www.hastingshockey.com](http://www.hastingshockey.com)

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## Hastings Hockey Booster (HHB) Locker Room Policy

Ensuring the safety and protection of our hockey players is a key objective for HHB, alongside their development and enjoyment of the sport. HHB follows USA Hockey's SafeSport Program to safeguard participants against physical abuse, sexual abuse, and various forms of misconduct, such as emotional abuse, bullying, threats, harassment, and hazing. To prevent abuse or misconduct in locker rooms, HHB has implemented the following locker room policy. This policy aims to maintain personal privacy and mitigate the risk of misconduct in these areas.

At Hastings Civic Arena there are 8 locker rooms available for our program's use. Some teams in our program may travel to play games at other arenas, and those locker rooms will vary from location to location. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility in making arrangements for their child to dress and undress.

### LOCKER ROOM MONITORING

HHB has predictable and limited use of locker rooms and changing areas (e.g., generally 30-45 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas.

Full-time monitoring must be present for any team event, regardless of location. This includes practices, games, and tournaments, both home and away, when players are present in the locker room. The designated locker room will only be accessed by monitor(s), players, and coaches. Those individuals fulfilling the monitor role must complete their background screening and SafeSport training prior to acting within this role. The monitor must be present in the locker room prior to players. The locker room should be monitored by at least two adults who have completed both their background screening and SafeSport training if a single player is present. If there is only one adult present, whether a coach or volunteer manager or parent, they should wait for multiple players to arrive before allowing access to the locker room. Doors should remain closed to ensure the privacy of all minor players, and only open when adequate privacy is still possible.

### PARENTS IN LOCKER ROOMS

Except for players at the younger age groups [Learn Hockey, 6U/8U, Mite 1, and Mite 2], if a player needs assistance with his or her uniform or gear from their parent/guardian they will need to exit the locker room to a common area for assistance. Or if a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he or she will be helping the player. Naturally, with our youngest age groups it is necessary for parents to assist the players getting dressed. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to get dressed independently. In circumstances where parents are permitted in the locker room, coaches are permitted to ask that the parents leave for a short time before the game and for a short time after the game so that the coaches may address the players. As players get older, the coach may in his or her discretion prohibit parents from a locker room.



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## MIXED GENDER TEAMS

Some of our teams consist of both male and female players. It is important that the privacy rights of all our players are given consideration and appropriate arrangements are made. Where possible, HHB will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to their separate locker rooms to undress if available. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress but believe that this is the most reasonable way to accommodate and respect all our players.

## CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they should be taken outside of the locker room (it may be permissible to have team manager, volunteer, or coach collect phones).

## PROHIBITED CONDUCT AND REPORTING

HHB prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in HHB may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. For reports of any actual or suspected violations, you may email your level director, HHB Vice President, or HHB President.