

## Austin Youth Hockey Discipline Guide

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These guidelines are used when an Austin Youth Hockey athlete, coach, board member or parent is in the arena, at an on or off ice Austin Youth Hockey event, fundraiser, game or tournament. The suspensions guidelines are in addition or in conjunction with any District 9, Minnesota and USA Hockey on-ice game suspensions.

<b>Discipline Guide</b>		
<b>MISBEHAVIORS</b>	<b>Player</b>	<b>Parent/Guardian/Coach/Board Member</b>
<p><b>Inappropriate behavior:</b> Use of obscene, vulgar and/or offensive language or gestures; ridiculing, hazing, taunting, or disrespecting others including players, coaches, officials, or spectators; Addressing a coach, official, player, or volunteer in an discourteous, unsportsmanlike, or threatening manner; Questioning, arguing, or in any way disrespecting referees or opposing players or coaches; Use of artificial noise makers (i.e. megaphones, cowbells, sirens, whistles, thunder sticks, and other similar items); Deliberately throwing of a stick or any other equipment in a violent, careless, or haphazard manner; intentionally banging the boards, protective glass, nets, or other rink related equipment with a stick or other instrument in frustration; and other activities which in the judgement of the coach or coaches are inconsistent with the organization's mission statement.</p>	<p><b>1st offense - Verbal Warning</b>  <b>2nd offense - 1 game suspension</b>  <b>3rd offense - 3 game suspension</b>  <b>4th and beyond - 5 game suspension</b>  <b>*The disciplinary action listed above is subject to board review.</b></p>	<p><b>1st offense - Verbal Warning</b>  <b>2nd offense - 1 game suspension</b>  <b>3rd offense - 3 game suspension</b>  <b>4th and beyond - 5 game suspension</b>  <b>*The disciplinary action listed above is subject to board review.</b></p>
<p><b>Alcohol, tobacco, illegal substance Possession or Use</b> -- Possessing, influenced by the use of or using any narcotic or controlled substance, or item purported or believed to be a narcotic or controlled substance, or possessing or distributing drug paraphernalia</p>	<p><b>1st offense - 2 game suspension (must still attend games and support your team)</b>  <b>2nd offense &amp; beyond - Under board review.</b></p>	<p><b>1st offense and beyond - Minimum of 2 game suspension and under board review.</b></p>

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<p>where possession or use is prohibited by Minnesota or federal law; or use of over-the-counter or prescription drugs for the purpose of mood alteration or intoxication, or inhaling the fumes of certain volatile substances for their mood-altering or intoxicating effect</p>		
<p><b>Inappropriate Written/Verbal/ or Otherwise Expressed Communication:</b>          This will include but not limited to: text messages, group messaging, e-mail, written communication and all forms of social media. This will include the use discriminatory, abusive, threatening, or obscene language, profanity, negative chant, name calling personal attacks or other acts of disrespect</p>	<p><b>1st offense - Verbal Warning</b>  <b>2nd offense - 1 game suspension</b>  <b>3rd offense - 3 game suspension</b>  <b>4th and beyond - 5 game suspension</b>  <b>*The disciplinary action listed above is subject to board review.</b></p>	<p><b>1st offense - Verbal Warning</b>  <b>2nd offense - 1 game suspension</b>  <b>3rd offense - 3 game suspension</b>  <b>4th and beyond - 5 game suspension</b>  <b>*The disciplinary action listed above is subject to board review.</b></p>
<p><b>Assault, Physical/Aggravated or Physical Altercation</b> -- Committing an assault upon another person with a weapon, or assault which inflicts great bodily harm. Acting with intent to cause fear in another person of immediate bodily harm or death, or intentionally inflicting or attempting to inflict bodily harm upon another person. Any intentional, harmful or potentially harmful physical contact initiated by a player/parent/guardian/coach against a coach/ref will be considered an assault. Acting with intent to cause fear in another person. Promoting/instigating a fight -- contributing to a fight verbally or through behavior.</p>	<p><b>1st offense - 2 game suspension (must still attend games and support your team)</b>  <b>2nd offense &amp; beyond - minimum of 5 games suspension and under board review.</b>  <b>*The disciplinary action listed above is subject to board review.</b></p>	<p><b>1st offense - 2 game suspension (must still attend games and support your team)</b>  <b>2nd offense &amp; beyond - minimum of 5 games suspension and under board review.</b>  <b>*The disciplinary action listed above is subject to board review.</b></p>

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<p><b>Bullying &amp; Harassment (Including Electronic) Austin Youth Hockey adorned bullying as</b> – any <i>repeated and/or severe behavior(s)</i> that occurs within a context that is reasonably related to</p> <p>hockey and that is (a) aggressive (b) directed at a Minor, and (c) intended or likely to hurt, control, or diminish</p> <p>the Minor emotionally, physically or sexually. Bullying-like behaviors directed at adults are addressed under</p> <p>other forms of misconduct, such as Hazing and/or Harassment.</p> <p>Whenever someone uses his or her power unfairly and repeatedly in a willful manner with the aim of hurting another individual or group. “Bullying” occurs when there is an imbalance of power so that the player being targeted has trouble defending himself/herself. It can take on many forms including physical, emotional, and social. Bullying can also be exhibited through electronic means.</p>	<p><b>1st offense - 2 game suspension (must still attend games and support your team)</b></p> <p><b>2nd offense &amp; beyond - minimum of 5 games suspension and under board review.</b></p> <p><b>*The disciplinary action listed above is subject to board review.</b></p>	<p><b>1st offense - 2 game suspension (must still attend games and support your team)</b></p> <p><b>2nd offense &amp; beyond - minimum of 5 games suspension and under board review.</b></p> <p><b>*The disciplinary action listed above is subject to board review.</b></p>
<p><b>Damage of Property or theft (Vandalism)</b> -- Defacing, cutting or otherwise damaging property that belongs to the school, District, other players, employees or others. Taking</p>	<p><b>Each incident under board review - will include but not limited to: restitution, community service, game suspension.</b></p>	<p><b>Each incident under board review - will include but not limited to: restitution, community service, game suspension.</b></p>

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<p>personal property of others or the property of AYH or the Arenas.</p>		
<p><b>Sexual Assault/Innuendos/Violence--</b>          Participating in or conspiring with others to engage in acts that injure, degrade, intimidate or disgrace other individuals, including indecent exposure, displaying pornography and words or actions that negatively impact an individual or group based on their racial, cultural or religious background, their sex, their sexual orientation, any disabilities they may have or their color, creed, national origin, marital status, status with regard to public assistance or age.</p>	<p><b>1st offense, and any thereafter: The Austin Youth Hockey board follows the SafeSport guidelines for sexual assault, innuendos, and violence. Each incident will be under board review and will include but not limited to potential ban for arenas, games, practice, tournaments and on and off ice activities, suspension and cross report with law enforcement as deemed necessary.</b></p>	<p><b>1st offense, and any thereafter: The Austin Youth Hockey board follows the SafeSport guidelines for sexual assault, innuendos, and violence. Each incident will be under board review and will include but not limited to potential ban for arenas, games, practice, tournaments and on and off ice activities, suspension and cross report with law enforcement as deemed necessary.</b></p>