

April 28th 2019

The April 28th SPYHA board meeting was called to order at 5:04

Board members in attendance:

Misi Watters- Past president
Nichole Jesberger-Treasurer
Paula Austad-secretary
Chris LaRowe- PeeWee
Marice Rauls- Bantam Rep
Suzanne Doody- Midget Rep/non travel ACE director
Beau Bingham-Coaches Rep

Absent:

Brian Sullivan- President
Brandon-Mini Mite Rep
Becky Lenz- Squirt Rep
Jerry O'Gara- Ace

SPYHA members present

Nate Jones
Mark Lea

Public Comments None

Secretary's Rep-

Motion by Nichole 2nd by Beau to approve March 2018 meeting minutes- Motion approved

Treasurer Report:

Operating \$
Equipment \$
Savings \$
Funds \$
Scholarship \$
Motion by Misi to accept treasurers report, 2nd by Nichole Motion approved

President Elect Report

Empty Chair

Past President Report/SPICE Report-

Received notice that Tony the rink manager is resigning. He will stick around to help train a new person, however he will be done by the end of the summer. Willie Ty's is closing the rink location and their Verona location, Discussion about replacements and how this may affect the rink. SPYHA & HS ice schedule is in the works for 2019/2020 season. Ice will be out of Cardinal rink from May 12-June 15. Mox machine is up and should be working. Discussion on how the wifi doesn't work very well down there making it unusable. SPICE is looking into hosting a USA National Hockey Tournament. This would be huge and there would be need for lots of volunteers. Starting to change over the arena lights to LEDs. Annual meeting went well and a new marketing manager for SPICE was hired. Plans for purchasing and fundraising for a new Zamboni are in the works. Aiming to purchase for the 2021 season. SPICE is looking to have a fundraising golf outing. Dave Battermans appointment by SPYHA for his seat in SPICE is due in June.

President-
NR

Committee Reports:

- A. Volunteer-Finishing up settling volunteer hours due and will be billing out accordingly soon.
- B. Annual Fundraising: NR
- C. Communications-Mark and Nate will go through and remove access for persons who are no longer with SPYHA. Mark also discussed ice scheduling and that he and Tony are working together to finish it up. Suggested putting out a survey monkey on how many families would be negatively affected but Wed practices.
- D. Cardinal Cup- NR
- E. Concession Stand-will be working to fill committee member spots that have come available.
- F. ACE- NR
- G. Region 4 Meeting- Aprils meeting was elections. meetings will now be quarterly.

Level Rep Reports

- A. Mini Mites:NR
- B. Mites: NR
- C. Squirts: NR
- D. PeeWees:NR
- E. Bantams:NR
- F. Midgets: NR
- G. Coaches Rep: NR

OldBusiness

- A- Will find out if Brian contacted WAHA to get Blue line patches.
- B. Discussion/Decisions of policy changes for 2019/2020 season and beyond that were emailed to the board:
 - 1. Names on Jerseys & Player get to keep them: Discussion led to now isn't the best time to do a jersey change.
 - 2. Volunteer hours & how many are needed and who's exempt: **Motion by Beau 2nd by Chris: Mini Mite parents have no volunteer or concession hours requirement. Mite parents are required to fulfill 10 hours of volunteer non-concession hours and 5 concession stand hours. Travel Team parents are required to fulfill 20 hours of volunteer non-concession hours and 10 concession stand hours. ALL coaches, team reps, board members and various committee members, (per board approval) will be exempt from ALL volunteer hours, concession & non-concession. Failure for any exempt member to fulfill their position's requirements successfully; according to job description in policy hand book, by-laws or deemed necessary by the board of directors, will be billed for hours per by-law requirements. --Motion Approved**
 - 3. Powers of ecomm between meetings- Under Executive Committee on page 10 of policy manual "The executive Committee shall have and exercise, when the board is not in session **and a quorum is present** all of the powers of the board except as limited by statute, the association bylaws or by actions and policies of the Board of Directors,
 - 4. Discipline verbiage to exclude "contingencies"- discussion by board members resulting in decision that at times there are necessary contingencies, and no vote was taken.
 - 5. Verbiage to have board members recused when their player is involved. Board already follows this rule, so no vote taken.

6. Evaluation Procedures that parent coaches shouldn't be allowed to evaluate at their players level. Board referred to policy on page 15-16 regarding evaluations of parent coaches, and their player. "Evaluators that are parent coaches will not be allowed to evaluate their own player." Board discussion resulted in that whenever possible parent coaches already haven't evaluated at their players level. However there could be future times that it would be necessary for parent coaches to evaluate at certain levels. Therefore, policy will stay as written allowing parent coaches to evaluate at their player's level but not evaluate their own player- No vote.

7. Goalie & Sibling incentives. **Motion by Chris, 2nd by Beau: Goalie dues for ice fees will be 50% of player's ice fees. Goalies must be registered and rostered as a goalie to receive discount.**

Parents with multiple *players* will receive the following discounts; First *player* will pay full dues. 2nd *player* OR *player* with 2nd highest dues will receive 1/3 dues for ice fees reduction. 3 or more *players* each will receive 1/2 dues for ice fees reduction. All *players* receiving discounts MUST be registered as skater, registered at the same time, reside in the same household, and current on payments due -Motion Carried 7 yes Beau abstained.

8. Review of payments required from teams making it past the first round of play downs. Page 30, Board felt that it shouldn't be a financial penalty for advancing in State Tournament play downs. **Motion by Chris 2nd by Nichole** for the new policy to read: **Additional tournaments, state tournament participation fees, non-parent coaches' hotel expenses, are not included in fees established by SPYHA unless otherwise noted in the registration documents, but are considered team expenses collectible by the team representative. -Motion Carried**

9. Wording to offer early registration discount rather than penalize late registration. Page 13-14 **Motion by Beau 2nd by Marci to read as: Travel players who register by deadline will be offered a \$200 discount off ice fee dues. Any travel player who register after the registration deadline are NOT guaranteed a roster spot. -Motion Carried**

10. Discussion on requirements for mites who wants to play up to evaluated as squirts, that mite doesn't have to have played the previous season as a red player, and add they must not only have WRITTEN recommendation of the head coach but also the non-travel ACE director. Page 13-14. Motion by Beau 2nd by Nichole to now read: **The mite player must have played at the mite level (U8) for a minimum of two years, and must have a WRITTEN recommendation of the current mite head coach, and the non-travel ACE director, testifying to the physical, emotional, and psychological readiness to play squirt (U10) hockey. - Motion Carried**

11. Page 39-Discussion on the coaches code of conduct regarding equal playing time in regular season and tournament games. Seeing SPHYA prides itself on being a competitive association, **Motion by Beau 2nd by Misi to have the new policy read: Regardless of level I am coaching, I will make an effort that every player on the roster plays an equal amount of time on the ice during regular season games. Disciplinary actions, which are defined by the code of conduct, and communicated clearly to both players and parents, will be the ONLY exception to this rule. Following all rules coaches are expected to follow, before the signature lines will now read: The coaches code of conduct is part of the SPYHA policy, in accordance with USA Hockey and WAHA. Any violation of the coaches code of conduct will result in disciplinary action by the board of directors, in accordance to the SPYHA policy on disciplinary action. -Motion Carried**

12. Discussion of dues regarding ecomm & board members. Page 33 **Motion by Beau, 2nd by Marci: Player ice fees will be waive for ecomm member for the highest dues paid**

in household during the season(s) they hold office. Failure to successfully fulfill the position according to the bylaws will negate this incentive. This incentive can not be combined with any other incentive. 5 yes votes, abstained Paula, Nichole & Chris.-
Motion Carried.

13. Motion by Marci, 2nd by Misi to make the following wording changes in the policy handbook. Page 25- Currently: Player Conduct and Behavior. Change to: Player Misconduct and Behavior. Page 29- Currently there is no time limit to when parents will be notified about disciplinary committees decision, Change to: The Disciplinary Committee shall verbally notify the SPYHA board president of its disciplinary recommendations within 24 hours of the committee's decision, The committee recommendations the much be communicated in writing to the SPYHA board of directors and offenders parents/ guardians within three days of the decision. Page 14/15 Travel team play-up policy currently states under "note: requests received directly from parents will not be considered. Change to: Travel parents are not allowed to petition board to play-up and any requests will be discarded. – Motion Carried

C. Petition to change in policy handbook and in by-laws at the annual meeting the verbiage of who will serve as chair person in membership to match and state the following: **The principal duties of the president elect shall be to serve on the executive committee, to prepare and become the president in the succeeding year. To perform the duties of the president in their absence, including but not limited to presiding over special and regular meetings and to preform any other duties as deemed necessary by the corporation's policies or board of directors.**

New Business:

A: Membership changes: Gunner Koch, in accordance of new policies, parents will need to provide written approval from the mite head coach and non-travel ace director.

B. Appointments- Motion by Suzanne 2nd by Marcie to appoint Dave Batterman as SPYHA appointed director for the next 3 years. Motion Carried

C. Nichole will add to the 2019/2020 season budget a 2nd set of equipment for mm & mites as to help relieve issues by having to take them from one rink to the other

Special Meeting will be held to fill president elect position Wed May 15th @ 7p
Annual Meeting will be held June 2nd 2 6pm

Motion by Misi 2nd by Marci to move to closed session- Motion approved @ 9:26

Closed Session ended at 9:49

Respectively Submitted by Secretary Paula Austad