

SafeKids Program Guidelines

The following constitute the policies of Glastonbury Basketball Association (GBA) with regard to awareness and prevention of abuse within our organization.

- GBA is committed to provide a safe environment and to prevent child abuse and sexual misconduct.
- GBA will make every reasonable effort to ensure that every person involved in coaching/ training a sport activity in our organization will abide by these SafeKids guidelines.
- GBA will make every reasonable effort to exclude any adult with a legally documented history of child abuse/molestation or any other conviction or record that would bring unnecessary risk to the health and safety of the participants of this organization.
- GBA will perform a National criminal background check on every person applying for a position (including volunteers) at our organization.
- GBA will take appropriate action on all allegations of child abuse and/or sexual misconduct. All allegations will be reported immediately to the authorities for investigation and our organization will cooperate fully with any such investigation.

The following represent the preventive measures of our organization with regard to abuse:

- Physical, mental, and verbal abuse of any of the participants, coaches, managers, employees, or volunteers involved in our sponsored activities is not permitted.
- Inappropriate touching of any kind is forbidden.
- We agree to provide more than one adult working at or overseeing every activity. If a child needs special attention (one-on-one training or an individual meeting), it will be handled with the assistance or presence of another adult.
- Coaches/trainers/managers/employees/volunteers should not socialize with the participants outside of the sponsored activities of the organization.
- Coaches/trainers/managers/employees/volunteers should never ride alone with a child or participant in a car. Procedures will be established for coaches to follow in the event a participant is stranded at an activity.
- Parents are encouraged to attend sponsored activities