



El Segundo Little League VOLUNTEER PACKET

This league is only as strong as its VOLUNTEERS – thank you for giving your time to El Segundo Little League!

Here are the steps to confirm your participation.

Volunteer Checklist

- **BACKGROUND CHECK.** Enter your first/last name, email address, Division/Team into this [online form](#) to submit your information for a mandatory background check. Background checks are valid for one year, and are required to volunteer with ESLL.
- **VOLUNTEER CODE OF CONDUCT.** Complete, sign and rename to include volunteer's first/last name then email **Volunteer Code of Conduct** to registrar@elsegundolittleleague.org. See below and here is the editable, e-sign version of the agreement.
- **ESLL INFORMED CONSENT.** If you haven't done so already: Complete, sign, save and rename to include player's first/last name then email the **ESLL Informed Consent Form** to registrar@elsegundolittleleague.org. Waiver is below in this packet and saved on ESLL's website. You can use one form for all participants in your household.
- **CITY COVID WAIVER.** If you haven't done so already: Complete, sign, save and then email to registrar@elsegundolittleleague.org. Waiver is below in this packet and saved on



El Segundo Little League

VOLUNTEER CODE OF CONDUCT AGREEMENT

The Board of Directors of El Segundo Little League has mandated the following El Segundo Little League Code of Conduct. All volunteers will read this Code of Conduct Agreement and sign in the space provided acknowledging that he/she understands and agrees to comply with the Code of Conduct.

No board member, manager, coach, player or spectator shall, at any time:

- Lay a hand upon, push, shove, strike, or threaten to strike an official.
- Be guilty of heaping personal verbal or physical abuse upon any official for any real or imaginary belief of a wrong decision or judgment.
- Be guilty of an objectionable demonstration of dissent at an official's decision by throwing of gloves, helmets, hats, bats, balls, or any other forceful unsportsmanlike action.
- Be guilty of using unnecessarily rough tactics in the play of a game against the body of an opposing Player.
- Be guilty of a physical attack upon any board member, official, manager, coach, player or spectator.
- Be guilty of the use of profane, obscene or vulgar language in any manner at any time.
- Appear on the field of play, stands, or anywhere on the ESLL playing fields while in an intoxicated state. Intoxicated will be defined as an odor or behavior issue.
- Be guilty of gambling upon any play or outcome of any game with anyone at any time.
- Smoke while in the stands or on the playing field or in any dugout. Smoking is not permitted in any public parks or on school property in El Segundo.
- Be guilty of publicly discussing with spectators in a derogatory or abusive manner any play, decision or a personal opinion on any players during the course of the game.
- Speak disrespectfully to any player, manager, coach, official or representative of the league.
- Be guilty of tampering or manipulating any league rosters, schedules, draft positions or selections, official score books, rankings, financial records or procedures.
- Challenge an umpire's authority. Umpires shall have the authority and discretion during a game to penalize the offender according to the infraction up to and including expulsion from the game.
- Challenge and/or fail to abide by rules, regulations and safety protocols established by ESLL, Little League International, and local government agencies.

The Board of Directors, through its Disciplinary Committee, will review all infractions of the ESLL Code of Conduct. Depending on the seriousness or frequency, the Board may assess disciplinary action up to and including expulsion from the League as outlined in the ESLL Disciplinary Policy. Required safety and disciplinary policies available for review on elsekundolittleleague.org.

I have read the El Segundo Little League Volunteer Code of Conduct and promise to adhere to its rules and regulations.

Date: _____

Team/Position: _____

Print Name

Signature



COVID-19 PLAYER INFORMED CONSENT WAIVER



The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization (WHO). COVID-19 is highly contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have in many locations prohibited the congregation of groups of people.

El Segundo Little League (the League) has put in place preventative measures to reduce the spread of COVID-19; however, the League cannot guarantee that you or your child(ren) will not become infected with COVID-19. Further, attending events held by the League could increase your risk and your child(ren)'s risk of contracting COVID-19.

In consideration of you and your child(ren)'s participation in the foregoing, the undersigned acknowledge and agree to the following:

- An inherent risk of exposure to COVID-19 exists in any public space where people are present. COVID-19 is a highly contagious disease that can lead to severe illness, paralysis and death.
- The activity may be of hazardous, strenuous, and/or physical in nature. Participation in the activity may occasionally result in injury, death or property damage.
- I will not, nor any member(s) of my household, will visit or use League facilities if he/she experiences symptoms of fever, fatigue, difficulty breathing, or exhibiting any other symptoms related to COVID-19 or any other communicable disease.
- I will make good any loss or damage or cost the League may have to pay if any litigation arises because of any claim made by said minors or by anyone on said minor's behalf.
- If said minor requires medical or surgical treatments while under the supervision of said League personnel in connection with the program, activity, event or class, such League personnel may authorize treatment. I will pay all medical, hospital, or other expenses which I or my minor children may incur as a result of such treatment.
- I understand League staff may photograph or videotape me and/or my minor children and the League may use such photographs or videotapes to promote League programs and classes. I expressly allow, and hereby waive any objection to, the League's photographing and/or videotaping of me and/or my minor children when I and/or my minor children are participating in a League program. I understand all photos and videotapes will remain the property of El Segundo Little League.
- While participating in any activity, I and my minor children will always abide by the League's Code of Conduct (available at elsegundolittleleague.org) and any applicable federal, state, L.A. County and City laws, orders and regulations.
- If I, or any member of my household comes in contact with, or becomes infected with COVID-19, will not attend any activity with the League for the recommended fourteen (14) days.
- I am fully and personally responsible for my and my child(ren)s own safety and actions while and during our participation and I recognize that we may be, in any case, at risk of contracting COVID-19.
- I agree to indemnify, defend, and hold harmless the League from and against any and all costs, expenses, damages, lawsuits, and/or liabilities or claims arising whether directly or indirectly from or related to any and all claims made by or against any of the released party due to injury, loss or death from or related to COVID-19.
- With full knowledge of the risks involved, I hereby release, waive, discharge the League, its board, officers, independent contractors, affiliates, employees, representatives, successors and assigns from any and all liabilities, claims, demands, actions, and cause of action whatsoever, directly or indirectly arising out of or related to any loss, damage, injury, or death, that may be sustained by me or my child(ren) related to COVID-19 while participating in any activity while in, on, or around the premises or while using the facilities that may lead to unintentional exposure or harm due to COVID-19.

By initialing and signing this Agreement, you acknowledge, accept, and agree to all the following (Participant and, if Participant is a minor, Parent/Guardian must initial and sign):

1. Participation in El Segundo Little League is purely voluntary.

Parent Initial: _____ **Participant**

Initial: _____

2. Participant has permission to participate in League meetings, practices, and competitions as directed by the coaching staff.

Parent Initial: _____ **Participant**

Initial: _____

3. Neither the Participant nor Parent/Guardian will attend meetings, practice and/or competitions if any of the following apply:

a) The Participant or any member of their household is exhibiting one symptom(s) of COVID-19 first appear within the last 10 days: fever (at or over 100.4°F or 38°C) or chills, cough, shortness of breath or difficulty breathing, feeling tired, muscle or body aches, headache, sore throat, nausea or vomiting, diarrhea, congestion or runny nose, or new loss of taste or smell. The Participant or Parent/Guardian, if the Participant is a minor, will check Participant's temperature at home prior to attending meetings, practices, and/or competitions; and Participant will not attend if their temperature is at or over 100.4°F or 38°C.

b) The Participant or any member of their household has been diagnosed with COVID-19 or has a suspected diagnosis of COVID-19 or pending COVID test.

c) The Participant or any member of their household has spent time with another individual who has been diagnosed with COVID-19 or has a suspected diagnosis of COVID-19.

d) The Participant or any member of their household is currently under isolation or quarantine orders. **Parent Initial:**

_____ **Participant Initial:** _____

4. If the Participant tests positive for COVID-19 or has been identified as being exposed to an individual that has tested positive for COVID-19, the Participant or Parent/Guardian, if the Participant is a minor, agrees to immediately inform League Officials and acknowledges that the League Officials must contact the Los Angeles County Department of Public Health (LACDPH) to provide information regarding the confirmed positive test, including Participant's name and contact information. I consent to the League providing such information to LACDPH or any other the administrative body as required by law. I agree to willingly cooperate with any contact tracing that is deemed necessary by the League Officials and / or LACDPH.

Parent Initial: _____ **Participant**

Initial: _____

5. We are aware that the Participant may be exposed to COVID-19 while participating in or attending meetings, practices and/or competitions. We understand that this exposure carries a risk of infection, serious illness, or death for both the Participant and their household members.

Parent Initial: _____ **Participant**

Initial: _____

6. We acknowledge El Segundo Little League, Little League International, the City of El Segundo, the Governor, State Department of Health, LACDPH, or other administrative body with authority over El Segundo Little League may determine to cancel a

competition or the season at any time. We also acknowledge LEAGUE must comply with any mandates issued by any entity with the authority over athletics and agree to comply with any such directives even if issued after signature to this agreement.

Parent Initial: _____

Participant Initial: _____

7. Participant and Parent/Guardian, if the Participant is a minor, is/are aware that practices, games, spectating, and/or transportation will look different than prior years, including the need for physical distancing and the correct and consistent use of face masks. We agree to comply with the direction provided by the coaching staff and acknowledge that the failure to do so may result in the Participant being refused participation at practice, competitions, and/or the entire sport season.

Parent Initial: _____ **Participant**

Initial: _____

8. I further agree and understand that my voluntary participation in this youth sports activity (hereafter "activity") exposes me to the risk of personal injury, death, infection, communicable diseases, illnesses, viruses, or property damage, whether such risks are known or unknown. I hereby acknowledge that I am voluntarily participating in this activity and agree to assume any such risks.

Parent Initial: _____ **Participant**

Initial: _____

By signing this agreement, I acknowledge that I have read the foregoing Player Informed Consent Waiver and understand its contents; that I am the legal parent/guardian of the child listed on this form and fully competent to give consent; That I have been sufficiently informed of the risks involved and give my voluntary consent in signing it at my own free act and deed; that I give my voluntary consent in signing this Player Informed Consent Waiver as my own free act and deed with full intention to be bound by the same, and free from any inducement or representation. Failure to follow these guidelines may result in removal from future League activities.

(Signature of Parent/Guardian) (Date)

(Printed Name of Parent/Guardian) Printed Name of Participant(s) under age 18:



Participant's Waiver and Release of Liability, Assumption of Risk and Indemnity Agreement

(Read Carefully Before Signing). Updated May 2020

I, _____ (FULL NAME), fully understand that my participation in the EL Segundo Little League (hereinafter "event/class") exposes me to the risk of personal injury, death, communicable diseases, illnesses, viruses, or property damage. I hereby acknowledge that I am voluntarily participating in this event/class and agree to assume any such risks.

I hereby release, discharge and agree not to sue the City of El Segundo, its officers, officials, employees, agents and volunteers (collectively, "the City") for any injury, death or damage to or loss of personal property arising out of, or in connection with, my participation in the event/class from whatever cause, including the active or passive negligence of the City or any other participants in the event/class. The parties to this Agreement understand that this document is not intended to release any party from any act or omission of "gross negligence," as that term is used in applicable case law and/or statutory provision.

In consideration for being permitted to participate in the event/class, I hereby agree, for myself, my heirs, administrators, executors and assigns, that I shall indemnify and hold harmless the City from any and all claims, demands actions or suits arising out of or in connection with my participation in the event/class.

I further understand and agree that:

- An inherent risk of exposure to COVID-19 exists in any public space where people are present. COVID-19 is a highly contagious disease that can lead to severe illness and death. By participating in the program, activity, event or class, I voluntarily assume all risks related to exposure to COVID-19.
- The program, activity, event or class may be of hazardous, strenuous, and/or physical in nature.
- Participation in the program, activity, event or class may occasionally result in injury, death or property damage.
- I will make good any loss or damage or cost the City may have to pay if any litigation arises because of any claim made by said minors or by anyone on said minor's behalf.
- The City does not provide accident, medical, liability, worker's compensation insurance, or any other insurance for participants in the program, activity, event or class.
- If said minor requires medical or surgical treatments while under the supervision of said City personnel in connection with the program, activity, event or class, such City personnel may authorize treatment. I will pay all medical, hospital, or other expenses which I or my minor children may incur as a result of such treatment.
- I understand City staff may photograph or videotape me and/or my minor children and the City may use such photographs or videotapes to promote City programs and classes. I expressly allow, and hereby waive any objection to, the City's photographing and/or videotaping of me and/or my minor children when I and/or my minor children are participating in a City recreation program. I understand all photos and videotapes will remain the property of the City of El Segundo.
- While participating in any City program, activity, event or class, I and my minor children will always abide by the City's Code of Conduct (copies posted and available at Recreation facilities) and any applicable federal, state, L.A. County and City laws, orders and regulations.

I HAVE READ THE ABOVE WAIVER AND RELEASE OF LIABILITY, ASSUMPTION OF RISK AND INDEMNITY AGREEMENT AND UNDERSTAND ITS TERMS FULLY. I UNDERSTAND I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT AND SIGN FREELY AND VOLUNTARILY OF MY OWN VOLITION.

Signature of Participant: _____ Date: _____

Printed Name of Participant: _____

Emergency Contact Name and Phone Number: _____

If participant is under the age of 18, the minor's parent or legal guardian must also sign:

I am the parent or legal guardian of the above-referenced Participant. I have read and I understand the provisions of this document, and I consent to the Participant taking part in the activities at the El Segundo Recreation and Parks facilities, and I fully enter into and agree to the above Waiver and Release of Liability, Assumption of Risk and Indemnity Agreement.

Signature of Parent or Guardian _____ Date: _____

Printed Name of Parent or Guardian: _____