



# Wisconsin Association of Cheer & Pom Coaches, Inc.

## WACPC Joint Competition Committee Meeting

October 8, 2023

11:00am - 3:18 pm

[Zoom Link](#)

**Joint Committee Members:** Adamczyk, Alger, Bruins, Buchholz, Bump, DeBruin, Franklin, Gordon, Greenwald, Hitmann, Jacobson, Klatt, Kube, LaVelle, Lehron, Luedtke, Marcellus, Meinel, Nielsen, Je.Pankow, Ju.Pankow, Poeschl, Rahjes, Rindt, Shaw, Ward, Welke, Wolfe

**Present:** Alger, Buchholz, Bump, DeBruin, Franklin, Greenwald, Hitmann, Jacobson, Klatt, Kube, LaVelle, Lehron (left at 2:40), Luedtke, Marcellus, Meinel, Nielsen, Je.Pankow, Ju.Pankow, Poeschl, Rahjes (joined 2:12), Rindt, Shaw (left at 1:20), Ward, Welke, Wolfe

**Absent:** Adamczyk, Bruins, Gordon

### WACPC Mission Statement: Educate, Motivate, Collaborate & Celebrate

#### WACPC BOARD of DIRECTOR and COMMITTEE MEETING NORMS

TIME	LISTENING	CONFIDENTIALITY	DECISION MAKING	PARTICIPATION	EXPECTATIONS
-Utilize parking lot to stay on time/topic -Limit personal storytelling	-Listen to understand not to respond -Listen to what's being said and not how -Limit interruption	-Use when appropriate -Present as one committee - an individual's votes/opinions should not be shared	-Make decisions based on what's best for most - Maintain decision stance at least until the following year	-Be an active member (i.e. educate self, attendance, preparation) -Follow up on assigned duties	-Be prepared ahead of time -Ask questions in advance if possible via Facebook committee group

#### I. Meeting procedures

- A. Keep comments pertinent, avoid repetition
- B. No computer/phone use during discussions, focus on topics at hand, use internet computer etc. only when researching info pertinent to the discussion
- C. Email [president@wacpc.com](mailto:president@wacpc.com) and [info@wacpc.com](mailto:info@wacpc.com) if you are running late or cannot attend

#### II. Call to Order @ 11:04am

- A. Schedule of the day
  1. Joint Committee (old/new business) 11:00-12:00
  2. Cheer/Dance Committees 12:00-1:20 pm
  3. Joint Committee (report out, revisit areas if needed) 1:20-? pm
  4. Board of Directors at close of joint committee meeting

#### III. Additions to the Agenda

- A. All Star Games
  1. Add to event dates/locations

#### IV. Old Business

- A. Registration update
  1. Recommendation to Board of Directors to move forward with QuickBooks invoicing and absorb the administrative fees
    - a) No way to add the additional credit card fee as line item for those that pay via credit card
    - b) SportsEngine is all or nothing - all via credit card or all via check

2. Need data for registration databases to go live 11/1 for competitions - provide to Julie by 10/15
  3. If you know of any registration sites that also provide a website please send to execs - would like to potentially move platforms for 7/1/24
- B. Recording of routines
1. Reminder of premise behind request to change policy - would like to remove the policy that says teams cannot record other teams before state competition
    - a) In previous years with virtual competitions/livestreams we've had the ability to watch competitors
    - b) Other sports watch film as preparation for events/games
    - c) Educational opportunities for athletes/teams
    - d) Competition hosts don't have to police/worry about it
    - e) Choreography rule remains in place
    - f) Would have a rule about posting other team's videos publicly
      - (1) How would violations be handled?
    - g) Request came from members
    - h) Rule to not approach judges (tech/performance) with other team's videos
  2. Consider what other organizations rule(s) are
  3. Each committee to discuss and come back to after breakouts
    - a) Cheer discussion
      - (1) Haven't heard from members
      - (2) Would like to get more information before moving forward
    - b) Dance discussion
      - (1) Would like to remove rule and reference ethics/sportsmanship existing rules/statements in regards to posting
      - (2) Researched MN - removed in 2015
      - (3) Unrealistic to police, hard to enforce
      - (4) Lots of videos/livestreams publicly available already
      - (5) WACPC events is no longer a concern since we provide livestream videos to coaches
      - (6) Locals have not been enforcing past few years
    - c) Joint discussion
      - (1) While gathering data on cheer, can dance pilot removing the rule?
        - (a) Not preferable
      - (2) Would like to survey around fall conference time frame, and still work to implement a change in this season if feedback aligns
    - d) **Je/Pankow moves that we recommend the board survey members before implementing changes to the recording other teams policy. Seconded by Welke. 9 in favor, 12 no, motion fails.**
      - (1) Rule or not, we can't realistically police it
      - (2) Locals start in November, timeline may be shorter than thought
      - (3) Have used this rule in the past to prevent video/photos in situations of athlete concern (safety)
      - (4) How would we inform membership if changed vs the public
      - (5) Have had feedback in the past of making changes without input from membership
      - (6) Tech judges at cheer locals have been asked to police the rule
    - e) **Rindt moves that we recommend the board eliminate the recording rule and utilize the sportsmanship and ethics statements to guide any potential concerns that arise. Nielsen seconds. 14 in favor, 7 no. Motion carries.**
      - (1) Concern that cheer would like more time
      - (2) Would like to align cheer and dance
      - (3) Cheer locals are supported by WACPC

- (4) Has been brought to cheer chairs approximately in April (April in person)
- (5) We are considering that a case by case basis could still be addressed under the sportsmanship guidelines
- (6) Reminder next step would be to take to BOD
- (7) How is this educational / what other types of education could be used
  - (a) The way dance lineup works, if competitors didn't post their routines teams may miss watching their competitors/not see them throughout the year – used to prep for next year's season
  - (b) Review competitors to see how teams compare - what is stronger than their own team
    - (i) Comparing scoresheet and using video to educate team on what your team scored and how a team that scored higher as an example
    - (ii) Examples to show team what a number of points/percentage of point increases look like visually
  - (c) Coaches understand scoresheets and comments, but showing the team is different level of education
    - (i) Even different if coach is able to view live in person but not whole team
- (8) Concern of adjusting routine difficulty/elements
  - (a) Safety concern for cheer

C. Event dates & locations for 24-25

1. Previous discussion:

- a) Revisiting of goal to begin strategizing
  - (1) Length of season to be considered
  - (2) Longevity of reserving dates is not the same post-COVID
    - (a) Discuss with venues if they are willing to contract multiple years out
  - (3) Consider a week off between prelim/regionals and state events
    - (a) More time for apparel/programs
    - (b) More time for coaches to review feedback or healing from injury/improve academics
- b) Revisit in October Joint Committee
  - (1) Come to table with discussion points
    - (a) What can we control & what we cannot control that could have negative impact
  - (2) Long range plan discussion - own meeting

2. Each committee to discuss and come back to after breakouts

- a) Dance discussion
  - (1) Dance did not have time to discuss
- b) Cheer discussion
  - (1) Is dance willing to have a 1 week break between regionals and state?
    - (a) Would determine how this shakes out
  - (2) Setting a timeline goal - are we talking 2, 3, 5 etc years down the road?
  - (3) Would like a survey to see if we should continue down this path
- c) Joint discussion
  - (1) Should we survey our membership on the 1 week break between qualifying and final rounds for varsity?
  - (2) If we move forward with a change we should not look into when nationals or other locals are
  - (3) Do we create a subcommittee to come up with various scenarios and ideas/plans?
  - (4) Need to consider judging availability impacts as well

(5) Next steps

(a) Form a subcommittee

- (i) Kristen (lead), Tina, Renee, Drew, Amy, Ju/Pankow as time allows

(b) Set a timeline goal

- (i) Would like to have plans laid out in April joint meeting(s)  
(ii) Would like to have committee come up with a plan for when this would go into effect

(a) Potentially no earlier than 2025 but not later than 2026 competition season

- (i) Discuss in 2024, would be fast turn around to find sites for 2025 if we do recommend a change.

- (ii) Potential to happen for 2025 if actionable items come forward sooner than April 2024

(b) Would like to get feedback from membership sooner than later

(c) Potential to bring up at fall conference roundtables

3. All Star Games – hold for after breakouts

a) Basketball opportunity

(1) How it works

- (a) There are 5 divisions for girls and 5 for boys. Approximately 120 girls and 120 guys were involved in the games.

- (b) Coaches nominate the basketball players and they must raise \$600 for charity to participate.

- (c) Games take place at Just a Game in the Dells and athletes stay at Chula Vista

- (d) Girls come in on Monday, there are activities and a banquet on Tues and 5 games take place on Wednesday from 8 a.m.-5 p.m.

- (e) Guys come in on Tuesday, there are activities and a banquet on Wed and 5 games take place on Thursday from 8 a.m.-5 p.m.

(2) Options on how cheer and dance could be included in this event:

- (a) Option 1: Come in on Wednesday and perform at 1/2 time of the girls games. Go home, return on Thursday and perform at 1/2 time of guys games. There would be no money exchanged. “nothing in, nothing out”.

- (b) Option 2: Each cheer/dancer raises \$300 (money goes to 5 different charities). In return they receive uniforms (t-shirts/shorts) and meals. No hotel.

- (c) Option 3: Each cheer/dancer raises \$600 like the basketball players. In return they receive uniform (t-shirt/shorts), meals, banquet, activities, practice time/space, transportation from hotel to venue.

(3) Thoughts on who could be included in the halftime performance:

- (a) All state cheerleaders and dancers. Either put together a separate cheer routine (2.5 minutes) and dance routine (2.5 minutes) or do something combined.

- (b) Athletes at the conference who would be interested.

- (c) A team we select from the teams who place at state.

- (d) Others?

(4) Information on all state games 2024:

- (a) Date of girls games June 26, 2024

- (b) Date of boys games June 27, 2024

- (c) They would NOT cheer the game but rather perform at halftime of each game. 3-8 minutes in length.
- (d) They would try to get mats from Dells High School or another school in the area.
- (e) The uniform would not be a typical cheer or dance uniform but rather a t shirt and shorts as
- (f) They are on a tight budget and cheer/dance uniforms are too pricey.
- (g) They are asking for a decision by December 1st
- (h) Potential to get mats from WI Dells HS Cheer

b) Next steps

- (1) Take back to the subcommittee formed for football opportunity to put forward a plan/recommendation for the Board of Directors

- (a) Committee members: Welke (lead), Greenwald, Poeschl, Buchholz, Shaw (? - initially volunteered need to verify)

D. [Code of Conduct](#) follow up

- 1. Darcy Rahjes, Macy Bump, Erin Gordon, ReJeanne Lehron

V. **New Business**

A. [Event worker reminder](#)

B. Coaches Corner - tabled

C. JEM Recognition - tabled

D. Competing in sport activities outside of school - tabled

E. Allowing JV team to compete if no Varsity team

- 1. Cheer team asking if the team can compete as JV team when there is not a Varsity level team

- a) Football example - approval needed from WIAA/Conference

- b) Don't want team to compete at one level and be recognized by school at another level

- 2. Take to committee breakouts and discuss

- a) Dance discussion

- (1) Can't control what coach/school recognizes

- (2) Would like to suggest to not allow same team to compete at JV and Varsity level

- (3) Potentially set a % of team that can be the same

- (4) Concern for cheer with loss of stunt personnel where it is not as large of an issue with dance

- b) Cheer discussion

- (1) Consideration be made by an admin

- (2) Only allow for 1 year and then re-apply

- (3) Would like to suggest to not allow same team to compete at JV and Varsity level

- (4) Use what is in the handbook as is

- (a) Line of admin approval already included

- (5) Process

- (a) Request from admin to committee chairs

- (b) Committee chairs would inform execs and discuss recommendation to ethics in event of complaint

- (c) Response/approval would be sent back to admin/coach

- (d) Team may not compete JV and Varsity

- c) Joint discussion

- (1) **Je/Pankow moves to recommend to Board to accept the process outlined above for teams to compete as a JV team without a Varsity team. Second by Rahjes. All in favor, motion passes.**

- F. Medals to top 3 in a division with 4 competing teams or less
1. Handbook currently states top 3 teams receive medals but question how this works in a graduated scale for awards
    - a) Example of 4 teams competing, top 2 given trophies, would 3rd place still receive a medal?
  2. Elementary teams in cheer are not awarded to all teams but dance awards all elem/novice teams awards
  3. Take to committee breakouts and discuss both topics
    - a) Cheer discussion
      - (1) Only award medals to # of trophies with a cap of 3
      - (2) Keep elementary as graduated scale
      - (3) Participation ribbon for those that didn't place at elementary level
    - b) Dance discussion
      - (1) Agree with cheer on both topics
      - (2) Dance also discussed participation ribbon for JEM level
        - (a) Potential for JEM and year number ribbon covered by sponsors
        - (b) Focus for elementary and novice
        - (c) Could hand out at registration for easy logistics rather than during awards
    - c) Joint discussion
      - (1) **DeBruin moves to recommend to board of directors to change the number of medals awarded to match the number of trophies given with a maximum of 3 medal placements. Welke seconds. All in favor. Motion passes.**
      - (2) **Rindt moves to recommend to board of directors to change elementary/novice divisions to follow the graduated award scale and seek opportunities to recognize teams in these divisions that did not place. Second by Welke. All in favor. Motion passes.**
- G. How to handle placement errors
1. If an error is found, what is the process
  2. Current policy/process / past precedent
    - a) Don't take away award from team that was incorrectly announced, we do correctly award the team that earned it
  3. Have implemented new steps to further prevent in the future, but would like to clarify the process
  4. Nationals example - started to announce incorrectly, stopped, started over and stripped trophies/re-assigned at correct
    - a) Need to consider what this looks like before awards are finished and after they are finished
  5. Take to committee breakouts and discuss both topics
    - a) Dance discussion
      - (1) Came up at judge conference - 100% felt that trophy should be stripped/properly awarded
      - (2) Committee agreed
        - (a) Takes integrity away from the event and judges
        - (b) Not removing takes away recognition from the team that earned the placement
        - (c) Steps in place to prevent, but felt strongly to change policy
        - (d) Feelings didn't change based on timing of when error is found (during awards, after awards, days later, etc)
        - (e) If trophy was sent home can't force to provide back but would provide with correct one if earned and change how we recognize the placements to not duplicate

- b) Cheer discussion
  - (1) While awards being presented, restart and call with correct placements (remove placement)
  - (2) After award session closed, keep past precedent since we cannot force to bring trophy back
    - (a) Publicly noted the correct placements
    - (b) Discussed flow of communication
      - (i) 3 flows of communication
        - (a) 1st is those impacted (teams/admins) - immediate
        - (b) 2nd is membership
        - (c) 3rd is public
      - (ii) Done by at least 1 exec board member and sport lead (event day of lead)
- c) Joint discussion
  - (1) Gymnastics uses NFHS rule for procedure, with a time limit of 24 hours until results are final
  - (2) Who is point of contact when reporting errors after the event
    - (a) Cheer/dance info emails
  - (3) Also applies to qualification errors
  - (4) Code of confidentiality remains in place while communication flow is occurring
  - (5) DeBruin moves to recommend to the board of directors that placement errors caught during the awards ceremony will be corrected and awards will be restarted. After the awards ceremony, the flow of communication outlined above will be followed and the trophy will not be stripped but correct placements will be acknowledged. All results will be final 24 hours after the event concludes. Second by Rahjes. All in favor. Motion carries.**

VI. **Adjourn to Cheer/Dance Committees @ 12:00 pm**

VII. **Call to Order after Breakouts @ 1:24 pm**

VIII. **Next meeting** - April in person meetings (April 6-7), exact day/time to come

A. Future meetings schedule for all Board/Joint Committee meetings: ([Calendar View](#))

IX. **Adjourn (to Board of Directors)**

**A. Kube moves to adjourn to board of directors at 3:18 pm. Second by Ju/Pankow. All in favor, motion passes.**

B. [Board of Directors Agenda](#)