



# MEETING MINUTES - Fusion FC Board of Directors

## Meeting

<b>Date</b>	Wednesday, December 19, 2018
<b>Started</b>	7:00 PM
<b>Ended</b>	8:00 PM
<b>Location</b>	Red Land Soccer Complex
<b>Purpose</b>	Regular scheduled meeting
<b>Chaired by</b>	Teri Horton
<b>Recorder</b>	Teri Horton

## Attendance

<b>Present:</b>	Kevin Catlin, Larry Christine, Jessica Derrickson, Jeff Gonce, Adam Green, Dawn Healy, Dan Hemmerich, Denise Herb, Chris Muth, Kristin Myers, Winnona Piazza, Robert Rusnell, Aaron Shenck
<b>Absent:</b>	Teri Horton

## Minutes

### 1. Standing Items

---

#### 1.1. Review Agenda

**Status:** Completed

---

#### 1.2. Approve Minutes of Last Meeting

Minutes approved Adam

Seconded by Chris Muth

**Status:** Completed

---

### 2. Old Business

---

#### 2.1. Tryout Policy - Update

Aaron Shenck / 10 min

##### 2.1. Tryout Policy - Update

Key questions –

1. What is the coach's role in the tryout policy?

Coach should be involved in the evaluation process. Coaches are floating around viewing the scrimmage and will be 20% of that evaluation.



2. Appeals process? Current – If a parent has a problem with the try-out process a conversation starts with the DOC. Should we have an appeals process? If tryouts are transparent enough an appeals process is not needed.
3. Notification process for team selection – current policy needs to be modified. Moved to condense timeline for notification process of team selection.
4. Fees for tryouts- Should be written saying that club, May charge a fee.

**Status:** Completed

---

## 2.2. Bullying Policy - Update

Adam Green / 5 min

### 2.2. Bullying Policy – Update

**\*Table until January Board Meeting\***

**Status:** Completed

---

## 2.3. Keystone Icebreaker

Denise Herb / 5 min

### 2.3. Keystone Icebreaker

President moves to not rent out fields for the Keystone Icebreaker.

Motion to not rent field – Keystone Icebreaker – Winnona

Second – Chris Muth

One – opposed

**Status:** Completed

---

## 3. New Business

---

### 3.1. Megan Klinger - Request

Denise Herb / 5 min

#### 3.1. Megan Klinger – Request

*\*Family with 6 kids – tragic family situation and having a hard time financially. Requesting to help family through some type of monetary contribution that could help the family financially through Fusion soccer.*

*\*Elite Sports Group –introduce pro athletes to youth players through mentorship. Heat is the only current pro-club in the area. Have already spoke with a couple of other local clubs. Interested in looking at coaching and training for*



*Fusion FC. Elite sports group is affiliated with the Harrisburg Heat. They have a curriculum that has been already developed, but willing to work together with Fusion FC to mesh them together. Similar to Fusion FC training that is already used. Cost needs to make sense for the program in longevity.*

*Jess – Concerned with retention issues. Possibly constructing a contract to sign for trainers.*

*Jess, Kevin, and Kristen - will continue conversation with the Heat players*

Aaron - Interested in offering play-up teams? There already is a “futures” team that is playing up. Looking at what and how to expand next year.

Kristen - Two families that are in hardships that would need assistance with registration. Will work with Gonce to create a motion for the next meeting.

Denise Herb / 15 min

*Chris Muth makes a motion to contribute \$300 to the family*

*Kristen seconds the motion.*

*Megan to provide family address for check processing.*

*Board members willing to contribute personally as well.*

**Status:** Completed

---

## 3.2. Roles and Responsibilities

### 3.2. Roles and Responsibilities

President proposes some additional paid positions in the club. With Registrar retiring - realign some of the paid positions for additional duties.

Please see Organization chart attached to minutes for additions to job duties, changes to job roles and pay structure.

\*Will post for all positions.

Next step - How do we restructure our technical staff?

Open for discussion on the technical side.

**Status:** Completed



---

### 3.3. DOC Clinic

#### DOC Clinic

Will be working on several items to be discussed in a meeting that I would like to schedule with those interested for in January prior to the next board meeting.

1. Organizational Structure- Roles and Responsibilities
2. Parent Relations and Education
3. Financial Contracts and Payment Arrangements
4. Marketing and Fundraising

Who would like to attend the presentation?

Can we confirm a date?

### 3.3. DOC Clinic

#### DOC Clinic

Will be working on several items to be discussed in a meeting that I would like to schedule with those interested for in January prior to the next board meeting.

*Received a valuable text book that will be utilized greatly.*

1. Organizational Structure- Roles and Responsibilities
2. Parent Relations and Education
3. Financial Contracts and Payment Arrangements
4. Marketing and Fundraising – *Most important piece of the clinic, will present information at another time. 20% should be placed back into marketing from gross income.*

Who would like to attend the presentation?

Can we confirm a date?

**Status:** Completed

---

### 3.4. Player Pathways

Jessie Herb and I have been working on developing player pathways for our program starting at the U5 level. We would like to present to the Rec Director, VPs, and President if we can confirm a date and any other who would like to attend. Would like to hold before the next board meeting.

#### 3.4. Player Pathways

Jessie Herb and I have been working on developing player pathways for our program starting at the U5 level. We would like to present to the Rec Director, VPs, and President if we can confirm a date and any other who would like to attend. Would like to hold before the next board meeting.

*Does not need board approval to approve pathways.*



*Travel VP's and DOC can meet to discuss how pathways will work for current and future players. Will meet at 6pm on 01/16/2019*

**Status:** Completed

---

### 3.5. Futures/ LTAD/Chalk Talk

Jessie has worked on developing a curriculum for our Futures Program. He has developed a presentation for the Rec Director, VPs and President at the January meeting prior to the Board Meeting.

Within this meeting we will discuss the Long Term Athlete Development. This will lead into our marketing, tryouts and clinics that we intend to offer at the club.

Jessie and I will be presenting our "Chalk Talk" sessions that we would like to offer to the club. These will be reviewed at the January meeting prior to the board meeting.

### 3.5. Futures/ LTAD/Chalk Talk

Jessie has worked on developing a curriculum for our Futures Program. He has developed a presentation for the Rec Director, VPs and President at the January meeting prior to the Board Meeting.

Within this meeting we will discuss the Long Term Athlete Development. This will lead into our marketing, tryouts and clinics that we intend to offer at the club.

Jessie and I will be presenting our "Chalk Talk" sessions that we would like to offer to the club. These will be reviewed at the January meeting prior to the board meeting.

\*\*Did not need to discuss with the board – will meet with other Travel VP's.

**Status:** Completed

---

### 3.6. 3v3

Paperwork has been submitted

Check has been Requested

Referee Coordinator has agreed to date and will sign

Denise and Teri have requested volunteers

### 3.6. 3v3

Paperwork has been submitted

Check has been Requested

Referee Coordinator has agreed to date and will sign

Denise and Teri have requested volunteers



*President requested DOC - email be sent out to all coaches as a "save the date" for the 3v3 tournament. Remind parents about volunteering opportunities.*

*Terri sent out an email about volunteering time for the 3v3 tournament.*

**Status:** Completed

---

## 4. Ending Items

---

### 4.1. Date next meeting

Jessica Derrickson

#### **Date next meeting**

Motion for next meeting – January 16,2019 @7pm.

**Status:** Completed

---