

# MAYRA YOUTH HOCKEY VOLUNTEER PARTICIPATION AGREEMENT

MAYRA has been successful because of the countless hours volunteered by members of our association over the years. Coaches, managers, board members, tournament workers, committee members, and countless others have volunteered time to make this program what it is today. We, as members, are ALL responsible for the quality and success of this organization.

Purpose of the plan is to make parents aware that MAYRA and the Hockey Committee needs all parents to volunteer a portion of their time to our program. Without volunteers, our program cannot survive.

1. At the time of registration, you will be required to write a check for \$500, payable to MAYRA, as a deposit for your volunteer points. MAYRA will hold this check for the duration of the hockey season. Deposit check is shredded when required concession stand shifts are completed and required volunteer points are obtained.
2. Families that do not fulfill their required volunteer points and required team shifts for home tournaments/jamborees, and concession stand as noted below, will have their check cashed on March 1st.
3. Point values are assigned to each volunteer position or activity. A family with one player will need to earn 100 volunteer points; a family with two or more players will need to earn 150 volunteer points through the season. Points do not carry over from season to season/year to year.
4. Team Volunteer Points:
  - Every team will be assigned a set number of concession stand shifts that are to be divided as equally as possible among the player's. You will be **required** to work, or get coverage, for your assigned concession stand shifts or your volunteer check will be cashed on March 1st. (These shifts **will** count towards your required points) **You cannot cancel the shift in DIBS. If you cannot work it you must find someone to take your shift.**
    - **Your manager will let you know when the shifts are on the website to be taken. You will have 2 weeks to claim your TEAM Shifts – They will be marked TEAM CONCESSION STAND.**
    - **If you do not claim your shifts they will be assigned to you! You will be responsible for those shifts or finding someone to either hire or switch**
    - **If you do not know how or don't have access please contact the DIBS coordinator**
  - During home hosted tournaments and/or jamboree that your team participates in, you are required to work **three shifts per player.** (These shifts are NOT eligible for points) However, any shifts worked after those required three shifts are eligible for volunteer points.
  - The following duties are required for Squirt/10U teams and above during all home and away games. They are NOT eligible for volunteer points. (i.e. scorebook, timeclock, penalty box, and locker room monitor during both home and away games). Each family is required to help with these duties equally.

## RECAP:

### Required Activities that you do NOT get points for (First year FAMILIES required to also do):

- Home Tournaments (3 shifts)
- Team hours (book/box/clock/locker room monitor)

### Required Activities that you DO get points for:

- Team concession stand hours
5. COACHES: Squirt level and above, must be on the certified roster and a maximum of 4 per team.
    - Will not be required to do the pre-scheduled team concession stand shifts, tournament shifts, or team obligations such as book, box, or clock for the team they are coaching.
    - However, volunteering at home tournaments to help make them a success is still encouraged and will still count towards your required 100-150 points (if needed)
    - MITE HEAD COACHES are already exempt from jamboree and team concession stand shifts.
  6. CONSEQUENCES for not showing up for your concession stand shift:
    - 1st Offense, if you don't make it to your shift you will be given a new assigned shift, if that assigned shift does not work for your schedule it is your responsibility to find someone to cover that shift.
    - 2nd Offense and any consecutive offense, \$40 fine in addition you will be given a new assigned shift, if that assigned shift does not work for your schedule it is your responsibility to find someone to cover that shift.
  7. Individual or other Volunteer Positions and events/activities are listed on the following page.
  8. The MAYRA Board of Directors/ will make exceptions in hardship cases and they will be handled on an individual basis.

## FIRST YEAR FAMILIES

If your family is in its first year playing you will not be required to fulfill volunteer points or submit the volunteer check. The agreement must still be signed and acknowledged. Volunteerism is still encouraged, and **YOU WILL STILL BE REQUIRED TO FULFILL YOUR TEAM'S HOME TOURNAMENT SHIFTS AS WELL AS TEAM DUTIES (BOOK/BOX/CLOCK).**  
**First year families defined as:** a family that has not had a player registered with USA hockey within the past 3 years

*We recognize that not all volunteer positions are eligible to receive volunteer points and that most positions involve more time and work than points are given for. Please remember that MAYRA is a non-profit organization that operates effectively with the help of many volunteers and not all positions can be assigned volunteer points, however your service is of great value to our Organization!*

# MAYRA 2021/2022 VOLUNTEER POSITIONS AND POINTS

Points Required to Fulfill Volunteer Agreement	
1 Child	100 Points
2 or More Children	150 Points

Volunteer Points may be completed by working hours in the Concession Stand, working hours for Special Events/Jobs or filling a Position.

Stipend Positions		
MAYRA President		\$500.00
MAYRA Vice President		\$400.00
Hockey Chair/President		\$600.00
Hockey Director		\$600.00
Tournament Coordinator		\$500.00
Hockey Registrar		\$500.00
Concession Stand Manager		\$500.00
MAYRA Secretary		\$250.00
Mite Jamboree Coordinator		\$300.00
Girls Coordinator		\$300.00
Recruitment & Retention		\$300.00
MITE Coordinator		\$300.00
Game/Tournament Scheduler		\$300.00
DIBS Data Coordinator		\$300.00
Warming House Coordinator		\$150.00
Equipment Manager		\$150.00
ODR/Ice Maintenance Coordinator		\$150.00
Fundraising Coordinator		\$150.00
Concession Stand/Special Events/Jobs		
Indoor Concession Stand		10 points/hour worked
Outdoor Concession Stand		10 points/hour worked
Home Tournament Volunteers	After required shifts	10 points/hour worked
That's Italian Fundraiser	max of 40 points	10 points/hour worked
Outdoor Cleanup Day	max of 40 points	10 points/hour worked
Outdoor Ice Maintenance		10 points/hour worked
Points		
Coach Head	(Must be rostered, certified and present at 90% of practices)	150 points
Coach Asst	(Must be rostered, certified and present at 75% of practices)	100 points
Hockey Director		70 points
Game Scheduler		70 points
Girls Coordinator		70 points
Mite Coordinator		70 points
Recruitment/Retention Coordinator		70 points
Volunteer Coordinator		70 points
Warming house / Outdoor rink		70 points
Manager, Mite B		70 points
Manager, Squirt/10U & above		70 points
Mite Jamboree Coordinator		70 points
Concession Stand Asst		70 points
Home Tournament Coordinator		70 points
Communications/Marketing Coordinator		40 points
Home Tournament Coordinator Assistant		40 points
Learn to Skate		40 points
That's Italian Coordinator		40 points
Away Tournament Coordinator		40 points
Equipment Manager		40 points
Manager, Mite C&D		40 points
Fundraising Coordinator		20 points
Grants		20 points
3vs3		20 points
Hockey Day Mora		20 points
Achievement Program Coordinator		20 points
2 on 2 challenge coordinator		20 points
Turkey Skate		20 points
Trunk or Treat/Halloween Skate		20 points
Website Development		20 points
Wild Program Sales / Wild tickets		20 points
That's Italian Committee		20 points
Apparel Coordinator		20 points
Mite Jamboree Asst up to 2		20 points

- If 2 or more people share the position the points will be split. (Example 2 people are doing the equipment manager position each will receive 20 points)

## **Mora Youth Hockey Volunteer Position Application Procedure**

Any open stipend positions for the MAYRA hockey program require filling out a volunteer application form and submit to the Volunteer Coordinator by August 10<sup>th</sup> for the upcoming season – July 15<sup>th</sup> for the concession stand position for the 2021-2022 season\*.

Application forms can be found on the MAYRA website at <https://www.mayrasports.com/volunteer>.

Completed forms can be emailed to: [mayravolunteers@gmail.com](mailto:mayravolunteers@gmail.com) Once the volunteer coordinator receives your application it will be reviewed and brought to the MAYRA Board for final vote/approval at the regularly scheduled September meeting – July meeting for the concession stand position for the 2021-2022 season. The Volunteer Coordinator will then connect with all applicants with final decision information.

*\*Positions not filled by the application deadline will be available and filled as necessary.*

*Note:* Positions on the MAYRA Board are elected positions and are voted by election every three (3) years at the MAYRA annual meeting in April. If you are interested in one of these open positions, you will need to declare your interest to the MAYRA President prior to the April annual meeting.

If an elected position becomes open prior to the regular three-year term being up or a non-elected stipend position becomes available throughout the season the position will be posted online for two weeks and emailed out to current members. Interested applicants will have until closing date to submit their application to the volunteer coordinator by email or in person to be considered for the position. If no applications are received in timeframe, then applications will be accepted until the position is filled.

If interested in a points position there will be a sign up at in person hockey registration or you may email [mayravolunteers@gmail.com](mailto:mayravolunteers@gmail.com)