



## **PARENT / PLAYER HANDBOOK**

### **CLUB POLICIES and CONTRACT**

Welcome to School of Volleyball (SoV)! The goal of this contract is to ensure players, parents, coaches and administration are aware of SoV policies. It is imperative that players and parents/guardians read this contract in its entirety and understand the policies before agreeing to play with SOV.

**This contractual agreement (the “Contract”) is made and entered into by, “HP School of Volleyball”, doing business in and around Kitsap & Jefferson County, WA, as a member club of JVA, and AAU, and the below named Parent(s) and Player as participants in SOV programs.**

If you receive an offer to join one of the SoV teams for the current season, you will be provided with a three-page contract. By signing the contract, you agree to abide by the policies and terms outlined in this document.

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### *SOV Goals*

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1. To provide quality training for every athlete involved in our program. Starting this year, using the training system is in place in the best clubs in the country.
2. To develop players as individuals, team players, and well-rounded people.
3. To improve the overall level of volleyball in Kitsap & Jefferson County’s WA.
4. To develop competitive teams.
5. To emphasize the importance of dedication, respect, commitment, and teamwork (WE over ME).
6. To instill a life-long love of volleyball in anyone involved in our program.
7. To provide opportunities to junior players regardless of socioeconomic status.
8. To continue to adapt and evolve as a club to provide a positive experience for players.
9. To make sure that player/parents experience, expectations and monetary investment are protected from those with lack of commitment and poor team ethics.
10. To pursuit excellence, nothing less.

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### *General Policies*

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1. All athletes must adhere to the SoV, USAV, JVA, and AAU Code of Conduct and policies, which can be found on their respective websites.
2. All athletes must attend all events scheduled for their team.
3. All athletes are responsible for their own uniforms. SOV does not have replacement uniforms available, and athletes will be responsible for their uniforms and replacement costs.
4. Athletes agree to be photographed or videotaped for promotional use on the SOV website, social media, club program or other promotional materials.
5. Families must commit to the tournament schedule prior to tryouts and sign off on the tournament schedule included with the tryout forms.
6. Please note that the season fees cover instructional and training sessions only and do not include costs or guarantees for playtime in tournaments.
7. Play time is not guaranteed on any team regardless of team level. Play time is different for every team age.  
**Play-time is earned!**

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### *MAAPP*

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SOV, its staff, coaches, players, and parents must follow all rules and guidelines outlined in the Minor Athlete Abuse Prevention Policies document. Full documents can be found on the SOV & JVA, AAU, and USAV website.

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### *SEASON*

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The Sanctioned Season begins with the first eligible tryout date and ends on the final day of either the USAV or AAU National Tournament for indoor season (Starting with tryouts in July through end of May) regardless of a team's attendance at a national tournament. Practices usually start in September.

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### *PLAYER RELEASE*

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Players/parents who do not complete regular season or who fail to respond, within 48 hours direct communication from the club regarding interest and commitment to extended season with SOV, players who decline to play with SOV, and any player that has received financial aid from SOV are **NOT** eligible for release to participate with another club. All Releases need to be with the Club Director consent and any request has to be made to the Club Director in writing by the Parents of the Player. Requests from other clubs, players, or other individuals/institutions will be ignored.



Players/parents who do not complete the regular season (quit their team) will be required to pay the full season fees, plus an "early contract termination" fee of \$500 no exceptions.

This handbook is part of the regulations imposed by SoV Jr Volleyball membership. It is the parent's and player's responsibility to read and be fully knowledgeable of the SoV rules and regulations.

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### *PLAYER DISMISSAL*

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Failing to abide by any SOV and/or Regional Policies by a parent or a player can be grounds for an athlete's dismissal. Will not receive a refund of dues and will be responsible for immediately paying the dues balance remaining for the season.

Negative behavior and/or disrespect will not be tolerated and IS GROUNDS FOR IMMEDIATE DISMISSAL FROM SOV. Please note that the showing of severe frustration outwardly to the point of affecting your teammates and pulling your team down are absolutely considered negative behavior. Also, any show of disrespect towards a teammate, coach or other SOV personnel, whether it be verbal or nonverbal, will not be tolerated.

Players dismissed from SOV may be ineligible to play for SOV in the future. The final decision on dismissal and future eligibility will be determined by the Club Director. Players dismissed from SOV are not eligible to be released to play for another club.

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### *PLAY TIME IS NOT GUARANTEED.*

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The goal of SoV teams is to compete and win at the highest level of competition; therefore, players **have no guarantee of playing time at tournaments**. Coaches base playing time decisions on a combination of a player's position, attitude, effort, strengths and weaknesses, practice attendance, opposing team lineups and future match considerations.

**Commitment to a SoV team requires putting the team first over any other sports or activities. Players must not miss practices and will attend all tournaments. If this commitment cannot be met, the player must notify SOV during tryout registration and note they may only be considered for a developmental team if we have one.**

Practice opportunities are guaranteed! At least a 90% of attendance to practice is mandatory to be considered for play time in tournaments. Players missing any of the last week practices before tournaments will probably lose some play time until coaches can make sure players are in optimal condition and have time to assimilate last few practices technical/tactical instructions.

Players recovering from injuries or illnesses should understand that they may not return to their previous peak performance level immediately. It is common across all sports, including volleyball, that athletes will need time to



fully regain their strength and skills. While they can make significant progress during recovery, achieving 100% of their former abilities by a tournament cannot always be guaranteed. Patience, proper rehabilitation, and realistic expectations are key to ensuring their long-term health and success in sport.

Teams will be formed based on the commitment of players and parents. These teams may compete in local and out of state tournaments. Players are required to make SOV, and their team a priority. All teams will practice together at least two times a week for a total of 4 hours.

At SOV, we firmly believe that practice is the prime opportunity for learning and improvement. It's during these sessions that players can earn playing time in tournaments through hard work and focus. While we acknowledge that some institutions and programs may offer equal or guaranteed playing time, it's important to note that we do not operate on such principles at SOV.

At SoV, we emphasize the significance of incorporating playtime during tournaments to offer valuable experience to our players. However, playtime is contingent upon performance. Players demonstrating superior performance will receive more opportunities to play. Furthermore, it's important for parents and players to understand that not everyone will play in every set or match. Roster rotations can be determined on a set-by-set, match-by-match, or day-by-day basis, at the discretion of the coach.

Do not approach the coaches with play time, tactical, or any other complaints during a match or a tournament day. Please follow the CONFLICT RESOLUTION / GRIEVANCE PROCEDURES available on this document and our website.

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### *MULTY SPORTS ATHLETES OR OTHER SCHOOL OR AFTER SCHOOL ACTIVITIES.*

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At SoV, we believe in supporting our athletes' participation in a variety of activities beyond volleyball. We do not consider SoV volleyball to be the only or most important activity, nor do we view ourselves as less important than any other organization. We expect that all families and athletes respect our policies and rules at the same level as the rules of any other organization they are involved with. Whether you agree with this or not, during your time in the SoV program, you are required to abide by these standards.

We believe that commitment to your team and teammates is a fundamental lesson to be learned. It's not about being the best on your team, but about being the best for your team (John Wooden). Missing practices or tournaments due to other interests—such as other sports or activities—does not serve the best interests of the team as a whole. While pursuing other interests may benefit the individual, it can negatively impact team cohesion and performance.



Participating in multiple overlapping activities can be overwhelming for athletes. The pressure of balancing school, home life, social activities, and sports can become too much and hinder their development and well-being.

We recommend prioritizing and committing fully—100%—to a few activities rather than trying to do everything with only partial effort (such as 50/50 or worse, 40/60). Every activity you choose deserves your full dedication, especially when you are part of a team where others depend on you.

SoV will only release athletes to high school and middle school teams when they are in volleyball season and participating in those teams. This policy applies only to high school and middle school volleyball teams. This does not apply for any other sport or activity.

We understand that families and athletes will face difficult decisions. This is one of the valuable lessons we aim to teach: it's not about doing everything you want, but about being organized, committed, and giving your best to the activities and commitments you choose.

SoV has athletes from all over Kitsap, Jefferson, and Mason counties, including private and public schools, across six different school districts. These districts have varying calendars, snow days, league schedules, and associations. Because of this diversity, we strongly encourage families to carefully review all relevant schedules—family, school, and any other commitments—before deciding to join club volleyball.

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*ALL PRACTICES AND TOURNAMENTS ARE MANDATORY.*

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**The practice schedule is subject to availability and approval by the owners of the gym space we rent. It may be adjusted or changed based on the availability of the facility, especially during peak times or when there is an overlap with other activities, such as the basketball season. We appreciate your understanding and flexibility as we work to accommodate the scheduling constraints of the gym.**

**Club volleyball must take precedence over other sports, family events, and extracurricular activities.** If you miss a practice, you must inform your coach **a minimum of seven (7) days in advance** so that the coach can plan practice appropriately. Players who miss more than five practices will be evaluated by the coach and club director to determine if that athlete should remain with the team and may be subject to suspension or expulsion. Failure to inform us of any practice or tournament conflicts may result in SOV withdrawing your membership, will not receive a refund of dues and will be responsible for immediately paying the dues balance remaining for the season.



Teams attend approximately 15 to 20 total **tournaments “days”** throughout the course of the season, may include one or two out of state tournaments. Under 14 teams will participate on a more locally design. A minimum of 9 players must be available to attend and compete.

**Tournaments to be held on weekends, (1, 2, or 3 day tournament) holidays such as Martin Luther King Jr. Day, Easter, and spring break, Mother’s Day, etc. All tournaments are mandatory, and families must commit to the tournament schedule prior to tryouts and sign off on the tournament schedule included with the tryout forms. *If you cannot commit a tournament on schedule, you are required to disclose this information on your tryout form.***

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### *PRACTICE POLICIES FOR ALL PLAYERS*

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The policies below apply to all SOV teams. Team coaches may have additional policies for their individual teams in addition to those listed below.

1. Players should arrive at practice 10 minutes prior to the scheduled start time. It is the players’ responsibility to set up nets and other equipment and ensure that shoes and kneepads are on prior to the start time. Players are responsible for taking down and storing nets and other equipment at the end of practice.
2. Players are required to wear SOV practice t-shirts and spandex or shorts to practice. Players may not wear jewelry to practice. Practice shirts are part of the uniform. Failure to wear the provided SOV practice shirt to practice will result in individual or team consequences.
3. **All cell phones are to be kept in the players’ bag during practice.** It is up to individual coaches’ discretion to collect cell phones during practice, and during tournament play schedules.
4. Every athlete and parent should understand that practice and training sessions are where you receive the most instruction and benefit from club volleyball. Tournament play is a supplement to participating in club, and players must earn playing time during practice.
5. All players are expected to participate fully in all practice activities unless injury or illness prevents full participation. Coaches may ask injured and/or sick players to attend practice when feasible in order to keep up with team instruction.
6. If you must miss a practice, you must inform your coach **per team policies outlined in this agreement** so the coach can properly plan practice. Each player is required to utilize the Sports Engine app provided via the SOV website or club management platform to RSVP to all practices, and tournaments. This app provides players and parents with the ability to contact their coach. A coaches’ SOV email address is also an approved method of communication. You should also notify your coach if you are going to be late to practice. Each coach will set their own consequences for late arrival to practice.
7. Practice schedules for all teams will be available after tryouts and during the season with approximately two weeks’ notice. There may be unexpected changes to practice schedules due to unforeseen conflicts with gyms, coach illness, or other reasons. We will do our best to get important information, such as schedule changes



to players and parents in a timely manner. **Is important that you understand that at the moment we depend on Bainbridge Island School District, North Kitsap School District, and other private institutions to access to gym space, as soon they approve our requests, we will confirm our practice dates and times.**

8. SOV follows the Bainbridge Island Schools District inclement weather policy. If school is canceled due to inclement weather, all SOV practices will be canceled. Monitor the SOV website and/or social media for up-to date information on practice cancellations.

9. SOV assigns a minimum of one coach per team for practices and tournaments. In the event of unforeseen circumstances teams may hold joint practices or a substitute coach may be assigned to a team for a practice or tournament.

10. **During the basketball season gym space is very limited in our area, for this reason the practice schedule may be subject to changes (days, times, locations)**

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### *INJURY POLICY*

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All injuries must be reported immediately to the coach and the club director. In the event of an injury/other medical situation requiring medical attention and/or missing practices/tournaments, the athlete will not be permitted to resume participation until written clearance is obtained from the athlete's physician and provided to SOV via email to [dardooliv@msn.com](mailto:dardooliv@msn.com) and using the "[injury report / return to play form](#)" provided in our website. Nothing else will be acceptable.

If an injury/sickness (and if all documentation is presented from authorized physician) prevent a player to continue with the season no refund will be issued, but no further payments will be required. The Player will be NO able to join any other sports (club, Elementary, Middle, or High School) for the rest of the season ending on June of every year. **(opposite case, all season fees must pay in full + an early termination fees \$500) Tournament Policies**

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### *TOURNAMENT POLICIES*

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All SOV athletes and parents are expected to abide by the tournament policies below. Coaches may choose to set policies for their individual teams in addition to those listed below.

Tournaments days are long, most likely are in the range of 4 to 6 hrs. but depending on a lot of circumstances, all those not in SoV power, some can be very long days. Also, the locations for these events can be one or two hrs. away (local tournaments).



1. **All tournaments are mandatory.** Tournament schedules are posted online on or before the season starts. Usually tournament schedules are posted on August each year. Tournament conflicts may affect a player's placement, particularly for higher level teams. Player or parent must notify SOV, prior to tryouts, of any known or potential conflict on the Tournament. In situations where more than one parent or guardian has custody, it is the responsibility of the parent submitting the forms to coordinate with the second parent and note all potential conflicts. Failure to disclose a conflict or potential conflict prior to tryouts can be grounds for an athlete's immediate dismissal. Will not receive a refund of dues and will be responsible for immediately paying the dues balance remaining for the season.
2. **Please understand if an athlete misses 1, 2, or 3 days from a tournament will be required to be in the bench for one day tournament in the next one.**
3. Tentative tournament schedules are available prior to tryouts. Players and parents are asked to understand that tournament schedules may change for unavoidable reasons such as a limit on the number of teams or tournament cancellation. SOV coaches and the administration will do their best to notify players and parents of any such changes in a timely fashion. In the event a tournament is cancelled, SOV will attempt to schedule another tournament in its place, provided there are open tournaments and a sufficient amount of time remaining in the season to do so. **Please note that most tournaments do not release pool sheets, schedules, wave times and locations until 1 week before the tournament. The club director, coaches and team parents will distribute this information as soon as it becomes available.** Please refrain from emailing coaches or club administration with questions regarding this information.
4. All athletes will wear **ONLY SOV apparel** at all tournaments, including outerwear (sweatshirts, jackets, hoodies, etc.) **NO EXCEPTIONS. Athletes shall not wear high school, college, or another club's apparel.** Parents are encouraged to wear SOV apparel as well. Players should bring all uniform pieces to all tournaments. SOV apparel, including parent t-shirts, will be available for purchase at the beginning of the season.
5. Every player is required to be certified as a line judge and assistant scorer (libero tracker). In addition, players must be certified also as a referee and scorekeeper. Coaches will communicate to their players which clinic they should attend at the beginning of the season. At tournaments, each player is expected to contribute to the teamwork (officiating duties) schedule on an equal basis. **No players will be allowed to leave a tournament while their team is still officiating.** While officiating, there will be no electronics (cell phone, iPod, etc.) or food allowed at the score table. Only the required number of certified players will sit at the table. Violating this policy may result in team penalties including forfeit.
6. Players may not leave a tournament site until excused by the coach.
7. Unsportsmanlike conduct will not be permitted at any time. This includes, but is not limited to, foul language, rude behavior, or lack of cooperation towards any player, parent, coach, official, or opponent. If a player engages in this sort of behavior, they may be asked to remain on the team bench or to leave the site for the remainder of the match, round, day, or tournament, as the coach sees fit.
8. **No parent or fan is, at any time, to make disparaging or rude remarks to any player, coach, or official.** This includes other teams playing, working teams, officials, or other spectators. Any parent who violates this policy will be asked to leave the facility for the remainder of the match or tournament. Parents/players are responsible for instructing any family member, relative, or friend about the spectator code of conduct.



SoV has a **No Tolerance** policy in regard to negative remarks of any kind. Anyone found violating this policy will be required to leave the facility immediately without any refunds of admission fees, and player may be expelled by the club by the actions of others.

9. Players are expected to stay with their teams at all times while at tournament playing sites. The coach has the right to request team meetings, team bonding or team meals while at tournaments, during which parents or friends may or may not be allowed with the team.

Players must support their teammates at all times while on the team bench. Examples of poor behavior include not expressing verbal support for your teammates, carrying on side conversations, or questioning playing time or status during the match. Parents are expected to support all players on the team, regardless of who is playing in a particular match. Players and parents are asked to support other SOV teams playing in the same facility during each tournament. Parents should not question their athlete or teammates about their play or playing time. Parents should never approach the team bench, official or score table during a match.

Any player found in possession of alcohol or a controlled substance, including tobacco products, while representing SOV, will be removed from the team and all remaining monies become due and payable.

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## *TRAVEL POLICIES*

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All SOV athletes and parents are expected to abide by the travel policies below.

1. When traveling to tournaments, SOV players will stay with their own parent/guardian. Hotel information will be available 4 weeks, or more, prior to each tournament and will be posted on the SOV website. The club may reserve blocks of hotel rooms for some tournaments; however, it is the parents' responsibility to make a reservation and pay for all hotel rooms.
2. When traveling to overnight tournaments, curfew will be 10:00 pm all nights before a match. If the coaching or administrative staff is notified of any disturbances by SOV players, the offending player(s) may be asked to leave the site for the remainder of the tournament.
3. **Transportation to and from all tournaments is the responsibility of the parent unless SoV provide such transportation.**
4. When traveling, there should be no display of disrespect towards any club, player, parent, coach, hotel employee, or other hotel guests.
5. When visiting public places such as shopping malls, movie theatres, etc., players will stay in groups of no less than three persons. Athletes 12 and under must be accompanied by a parent, guardian or chaperone over the age of 18.

SOV understands that a commitment to play any club sport is as much a commitment for the parent or guardian as it is for the athlete involved. We do our best to assist parents by providing information in a timely manner and answering any questions that may arise during the season.



We feel strongly that parents are an important part of our program. We have directly incorporated their thoughts, desires, and ideas into our philosophy and structure. We appreciate that parents are willing to entrust us with helping to mold their children into confident, assertive and well-rounded young adults. The most important thing SOV can offer parents is clear and open communication regarding your child and their participation with SOV.

For all travel tournaments a fee will be charged to the team to cover one coach, transportation and hotel. This fee will be billed and must be paid prior to the tournament. If for any reason, a player is not able to travel, still fees will be applied.

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### *PARENT RESPONSIBILITIES*

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Below are the responsibilities of the parent or guardian.

1. The best source of information for SOV is the club's website, [www.schoolofvolleyball.com](http://www.schoolofvolleyball.com). The website is updated consistently throughout the season with tournaments and other team information. SoV use Sports Engine platform, you will be able to download the app and get all news, team communication, updates, etc. directly to your phone.
2. **Each family is required to provide SOV with at least one primary email address to which all club information will be sent.** Parents are expected to check this email frequently, as most club information will be distributed by email.
3. All players are required to have a participant account with SOV in order to participate in our programs. Players email address and cell phone number are to be included in the online account. (Sports Engine app provide all this interaction) Parent contact information must be accurate and current. From this account, the player or parent will be able to access practice and tournament schedules, team contact information, personal financial and payment information.
4. Parents are responsible for transportation to and from all practices and tournaments.
5. Parents are required to be supportive of the **entire** team at all times and of other SOV teams at tournaments. Parents are not to make rude or disparaging comments to any player, coach, parent, official, or opposing team.
6. Parents and players are accountable for the conduct of their family members and friends during tournaments or practices. Due to instances of misconduct, tournament organizers have implemented stricter penalties, including financial consequences. If SoV or any of our teams incur financial penalties, the associated families will be held responsible for covering these fees.
7. Parents are not to "coach" their athletes during practice or tournaments. Athletes should be focused on their team and listening to the coach's instructions.
8. SOV reserves the right to conduct closed practices. This means that parents or fans will not be allowed inside the facility(ies) for practice or any other reason.



9. Parents understand that if they do not agree with the coaching style, methods, or decisions at SOV, they may withdraw their player at any time, but will not receive a refund of dues and will be responsible for immediately paying the dues balance remaining for the season.

Understand that when players miss practices their improvement slow down, they miss technical & tactical instruction, and this affect the performance of the team. Also, that players missing tournaments directly affect the performance of the team, and affect in a negative way the experience, expectations, and investment that teammates and their families have.

**If an athlete is removed by a parent from any practice or tournament site without prior permission from the coach, SOV will consider that athlete to have resigned from the program.** Will not receive a refund of dues and will be responsible for immediately paying the dues balance remaining for the season.

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### *Grievance Policy and Procedures*

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The following policy is in place to deal with any potential problems or situations that might arise during the season. While the goal of this document is to prevent any misunderstandings from arising in the first place, SOV understands that there may be situations during the season that will require mediation. The steps below outline the procedures that you, as a player or parent, should take when a question, concern, or problem arises during the season.

1. The **player** must first contact the coach for a meeting and discuss the issue directly with the coach. This meeting, if in person, must occur with another coach present and at an observable and interruptible distance by another adult.
2. If the issue remains unresolved, the parent may request, **in writing via email**, a meeting between the coach, parent and athlete. The parent should email the coach to request a meeting and copy the club director. The meeting should take place at a location agreed upon by the coaching staff and the parent – **never at a tournament**. This includes off time during multi day tournaments.
3. **Players and parents should never confront a coach, club director or club administrator at a practice or tournament with a grievance. Coaches have been instructed to walk away if this occurs and to notify the club director.** Requests should be made, in writing via email, no earlier than 48 hrs **AFTER** the tournament has ended. The athlete will be required to attend the meeting. Meetings will not be scheduled or held at a tournament or during practices time.
4. The final step in the grievance process is to request, **in writing via email**, for the involvement of the Club Director. A meeting between the player, parent, Coaching Staff, and Club Director should occur at a scheduled time away from practice or a tournament.



Failure to adhere to the above outlined grievance procedure by player(s) or parent(s) can be grounds for an athlete's immediate dismissal. Will not receive a refund of dues and will be responsible for immediately paying the dues balance remaining for the season.

**Before requesting a meeting with your coach, please read the following information:**

Coaches and club administration **will not** discuss "coaching decisions or coaches' personalities" with parents. "Coaching decisions" include, among other things, specific match decisions (who played when, who was subbed out and when, rotation and lineup, etc.). The amount of time any given athlete is on the court is the result of a determination, in the coach's opinion, of the athlete's ability, potential, attitude, and position; the team's needs at the moment; and the team's needs in the future.

The coach will not be required to defend his /her thought process or conclusions in these determinations, and it is improper for a parent to request it. "Coaches' personalities" include, among other things, concerns that "our coach was too quiet, yelled too much, didn't stand during play, didn't instruct enough," etc. Every coach has a different way of instructing and motivating players. Players grow by learning to adjust to different types of coaching. Unless the coach violates USA, JVA, AAU and/or SOV conduct policies, this concern will NOT be discussed.

Players are encouraged and always welcome to approach their own coach regarding their own playing time, areas needing improvement, or any other questions related to the individual player or team.

Coaches are instructed not to discuss any athlete other than the parent's own, the actions of any other SOV coach, or the comparison of one coach to another. If you have legitimate concerns about a coach other than your athlete's coach, or with an athlete other than your own, address them with the Club Director.

**It is inappropriate for an athlete or a parent to approach other SOV members concerning a problem the athlete or parents are having with a SOV coach or team, regarding coaching decisions, or about disagreement with an administrative decision.** Asking uninvolved persons to take sides in an issue is unfair to the third party and to the Club. Competitive team athletics, by its very nature, creates situations where everyone may not be happy all the time. For the psychological health of the teams and the Club as a whole, grievances need to be handled between the parties involved and the decision-makers in the situation, not other parents on the team.

Any member who is approached and asked to listen to, or express an opinion about, matters between two other parties in the Club, is strongly encouraged to refer the complaining party to take the matter up with either the coach in question, and/or the Club Director. Repetitive complaining by the athlete(s) or other third parties that interfere with the Club's efforts to pursue its stated pledge and purpose may be cause, in the sole determination of the Club, to ask a member to resign. Will not receive a refund of dues and will be responsible for immediately paying the dues balance remaining for the season.



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## FINANCIAL POLICIES

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SOV is a non-profit organization and asks players and parents to understand that the Club does not maintain a balance to pay expenses. We must pay our expenses on time and require parents to pay club dues on time, according to the fee schedule and adhere to our payment policies:

1. Parents agree to pay an initial payment of \$600 to School of Volleyball upon acceptance of their team placement after tryouts, to hold their roster spot for the club season. The initial payment will be applied to their total team dues for the season. Player/Parent also understand that the \$600 initial payment is nonrefundable should the player or parent change their mind and opt not to participate in the program after a completed acceptance. Players who receive financial aid are required to pay the initial \$600 payment before any aid will be applied to their account.
2. Parents and players agree to pay monthly installments due by the 1<sup>st</sup>. of each month until their balance is \$0.00 so that the player can participate in the club season. Dues are payable in accordance with the schedule provided and included on the SOV website.
3. If a team is not scheduled to play through July and votes to attend post season tournaments, including AAU or USAV Junior Nationals, SOV will calculate the additional payment required from each family to cover the cost of tournament entry, practice space, and coaching fees through the end of June.
4. **Fundraising and sponsorship credits CANNOT be refunded.**
5. **If a player quits a team at any point during the season for reasons other than those listed above, Will not receives a refund of dues and will be responsible for immediately paying the dues balance remaining for the season.**
6. The club fee schedule posted on the SOV website must be adhered to. An Athlete will not be allowed to participate in practices or tournaments if the player's account is not current and until fees are paid as per agreement. Past due fees will be assessed as a late fee, at the rate of \$25 per week.
7. **Outstanding balances at the end of club season will be subject to late fees, small claims court, and/or debt collection, at the sole discretion of the SOV.**
8. There are no credits or refunds for players who are unable to attend practices or tournaments, regardless of prior notification.
9. Fees do not include costs for travel, lodging, and food for tournaments. Nor do they cover tournament gate entry costs for parents, family and/or siblings.
10. As outlined in the travel policy section of this document, fees may be assessed for players who fail to follow all Travel Policies.
11. Families with two or more siblings who play on a SOV team will be given a \$10% credit off the total club dues owed by the family for the second and or additional child in the program. The discount will be taken off one account.



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## *FEES AND PAYMENT OPTIONS*

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Team fees include all practice facility fees, tournament entry fees (except for Orlando ,FL nationals), region registration fees, training, coaching fees, coaches per diem, administrative costs, insurance, equipment, and supplies (first aid, office supplies, etc.). Initial payment of \$600 is due at time of offer acceptance. The other instalments are due at the 1<sup>st</sup> day of every month stipulated on the contract. **All payments are online using Sports Engine payment capabilities. Sports Engine charges the families and administrative fee for every payment.**

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## *SPONSORSHIPS AND FUNDRAISING*

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SOV is committed to the goal that no deserving athlete should be deprived of the benefits of junior club volleyball for lack of funds. SOV is a non-profit, 501(c)(3) organization. Appropriate donations may be tax deductible. Consult IRS guidelines, your accountant or tax attorney for verification.

Players have the opportunity to reach out to family, friends and businesses to seek sponsorship. Players are encouraged to secure individual and corporate sponsorship. When a player secures a sponsor, the player's account is credited for 100% of the funds collected toward that player's club dues. SOV has developed a letter/form that players and families can use to solicit sponsorships.

Players who have accepted a position on a SOV team can contact us to receive a copy of the sponsorship request letter.

Teams may organize fundraisers, such as car washes or other group activities, to raise money to offset individual costs. Teams must submit their idea and obtain authorization from both the Club Director and Coach prior to scheduling an event to make sure Club guidelines are followed.

Participation in any fund-raising activity is strictly voluntary. Only the accounts for those who participated in a fundraiser will be credited for funds raised.

Funds raised under the name of SOV cannot be returned to the individual player, parent or team at any time.

Excess funds remaining in a player's account at the conclusion of the season will be transferred to a general scholarship fund to assist future players. All fundraising ideas for each season must first go through the Club



Director. If you have any questions on fundraising or have ideas on fundraising opportunities, please contact us via email.

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*PERMISSION TO USE IMAGES*

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As Parent/Legal Guardian, I give my permission for **School of Volleyball** to use, without limitation or obligation, any and all photographs, film footage, tape recordings and images, including digital imaging and audio, of my daughter for publicity or any other use in connection with the business of **School of Volleyball**. I also waive any rights to compensation to myself or my daughter for the use of such material.

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I acknowledge that participation in this athletic activity can result in serious injury or death to participants. I further agree to waive and release School of Volleyball (club directors, coaches, officials, staff, volunteers) and the Gym Owners from any all demands, claims, actions, lawsuits, liability, and damages of any kind arising from participation in Club activities. I agree that prior to filing any lawsuit against the club (SoV), I must attempt to resolve my claim by way of mediation and/or arbitration in accordance with the provisions of RCW 7.04A. The venue for any action involving the Club (SoV) shall be Kitsap County, Washington.

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**The contract will be emailed privately to those who successfully make the teams and choose to accept our invitation to join SoV for the current volleyball season. By signing the contract, you agree to abide by all policies, terms, and conditions outlined in this handbook, as well as any additional ones that may be introduced later in the season.** of 13