



Board Meeting Minutes 8/11/24

Board Members:

Giles Almeida, Mark Buelow, Maile Cabinian, Michael Chang, Mike Lee, Kevin Grant, Mike Lee, Kuu Robinson, Lucas Misaki, Malialani Louis

Officers:

Chairman: Mike Chang, Vice-Chairman: Kuu Robinson, Secretary: Maile Cabinian, Treasurer: Dave Watase

1) Call to Order (5:42pm)

2) Welcome & Roll Call

- a) In Person Attendants:
- b) Virtual Attendants: Michael Chang, Mark Buelow, Ku`u Robinson, Kevin Grant, Lucas Misaki, Maile Cabinian, Malialani Louis

3) SafeSport – Scott Grilho

- a) 3/10/24 Mike Lee stepping down because running for office. Scott Grilho taking back over. No objections.
- b) 8/11/24 No update

4) Financials – Dave Watase

a) Financial Update

- i) 5/19/24 Current Bank Balance: \$90,000
- ii) 8/11/24 Mike to follow up with Dave for updated financial reports and distribute to board members.

b) Budget & Spending

- i) 8/11/24 Mike will get draft of budgets out to the committee asap to review and update as necessary. If committees do not provide feedback, then they will get whatever is allocated to them. Due date for committee budget responses no later than 9/8/24 so that we can include in next board meeting.

c) Management of Physical Assets

- i) Tracking/Storing/Inventory
 - (a) 5/18/24 Mats - 20 strips of black mats Stored at Kaiser High School
 - b) 8/11/24 10 new sets of laptops and recording equipment was purchased with NPRP funds.

d) NPRP Grant

- i) 8/6/23 Dave and Mike worked to submit a claim to get City grant money. Pending approval of our application. Applied for about \$40k. Applied about 7 days after the grant money became available.
- ii) 3/10/24 Received about 22\$ of grant aid. There is a deadline to spend it. We have to turn in justification for how we are going to spend it. Discussed that we will spend it this year to pay our typical expenses currently budgeted for such as running clinics and events, paying for national team trips, purchasing equipment, overhead cost, etc. Any revenues generated this year will go back into the general fund as it has in the past.
- iii) 5/19/24 Status Update, Ku`u started a budget tracker and will follow-up with Dave to make sure we use the money by deadline, June 30th



- iv) 8/11/24 NPRP final report that details how funds were spent was submitted on 7/29/24 and accepted on 7/30/24. Since we used NPRP funds to fund most of the spring season, much of 2024 funding is falling back into the general fund and available for use next year. The total amount not known at this time, but looks to be approximately \$20k.
- v) 8/11/24 Mike and Dave discussing a bookkeeper. Mike has been in touch with one and will follow up with them.
- vi) 8/11/24 Malia would like a copy of the financial report.
- e) Audit - Giles
 - i) 9/25/22 Giles requested an audit to be done.
 - ii) 11/04/22 Giles requested a third-party audit to be done. This is both in favor of starting on a clean slate and in regard to being a nonprofit organization to receive donations. Mike C. and Mike L. both in favor for third party audit. Mike C. to find out more information on this matter and report back to the board.
 - iii) 5/21/23 Tabled
 - iv) 8/6/23 Giles to pursue a CPA to perform the audit. Connect them with Dave to work with.
 - v) 3/10/24 No update.
 - vi) 5/19/24 Revisited 5 contacts. 2 contacts no longer in business. 1 of 3 contacts got back. Forward info to the board.
 - vii) 8/11/24 No update
- 5) **Committees**
 - a) Coaches – Lucas Misaki (Chair)
 - i) Committee Selection
 - (a) 8/6/23 Lucas asked Mike Chang if he could be on the committee. Mike nominated Lucas to be on the committee, and help populate the committee under board approval. Kuu seconded it. Unanimously approved by the board.
 - (b) 3/10/24 No updates at this time. Lucas to schedule first meeting.
 - (c) 5/19/24 No Update
 - (d) 8/11/24 No update
 - b) Membership – John Robinson, Giles Almeida, Mike Lee, Maile Cabinian
 - i) Membership Committee Purpose
 - a) 3/5/23 Giles to work on and submit a new description of the committee. Further discussion on changing committee name to follow pending the submitted description.
 - b) 8/6/23 No progress on developing written verbiage. Board consensually agreed it should be around communication in forms to include but not limited to website, social media, outreach programs, promotion. In the immediate, it shall serve by finding facilities and planting clubs.
 - c) 3/10/24 No update.
 - d) 5/18/24 Giles to work on writing language for the new purpose of this committee. Mirror other states that have changed their membership committee purpose as well. Follow Up with Giles August 1st.
 - e) 8/11/24 Kuu to follow up with Giles. Still trying to figure out what to rename the committee and determine its purpose. Something to do with communication and promotion.
 - c) Officials – Erik (Chair), John Robinson, Eugene Woznock, Max Miura
 - i) 5/19/24 New program for refs to join USAW membership to learn the rules. Request to increase budget for shirts and paddles. Mark B: Use grant money to purchase ref shirts and paddles since they are 1 time expenses. Erik: Junior ref shirts will borrow, Adult ref shirts will be given to own. Mike C: Shirts should be given to people with a USAW membership. Discussion on how to Reimburse Refs for their membership.



- ii) 5/19/24 Vote: Use grant money to purchase ref shirts and paddles: Approved: Maile, Mike, Mark, Ku`u, Giles
 - (a) 8/11/24 Referee paddle equipment and shirts were purchased. Additional shirts were purchased and given to coaches who traveled and coached at Fargo and Turf War duals.
 - (b) 8/11/24 Per Erik, they would will be using HFUSAW events as training ground for new high school referees. They have about 12 new ones. Erik wants to know start date. Per Mark, Oahu events meeting 8/21. The first event is currently 9/21/24.
- iii) 5/19/24 Kevin G: Maui is struggling with Referees, help with incentives and ideas to help recruit referees on Maui. Erik: pay referees, attracts high schoolers
- iv) 8/11/24 Erik has paddles and extra shirts in his possession.
- d) Jr. / Cadet – Kuu Robinson (Chair), Lucas Misaki, Kevin Corbett, Mark Buelow, Giles Almeida
 - i) 5/19/24
 - (a) 5/19/24 Request to increase budget for National Team Coordinators
 - (i) Discussion: Mike C: raise money elsewhere to support, Mark: need to support coordinators. Next year: Charge a fee to people attending the event to support coordinators, \$150
 - (ii) Vote to approve: Ku`u, Maile, Kevin, Giles, Mark, Mike
 - (iii) Female Coordinator: Ku`u Robinson
 - (iv) Male Coordinator: John Robinson
 - ii) 8/11/24 Fargo was great. Had 3 All Americans (Kylie Zeller, Janaia Miguel, Analu Woode)
- e) Kids – Kevin Grant (Chair), Mark Buelow, Grant Nakamura
 - i) 5/19/24 Western States coordinating with no problem. Kuu recommends adding more people to the committee.
 - ii) 8/11/24 The event was back in Pocatello this year. It was great. 14U girls won Greco duals. Team Hawaii BBQ was epic. Great family and team bonding event.
- f) Maui Style Wrestling - Board: Grant Nakamura, Lei Flores, Todd Hayase, Mike Donahou, Mimi Esperanza
 - i) 5/19/24 Struggling to find enthusiasm for freestyle and greco, part of the reason is because of the way it's scheduled. facility is a problem. no county facilities, used nakamura gym. Numbers in general are great, but numbers for freestyle are not. New board, new blood, meeting more often, communicating better.
 - ii) 8/11/24 – No update
- g) Women's Development Committee: Ku`u Robinson (Chair), Katie Neste, Sarah Aoki, Sam Higa, Maile Cabinian
 - i) Women's National Dual Team June 2025 (Juniors)
 - ii) Women's Development Fund
 - a) Discussion: Kevin: How can I help? Create a true national dual team including girls from neighbor islands
 - b) Vote to fundraise and set money aside for this fund, to be managed by the Women's Development Committee
 - (i) Vote: Approve: Giles, Mike L, Ku`u, Maile, Kevin
 - (b) 8/11/24 Anthony Apostol found donor to give \$5k towards funding woman's national duals.
 - iii) Request to be a standing committee of the organization
 - a) Vote: Approve: Ku`u, Maile, Mike L, Kevin, Giles
 - iv) 8/11/24 Started all girls state (everyone all ages) and national practices (top 6 HHSAA or top 3 for HFUSAW 14U, 16U, Juniors) Committee is discussing how to reach outer island.
 - v) 8/11/24 Committee looking to facilitate conversation for starting UH woman's program.



- vi) 8/11/24 Mark seeking clarification if the intention is for the national duals to replace western states girl dual teams
- h) Events – Mark Buelow (Chair), Cedric Yogi, Lucas Misaki, Mike Chang, Kuu Robinson, Kim Ball, Kevin Corbett
 - i) Oahu Wrestling League
 - (a) 5/19/24 Status Quo, Everything smooth, referee situation good, athletic trainer good.
 - (b) 8/11/24
 - ii) State Events:
 - a) 5/19/24 Looking to reframe events to make them better. Alaska, has half the population as Hawaii and 1,000 kids at nationals. Folk/Free/Greco at State championships
 - b) Junior Officials
 - (i) 5/19/24 No updates
 - (ii) 8/11/24 Dave Chew submitted for it to be held at Kamehameha Schools 12/23/24. Date pending Kamehameha approval.
 - c) Maui Folkstyle States
 - (i) 5/19/24 No updates
 - d) Freestyle/Greco States
 - (i) 5/19/24 flyer ready to go. need to get better at promotion as an organization
 - e) Who's Next Challenge (8th Grade and Under)
 - (i) 8/11/24 Changed name of Oahu championship to "Who's Next Challenge" to create hype and get more participation. Shooting for November 10th at Kaiser. Custom medals and awards.
 - f) Who's Next (High School)
 - (i) 8/11/24 Grant Nakamura is host and will sanction under USA Wrestling
 - g) Who's #1 Event
 - (i) 3/5/23 New Idea on having a Pre-Season "Whose number 1" Super Dual event, High school event.
 - (ii) 5/19/24 Who's next and Who's next challenge.
 - h) State Camps & Clinics
 - (i) Athlete Appearance Program (Male & Female)
 - (ii) 5/19/24 Need a person to take this on and coordinate this
 - (iii) 8/11/24 Per Kuu, John Robinson is interested in leading this. Kuu will follow up with him. Mark thinks should be for Freestyle and Greco since that's our states greatest need. Kuu agrees, right after high school season, kids still in shape, can advertise at HHSAA state tournament. Malia agrees with Kuu. Mark able to work with John Robinsons to help find facility and other help if needed.
 - i) Summer Prep Camp
 - (i) 3/10/24 – Want a prep camp that is accessible and for the right reasons.
 - (ii) 5/19/24 No camp. Flow will put on a prep camp.
 - (iii) 8/11/24 Did not do. Decided to abandon this event based on conversations with other coaches and wrestlers. Kuu shifting focus toward hosting college duals.
 - j) Western States Hawaii
 - (i) 3/5/23 Jeff Newbie is willing to help us set up a Western States in Hawaii, West Region event. Mark will update us as this develops.
 - (ii) 3/5/23 Mark is still in communication with Jeff on Western States in Hawaii no added developments at this time.



- (iii) 5/21/23 Need a committee to work on this and plan for 2024. If this is going to happen we need the community to buy in. We also need to lock down a site asap and start to promote it to the mainland.
 - (iv) 5/19/24 Look to 2025. Start with something we have in place and make it bigger and better.
 - (v) 8/11/24 Mark and Mike met with Western States committee. They want to expand state events. People complain about members attending RMN and other events, but we are not providing the same opportunities. Western States still wants Hawaii to host. They are willing to help pay for and run it. 600 local and up to 100 mainland participants would be ideal. Need to figure out the timing. Determine which styles. All ages. Need to rally local support. Kuu suggests combining with college duals. Malia has some experience and may be able to provide insights for accommodations. Huge undertaking. Need someone to lead the effort with a team.
- k) Rumble in Paradise (College Duals)
- (i) 5/19/24 Ku`u: Interest from several colleges for a dual meet here, including Clarissa Chun to bring down Iowa. Let's have a women's dual with 4 teams, and a men's dual with 4 teams. Prioritize teams with Hawaii kids on them so they can come home and compete in front of family and friends. Second day would be practice sessions with college teams, purchase tickets to practice.
 - (ii) 5/19/24 Mark: Great idea. Past Committee Mark, Al Chee. Chevron sponsorship. Each team put on a clinic to raise money to cover fees. November second weekend. Add clinic component.
 - (iii) 8/11/24 Kuu has buy in from several college coaches, but they need 1 year in advance. See if we could use BYU. Can the state help with accommodation? Figure out in advance for mainland teams to make it easier for them to come.
- l) Beach Wrestling
- (i) 3/5/23 Beach Wrestling is another new idea. Kuu is in discussion with Parks and Recreation to see if this is an event they will allow and where they will allow it. More will be discussed once it is available.
 - (ii) 5/19/24 Need to find someone to lead this initiative
 - (iii) 8/11/24 Kuu gave info to Salter to head effort. There are a lot environmental impact concerns he will have to tackle.

6) Board Business

a) Annual Meeting of the Membership & Elections

- i) 3/10/24 – September 1, 2024 target date for Annual Meeting.
- ii) 8/11/24 Confirmed for September 1st at 6:00pm. Can attend in person at HTA or via zoom.
- iii) Open Director Chairs
 - (a) Lucas, Kevin, Malia, Giles up for reelection.
 - (b) Minutes from 11.4.22 Board Meeting
 - (i) 9/25/22 – Current Article 5.6.C does not allow for staggering Board terms. Mike C proposed to amend bylaw Article 5.6.C to stagger Director terms, reelecting 50% of the board each year. Vote - 6: in favor 1: abstain, 2: not in favor, vote passed, bylaw to be amended. Updated By law Language for Article 5.6.C to be discussed at a later date.
 - (ii) 11/2/22 – There was a discussion and followed by a vote to clarify duration of terms proposed in 4.4 of 9/25/22 meeting minutes. Vote – all directors in favor of two year terms, no one made a motion to change the term length. Language to be changed to reflect staggered terms. Scott, Kevin, Cyn volunteer for two-year terms.



- iv) 5/19/24 Timeline and deadlines to submit applications - Ku`u and Mike will work to notify membership
 - v) 8/11/24 Membership has been notified via state email. Info and forms are also posted on hfusaw website.
 - vi) 8/11/24 Mike to look into using USAW membership site for voting polls
 - b) State Leaders Summit
 - i) 5/19/24 August 15-17, arrive Aug 14. Representatives (2): Mike + Ku`u
 - ii) 8/11/24 Questions to take to the leaders' summit? Let us know.
 - c) Update Bylaws
 - i) 5/19/24 USA Wrestling Parliamentarian \$75/hr to update bylaws
 - a) Vote: Approve: Mike L, Kevin, Ku`u, Maile, Giles
- 7) **Old Business**
- a) Website – Kuu
 - i) 5/21/23 Kuu has gotten busy and cannot effectively manage the website due to other commitments. Board to help find someone one each island and or committee to update the website. Committees need to provide information timely.
 - ii) 5/19/24 Julie Matsheshe to help build and manage new website
 - iii) 8/11/24 Julia helping with website and social media. Kuu meets with her every Monday at 9am. Joyce Cobb Adams was helping and still wants to help.
 - b) AMR Facility - Giles
 - i) 3/5/23 – Giles working on securing AMR as a potential site for Team Hawaii practice and events venue. Stipulations to having use of the facility would mean monthly board meetings and an audit. Tentative days to secure facilities that have worked for the team Hawaii practice in the past Friday and Sunday's. Giles to update the Board on what kind of audit is required, if those days are available and all other developments.
 - ii) 5/21/23 – Giles submitted a draft packet to AMR. Needs to change wording regarding private entities. There are some additional requirements. He will send it to Mike and try to resubmit this week.
 - iii) 8/6/23 - Giles to send Mike Chang the info needed to submit this week.
 - iv) 8/6/23 - Mark recommended we get a club plugged into AMR when we get the facility.
 - v) 5/19/24 No updates
 - vi) 8/11/24 No update
- 8) **New or Other Business**
- a) 3/10/24 Need to find other ways to Bring money in. Currently only bring in money through membership and events. Every committee loses money, and it would be good if they could figure out how to bring money in.
 - b) Kauai Ohana Wrestling - Nelson Armitage
 - i) 5/19/24 Kauai Smackdown June 1, June 2nd All Girls state Practice
 - c) Big Island Wrestling
 - i) 5/19/24 Junior is interested in getting youth league Big Island
- 9) **Next Meeting**
- a) 5/19/24 August 11th at 5:30p next meeting
 - b) 8/11/24 Next meeting is scheduled for 9/15/24 5:30pm
- 10) **Adjourn (7:05pm)**
- Convention center Ballroom A & B was \$11,600 back in 2023 pe day.**