

Waterloo Youth Hockey Association
Board of Directors Meeting Minutes
April 10th, 2023

Board Members Present: Amy Knoll, Amy Schaefer, Charlotte Bushbaum, Katie Reicherts, Katy Harbaugh, Mindy Gordon, Lisa Schwickerath, Erica Harn, Jenette Jebe, Dan Bumblauskas, Jen Seifried, Jason Dobes

Phone: Rory MacLearn

Absent: Justin Metcalf

Meeting Called to Order: 6:00pm

Financial Reports:

- Warriors – Lisa Schwickerath – nothing to report, Motion to approve Bushbaum, 2nd Harn, motion carries unanimously
- Jr Hawks –Amy Knoll – no questions, Motion to approve Harn, 2nd Harbaugh, motion carries unanimously

Approval of Minutes: March Meeting Minutes – motion to approve Jebe, 2nd Harn, motion carries unanimously

Committee Reports:

- Development Committee: Spring meeting needs to happen, Schaefer to follow up with Cook to schedule. Discussed needing define coaching director duties prior to selecting new director, current director serves through 5/31
- Disciplinary Committee – nothing to report
- Fundraising/Special Events Committee: MacLearn – getting signed up for Sturgis and MWD parades, maybe further Warrior representation or can we be by the Waterloo Black Hawks float

Affiliate Reports:

- High School (MHSHL) – Goalie looking to move from CR here, appears the circumstances are that he would not have to sit any length of time
- Midwest League (MWAHA) – Metcalf/Bumblauskas - Nothing to report.

Other Reports:

- ACE Coordinator – Dobes: Nothing to report.
- Apparel – Swanson: Nothing to report.
- House League – Seifried – All house practices were made up and gear handed in, Wirtjes to evaluate what is still useful. Still discussing Learn to Skate, sounds like will need to potentially continue to use house times allotted for that. There is discussion of a mandatory holiday break as well that could potentially be used for this program. Also discussed cost to participate and advertising. There was an email sent to board members as well detailing these proposals further.
- Ice Scheduler – Bushbaum: Nothing to report, Spring Ice is currently being run by Prostart, will advertise to association via FB and email
- Referee in Chief – nothing to report.
- Registrar – Kerns: nothing to report.
- Safesport / Compliance – Metcalf: nothing to report.
- Sponsorships – Harbaugh: Getting sponsorship plaques ordered

- Webmaster – Harbaugh: Need some content for website, potentially do board spotlights

Old Business:

- Ongoing discussion on policy changes, highlights in new business – Reicherts will go back through minutes and to start seeing what potentially didn't get into policy properly. Continuing to work with MWAHA to make correct adjustments to our by-laws to make sure we are in compliance with them, we do feel we are lawful as far as state legalities as of now
- Learn to Skate and House league updated above
- Battle of Waterloo, raised \$6,341.39 in profit, gave kudos to that committee, lots of positive feedback. Would like to use this method again for next year and possible a fall event
- Projections – we continue to be down numbers for goalies at the Bantam and Pee Wee level, want to get jumpstarted on, referring to development committee

New Business:

- Mites – Mites would like their own ice time separate from house league, causes confusion and frustration between the levels with pacing the practices. Discussed sharing with Goalies, using the weekend times when teams are traveling to help alleviate. Took input from members in attendance, indicated that at mite level 2 practices for house with an extra practice for travel a week should be sufficient, and that it would be beneficial for the house kids to practice with the travel kids to improve and potentially become travel players
- Key Positions – Suggestions that some of the committees should be ongoing with membership support so we aren't recreating the wheel with new participants year to year. Not having HS coach as DC leader also discussed as not familiar with the issues at the lower levels. High School coach is voted on in the spring with the full board allowed to interview. Discussion to continue
- Black Hawks Youth Hockey Night – 4/15 discussed finding a BH game to recognize outgoing HS senior, f/u with Tim Harwood or Joe Greene
- Anonymous Letters – postponed
- Coaching Director selection – 4 applicants, postponed until we iron out issues
- Annual Meeting – By-law dictate we hold an annual meeting with the membership every April, which includes selecting the board officers. Meeting date set for 4/24 with an email sent out to collect concerns to address at the meeting, the board will meet 4/17 at 6 p.m. at Standard Distribution to collect the answers for the membership and also discuss getting our by-laws further in order. Jebe to head a committee if needed on that.
 - Other items suggested – Newsletter with updates, discussing projections, sign ups for volunteer positions such as team managers to allow coaches and board to adequately set up membership for volunteer success

Meeting Adjourned 7:50 p.m.