

2017 TVC Attendance Policy/Penalties

At TVC, it is expected that players will not miss any practices or tournaments. However, we understand that there will be times when attendance will not be possible due to illness, injury, or family emergency. We pride ourselves on our ability to work with athletes and their families to accommodate individual needs.

Communication and accountability is imperative.

You and your family are spending a significant amount of money for your athlete to receive the highest quality training in the area. Not only are you spending money for practice and tournaments, but practice time is also when your athlete has an opportunity to show their ability to learn, adapt, and grow. If practice time is missed, your player missing out on training and they are losing another chance to claim or secure a spot on the court. Coaches will keep an attendance record of their players that will be available at all times to the club director and associate club directors.

Naitonal/American Teams: The opportunity to play on a TVC National or American team is both an honor and a privilege. With it comes a high level of expectations and personal accountability. Spring Break for the entire club is April 10th-April 17th—it starts the day after Bid Tournament and runs through the following Monday. That means all teams have Easter Weekend OFF

All Teams attending Kansas City (15-1, 16-1, 17-1) will return from Spring Break and then have three practices the week of April 18th leading up to Kansas City Qualifier (April 21-23). If your family plans include a Spring Break/Easter vacation AFTER Easter weekend, between April 18th and April 23rd, it will be nearly impossible to play on a One team. All other teams not playing at Kansas City will have a normal practice schedule the week after spring break. Please check the proposed tournament schedule before committing to a One or Two (National/American) team.

The club will establish the official first day of practice for each team. Coaches are permitted to have up to two practices during the three weeks of December training (Dec. 5th-Dec. 20th), but the practices cannot be mandatory and players cannot be penalized for missing these practices. Any changes to a teams' practice schedule must be approved by the Associate Club Directors.

League Teams:

TVC's in-house league is an opportunity for players to receive quality off-season training without the added expense of travel. It is still imperative that players continue to have an open line of communication with their coaches about practice absences as excessive missed practices can cause loss of playing time if the player

has more than 1 no-call, no-show or due to missed practice time, is not demonstrating the skills or attitudes needed to positively affect the team and match play. Please, let your coach know at least 24 hours in advance of any missed practice so they can plan accordingly. If team attendance becomes an issue, the coach can see fit to holding a team meeting to address how this is affecting performance. Since you are paying to train, we expect player and parent would want the most out of the experience. Please follow the club wide grievance procedure for any issues.

Absence Protocol

1. Communicate your absence with your coach as soon as possible. NO COMMUNICATION will be viewed as an unexcused absence. See examples:
 - a. Sick? Please make your practice decision before 2pm and notify your coach.
 - b. Basketball? Your coach should have your schedule at the beginning of the season and you should remind them the day before each practice you miss.
 - c. Family Emergency? Contact your coach and/or the Director/Associate Directors as soon as possible.
2. Use your discretion for excused absences and know that if you absence becomes detrimental to your team, per your coach and/or the Director's judgment, these are grounds for a meeting and possible penalty.
3. Everyone is allowed ONE UNEXCUSED absence with no penalty. What is unexcused?
 - a. No communication prior to what would be considered an excused absence.
 - b. Missing for a non-mandatory or easily otherwise scheduled school or other events (i.e. Various ACT dates and classes).
 - c. These are issued on a case-by-case basis per the Director and Associate Directors.
4. Second unexcused absence or excessive excused absences? A meeting will immediately be scheduled with the player, their parents, the coach and at least one of the following: Director and/or Associate Directors. The player is ineligible until this meeting occurs.
5. Any further absences are grounds for dismissal from the club with no financial refund or credit per the discretion of the staff.

Extenuating Circumstances (extended illness or injury) will be addressed with the parent and player in a private meeting with the coach and club director or associate club directors.

Basketball (formerly Winter Sport Athletes): When TVC was founded 26 years ago, the majority of the players were dual sport athletes (basketball and volleyball). We will continue to honor our tradition of allowing basketball players to play for TVC on a National of Mizuno team and not be penalized for missing practice or matches until their basketball season is completed.

Absences due to practice or competitions for basketball will be considered excused absences. However, players will be expected to attend TVC practice and tournaments when possible; even if they only make a portion of practice. Should your school basketball coach not allow participation in another sporting activity until after the basketball season is completed you need to notify the club prior to tryouts as it may be a consideration by the TVC coach relative to which team you may make. Valuable team bonding as well as learning the team offensive and defensive schemes happen early in the season and it is important that all team members are in attendance. The excused absences end with the completion of the season. There is no grace period allowed following the last competition.

Spring Sport Athletes: are not precluded from participating on One Teams. However, volleyball must be the top priority and players cannot miss any portion of the OVR bid tournament or National Qualifiers or JVA World Championships. We realize that some teams may be stronger with a spring sport athlete on the roster, but the harm to the team dynamic when this athlete misses practices and tournaments is huge. Our American, Regional (3 & 4), and Early Bird Teams are a great option for spring-sport athletes. The schedule is less intense. If you are a spring sport athlete, please discuss this policy with your spring sport coach PRIOR to tryouts. Some high school coaches will permit players to miss, some do not.

Penalties – As stated above, any player who misses more than one unexcused absences or excessive excused absences during the season is subject to dismissal from the team and club. One and Two team players that are dismissed for this reason will not be eligible for a One/Two team in future years. Please note there is no distinction between an excused absence or an unexcused absence. Other than extenuating circumstances resulting from injury or serious illness, players are limited to one unexcused absence. Also, note that with the addition of strength and conditioning to our program the attendance policy must be altered. Strength and conditioning is part of practice. If either portion of practice, strength and conditioning or volleyball training, is missed this will be considered an absence.

One unexcused absence from a tournament is grounds for immediate dismissal from the club and will result in the player not being considered for a one or two (National or American) TVC team the following year. A coach may not give permission for a player to miss a tournament for any reason without first receiving approval from the club director.

Senior Activities –Every attempt will be made to schedule tournaments around the senior activities of the players on the 18's teams. However, if the OVR bid tournament conflicts with your prom, you will be expected to attend the OVR bid tournament in its entirety. We believe it creates an unsafe condition for the player to make plans to play all day and go home for the prom and return to the tournament the next day. Players are not permitted to leave a tournament site without the written consent of the coach and club director.

Seniors will be excused to attend their graduations should there be tournament conflict with the date. Seniors will be asked to indicate on their tryout form the dates for their prom and graduation.

The guidelines have been adopted to be fair to all players. Over the years, we have had to change, refine, expand and contract the attendance policy. Without fail, we have players who make a One or Two team and following Meet the Team, announce that they will miss this tournament or that tournament for Spring Break, Prom, boyfriend's graduation party, etc. That is simply not fair to your teammates. So, please make sure you understand the attendance policy before accepting a position on a TVC team.

Use of Social Media

We recognize that the use of social media is one of the top ways players communicate with each other and coaches. USAV has adopted a policy for use of social media within the context of a club and team. TVC will adhere to this policy.

If parents wish to communicate with a coach, the preferred method is in person or via phone. Text messages and emails sent to a coach about the team may be considered "team business" and as such may be shared with the entire team. Be cautious about what you put in writing that is critical of the club, a coach, or a player other than your own child.

NOTE: Unless otherwise stated, first offenses of any of the above-listed guidelines will result in a warning to the player, with notification to the parents. A second offense can result in expulsion from TVC.

Expulsions and Suspensions

While it is not the intent of the TVC to suggest there will be problems, the integrity of the TVC is of foremost importance. All situations will be evaluated by the TVC. Fairness to all concerned is the objective of the TVC.

Expulsion or Suspension from the club May Result For Any Of The Following Offenses:

- Smoking at any TVC function.
- Using alcohol or drugs at any time during a TVC function.
- Having a boy or boys in a player's room (other than relatives) or public displays of affection.
- Conduct deemed disrespectful of the Club in general, Administrative staff, Coaching Staff and Fellow Players/Parents. This includes but is not limited to a player or parent approaching a coach, a player or any other club members in an inappropriate manner at any club related function.
- Anything deemed as criminal activity, whether charged with a crime or not.

- Quitting the team.
- Violating the Attendance Policy.
- Violating the 24 hour rule (Player and/or Parent may not approach a coach or club director (by phone, email or in person) for 24 hours immediately following a tournament to discuss concerns or complaints.
- Leaving lodging premises without notification to coach and without chaperone.
- Not paying TVC tuition by stated deadlines.
- Having knowledge of an offense without reporting the offense.

NOTE: No monies will be refunded to any player who receives a suspension and/or an expulsion.

Grievance Procedures

The procedure for addressing grievances has been designed to assist players and their parents with questions, concerns or problems that may occur during the course of the season. These procedures ensure open communication between all affected parties.

1. The player must first ask for a meeting between the coach(es) and herself to discuss the issue(s). In the case of players younger than high school age, the parent may request a meeting. The discussion shall take place at a location that provides privacy and confidentiality and that is agreeable to all parties. At no time shall this meeting take place at practice or during a tournament. If the situation is ongoing, it is important that both coach and player follow-up with informal conversations moving forward to ensure they are still on the same page.
2. If an issue remains unresolved following the initial meeting, the parent(s) of a player must request a meeting between the coach(es), the player, and the parent(s) to discuss the issue(s). The discussion shall take place at a location that provides privacy and confidentiality and that is agreeable to all parties. At no time shall this meeting take place at practice or during a tournament.
3. If the issue, again, remains unresolved, the player's parent(s) and the player may request a meeting between the TVC Director or Assistant Director, the coach(es) and themselves to discuss the unresolved issue(s). The discussion shall take place at a location that provides privacy and confidentiality and that is agreeable to all parties. At no time shall this meeting take place at practice or during a tournament.
4. If the issue, again, remains unresolved, the player's parents may request a meeting between the TVC Board of Trustees, the coach(es)

and themselves to discuss the issue(s). The discussion shall take place at a location that provides privacy and confidentiality and that is agreeable to all parties. At no time shall this meeting take place at practice or during a tournament.

5. The decision of the board is final and not subject to review.

At no time should a parent approach a coach at either practice or a tournament seeking to discuss a problem. Further, we at TVC wish to resolve all concerns in a manner that provides privacy and confidentiality of all involved and, as such, we ask that any concerns or issues be communicated as outlined above, without involving others, including players, parents or coaches, who have not initiated the grievance procedure. Failure to abide by the procedures identified herein may result in sanctions by the coach or TVC including, but not limited to, affecting one's playing time at a match or expulsion from the Club.