



WAUKESHA COUNTY YOUTH HOCKEY ASSOCIATION

BOARD MEETING MINUTES-MARCH 8TH, 2023

1. **INTRODUCTIONS Meeting called to order at 6:01 PM**
2. **Board Member Attendance:** Chad M., Kurt H., Chris P., Chris S, Patti E. & Mike C., Tim W., & Tom G.
3. **Board Member Not in Attendance:** Bobby G.
4. **Membership in Attendance:** Kristin Darwin, Jennifer Knuth, Patrick Kuras, Laureen Hoeft, James Semrad, Jen Baker, Rick Callies, Kristi Chesny, Nate Schacht, Kevin Kaszubowski, Nicholas Danko, Alyssa Vaughan, Kelly Nimmer, Jason Meyer, & Alexz Mech
5. **FEBRUARY MEETING MINUTES: REVIEW/APPROVE Chris P Motioned to Approve: Chad. Approved, Patti. Seconded**
6. **FEBRUARY TREASURER REPORT:** The organization is cash positive at this point of the year and stable; We are still waiting on ice payments from arrowhead for LCW; Organization still has prepaid expense outstanding that we are looking to resolve; Credits expected to go out for equipment bags by the end of March; P&L: State tournaments are being paid for and invoice are coming in from clubs where we had playdowns invoices including: Shaw, Beaver Dam, & Kenosha; Negative income represents cleaning up the ledger from sports engine items; **Next items:** Winter Classic deposits – cash will be deposited tomorrow – loss shown till money is deposited by the end of March; Knockout board appears to be a success (\$700ish was made during the winter classic) ; Working to collect tournament fees for U6; Final Manager reports / Ref fees some teams were short fees and checks will go out this week; Budget preparation for 2023-24 season will begin soon; Credit balance statements should be sent to families prior to registration, should receive April / May time frame. **REVIEW/APPROVE Chad Motioned to Approve: Chris S Approved, Chris P. Seconded**
7. **MEMBERSHIP COMMENTS:** Jen Knuth asked about the girl's director role – Leadership is developing a bi-law change to create a director role & coordinator role to manage the increased number of Waukesha girl skaters in the organization. The thought would be to have the girl's director role as a board member. This change would create a voice on the board moving forward and will help ensure we have leadership to grow the girl's program. Jaime Rohr would be the leading candidate for the Girls Program Director role, as she would move up from Coordinator. If she is not interested, she could stay in the Coordinator role and we would look for another Director candidate.
8. **NEW BUSINESS**
 - A. **U8 Winter Classic Recap:** Successful tournament with lots of positive feedback and great job by Emily for the planning efforts. Took a different approach with knockout board and other activities to gain interest. Off-ice fundraisers such as sucker pulls were successful. Overall, the tournament ran on schedule and successfully. Emily is looking to step back in the future and is looking for a new tournament leader. A mini-mite jamboree is coming up and I am looking forward to having a similar experience for the next tournament.
 - B. **Approve Elections Candidates/Ballots (will be e-mailed out and returned by 4/7/23):**
 - a. President: Tom Gibbons (9 Meetings), Thatcher Sears - (0 Meetings), Ryan Wolf (0 Meetings)
 - b. VP Off-Ice: James Semrad - (4 Meetings)
 - c. Treasurer: Patti Effertz (9 Meetings)
 - d. 14U LD: TJ Gannon (0 Meetings) – **Board Approved**
 - e. 12U LD: Mike Cloherty (9 Meetings)
 - f. 10U LD: Tom Neuberger (1 Meeting), Patrick Kuras (0 Meetings); **Vote will be needed.**
 - g. 8U LD: Jason Meyers (5 Meetings), Rick Callies (3 meetings) Joe Armeli (1 Meeting); **Vote will be needed.**

- h. Each family will be able to vote on their respective Level Director that your skater will be at/ one vote per skater – ballots will go out via sports engine. The ballots come back to the board members that are not up for election.
- C. **End of the Year Survey/Coaches Survey.** To help understand your thoughts on the season and for planning of the 2023-2024 season, we invite you to take our annual [end of season](#) and [coaches feedback](#) surveys. The information we gather from these surveys will help WCYHA better serve you in the future to improve both the Association and the development of our players. The surveys should each take 5 to 10 minutes to complete. Be assured that all answers you provide will be kept in the strictest confidentiality. If you desire, you can submit your responses anonymously, if you log out of Sports Engine before completing the survey (the system requires you to include an email address to continue with the survey; however, that email can be fictitious). Please repeat these surveys for each player you have participating. Please provide constructive feedback. If there are specific issues to bring to the attention of the board, please contact an Executive Board Member (President, VP On-Ice, VP Off-Ice, Treasurer, Secretary). LCW Families: You will also be receiving a girl's hockey-specific end of year survey. Additionally, you may receive a request through AYHA to complete the coaches survey. This is the same survey we have included above and will be shared by both associations. You only need to complete your feedback on your LCW coach(es) through one of the emails you receive.
- D. **February Try Hockey for Free Recap:** One of the most attended THFF events with sixty-one participants and very successful. Twenty-three skaters were from outside the area and several new inquiries. Typically we have had participant numbers in the 40's for the last few years. We are continuing to explore new ways of getting our message out regarding our events and organization.
- E. **Open Coordinator Positions:** The following positions remain open: **Gear Resale Coordinator:** Jason Meyers has done a great job this year; **Equipment Coordinator:** Charlie Tombs has done a great job and will stay on as a consultant – looking for someone to work with Charlie and Hockey Haven. Charlie is taking a role as equipment coordinator with the wings; **Warhawk Day Coordinator, & Fundraising:** Val Shurley is stepping aside, but is still willing to help; **8U/6U Tournament:** Emily has done a great job, but will be still be stepping side; Also Golf Outing coordinator, Master Scheduler, and Master Referee Scheduler might possibly opening up. We have had some interest, but all these positions are a tremendous help to the organization and keep our fees low. The current coordinators are more than willing to work with you to understand the responsibilities of the position and to help with a transition. We want to make this as smooth a transition as possible for those interested in assuming the role. If you are interested, please reach out to President Chad Muchow at president@waukeshawarhawks.org or VP Off-Ice Chris Parsons at vpoffice@waukeshawarhawks.org

9. UPDATES

- A. **PRESIDENT:** 2023 board meeting dates are now on the website – WAHA meetings might impact those dates, but we will adjust; accordingly, LCW had a great weekend and lost a heartbreaker, Good luck to all peewee teams this weekend; email has been sent out regarding spring and summer hockey, as an organization we will post opportunities on our spring and summer page. FYI - If anyone gets emails from outside sources, we do not distribute family information. Let us know if you have any questions. We are not allowed to run events in the summer due to liability issues from USA Hockey. The organization does not get kickbacks and skater participation does not affect tryouts or placements. Sunday skates are run through the county and run by volunteer coaches. Keep your kids on the ice.
- B. **VP ON ICE:** End of the year – good luck to all the PeeWee teams participating in the state tournament.
- C. **VP OFF ICE: Girls:** Jeremy Halverson and Chris Parsons met with the new girl's leadership Jamie Rohr (Girls Coordinator) and Erin Stanek (Assistant Girls Coordinator) to provide guidance and administrative aspects; 10U A team LCW made it to championship but suffered a tough loss; survey are going out to all girl skaters regarding their experience this season; planning to propose policy changes to WAHA on how a CO-OP can be created. Currently the policy does not allow for the type of structure we need to grow our game and provide better flexibility for teams across the state; More to come on girls. summer opportunities and encouraged

new leadership to establish a parent meeting early in the summer; **VP:** Directories have been distributed to managers and will be made available to PDP and next year these will be digital directories online; player patch forms need to be turned in by next week for skaters to receive patches; Policy/Procedure changes in addition to bi-law changes need to be made by next week. If you have anything to change, please submit it to Kurt Chris Parsons. Medical bags need to be returned to the back room at Eble; Working with Laureen on Sport Engine registration for new and open territory families; One big reminder – Saturday night is daylight saving for the state tournament games; Most teams have picked up team pictures, there are still PDP and 8U teams that need to grab pictures from the coaches; Volunteer hours have been sent out, if you have been in a position, please verify your commitment has been approved. Justin Hall is only tracking member volunteer hours.

- D. **TREASURER:** Extra ref fees: Please send them back if you have excess funds; Working on a new proposal for how we do billings to simplify the process and take into consideration feedback from last year. Looking for better ways to accommodate the timing of wreath sales in conjunction with when fees are due as well as AMFAM credits.
- E. **14U LEVEL DIRECTOR:** Solid year and good development on ice – very lucky with injuries or very few on ice situations; We will look to do a clinic in the spring and fall depending on if we can obtain ice at one of the rinks.
- F. **12U LEVEL DIRECTOR:** All PeeWee teams are heading to State Tournament this coming weekend – very good experience this year!!
- G. **10U LEVEL DIRECTOR:** Disappointing that we did not have a team make the state tournament, but it was good year overall with solid development.
- H. **6U/8U LEVEL DIRECTOR:** 8U program grew again this year and the organization is looking to continue grow these numbers in the future with continued support in the community; The kids played hard, and they have good momentum moving forward to the next levels. We need to develop interest and increase the goalie numbers for the future. One more tournament is coming up to finish the season.

Adjourned at 7:04PM