



## **2019 State of the Association**

We may be in the midst of summer and knee-deep in our kids' baseball/softball/soccer seasons, but the foundations for a great 2019-2020 RAYHA season are being constructed right now. Decisions are being made regarding player development, coaches, levels and capital improvements in our arenas. Registration for the upcoming season opens now and we wanted to bring you up to speed on everything RAYHA. Important information below, please read and be informed on the current happenings of Roseville hockey.

### **Oscar Johnson Updates**

We are excited to announce that an interior facelift is underway.

- The arena is being painted, logos are being added, and the arena will feel much more like a RAYHA rink this year.
- New bleachers will be installed so you'll be more comfortable watching your child play this year - and not be subjected to listening to the other team's parents. :)
- New dryland shooting lanes will be installed in the southwest corner of the arena before the season starts at Roseville South aka OJ. We will have an updated space to hold dryland and shooting before or after the games at Oscar Johnson. Previously, we had discussed building a shooting area in the rink above the warming house; however, the board made a decision to alter this plan given the current condition of the proposed area. The City/County would require too many capital improvements to make this a viable option; the cost would exceed \$170K, with \$150K+ going towards just getting the area up to code. The board found it to be fiscally irresponsible to move forward with this venture because of the amount of investment needing to properly finish the space in a building that we ultimately do not own. In simpler terms: we are getting a space for our kids to shoot; it is just going to look different than anticipated.

### **Player Development Updates**

As an association, one of our top priorities (if not the #1 priority) is player/goalie development. Our goal is that players, at every level, make great strides in skill development each season. We work hard to find the best possible coaches for our teams, and we assist our coaches by adding professional player/goalie development and training for each team. We are excited to announcement many improvements regarding Player/Goalie Development this season:

- The player/goalie development budget has been increased by \$51,000 over last season, which will benefit every team and player in our association.
- Player Development professionals include:
  - OS Hockey- Justin and Winny Brown
  - Johnny Seibel (instructor with Pro Edge -power skating instructors with such notable clients as the MN Wild)
  - HITT Hockey- Cole Bassett and RAYHA alumni Nick Klaren

- Goalie development and incentives have been increased substantially to help build our goalie numbers (especially at the younger levels):
  - ProHybrid goalie training clinics in our arenas (segmented out for mites and traveling hockey teams)
  - Amanda Levielle and ProHybrid trainers on ice during shared practices working with our goalies.
  - 50% registration discount for our registered, dedicated goalies.
  - More equipment and training available for players who want to give it a try!

### **Registration Updates**

Registration opens Saturday at 12pm. We apologize for the delay. We would rather deal with the kinks now: be proactive rather than reactive.

We will send out the link and push on social media when we go live!

- Many people ask us 'why' does registration start so early and 'why' should I register now versus just before the season? One of the answers is 'Numbers'.
  - D2 requires us to declare our numbers of teams, and level for each team, in August. If we know early how many skaters and goalies we have for each level, we can make decisions on what our association will look like after tryouts. Our level directors and VP of Hockey have to assess the registered numbers to try to accurately place our teams against the other associations in District 2. We try to be mindful and proactive in giving each one of our teams a solid foundation to have success in their season.
- The second reason why we register early is to allow our families ample time to set up payment plans to pay for the season.
  - By registering now, you can budget and plan to have the initial tryout out fee paid for by October 1st. On October 10, you will receive an invoice for the remainder of the your fee based on what team you made. On this date, you will be allowed to set up a monthly automatic payment (if you so choose; or you may also pay outright) to pay off the remaining balance.
- The board has decided to change to League Apps for registration.
  - What does this mean for you? It means you will have to set up an account with League apps when you register. The application is more user friendly for the administrative side of hockey and helps to streamline the registration process. We will still be using Sports Engine for our scheduling and communications. These two programs are capable of talking to each other and this will ensure a much smoother process for everyone.
- Registration fees have increased slightly from level Mite 3 up.
  - Why? - The cost of ice has increased and we have invested an additional \$51K in our player/goalie development budget. However, only a fraction of these costs are passed on to our members. Much of these increases are offset by our charitable gaming revenue (our Bingo hall is located 2525 Snelling Ave behind the Best Buy, with an additional pull tab location at Joe Senser's). Our charitable gambling roughly subsidizes each hockey player by \$610. The board has done

extensive research on the cost of hockey within the metro and the board can proudly say that we have managed to keep the cost of hockey comparatively low for our association members. This year the increase will not only cover the cost of developing our whole association with a weekly skills night coached by a professional outside hockey contractor, but will also include - for the 10u boys and girls - a reversible tryout jersey that will turn into a practice jersey. Our old pinnies were 25 years old and they smelled like it :) They had to go!

- Once you register at your appropriate level: you will see your warm up ice schedule. We will be releasing all the dates for warm up ice here this next week on the homepage and adding them to the RAYHA calendar.

### **Tryouts**

The board understands that the beginning of the year comes up quickly, and we are trying to be mindful of your schedules. Tryouts have been scheduled: boys tryouts will be September 22th-29th and the Girls 10u-12u will be October 3rd-7th. The 15u girls have not been set as of yet. The specifics of times, dates for each level will be released in August. Stay tuned.

### **Icebreaker**

The Icebreaker has fallen into Autumn and the board is beyond excited to have it October 12th from 5:00-10:30 pm. There are so many positive benefits to having this event in the fall. The date of October 12th brings all of the newly formed teams together in one setting to “break the ice” and get to know each other better. The Oval graciously donates the space to us every year to host our festivities. Last year, we had 6 teams unable to attend the January Icebreaker due to D2 games and/or tournaments. By moving the event to October, we are able to ensure that everyone in our association can attend. It’s the only time in our season that we all meet as #oneassociation. More details are to follow about this newly revamped Icebreaker. Change brings new opportunity and the board is eager and excited to see what great change comes with the ‘Spooky’ Icebreaker.

### **Volunteers**

RAYHA is a volunteer run organization. The success of RAYHA is dependent on all our volunteers working together to make it happen. The spirit behind the organization is to keep Roseville Hockey affordable, encourage involvement in RAYHA, foster a strong unified Roseville Hockey Community and to demonstrate life’s lessons on and off the ice.

In order to uphold RAYHA to these standards the following are requirements for all RAYHA families in regards to volunteering:

- **Commitment**
  - Families of players at levels from Intro to Hockey and higher are required to do a minimum 10 volunteer credits for the 1st child; and 5 credits for each additional child. A minimum of 5 credits MUST be fulfilled at Concessions. These credits are non-transferable from year to year. Family and Friends can fulfill these credits.
- **Buyout**

- A family may buyout of their volunteer credits at the time of registration. This must be paid prior to the completion of tryouts. The cost of a buyout for volunteer hours is *\$300.00 per child* and is non-refundable.
- **DIBS**
  - All volunteer hours will be tracked via DIBS, with the exception for those exempt from volunteer credits (see below for details). Sign up for DIBS will be available throughout the year. New DIBS items will be added as needed. The following is a list of some of the types of opportunities that you will find on DIBS:
    - Concession Stand(s)*
    - Icebreaker Shifts*
    - District, Regions, and State Tournament Duties*
    - Try Out help*
    - Others as announced*
- **Credits**
  - A credit value is given for each DIBS item. These credit values are based on the type of volunteering opportunities. The harder (intense, labor, focus) the higher the value and vice versa. In general they are close to 1 credit per hour.
- **Committee Credits and special tasks**
  - Committees are formed to work on special projects such as the Ice Breaker, Apparel/Spirit Wear or coordinating the oval passes. The number of credits for working on these committees and tasks will be assigned prior to accepting these roles and will vary based on the time and complexity required. These will be tracked by the volunteer coordinator outside of DIBS.
- **Assigned Team Requirements**
  - Each team will be assigned 1 week to work the concession stands. It is the responsibility of the team manager to work with the team to make sure these hours are covered or to trade weeks with other teams if that team is in a tournament or has another scheduling conflicts. Each team manager will report to the board of how many hours their respective team has completed each month (starting October ending on March 1st).
- **PENALTY**
  - Failure to meet ALL required amount of credits needed will result in the credit card used at registration to be charged \$300.00 per child at the end of the season. If the charge fails to process, then payment arrangements must be made as soon as possible. Failure to pay the volunteer penalty will delay the following years registration and eligibility.
- **Exempt from Volunteer Credits**
  - The following is a list of roles that do not have to meet the above requirements based on the time and energy they are already performing within their RAYHA roles:

- *Current Members of the RAYHA Board*
- *Coaches (limited to 4 per team)*
- *Team Manager (limited to 1 per team - more than 1 team manager can be split 10 hours and will be determined at the start of the season)*
- **MISC**  
Due to D2 requirements for playoffs there may be teams assigned additional duties in order to avoid any district fines.

Finally about volunteers, the strength and success of our organization lies within the participation of our membership. I strongly encourage all members to volunteer and try to contribute to the organization in any way possible. We are always looking for volunteers. Please volunteer....the success of the association depends on it!

### **Financial Aid**

Applications are being considered for all that are wanting to play for RAYHA in the 2019-2020 season. *Applications are on a case-by-case basis and based on the amount of remaining financial aid funds.* Applicants must contact the Financial Aid Coordinator PRIOR to completing online registration. After you have contacted the Financial Aid Coordinator, they will send you a link to fill out the necessary forms. Please email the Financial Aid Coordinator at [rayhainfo@gmail.com](mailto:rayhainfo@gmail.com)

### **Board Meetings**

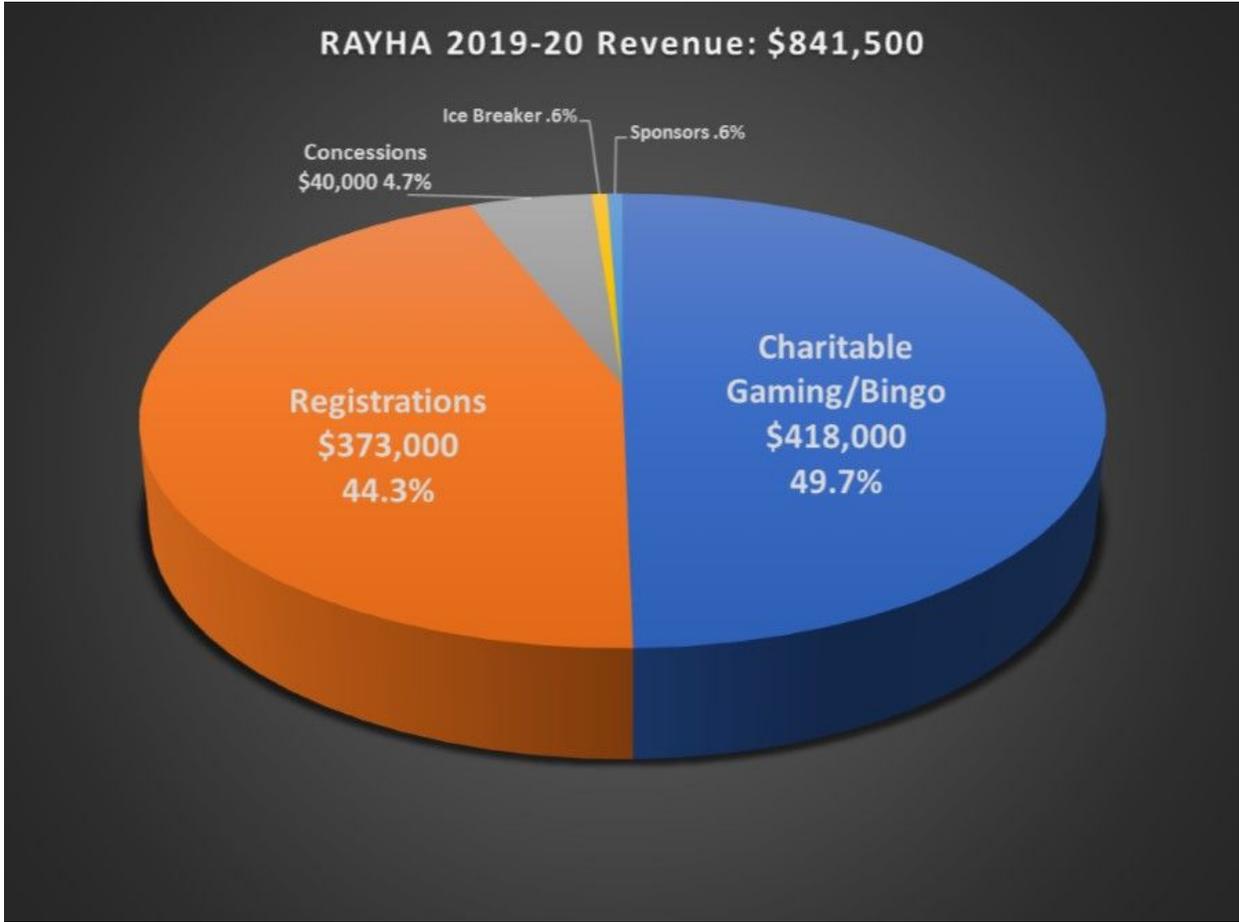
We invite you to attend our next board meeting July 29th 6:00 PM, as always they are open to the public. If you have any questions or concerns about anything, please feel free to reach out to myself or any other board member. We will do our best to answer any questions you may have, hear your suggestion or give you advice. Our association benefits when you are involved.

The board is excited about the upcoming season and has already invested countless hours to ensure that our children are set for a successful season. We intend to keep the communication wide open about what is happening with the board, and the decisions it makes on your behalf.

We are proud of what we have accomplished, and proud of the direction RAYHA is moving. With each decision we face, we strive to make it align with our Vision Statement: The purpose of Roseville Area Youth Hockey Association is to provide programs to teach, promote and compete in amateur youth ice hockey in a fun, healthy and educational environment for all participants. Roseville Area Youth Hockey Association strives to develop individual and team skills, teamwork, knowledge of the game, loyalty, responsibility and sportsmanship in a positive youth sports culture, which teaches life lessons. Stay tuned for the live link for registration sent by noon.#Raidernation

Enjoy the rest of your summer,

Gretchen Hopeman RAYHA President, Mike Oscarson RAYHA CEO on behalf of the 2019-2020 RAYHA board.



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**RAYHA 2019-20 Revenue: \$841,500**

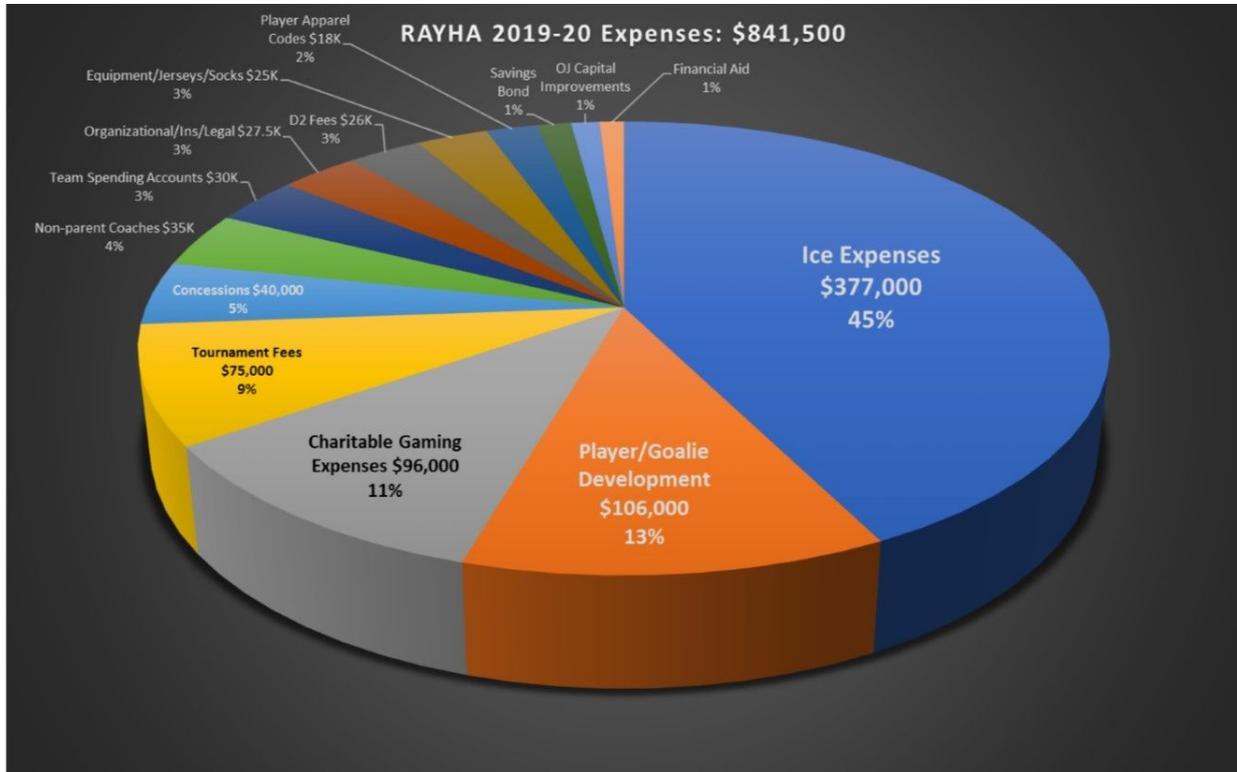
*Sponsors .6%*

*Ice Breaker .6% Concessions \$40,000 4.7%*

*Registrations \$373,000 44.3%*

*Charitable Gaming/Bingo*

*\$418,000 49.7%*



**RAYHA 2019-20 Expenses: \$841,500**

Player Apparel Codes \$18,000

2%

Equipment/Jerseys/Socks \$25,000

3%

Savings OJ Capital Bond Yearly Improvements \$10,000

1%

Financial Aid \$8,000

1%

Organizational/Ins/Legal \$27,500

3%

D2 Fees \$26K

3%

Team Spending Accounts \$30,000

3%

Non-parent Coaches \$35,000

4%

Concessions \$40,000

5%

Ice Expenses \$377,000

45%

Tournament Fees \$75,000

9%

Charitable Gaming Expenses \$96,000

11%

Player/Goalie Development \$106,000

13%