



Ashwaubenon Youth Baseball (AYB)

Board of Directors Meeting Minutes

September 4, 2024, Call to order: 6:35pm

Location: Ashwaubenon Community Center

[AYB Website](#)

Attendees (board members & guests / shaded not in attendance): Adam Gagnon, Adam Lasee, Ashley Owen-Hill, Ben Perry, Brock Ploederl, Chad Pfarr, Craig Calton, David Roehrig, Don Aregoni, Donovan Miller, Heather Anderson, Jared Lemon, Jason Hill, Joe Richter, John Hurd, John Sperber, John Wendricks, Kyle Casper, Kyle Ehrfurth, Kyle Nelson, Nathan Jeske, Paul Blasczyk, Tom Meersman, James Ketting, Elle Senger

Approval of April's meeting minutes: Will approve minutes at October meeting.

Agenda	Notes/Actions
TREASURER John Sperber	See Financial Report for current balances. Bank statements available for review if needed. Village payment will be substantial – diamond dry, chalk, etc.. We paid about \$14k to the village last year, expecting to pay around \$20k this year.
PRESIDENT Donovan Miller	<p>Fall ball is a part of AYB but the village was not interested in prepping fields. Money had been paid to play on the fields, but teams had to get fields ready themselves. AYB sent schedules to the village with dates. Donovan will follow-up with the village re: fall ball field prep. Ashwaubenon swim club asked to open up to outside communities. Would the village allow this? Rex was firm stating that if the board approved outside participation, that would break the co-sponsor agreement and the pools would need to be rented. AYB is 2/3 local and 1/3 school choice in.</p> <p>Board Report: season due to rain and weather, four AAA teams, most divisions seemed equal in talent. Not one team truly dominated. Diamonds 1,2,3 at Ashwaubomay had the fringes cut down, new grass coming in. There continues to be field availability at Cornerstone – four diamonds out there. Those fields are not prepped – hard infield. Klipstine had some grass repairs.</p> <p>Jag Backers – John Herd responsible for inventory. Wants to ensure we have a partnership with sharing extras as end of seasons. They would like to use a warmer of ours at the football field. Willing to cost-share if any damages occur. It's a \$4k piece of equipment, though. We need a written understanding with signatures from</p>

	<p>Pres of Jaguar Backers. Will proceed with writing an agreement. No concerns. Donovan will send an email for voting purposes. Need new batting cage nets at Klipstine. Scoreboard battery needs to be replaced there, too. Maybe a transistor.</p> <p>Fall Ball – rolling up wind screen rather than take down and store. Zip ties broke during the summer. Might not hold up but need more robust zip ties. Will use new string next spring when it's rolled back down.</p>
<p>VICE PRESIDENT Adam Lasee</p>	<p>League recap – relatively good leagues. Not too many complains, a lot of positive feedback regarding playoffs during the week. Some negative feedback from the older leagues around pitching. AA – umps did good. A coaches did well. AAA went well from what Adam heard.</p>
<p>REGISTRATION Heather Anderson</p>	<p>Created league, tournament, legion, and camp forms ready to be reviewed.</p>
<p>CONCESSION COORDINATOR Ella Senger</p>	<p>Cancelled June tournament cancelled. Made profit by over 2k for the May and 2k for the July tournament from last year. Spent 37k and deposited 63k. Profit of 26k. Main between cash and square. Even with Mindy from last year with exception of June tournament. Sold extras to Taste of Ashwaubenon and to football. Somethings can carry over to next year (ice pops). Made updates to concessions this summer. Two new items, pizza makers, pizza warmer, and another warmer. Easier to do multiple things at one. Pizza was a hit. Pulled pork nachos and loaded nachos were hits. In total profit was 26398.95. Should have been another 10k if the June tournament had not been cancelled. Also, a number of league games cancelled because of weather. Bubbler flavors were a hit. Purple Gatorade was asked for often. Water donated by Witt Ford. AHT Windows donated a large amount of water at end of season via Tom. Ella did a great job cleaning everything at the end of the season, also.</p>
<p>COMMUNICATIONS Kyle Ehrfurth</p>	<p>Dates on web for registration start and end. May change. Once open email sent to everyone. Did participate in Sports Engine seminar – a lot of feedback about syncing issues between app and website. They will go back to the old format – should have no syncing issues. Will have another presentation next month of future enhancements that sound positive.</p>
<p>UMPIRE COORDINATOR Kyle Casper</p>	<p>Great feedback this year. Not really any issues this year. Not more than one complaint. Tighten up the agreement for the umps to sign expectations – need to find a sub, communicate absences, etc. Tournament umpires love to come to our tournaments. Umpire clinics are mandatory - two-day clinic. 18 took part in both weekends. This helps all around. May ask league coaches to attend also. Strongly encourage. Coaches were not always understanding the time limit rules.</p>
<p>TOURNAMENT DIRECTOR James Ketting</p>	<p>Tournaments went well. Thank you to everyone who showed up to try to save the fields from the June tournament. Going forward, will get rules out to coaches end of fall, early winter so we can iterate through them and vote on them as a board. If we can get them set earlier, you will know rules when you sign up for the tournament. Pitch counts, order versus roster. Would like coaches to drive these discussions and decisions. Changes need to be voted on. Have changes to discuss in October and posted in November. Umps were phenomenal. Need to find new system to communicate with them. Texting during rain delays. Need to be better with field and park maintenance. Garbage flying during the May tournament. Village didn't provide the support we were expecting. Coaches are responsible for their fields. Will iterate through that via email. Clear expectations. We had a bunch of people talking about amazing field conditions, facilities, etc.. James will send a document to tournament</p>

	coaches laying out expectations for cleaning each dugout, the stands, bathrooms, etc..
SPONSORSHIP Tom Meersman	Not present.
FUNDRAISING Craig Carlton	Not present. No summary. About 18k brought in through fundraising. Will be an open position. Wes Smith might be interested. Nothing setup yet for Rockers, Gamblers, Blizzard, etc.
FACILITIES AND EQUIPMENT Nathan Jeske	Not present.
PARK & REC David Roehrig	Not present.
HIGH SCHOOL Jason Hill	Camps only two days this year vs. three. Wiffle ball tournament at end of March for 14u. Hoping for six teams. In the field house. Will need help to roll up wind screen. Just take care of two nets.
LEGION Ben Perry	<p>Had okay year. 17u two games from making state. 19u started good, ended on a lower note. 38 started, down to close to 32 at end of season. Looking ahead looking to step away from coaching that team for next year. Still on board, still schedules, umps. Ian will take over 19U team. Since 2019 as a player. Clayton coming back for 17U team. Working to fill the staff out this year.</p> <p>Coaches pay – 2021 it was voted that the pay was 3-4k to pay coaches. Money went to the coaches. Programs don't run well when coached by dads. Need paid coaches. Pushing to get each coach roughly \$2k per 17 and 19U coach. Motion by Ashley, second by Adam for \$4k in backpay for coaches.</p> <p>Looking to raise fees this year. Everything costs more including umpires. No increases since 2018. We are by far the cheapest program in the area. Looking like going up about \$50.</p>
STRATEGIC COORDINATOR Ashley Owen-Hill	<p>HS baseball concessions – amount total just under \$2,100. We need to decide what percentage will go back to the Jag Backers of the \$2,100. Last year we gave 10% back. We've already covered costs. We can give back 10% or more, if we want. Joe made a motion to give back 20% and second by Ben, all in favor. Ashely will work with John to get that money to the school.</p> <p>Sound system worked very well. Put in from fundraising from the year prior. Need to find a solution to store system over the winter. Donovan will ask if we can store it at the village building.</p> <p>Pictures went well. But people do not purchase the photos. Tournament teams seem to purchase more than league.</p> <p>Need to look at concession buyout. Needs to go up in price. We are not getting the help we need. Some do 300 or 350 for buyouts.</p> <p>Also need rain delay info, do you have to re-signup. If empty spots, people should reschedule their shift.</p>

	In going to other tournaments, we need to be careful about our reputations. Parents behavior, etc. Falls back to coaches reminding parents about our code of conduct.
MAINTENANCE COORDINATOR Kyle Nelson	Not present.
NEW BUSINESS	<p>2025 budget discussion: need to provide Rex with budget within the next month or two. Concession budget, field maintenance, etc. Need to ear mark donations so the funds are used as they are intended. Would like to buy a transfer pump. Buy a Milwaukee pump so we can get a leaf blower to share the battery. Batting cage nets X 5. Scoreboard controllers – get one done each year at \$750 apiece. Smithco at Klipstine now, need hydraulics looked at-fix the leak. Ben works at a hydraulic company. Bat and helmet wrack in field four (wood). Batting cage matting. Blue fling machines – maybe one or two. We owe taxes from 2021. Accountant looking into it.</p> <p>Tournament teams: As of now, know of 10 kids leaving the program. From 8u all the way up. AAA last year had four teams. May not have enough for four this year.</p> <p>Proposed AMWC: Kyle first, and James second to give \$500 towards the AMWC consultant payment.</p> <p>2024-year end survey: Add question about new concessions. Year-end tournament during the week.</p> <p>Other business: Should we live stream meetings? Coaching clinics? Open board positions for 2025 – VP – Adam would step away if someone is interested, as he is not interested in taking on the President role. Concession stand coordinator still open; Ella is still interested in staying on in some fashion. Nathan Jeske done this fall – facility and equipment. Fundraising coordinator will be Mr. Smith. Kyle Nelson – removing the maintenance coordinator role. Potentially adding scheduling coordinator. At large position as program ambassador (all of us).</p> <p>Tournament team coaching intentions, bylaws needed for next months.</p>

Motion to Adjourn: Ben 2nd: Kyle

Meeting Adjourned at: 9:38pm Recorded by Joe Richter