



USA Hockey Board of Directors Meeting April 8, 2024

Attendance

Present: Mike Trimboli, Cheri Bonawitz, Keith Barrett, Ryan Bedford, Bill Daly, Declan Farmer, Don Gould, Donna Guariglia, Kris Knauss, Donna Kaufman, Taylor Lipsett, Mike MacMillan, Don Mulder, Steve Oleheiser, John Tobin, Andrew Yohe.

Absent: Julie Chu, Dwayne Dillinger, Joe Eppolito, Brian Gionta, T.C. Lewis, Kevin McKee, Jen Lee, Jenny Potter.

Staff Members: Pat Kelleher, Casey Jorgensen, John Vanbiesbrouck, Scott Monaghan, Kelly Mahncke, Bob Mancini, Tami Tranter.

Call to Order

Mike Trimboli called the meeting to order at 4:03 PM.

Conflicts of Interest

None.

Minutes

Steve Oleheiser made a motion to approve the March 11, 2024 minutes (2nd Donna Guariglia). Minutes were approved.

President's Report

Mike Trimboli reported that he and Pat Kelleher are in Utica, NY for Women's World Championship. USA plays Canada tonight and the arena is sold out. The event includes a Fan Zone which has been well attended. Tony Driscoll and his team have done an excellent job leading up to and running the event. Kelly Mahncke and Donna Guariglia will be coming to Utica as well for the annual budget discussions. Mike also noted that the documentary series surrounding the Women's National Team is currently airing on the NHL Network. Episode 5 of 6 recently aired showing the Team selection. The High School, Girls and Youth National Championships just concluded. The events were very well run and all those involved in the planning and execution should be congratulated and recognized. Mike attended the Girls Tier 1 championships in Wesley Chapel, Florida. The Warrior Championship is coming up in Wayne, New Jersey and Sled Championship will be in West Chester, Pennsylvania. The Sled team recently went undefeated in Calgary. Mike congratulated Declan Farmer on recently scoring his 300th point with the Sled team. A notification of elections was sent out calling for any nominations for open positions. Keith Barrett, Bob Mancini, and Mike Trimboli continue to discuss the Tier One Commission and more information will be distributed in the future on the role of the commission and timelines. Mike also announced that the Excellence and Safety Award will be renamed to the Dr. Alan Ashare Excellence in Safety Award.





Executive Director's Report

Pat Kelleher reported on the success of National Championships for High School, Girls and Youth. Pat attended the tournaments in Las Vegas and Michigan. Women's Worlds is off to a great start and the city has been very energetic. Tomorrow Casey Jorgensen and his team will be meeting with Hockey Canada to go over SafeSport and legal matters. Pat, Mike, Casey, John Vanbiesbrouck and Tony Driscoll will have another meeting with Hockey Canada to discuss several areas of mutual interest. Later in the week, Pat, John and Mike will meet with Hockey Canada, the IIHF and the PWHL to discuss the Women's League and the future of that schedule. The Women's Leadership Summit begins on Friday in Utica.

Pat also reported on the Senate hearings in DC. The hearings went very well. Pat and Casey met with Kris Knauss prior to the meetings to prepare. The focus of the hearings was largely on the Center for SafeSport and the challenges that the Center faces. In Florida, Bill Daly and his team hosted the NHL leadership meetings. There were excellent presentations at that event by John Vanbiesbrouck and Bob Mancini. The NTDP just concluded its tryout camp and has announced the team for next year.

Treasurer's Report

Donna Guariglia gave the Treasurer's Report and the February financial update. Year to date, USA Hockey's net income is lower by 1.7 million dollars. Total revenue is lower than budgeted by 1.4 million dollars, coming in at 41.8 million dollars. Coaching registrations are driving the \$355,000 revenue amount. Tournament revenue is under budget by \$337,000, mostly due to cancelling the Pond Hockey Championship. Sponsorships are under the revenue budget by \$690,000. Total expenses are at \$27.7 million. Personnel expenses are lower by \$662,000. Equipment and minor purchases are \$224,000 higher than budgeted due to It Starts with a Stick. Grant expenses are higher due to increases in grants. Insurance is about a million dollars over due to the timing and excess D&O coverage. Consulting is over budget due to the Deloitte contract. Honorariums are \$243,000 less than budgeted, which is mostly in coaching and due to the timing of Coach in Chiefs turning in their reports. Uniform expenses are \$150,000 over budget due to the Try Hockey for Free jerseys that were budgeted in May. Travel expenses are \$600,000 lower than budgeted, which is likely a timing issue. Recent air expenses have been very high for domestic flights. The Fee Structure Committee met recently, and Chris Washburn is going to put together a policy document on what it would look like to tie a fee increase with the CPI. Chris Washburn is a New England District Congress representative and longtime Affiliate President from Maine who is a CPA and CFO for a large lumber land company. There will be more information in June.

Kelly Mahncke reported that the Finance Committee will meet tomorrow. There will be a small subcommittee created to address specifically the financial matters as described in the Annual Guide and the Affiliate Agreement.

Diversity, Equality and Inclusion Report

Donna Guariglia noted that the detailed report is in BoardEffect. The Women's Leadership Summit will be held soon in Utica at Women's Worlds.

IT Subcommittee Update

Don Gould reported that the IT subcommittee is tracking well in terms of the projected timeline. The final proposals have been received and reviewed. There is a committee that will now hear the proposals from





each of the submitting vendors prior to making the final selection. Kelly Mahncke added that there are great options within the vendors and thanked Don Gould for his work.

Legal Council Report

John Tobin noted the election nomination letter was sent out. There have been a couple of new appeals coming in. There is an arbitration still ongoing in Atlantic. The last two or three arbitrations have been related to the Tier One selection process.

Casey Jorgensen added that most of the recent arbitrations have been related to the Tier One process. Casey is currently in Utica working as the integrity officer for Women's Worlds. There have not been many issues so far in the event. The arbitration in Atlantic was remanded for a hearing. The hearing was held, and the decision issued in support of the Atlantic decision. North Dakota also has a Tier One issue in arbitration. In Colorado there is a challenge to the Affiliate's Tier I decisions and that hearing is scheduled for April 11. Athlete elections will be coming up soon prior to the Annual Meeting. The athlete elections will start with the election of the USOPC's Athletes' Advisory Council, Team USA Athletes' Commission. Casey had a call with a group of lawyers that is working with US Soccer to draft revisions to the proposed legislation following the Senate hearings.

Membership Council's Report

Donna Kaufman reported that registrations at the end of the season were ahead of last year's numbers. There is work being done to access the NHL Learn to Play registration numbers. Registration for the new season opened April 1st. Meetings have resumed with growth coordinators.

Junior Council's Report

Report is in BoardEffect.

International Council's Report

With Dwayne Dillinger traveling, John Vanbiesbrouck reported that selections of players for the Men's National Team are going very well. All other information is in the submitted report.

Adult Council Report

Don Mulder reported that Nationals begin next weekend. There are 87 teams in the Men's divisions. The following week there are 57 teams registered for Women's Nationals. Adult registrations topped 171,000 for the year. That is the largest number of adult registrations since the 2019-20 season.

Youth Council Report

Keith Barrett announced that the Youth National Champions were crowned yesterday. The tournaments were very successful. Keith recognized Cheri Bonawitz, Joe Eppolito, Donna Kaufman, and Steve Oleheiser for their work at the tournaments. There were not any issues that the National Championship Appeals committee needed to address. 380 teams were represented by 7,100 players. The 13 Only pilot program was hosted in Plymouth, Michigan. The Tier One Commission, which includes 2 subcommittees, including Steve Oleheiser, George Atkinson, Bob Mancini, and Keith Barrett will be meeting next week. The goal is to have new legislation in place by the November 1st deadline that could be reviewed at the November Board Meeting, then put forward for the 2025 Winter Meeting.





USA Hockey Arena Report

Nationals went very well at the Arena. They are in the process of finalizing the Men's U18 team that will travel to Finland next week.

Foundation Report

Tami Tranter noted that the annual Circle of Champions invite will be sent out soon. Tami also recognized Donna Guariglia who facilitated an introduction to a new donor.

Affiliate Presidents

Steve Oleheiser noted that the next Affiliate Presidents meeting will be at the end of the month.

Old Business

None.

New Business

None.

Adjournment

Keith Barrett made the Motion to Adjourn (2nd by Cheri Bonawitz).

