



## Mission Ridge Ski Education Foundation Board Minutes

Tuesday, August 12, 2025

### Zoom Meeting

**Attendees:** Amanda Viebrock (President), Chip McElearney (Secretary), Heather Neff (Treasurer, Absent), John Barnett, Libby Siebens (absent), Roger Taggart (Executive Director).

Meeting called to order at 5:19 PM.

### Overview

The organization provided updates on athlete retention, financial planning, and upcoming racing events while discussing various operational projects including fall camp, auction planning, and facility maintenance needs. The team addressed membership and compliance matters, including the need to recruit new board members and complete required certifications. Administrative tasks were reviewed, including the need to add meeting minutes and policies to the website, and confirm the race schedule for the upcoming season.

### Action Items

- Amanda to craft and send an email about board member recruitment to Dana for distribution to the membership.
- Roger to follow up with Scott Patton about potential board member recommendations.
- Chip to post meeting minutes, updated bylaws, and other board documents to the website this week.
- Chip and John to review and update the "right to exclude policy" to ensure it's current with USSA language.
- Roger to send out a copy of the employee handbook to board members.
- Roger to determine tuition rates in the next week to have them posted by September 1st.
- Roger and Dana to finalize the corporate sponsor mailer to send out in the next 7-10 days.
- Roger to check if Carson and Dana need help with painting the connexes and inform Chip.
- Roger to inform Ethan about renewing his USSA membership.

### Outline

#### Organizational Update and Racing Plans

- Roger provided a general update on the organization's activities and financial status. He mentioned that most athletes from the previous year are returning, and they are working on finalizing tuition rates and a corporate sponsor mailer.
- Roger also discussed plans for additional slalom races to the Western Region Devo event and the need to address YSL numbers. The group agreed on the importance of exposing new participants to competitive racing, and Roger mentioned conducting a potential Ski Stars/YSL fun race in February.

#### Auction Planning and Project Updates

- Roger discussed ongoing Mission Ridge projects and upcoming events, to include how a ski slope thinning project didn't happen this summer, but MR summer food service is doing well. Carson found and fixed the break in the main timing wire on Skookum at the Chair 4 crossover.

- Roger also discussed plans for fall camp, with two dates available, including the primary dates of November 23-29 for Sun Peaks; Sunday would be the departure day, training would be Monday through Saturday morning, and the team would drive back Saturday afternoon/evening.
- The group talked about moving connexes, which is pending ditch filling and painting.
- The group then reviewed the status of the auction, noting they have about 80-85 silent auction items and are still working on live auction items. Heather plans to start a big information push to promote the auction this week.

#### USA Membership and Certification Updates

- Amanda discussed the need for everyone to complete their USSS membership renewals and safe sport certifications ahead of the new season starting, noting that Chip had completed his, while John and Amanda will do theirs.

#### Board Membership Recruitment Strategy

- The board discussed the need to recruit new members. Amanda suggested sending an email to the membership to express their need for board candidates, while Roger proposed reaching out to Scott for potential candidates. The group agreed to prioritize filling immediate vacancies rather than conducting a full election process, with the goal of adding one or two members in the next few months. They emphasized the importance of properly vetting and onboarding new members to avoid previous issues with commitment levels.

#### Administrative and Race Schedule Updates

- The team discussed several administrative matters, including the need to update and post meeting minutes on the website, with Chip agreeing to handle this task. They discussed the parent handbook and right to exclude policy, with John and Chip planning to ensure compliance with USSA standards. Roger confirmed that the race schedule would remain similar to last year, with a reduction of four race days due to the absence of WR Junior Championships.

Meeting concluded at 5:47 PM.

Next meeting to occur on September 9, 2025 at 5:15 PM.