

KYA COACH / VOLUNTEER SELECTION

UPDATED – NOVEMBER, 2018

Required for ALL Head Coaches & primary Assistant Coach

1. Process

- a) Online Volunteer Request / Application
- b) Review of information provided and reference check
- c) In-person Interview (*only* for All Star, Elite and Select)
- d) Criminal Background Check*
- e) Sex Offender Registry Search (SOR)*
- f) Compare results against Disqualifiers

* Provided by FirstCheck

2. What may Disqualify a potential volunteer

- a) Inaccurate information on application
- b) Bad reference
- c) Bad interview
- d) Volunteer refuses any part of the process
- e) Background Check – Prohibited Offense Guidelines
- f) Participation or Involvement in illicit activities or businesses

3. Management & Misc.

- a) Background Check Committee: President, Executive VP, All Sport VP's
- b) Document ALL decisions when declining a volunteer
- c) Maintain Confidentiality
- d) Background Checks conducted EVERY season

ANY team related event MUST have a Coach present who has been subject to this process

KYA BACKGROUND CHECK: PROHIBITED OFFENSE GUIDELINES

The following is a list of offenses prohibiting an applicant from participation as a Board Member or Coach for the Keller Youth Association (KYA)***. Prohibited offenses include, but may not be limited to the following:

- Arson
- Assault (including aggravated and/or sexual)
- Any Crimes against Children (Including: abandonment, abuse, endangerment, kidnapping, pornography, possession or promotion of pornography, enticement, solicitation, sale or purchase of pornography, injury to or indecency)
- Criminally negligent Homicide
- Domestic Violence
- Delivery of Marijuana
- Felony Convictions (within the past 10 years)
- Manufacture of or the Delivery of a controlled substance
- Indecent exposure
- Manslaughter
- Prohibited Sexual Conduct
- Public Lewdness
- Rape
- Robbery
- Sexual Offenses and Misconduct
- Marijuana Possession*
- DWI / DUI**
- Theft**

* If a first offense and not currently on probation – applicant is eligible. Two or more violations have occurred or currently on probation – applicant is NOT eligible.

** Eligibility dependent upon the severity of the offense and length of time since the offense occurred.

*** The Board of Directors reserves the right to conduct in-person interviews for any and all applicants.