

MSHA Safesport Training Policy

Education is a key component of any abuse and misconduct prevention strategy. Awareness training provides relevant participants with information necessary to more effectively monitor our organization, minimize the opportunities for physical and sexual abuse and other types of misconduct, and respond to concerns. It is also a strong public statement that the organization places a priority on the safety of its participants.

USA Hockey's policies and procedures (of which MSHA is a member) require employees and/or volunteers to report abuse, misconduct, and violations of its safety policies (see Section IV, Reporting of Concerns of Abuse). Employees and/or volunteers should have a basic understanding of sexual abuse and the strategies that offenders use to groom their victims.

The training that must be completed by all persons subject to this Policy shall be the training produced and provided by the USCSS. No other training shall satisfy the training requirements hereunder. The USCSS shall provide its "Core Center for SafeSport Training" and its "Refresher Course." The Core Center for SafeSport Training is taken online and generally takes approximately 90 – 120 minutes to complete. The Refresher Course is only available after a person has completed the Core Center for SafeSport Training. The Refresher Course is also taken online and generally takes 30 minutes or less to complete. There is no cost to members of MSHA to complete either training course.

It is the policy of USA Hockey (and thus MSHA) that those Participants who (1) have regular contact with or supervision over minor Participants (e.g., coaches, team managers, chaperones, etc.), (2) are responsible for enforcing child abuse and misconduct policies, (3) are adults authorized by USA Hockey, an Affiliate or Member Program to have regular contact with or authority over minor Participants, including all persons that are in managerial or supervisory roles of a USA Hockey Member Program that includes Minor hockey players (including all members of such organization's board of directors and owners and administrators of a USA Hockey Member Program), (4) are new and current employees and/or volunteers of USA Hockey, an Affiliate or Member Program, or (5) are hockey players seventeen (17) years of age or older on or before December 31 of that playing season, and that play on a team in a classification that allows minor age players, shall complete appropriate training as required herein.

MSHA's policy is that the training shall be required for the following categories of Participants as set forth in more detail below (note that MSHA may modify these requirements from time to time as it deems appropriate): 1) MSHA Board of Directors, 2) MSHA Coaches, 3) MSHA Officials, 4) MSHA Employees, 5) MSHA Volunteers who serve on committees, 6) MSHA Locker Room Monitors, 7) MSHA Players Seventeen or Over on or before December 31 of playing season in age classifications with minor-aged players.