

Fusion F.C. Board of Directors

Date: August 16, 2023 **Time:** 8pm **Location:** Fusion FC Clubhouse

Time	Topic / Discussion Item	Facilitator																																															
	Meeting called to order: 8:03pm	Ashley Rehm																																															
	<p>Attendance:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Name</th> <th style="width: 30%;">Position</th> <th style="width: 40%;">Attendance</th> </tr> </thead> <tbody> <tr><td>Ashley Rehm</td><td>President</td><td>YES</td></tr> <tr><td>Brooke Denko</td><td>VP of Boys</td><td>YES</td></tr> <tr><td>Kelby Waltman</td><td>VP of Girls</td><td>NO</td></tr> <tr><td>Nicki Wilson</td><td>VP of Rec</td><td>YES</td></tr> <tr><td>Rich Marciano</td><td>VP of Facilities</td><td>YES</td></tr> <tr><td>Autumn Talley</td><td>VP of Finance</td><td>Via phone 8:26 arrival</td></tr> <tr><td>Dawn Healy</td><td>Treasurer</td><td>YES</td></tr> <tr><td>Jen Wolf</td><td>Secretary</td><td>YES</td></tr> <tr><td>Heather Flook</td><td>At Large</td><td>YES</td></tr> <tr><td>Scott Mull</td><td>At Large</td><td>YES</td></tr> <tr><td>*vacant*</td><td>At Large</td><td></td></tr> <tr><td>Teri Horton</td><td>Office Manager</td><td>YES</td></tr> <tr><td>Adam Green</td><td>Registrar</td><td>YES</td></tr> <tr><td>*vacant*</td><td>DOC</td><td></td></tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Quorum Met (9)?</td> <td style="text-align: center;">YES</td> </tr> </table>	Name	Position	Attendance	Ashley Rehm	President	YES	Brooke Denko	VP of Boys	YES	Kelby Waltman	VP of Girls	NO	Nicki Wilson	VP of Rec	YES	Rich Marciano	VP of Facilities	YES	Autumn Talley	VP of Finance	Via phone 8:26 arrival	Dawn Healy	Treasurer	YES	Jen Wolf	Secretary	YES	Heather Flook	At Large	YES	Scott Mull	At Large	YES	*vacant*	At Large		Teri Horton	Office Manager	YES	Adam Green	Registrar	YES	*vacant*	DOC		Quorum Met (9)?	YES	
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Approve Minutes from:	<p>July link: 📄 July 2023 Board Agenda</p> <p>Rich Marciano made the motion to approve the July meeting. Brooke Denko seconded. None opposed. Motion passed.</p>																																																
Public & Member Comments	Andy Leen was present and introduced himself.																																																

Reports of Officers and Committees		
	<p>President DOC update:</p> <ul style="list-style-type: none"> - Unable to reach candidate Marcos Garcia by phone. Sent email. Waiting to hear back. In New Oxford area, wants to set up meeting for interview. <p>National Night Out feedback</p> <ul style="list-style-type: none"> - Newberry (Ash and Brooke) –Someone asked about an adult league. - Fairview (Nicki and Autumn) <ul style="list-style-type: none"> - Got some feedback, suggested a flier for the future, as opposed to the QR code. Make it more interactive if we could–spinning wheel, etc. Use McLaughlin Field for a ‘fun day’ with food trucks–issue would be parking. <p>Uniform, Branding, Logo Policy Vote Requested</p> <ul style="list-style-type: none"> -We must always represent Adidas during game play (including tournaments). -Proposal will be re-sent with changes. There needs to be approval, but not the entire Board. <p>Coaches Gifts Ordered</p> <p>Coaches/board discounts</p> <ul style="list-style-type: none"> - Autumn to review and provide information at upcoming meeting. <ul style="list-style-type: none"> - Are we going to keep our discount policy? We need to either get rid of it or the policy needs to be revised based on current spending if everyone took it. \$7800 would be spent if we keep the discount policy as is. If we adjusted to \$25 per head coach, assistant coach, and team manager, it would be roughly \$2000. It was also added that the classes would be reimbursed. You can only get reimbursed as a board member or as a head coach, not both. Sibling discount stays the same. - Autumn will follow up with the final proposal. - Rich proposed \$75 head coaches (if they get their Grass Roots certification) and board members get \$50 if on the Board for a year. 	<p>Ashley Rehm</p>

	<p>AED- Received donated AED from the school district, but it will need new pads; others are not in yet. Need to check in on battery replacement cost. –revisited getting coaches CPR certified.</p>	
	<p>VP of Boys Travel Nothing to report. No complaints.</p>	<p>Brooke Denko</p>
	<p>VP of Girls Travel Not present.</p>	<p>Kelby Waltman</p>
	<p>VP of Recreation Hanover has 3 teams this year and each are willing to come up for 4-5 games. They are actively signing up in got sport with the registration that Adam made</p> <p>Referee training scheduled for 8/20. 15 signed up. One parent interested in being head ref, as well as one 15 year old.</p> <p>Pinnie pricing: \$809 for pinneys. 218 rec kids. Not getting them printed to make sure they are here on time.</p> <p>Coaches meetings are done. Minimal pushback on stations. Questions about playing on the bigger field with 7v7 and 9v9 at U14. Hoping to have referees come the 3rd week of rec practices to referee.</p> <p>Got volunteers for the first week of U6/U8 practices. We will see how it goes and see if we will need assistance week 2 as well or if I can make it work with the coaches</p>	<p>Nicki Wislon</p>
	<p>VP of Facilities Rec nets pricing update. Fold-A-Goal–8 sets of small rec and 2 sets of 7v7 will be \$850. Rich Marciano made a motion to buy the goals. Ashley Rehm seconded. None opposed. Motion passed. Need paint. \$625.47 for 6 containers. Rich Marciano made a motion to buy paint not to exceed the cost of \$625.47. Nicki Wilson seconded. None opposed. Motion approved. Robot training and field lining update. 3 guys are willing to help. I will communicate with them on scheduling. Security Key Pad & New Door knobs - Ready to install. Need to get with Teri to get them installed.</p>	<p>Rich Marciano</p>

	<ul style="list-style-type: none"> - Talked about making sure the clubhouse was open each night to run the robot. Rich will make sure it is open on T/Th and Brooke will open it on M/W. <p>Field Maintenance RFQ Ready to vote</p> <ul style="list-style-type: none"> -changes to make sure VP of Facilities is in it, not a specific name -insurance must be submitted annually -24 months contract running January to December <p>Need to get quote for new windows</p> <ul style="list-style-type: none"> - Can reach out to a couple of companies to get quotes. Waiting to hear from Ashley on pieces to replace, not entire windows. 	
	<p>VP of Finance & Sponsorship Committee</p> <p>Grant updates</p> <p>All renewal emails were sent out for September and October. 2 new sponsors with checks in hand and a few more contacted after email blast.</p> <ul style="list-style-type: none"> - Summer Fundraiser <ul style="list-style-type: none"> - Trindle Bowl, used as season kick off party on August 6. \$78 raised. - Fall Fundraiser <ul style="list-style-type: none"> - new owners at The Sweet Shop (whoopie pies) - sell the month of September 	<p>Autumn Talley</p>
	<p>Treasurer</p> <ul style="list-style-type: none"> - Paid a robot payment. - Members 1st requested a new form and it is holding up our new accounts. She did submit 501c3 Determination letter. 	<p>Dawn Healy</p>
	<p>Ways & Means Committee</p>	
<p>Reports of Employees</p>		
	<p>Office Manager</p> <ul style="list-style-type: none"> - Fall Clubhouse <ul style="list-style-type: none"> - Teri office hours Monday & Wednesday 530-730 - Tuesday & Thursday, can someone on Ashley's team with a key handle opening/closing of the clubhouse? - Modification to Fusion F.C. Refund policy, email sent with links 08/13. Rich Marciano made a motion to approve 	<p>Teri Horton</p>

	<p>new refund policy. Ashley Rehm seconded. None opposed. Motion passed.</p> <ul style="list-style-type: none"> - Recreation Refund Request received after August 1st. <ul style="list-style-type: none"> - Parent is asking for a \$100 refund with \$115 to be moved to credit for the Spring Only season as will be playing in Spring. Refund him the amount that the board policy states. - Recreation Outstanding Balances <ul style="list-style-type: none"> - 21 Accounts unpaid, 3 on payment plan. - Reminder of balances to be sent later this week. - Lisburn Fair, field usage. Agreement was \$50 will be donated for each evening McLaughlin would be needed for overflow parking. In the event of rain the Fire Chief was going to personally check fields prior to usage to determine if conditions were appropriate for parking. Lisburn Fire Company would also be responsible for any costs associated with damage caused to fields while being used for fair parking. Fields were used for the fair. - Ordered ball pumps to have available in the clubhouse. 	
	<p>Registrar</p> <ul style="list-style-type: none"> <input type="checkbox"/> EPYSA asked for a last minute questionnaire—no reason why they shouldn't have sent it out before the registration was due. Asking that this be addressed from the Board with EPYSA. It didn't end up mattering if they didn't get this filled out because it was removed. - 2 coaches couldn't commit because of the practice nights. 	Adam Green
	Director of Coaching	*vacant*
	<p>Concession</p> <ul style="list-style-type: none"> - Plan on returning—yes, needs a new contract. 	Jana Emig
Old Business	AED update? CPR training?	
New Business	<p>At Large Position- Interested candidates: Samantha Parks—unable to make it to the meeting tonight Andy Leen (present) 7th year in the club and wanted to help out Rob Hollister—no response to the email reminding him that the board meeting is tonight. Andy Leen was voted by board majority to fill the vacant at-large position.</p>	

Ending Items	Next meeting will be held in-person on Wednesday, September 20, 2023 at 8pm.	┌
	Meeting adjourned: A motion was made by Ashley Rehm to adjourn the meeting. It was seconded by Heather Flook. Meeting adjourned at 9:54pm.	