

March 19, 2018 - RAYHA Board Meeting Minutes
Roseville Skating Center - Fireside Room

Board Members in Attendance: Matt Sundeen, Andrew Knutson, Jeanna Hinderer, Gretchen Hopeman, John Nikolou, Justin Brown, Lisa Keeley, Adam Meier, Shantel Rivard, Mike Wiltse, Winny Brown, Ryan Twardowski, Andy Skoogman, Chris Hites, Mike Oscarson, AJ Hoffman, Chelsey Rosenthal, Brad Sleeman, Mike Heffernan

General Members in Attendance: Jeff Johnson, Tammy Heiple, Mike Lehto, Andy Arteson, Colin Horn, Nhan Tran, Myron Bjornstad, Jason Ewing, Kathi Ewing

Meeting called to order by Gretchen Hopeman at 5:33pm

Gambling Activities:

- Matt shared that spring gambling profits have been good and he anticipates reaching 300,000.00 by the end of May. The Bingo Hall is going to be painted (repairs are done every three years). Matt told the Board that a couple people have approached him about the position of CEO.
- March 2018 gambling packets were routed. The Board reviewed. Matt called for a motion to be made to approve the March 2018 gambling activities and expenses. Chris made a motion to approve the March 2018 gambling activities and expenses. AJ seconded. Motion passed. Matt called for a motion to approve the estimated March 2018 gambling activities and expenses. Andrew made a motion, Chris seconded, motion approved. Matt called for a motion to approve check registers, reconciled bank statements, monthly activity, Lawful purpose rating, schedule C&F. AJ made a motion. Andrew seconded. Motion approved.

Old Business:

Communications

- Jeanna passed out attendance sheets and reported that the calendar of events and planning for next year is on track. If someone wants to add to the calendar, please contact her.
- Jeanna sent the March 2018 Minutes via e-mail. Gretchen called for a motion to approve the minutes. Jeanna made a motion to approve the minutes. Andrew seconded.

Financials

- Andrew sent out the March 2018 P/L and Balance Sheet via e-mail. Gretchen called for a motion to approve the financial reports. Chris made a motion to approve the March 2017 P/L, and Balance Sheet. Matt seconded. Motion passed.

New Business:

State Tournament Update

- A Bantams - Consolation Champions, various members talked about the great turn out at the tournament games and the fact that it was a fun season.

- Girls 15UA – Consolation Runner-Ups, the team got to visit with Lee Stecklein before they left on the bus – it was a thrill. The girls had a wonderful season.

B2 Remediation

- Four boys involved in a locker room incident came to the meeting to discuss what happened. The board discussed making choices, the fact that the boys represent RAYHA and that recording and sharing footage can have many harmful implications for all involved.

Equipment Suppliers

- Gretchen is going to lead a committee which will review products and pricing from various apparel suppliers so that we can get quality, matching jerseys and apparel well before the season starts: Dave's Sports Shop, Lettermans, Streamline Design, Strauss, Revolution Sporting Goods, Gemini Athletic Wear and Adidas.
- The board also discussed what should be done with the jerseys from last year, about 100 of them did not meet the RAYHA sanctioned design. A decision was not made.

Board Restructuring

- A sub-committee met to discuss the idea of restructuring the board for the purpose of clarity, consistency and more effective governing. Andy gave an overview of the committee work. He shared that the committee looked at flow charts and graphs of various board models. Though there isn't a perfect model, the committee agreed on the following format/new structure. See below.
- The board discussed having two year terms. To start the initial cycle, the top 5 vote getters from this year's election would be a two year commitment and the top 5 for next year would be two year terms. From then on, each term/position is a 2 year commitment.
- Gretchen called for a motion to accept the new board structure. Matt made a motion. Chris seconded, motion approved.

Mite Update

- Winny suggested the discontinuation of MicroMites, it was confusing to families.
- She also discussed a restructure to the initial introduction of hockey. A Sub-Committee will be formed. A new model could look like the following:
 - Step One: U8 level, co-ed
Skate school come in to provide lessons on Saturday mornings, 25-30 kids, 5 Instructors, September – February then skate with a Coach on Sunday
 - Step Two: a leveled program (incorporating 1st Skate)
Skaters would be evaluated based on their skating level. Skaters could move through the levels based on their progress.

Manager Responsibilities

- A committee will be formed to look at the various roles of a Team Manager and how the position could be better restructured to divide the duties (and provide more opportunities for volunteer hours).

Meeting Adjournment:

Chris made the motion to adjourn the meeting. Jeanna seconded. Gretchen adjourned the meeting at 6:30pm.

Respectfully submitted,
Jeanna Hinderer
Secretary/Communication Director

RAYHA Board Restructure Revision (3-19-2018)

President

VP of Hockey

Youth 14U Director
Youth 12U Director
Youth 10U Director
Girls 15U/12U Director
Girls 10U/8U Director
Mite 4 Director
Initiation Director (1st Skate/Mite 1-3)

VP of Finance/CEO Treasurer

Registrar Sponsorship Fundraising

VP of Operations Secretary/Communications

Managers Director
D2 Representative
Player Development Director (includes Goalies) High School Girls
Liaison
High School Boys Liaison

Highlights

President has the tie breaking vote.

3 Vice President Positions: Responsible for ensuring accountability of their respective Directors and Coordinators. Like the President, the VPs are voted by top 10 vote getters. They are voting members.

6 Member Executive Committee: President, 3 VP's, Treasurer, Secretary/Communications - meet monthly, vets all ideas before they can be brought to full board for vote. Executive Committee can recommend or endorse an idea.

VP of Hockey absorbs Coaches and Tryout Director positions

VP of Operations absorbs Equipment and Volunteer Director positions

VP of Finance is CEO/Gambling

Complaints are directed to appropriate Directors and VPs.

VPs are Chairs of Grievance Committee

14 voting members; top 10 vote getters and four more appointed by top 10

Executive Committee Members: President, VP of Hockey, VP of Finance/CEO, VP of Operations, Treasurer, Secretary/Communications

Permanent Voting Members: VP of Hockey, VP of Finance/CEO, VP of Operations, Treasurer, Secretary/Communications, Youth 14U Director, Youth 12U Director, Youth 10U Director, Girls 15U/12U Director, Girls 10U/8U Director, Mite 4 Director, Initiation Director, Registrar, D2 Representative

President
(has tie-breaking vote)

VP of Finance/CEO

Treasurer

Registrar

Sponsorships

Fundraising

VP of Hockey

Youth 14U Dir.

Youth 12U Dir.

Youth 10U Dir.

Girls 15U/12U Dir.

Girls 10U/8U Dir.

Mite 4 Director

Initiation Director

(1st Skate/Mite 1-3)

VP of Operations

Secretary/Comms.

District 2 Rep

Managers Dir.

Player Develop Dir.

(includes goalies)

HS boys liaison

HS girls liaison

Highlights

3 Vice President positions responsible for ensuring accountability of their respective directors and coordinators. Like the President, the VPs are voted on by top 10 vote getters. They are voting members

6 member Executive Committee - President, 3 VPs, Treasurer, Secretary/Comms. - meets monthly, vets all ideas before they can be brought to full board for vote. Exec Committee can recommend or endorse an idea

VP of Hockey absorbs Coaches and Tryout Director positions; VP of Operations absorbs Equipment and Volunteer Director positions; VP of Finance is CEO/Gambling

Complaints are directed to appropriate directors and VPs; VPs are chairs of grievance committees

14 voting members; top 10 vote getters and four more appointed by top 10

Key = Executive Committee members

Permanent voting members