

DCYH Board Meeting Minutes

October 19, 2022 - 7pm - Mantorville VFW, Mantoreville, MN

Attendees (~~strikethrough~~ absent members)

Executive Members:

Rory Haney (President
(22-24)

Summer Cano (VP (22-24)

Amy Bebee (Secretary
21-23)

Kristi Swanson (Treasurer
21-23)

Board of Directors:

Nate Burgess (21-23)

Aaron Forgaard (21-23)

Brent Smith (21-23)

Josh Wallinsein (22-24)

Jake Appel (22-24)

Alex Skogerbo (22-24)

Matt Cano (22-24)

Holly Huso (22-24)

Guests:

Terry Lulf

Callie Bishop

Michelle Rath

Jeff Fields

Tom Hain

Brandie Hain

Brooke Schaefer

Greg Wood

Jared Oscarson

Absent:

Rob Holterman (22-24)

Allan Armstrong (21-23)

Tom Fredrickson (21-23)

Jeremy Wilcox (21-23:

gambling manager)

Agenda

Call to order @ 7:02 pm

<u>Agenda Item</u>	<u>Name of Presenter</u>
1. Approval of previous September meeting minutes	Amy Bebee
<u>Motion to approve</u> Jake Appel	
Second Josh Wallenstien	
Motion carries yes	
2. Housekeeping: when the meeting is adjourned we need to leave the VFW location. Can go to the saloon if wanting to stay and discuss but the VFW side will need to close (10pm). Amy Bebee	
3. Approval of October Agenda	
<u>Motion to approve</u> Jake Appel	
Second Brent Smith	
Motion carries yes	
4. October Treasurer's Report	Kristi Swanson
(not normal items listed, apparel cabinet, cinnamon rolls (Big Iron Classic line). Raffle money goes into gambling account. When get money for raffle it all will be deposited into gambling account. All prizes will be written out of gambling account. Expenses for the	

tickets out of gambling account. Check to see if the cabinet can be approved for capital improvement expenses. Wondering if we need to set up business card to pay for tournaments as they are being booked, so tournaments aren't missed. Also many tournaments are paid online only.

Motion to approve Alex Skogerbo

Second Jake Appel

Motion carries yes

Motion to approve \$500.16 to come from capital improvement account to reimburse general account for apparel cabinet. Kristi Swanson

Second Holly Huso

Motion carries yes

a. Updated budget

Kristi Swanson

Budgets concession income: no changes, fundraising income: added \$1000 from scheels, adjustments from raffle and revenue from actual registration numbers, did factor in refunds. 212 skaters as 10-4-2022. \$300 per skater, amount of revenue. Minus \$9000 prizes, fees, taxes, printing of \$884.44 roughly \$49000.00 revenue. Sell the additional tickets will increase the profit. Currently not accounting packets that are extra.

Hockey income: registration income \$87250.00 based, under budget so we did change it. Will end up closer to what originally planned with supermite move up. Revised learn to skate with actual. 62 players.

Charitable contributions \$569.00 approved last year and added to budget for this year.

Expenses: Increased line item for jerseys and socks due to invoice from last October.

Left ice rental the same for now. But watching ice scheduling. Bantam ice on 10/20 is seperate.

OMC training increased due to the 3rd peewee team.

Registration scholarships: \$4300 given. Communicate what we plan to contribute. Need to have a process. 3 year max scholarship. Needs to stay private. Families need to feel safe to submit. Recommend budget \$5000 and if it is over ask for more \$ from board. Added line item for scholarship for future.

Anytime \$4000 changes to \$3000 for one bantam team.

Last year expense U12 was negative, not on current budget. We made money but this was from last year. Kristi Swanson.

Military scholarships that were awarded last year to individuals will be coming to us and then distributed to those individuals. This scholarship will not continue. 6 kids last year used scholarships.

Motion to approve revised budget Matt Cano

Second Jake Appel

Motion carries yes

Last meeting I asked the board to approve the \$2250 stipend for John Potter, I know the budget committee has met, will the Board be approving John for the \$2250 stipend? There is also potential for 2 other non vested coaches. Andrew Peterson, I spoke about him at the last meeting and Alexander Nelson, we received a coaching application from him last week. Keith Stanich

Coaching stipend. Discussion.

Agree when changing amounts creates confusion-Alex Skogerbo

hard to know financially. Kristi Swanson

Keep it as it is. Can't make policies on every single item. That is why we need to use board judgment. Matt Cano.

Saying we would pay \$1700. Then someone else pays then they are not vested. Rory Haney

Keith Stanich was bringing to board without the coach knowing.

Experienced 2 or more years coaching on a website. Nick Davidson

Need to clarify on coaches info. 1 year with DCYH, 2 year DCYH for experience.

Struggle, as not having clarity. If it was clear then it would be there. Kristi Swanson

Wording is vague.

HOC given budget. Rory Haney

First year verbiage isn't clear.

Budget built before HOC was established. In the future give your own budget. Kristi Swanson.

Issue is interpretation. A, move forward \$1750 or need amendment. Josh Wallenstein

Not clear on the website and differs for what was offered with recruitment. Kristi Swanson.

20 registered coaches, if all were to ask for class reimbursement, gives \$47 +\$500 approx \$5000 coaching reimbursement plus non vested coaches pay. Nick Davidson

Depends on what is asked for reimbursement. Not all ask. Last year the budget for coaching was \$9992.

This year's budget is \$10,000.

Kristi Swanson

Discussion on how many rostered coaches allowed 4 on bench, 5 on roster.

If it is clear on the website then it would be hardline, but that isn't where I have a hard time with it. Kristi Swanson

Don't feel equal in type of skill for other non vested coaches. Will be brought to board in spring. Nick Davidson.

Nelson, Peterson, Carpenter and Potter non-vested coaches.

1st year here, keep for 2nd year. Referring to dcyh. Appreciate that someone wants to pay for extra, but it is a slippery slope.

Rory Haney

No different for teams paying for their own ice. Need to reevaluate coaching stipends.

Josh Wallenstein

Motion to approve \$2250 to pay coach John Potter, based on HOC. Amy Bebee

Second Josh Wallenstein

Discussion:

As an association I want it to be fair across the board. Equal association here. Whether one thinks they have more experience than another. I would want one non-vested coach to be paid the same as another non-vested coach. MN and USA hockey see them as the same, whether one coach thinks they have more experience than another then the HOC will need to bring forth for coaching budget. If still actively seeking non vested coaches and see if issue. Then that would need to be brought forward. Might not want to bring it forward. Might not know the experience.

Rory Haney

If other coaches have concerns, they can come to board to discuss rationale. Josh Wallenstein.

Motion carries yes.

- b. WGH concession payment. WGH has socks and bracelets for sale in concessions. Will cut the check for the sales for last year. Give to Amie Olson. Amy Bebee
- c. Scheels donation (not entered yet).
- d. Sports headquarters (\$85 dollars check for credit) received for equipment swap.
- e. refund/prorated for injury

Nate Burgess

Bring forward at the December meeting as it aligns with registration.

Normally don't give refunds it is then prorated for the next year. Would still need to fulfill fundraising and DIBS. Amy Bebee

Mid-season injury, try to stay with the team. Tom Hain

Bring to board if want to prorate, keep roster if after Dec 31st as can't be removed.

Case by case-Josh Wallenstein

Questions regarding Insurance you can purchase with registration are separate from DCYH.

If removed no longer covered by MN hockey insurance so can no longer participate. Amy Bebee

5. Charitable Gambling Report

Jeremy Wilcox

- a. Actual August reports \$4500 accounting fees from previous.
- b. September expenses (good first month in saloon, check to Koreen some miscommunication but has been updated, meat raffles on fridays, account with sunshine foods (Kristi Swanson) in dodge center, bringing more people into saloon in return buying more pull tabs.

Motion to approve: Jake Appel

Second Summer cano

Motion carries yes

- c. City council no updates.
- d. Addition to gambling: Brooke Schaefer. Appoint to board now. 90 days needed on board for charitable gambling.

Motion to appoint Brooke Schaefer as addition to the gambling committee and board of directors. Holly Huso

Second Alex Skogerbo

Motion carries yes

- e. Pull tabs/liquor at rink- City of Kasson looking at rink being a charitable gambling site and selling liquor.

Discussion:

City wanted to know if DCYH would want to do gambling piece of it. Looking to add additional revenue sources, so the city can contribute more. Would be the city's gambling license.

Who would own the license, age to sell alcohol. MN state high school rules no alcohol.

Use of old skate sharpening room for pull tabs/alcohol.

What events are they looking at selling alcohol at.

Look at having a discussion. Reach out to Pete's for an alcohol license. Wondering about a route to go.

Makes sense to have gambling there. Need more information.

Summer will bring back to board if hears anything more.

6. Fundraising Committee

- a. Raffle tickets please send feedback to Summer Cano. New process, utilizes gambling license. Be straightforward. Wasn't profitable with pizzas. That is why it was changed. Emailed each family to arrange for pick up. Please send feedback to Summer Cano. Questions regarding survey. Raffles simplified the process. Less man work.

Amy Bebee, Summer Cano, Holly Huso

- b. Family Fun Night: final total in vs expenses tabled. Kristi Swanson
- c. Script purchase gift cards to get % then goes into account and then allows the family to pay for registration. Start for January. Depends on how much you buy. 3-5% back. Different stores. Set up a dcyh account. Treasurer would need to get money from accounts to appropriate players' accounts. Is there a deadline to get to account? Specific code for DCYH. 3-5% back. Summer Cano
- d. Another option is to still have kwik trip account (through the end of year) and do get a kick back from it. Pay up front, Sell car wash cards, order through DYCH rep. Account Amy Bebee

Nick Davidson

7. Advertising/Sponsorship

- a. Update 5 down from 8 mite sponsors, 15 down from 17 youth sponsors, increased dasher boards, within couple hundred dollars from budget. \$3000-\$7000 historically for the mite program will not be coming this year. Total sponsorship this year \$24,300.00
- b. Scheels working on the equipment are expecting the end of this week. Email coming from scheels to those individuals.
- c. Dasher boards are in and will be installed.
- d. Live Stream Terry Lulf

345 subscribers, still having viewers. Plan to have all home games live streamed. Like to do it because it is free. Help with camera. Moved too much and no longer works. 1-2 hours a week to enter the schedule. Individual streams.

Internet network: \$49.99 or 100mg \$60.00, 200mg for \$100. Recommend for \$60.00. Willing to maintain and service for association. What's most beneficial to us?

Pay the difference to upgrade to higher grade mg. \$120 is the overage.

Wondering if rink would pay for internet as it is a public building and being used by many. Josh Wallenstein.

Camera was damaged and needs to be repaired. \$150 cost of camera plus telephoto lens.

Motion to cover camera for \$200 under capital improvements. Nate Burgess

Second Holly Huso

Motion carries yes

\$53 dollars for dcyh.org domain

Zoom meeting: \$160.96 zoom@dcyh will need to cancel it. Add Terry back to zoom so he can cancel the account.

West Concord sports complex. Ice rink. Wondering about gambling funds for west concord ice rink. Wondering about donations. In the past \$500 was given to communities. Due to COVID and the loss of Bear's Den we haven't had a lot of funds coming in.

Requesting \$500 for hose and other items needed to get ice for West Concord rink. Terry Lulf

Will look into the future but will need to look at the budget and get a formal process for donation. Josh Wallenstein

8. Apparel/jerseys/socks

Amy Bebee

- a. Closes Nov 7. Carlson. X-grain order being finalized will be sent out when ready. (has back pack and adult sizes). Taking items to a new store in Kasson mini mart (Jared Oscarson hockey store). Hats have arrived. Ball caps not ordering more. Decals and helmet stickers are in supply. Amy Bebee
- b. Team sponsor sweatshirts: end of week assigned. Have all sizes from registration. Need to pick color. Nick Davidson
- c. The mite jerseys are done and at my house. The sublimated jerseys and socks are supposed to drop ship to my house and they told me I should see them by the 25th. As they arrive, I will get the bins to Tracy and she will hand them out. (Travis Bebee). Amy Bebee

9. Association Promotions

- a. Pictures update. Will be at Kasson Middle school indoors. 5:00-9:00pm. Schedule on website. No skates, no helmets. Team managers will be present as well as myself and Andrea Noble. Areas will be marked for each team. When the whole team arrives will transition to individual/team pics. Then move to the next team. Kristen not wanting to do indoor, options given to outside of the rink, outside rink, use of backdrop etc. not wanting to change. Shown space at middle school I asked if it would work, stated she didn't have a say if it did or not. Don't feel comfortable

- with continuing as she isn't wanting to offer solutions for off ice pictures. Looking for off ice pictures as ice is \$185 an hour vs using middle school it is \$10 an hour. Individual pics do not show skates as have been waist up in the past. Team pics largest 2 teams bantam and U12 with 16-20 players. All other teams 11 or less. Will bring the net over from the rink for individual pics. Amy Bebee
- b. Mite jamboree (needing 1 more): 2 teams confirmed from Winona. Struggling to get another association. Any contacts please seek. Need 2 more teams. Sent out emails to several teams. H.S. girls available to help and bantams will be helping. Michelle Rath, Callie Bishop
- c. 10k challenge: shirts are in. drawing: Nate will set up. \$200 per stick. Drop off check and pick up the sticks. Nick Davidson

10. Hockey Operations

- a. District 9- Need one rep from dcyh to be communicator to district 9. (Matt Cano). . Peewee A east and west division. Brings in 3 additional spots for regionals. Dodge County east side. Game sheet. Discussion about being independent. Cannon River playing D8. Matt Cano
- b. Oversight committee updates. We have completed Bantam, Peewee and Squirt tryouts. Bantam and Peewee teams are formed and we are working on creating the teams for Squirts. We will be having 3 squirt teams this year. Level of play indicates that we will have 1 squirt A team and 2 squirt C teams. All the independent evaluators agreed that from a development standpoint we didn't have the players to justify a B team. The squirt A team will consist of 10 players and 1 goalie. The two squirt C teams will have 11-12 skaters and 1 goalie. We will be splitting the kids evenly and placing them on 2-C teams. In an effort to follow USA Hockey ADM team size recommendations, we will look to move 4-6 super mites to squirts to achieve the ideal team size for optimal development, we will use our move up policy as a guide in achieving this. Please keep in mind that we have 2 squirt players that are currently injured and will need to be evaluated at a later date. Current teams sizes: Squirt A - 9 skaters and 1 goalie, Squirt C - 9, Skaters and 1 goalie. Squirt C - 9 skaters. The HOC will be sending an email to the squirt parents explaining the teams to them. The HOC will be making the following changes in our schedule to accommodate practice for squirt teams and tryouts for supermites wanting to move. I will need the board's help in sending an email to the supermite parents inviting kids in their last year of supermites to try out, per our move up policy. Will Lindsay Myers need to be involved in this process? I am trying to have a coaches meeting next week, but running out of time and options because of supermites tryouts and a scheduled vacation I have at the end of next week. If an in person coaches meeting cannot take place, I will be sending out information to all coaches and meeting with them in person throughout their season. The HOC will be involved with the teams as much as possible this year. I will also be preparing for our supermite and termites to begin their season. Thanks, Keith Stanich

c. Player Development

Nick Davidson

As we have moved through warm up ice and now getting through tryouts, I have identified a couple key areas of focus that are common throughout all levels. Proper utilization of edges, backward skating, and passing. I would like to have these be primary areas of focus at all practices to begin the season. We will communicate this to coaches once teams have been finalized. I will work to put a schedule together in the coming week for which teams I will be on the ice with now that schedules are starting to populate on the website. I have already been on ice with the bantams and really focused on a few of the newer skaters trying to get some fundamentals down, so they feel more comfortable in the team reps. Some of the drills are a little more advanced at this age, so it is important we get these kids up to speed as soon as possible. I have also chatted with Jessica Stanich about doing the same with the 10U with the wide range of skill sets for these girls. Although the 3 areas are common throughout, we will customize the training reps in accordance with the age-appropriate training with the goal of optimizing development across the spectrum of teams.

Coaching staff for feedback. Looking at fundamentals. Backward skating, edge work. Advanced to basic skills. Structure of 2 teams, breaking into groups. Small area game to begin then move into skating all as a group. Make sure kids are exposed to all levels of coaches. Finish with small area games. Incorporate throughout the drills.

Goalies: teams with multiple goalies rotate every ½ period. So engaged for the entire game. Bantams has 2, 12U has 2, teams that are rotating or finding goalies. Will dress 2 goalies and play every ½ period.

OMC sending the proposed calendar, will hopefully have out next week. 12U and peewee dryland too.

Anytime bantams start 10-24-2022.

Full time goalie hesitant to make full time goalie at 8 year old. Rotation process allowed for other players wanting to try goalie. Encourage players to develop skating skills. Tim Brennan goalie evaluations.

Squirt C black, Squirt C blue.

Plan to practice with 3 teams. Way to get more days on the ice.

Goal for next year. Communicated plan for tryouts, so have a known format. Skating fundamentals, passing and scrimmage.

Nick Davidson

Coaching coordinator non appointed. Will help with practice planning and help with what to look for on skills. Continue with education. Lots of communication with coaches.

Nick Davidson

Discussion regarding lower levels moving up to help out at higher levels if needed.

Squirt teams will be rostered 10/20/2022. Coaches sent to Lindsay.

Coaches requirements need to be updated prior to stepping on ice. (Nate updated).

Making a list of third graders to send out for supermite move up tryout to squirts.

Keith and Lindsay working on.

Bantam B1; PWA, B, C; Squirt A 2 Cs; 10UB, 12UB. Levels for this season 2022-2023.

Motion to approve the team levels for association to present to D9. Aaron Forgaard

Second Josh Wallenstein

Motion carries. Yes

- d. Tryouts/move-ups: Change registration so reads all registration items must be completed, fundraiser raffle tickets paid, before 1st day of tryouts. Amy Bebee
- e. Termite nets: the nets that were ordered with the donation have been assembled and delivered to the rink. They are sitting at the north end. Travis Bebee
- f. Waivers: school waiver open enrollment to KM. automatic waiver. 12U player. Summer Cano/Rory Haney
- g. Gamesheet ipads are here, district games are listed. exhibition -non district games. Schedule change must go to district 9. Codes sent to team managers. Old ipads hoping to be made for use for music. Unsure if able to download apps to ipad. All games must be through game sheet. District and non-district. Penalties need to be done correctly. Summer Cano
- h. Important that team managers/coaches ONLY use gamechange@dcyh.org to notify of team's schedule additions and changes. Amy Bebee
- i. District game changes info is on coaches and team manager pages. Make sure to complete change through district 9. Rory Haney
- j. Squirt/10U scheduling meeting Nov 14th at 6:30 pm.

11. Motion to adjourn Matt Cano

Second Jake Appel

Motion carries yes

Adjournment @ 10:01 pm