

CIA DECEMBER 2018 BOARD MEETING

December 11, 2018

Begin time: 6:36 PM

Present: Keith Keileiber, Melissa Kittelmann, Mark Loeding, David Clausen, Jason Heimer, Kyle McGlone, Carl Rose, Zach Wilson, Bo Reichenbach

Brad Federenko, Janine Brester,

Absent: Phil Nelson, Pete Leenheers, Dylan Layman

Motion to approve November 2018 minutes: David 1st, Jason 2nd-all approved, motioned passed

Treasure's Report-Janine: We are going through a Work Comp and Unemployment Audit for 2017 fiscal year. August financial update: Utilities bill/reading was off for August and was reconciled in Sept. Mistake was on reading by the utility company. Payment was made to Grey Bull for the lights. Payments were still being finalized for Youth Hockey fees and summer camps. Year to year comparisons are still skewed due to events not occurring in the same month every year. Reports for September will be given at the January meeting.

Facility Director-Brad: Age group teams are doing well and improving with practices and games, blades came for Zam, looking for new concessions employee (a couple people have submitted apps) so a replacement will be in place soon. Gun raffle tickets to be turned in by Friday, 12/14 with drawing on 12/15. Mites jerseys are ordered and just waiting for them to get here, Mite nets are on their way as well. Door in locker room(frame) is being fixed. Light covers are ordered for entry way lights. New rink (street sign) still in production.

Coaches-Zach: Two safe sport issues reported and issues have been addressed, Rec program jerseys are in and look great. Parents are happier with the progress of the program, kids are improving and enjoying the games. Complaints from a couple Bantam parents in regard to coaching, high number of kids on the team (not enough for 2 teams and only one goalie) so some have to sit out during games and should not be in the A Division. Neck guard policy discussion held. Neck guards are required for Pee Wee and younger. It is strongly recommended for Bantam and older. Team managers to send out an email notifying parents that neck guards are required for Pee Wee and younger age groups. Brad will contact Kirk with Play It Again Sports to buy some and keep here at the rink.

Discipline committee: 3 disciplines reported and issued. Zero tolerance rules in place. Meetings with parents and players held and the consequences will be fulfilled.

Any issues that arise need to be brought to the age group Team Parent or Team Parents Manager David Clausen first. Team Parent/Team Parents Manager will then address the issue/concern with the coach. There is a "cooling off" period of 24 hours before any communication with a coach. Coach will then decide the follow up process with Team Parent/Team Parents Manager and Parent. Parents ARE NOT to confront or discuss issues with the coach directly after practice or a game. Parent CAN contact the Team Parent/Team Parents Manager as soon as they feel it necessary. Parents are not to contact Brad/Rink Director with their team, coach or player issues.

Facilities-Kyle: No updates to report this month

Fundraising- Jason/Keith: All spending and purchases for the rink have to be approved by the board; expenses, fundraising product, etc. Brad and Dylan have a specific spending amount that is approved for monthly spending as needed. Apparel and Bulls items are for sale at the skate shop. Display looks great for advertising available items (Thank you to Shauna Nickisch for painting and putting it together).

Old Business: nothing to report

New Business: Strategic planning sessions will beginning after the first of the year for 2019-2020.

Team Parent Manager Chair-David: Team parents are communicating well with Dave. Issues and questions are getting solved and solutions offered. Team meeting are going well when they have been held.

Next meeting: January 8th 6:30 PM

Meeting end: 8:08 PM: Zach 1st, Jason 2nd-all approved- meeting adjourned