

Eagan Athletic Association - Board Meeting Minutes

Thursday, September 30, 2021

President, Trudy Kenney			Director of Basketball, Clay Fandre	X
Vice President, OPEN			Director of Cross Country, Tina Wrucke	X
Treasurer, Megan Brewster	X		Director of Football, Josh Anderson	X
Administrative Officer, Nathan Krahn			Director of Lacrosse, Jason Oberhamer	
Director of Sponsorship, OPEN			Director of Soccer, Jeremy Doyle	
Director of Facilities, Greg Byrne	X		Director of Softball, Mike Mondelli	X
Director of Program Initiatives, Amanda Becker	X		Director of Track, Kathy Windels	X
Director of Marketing, Cole Helgeson			Director of Rugby, Eric Curtin	
Director of Sport Program, Craig Pluff	X		Director of Volleyball, Beth Sagvold	X
At-Large, Jacki Stalboerger			Director of Wrestling, Erin Day	X
At-Large, Dave Morris			Director of Baseball, Rob Emerson	X
Director of Public Relations, Kathy Jalivay			Director of Ultimate Frisbee, Alicia Carr	X
Secretary, OPEN			Director of Coaches, Jeremy Doyle	
Financial Assistant, Briana Klaus			Director of Web Strategies, Scott Walters	
Business Interface Rep, Lisa Johnson	X		Guests: Jonathan Moore Jared Flewellen, Asst director of Eagan Parks and Recs	X
Administrative Assistant, Erikka Anderson	X		Public Attendees: Erin Gustafson	X

Meeting Minutes – Thursday, September 30, 2021

In person – Eagan Civic Arena

Public Questions/Open Forum

Erin Gustafson 7:20pm

Meeting was called to order at 7:30 p.m. by EAA President, Trudy Kenney

City of Eagan Update – Jonathan Moore

- End of season reminders: Jonathan has been in contact with most of the sport directors regarding invoices. Any equipment out at the fields, please return them to storage the week after your final week of practices/games.
- Jonathan will be in contact in Jan to set-up meetings in February for spring discussions
- Charlie Fisher, turf manager, moved to another city. Colt was promoted to turf position
- Jared, assistant parks and recreation director: as the City of Eagan prepares for 2022 field and budget costs, know that in the past costs have increased 2% every year. This year, there will be a 10% increase on field charges. In addition, each sport, per season, will get a \$250 charge (up front), to cover field preparation and for administration time. Eagan Parks and Recs will also be asking for proof of Eagan residency. Shooting for threshold of 75% of Eagan residents. Note: this is not Eagan school district residency but actual city of Eagan residency. If interested in discussing further, City of Eagan commission meeting will be on the 3rd Monday of October. Proposal will be submitted to counsel in late Nov/early Dec. If we do not meet that 75% mark, EAA will be charged a non-resident fee which is about double the cost. Trudy will get numbers from Lisa and correspond more with Jared to assess.

Approval of Minutes

Motion to approve the minutes from the July 29, 2021 board meeting was made by Eric Curtin and seconded by Rob Emerson. Motion passed. Minutes will be posted on the EAA website.

Basketball Update – Clay Fandre

Just finished tryouts and team formations, practices start next week. Numbers are up and we have coaches for every team. Excited for a season with no restrictions. Looking to do a mid-season and postseason survey. Make sure next year travel baseball and travel basketball tryouts don't happen on the same day. Two weeks of season overlap between football and basketball but this doesn't have a lot of wiggle room due to how quickly the Eagan basketball tournament comes up and the necessity of practice time for the travel basketball teams.

Cross Country – Tina Wrucke

Just finished last meet today. Season is over. Numbers were up, it was overall a great season. Wrapping up the budget.

Football – Josh Anderson

Season is almost over for 6-8 tackle football. Were able to secure for grades 3-5, who typically play at Blackhawk, an Eagan turf field for jamboree. Two more weekends for flag football. Some upcoming changes in the board but we will continue to have coverage. JJ Kirby has been nominated to take over football director as Josh Anderson transitions over to treasurer for next year.

Softball Update – Mike Mondelli

Season ended last week. Off season schedule, offering lots of clinics to keep momentum moving. Had record numbers for the fall season. 2nd annual free, come try it out, night. 35 kids signed up so far. Added 12U winter training last year, 13 kids did it. Expanded to 10U and 12U this winter, have good numbers registered for both. Did well, financially, during tournaments.

Track Update – Kathy Windels

Meeting in October to go over budget for next spring. TJ Rice sent a note about Chris Storvik, his birthday in Nov...through Eagan Parks and Rec, they are installing 2 benches and trees in the spring. Would EAA be open to providing a donation to this...? Decided not to involve EAA in

Volleyball Update – Beth Sagvold

Halfway through the season. Travel tryouts went well. Like to evaluate yearly what went well. Registration numbers are up. Had to cut 10 kids (2 age groups). Took more kids than we ever have. Really need to get more coaches. Using high school students as assistant coaches which has been helpful. Program continues to grow. Beth will be leaving director position this year. Will be looking for a director.

Soccer – Craig Pluff reported (Jeremy Doyle absent)

Season has gone reasonably well. Soccer jamboree will happen this year after not happening in years past. That will end the season, then just need to remove equipment. Jeremy will leave the soccer president. Have a few members but still trying to recruit more. Will do parent poll on MOTIsports app.

Lacrosse – Jason Oberhamer

Absent - no report given

Rugby – Eric Curtin

In the off season. budget went through. filling some holes on the board.

Wrestling – Erin Day

Just opened registration. Numbers are still a little low, hoping they'll go up but we planned for lower numbers, just to be safe.

Ultimate Frisbee – Alicia Carr

Fall season is a go. Small numbers but there are interested parties.

Baseball Update – Rob Emerson

Fall tryouts this year for travel. Last year did 1 age group and it went well. This year we did 4 age groups. Had record numbers. Had good positive feedback about being outside and on a field. Poor communication about player that was cut which resulted in a bad situation even worse. Cut a total of 9 kids, across the age groups. Getting ready for budget process for next meeting. Golf tournament in August went well. 102 golfers. 10 corporate sponsors. Looking to do this again next year. Looking for in-house director. Brigitte King is stepping down, secretary, need replacement. Rob has some replacements when his time comes but he's hoping to stay another year.

Administrative Business (8:20 pm):

- Executive Committee —
 - Admin personnel –current highlight of duties and 2022 contracts
At the end of last year, split Heather's position into two positions, currently occupied by Lisa (admin) and Erikka (admin asst). They are both allotted limited hours, please be sure to help best manage that time. Reminders: please use shared spreadsheet for updates on coach compliance. No rosters go out until you get clearance. Need to decide if we will keep duties the same for Lisa or if we think there is more we would like to ask of her, and if she agrees, need to increase her hours and the budget.
 - EAA use of Sport NGIN for intranet (Lisa)
As a way to better find EAA related resources, intranet on eaa website - currently only Trudy and Kathy have access but we could extend to everyone. Move access to everyone to view this. Lisa will create and add access.
 - Planning for Nov/Dec meeting (Trudy)
Do we plan something in-person, assuming covid numbers stay the same or is zoom preferred instead or maybe offer a hybrid option? Should we consider no plus one to limit numbers? Eagan Arms or Bald Man Brewery have nice sized back room or do we use locations we've used in the past? Email will be forthcoming with invite and details.
 - Vacancy updates, transition plan and search committee (Amanda-new/Trudy-existing)
Not having much success filling empty positions. Please note VP position does not automatically move to president position when president position is vacated.

Blast emails have gone out. Members of the search group are attending some sport's board meetings to do a more personal approach.. Halloween event coming up that could give another personal approach opportunity. Would like to propose 2 at-large positions. Will send an email and need at least 13 people to respond, affirmatively. Motion will later be added as an addendum.

Update from subcommittee on personally identifiable information/system access (Trudy/Jeremy/Jacki/Rob/Nathan)

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- Finance Committee —
 - o September 2021 Meeting Minutes update (Craig/Megan)
Approved 2022 budgets for rugby, wrestling and volleyball JO budget pending tonight's vote, Eagan travel baseball registrations. Briana presented EAA reimbursement form. Discussed Genesis Credit Union CD expired 9/22. Finance committee, recommended to renew for 24 months. Current rates are not as good as they were when the CD was created in March of 2019. Put in \$230,000 with interest rate of 3.06%. Current rate is .6%. Need to pull some funds out so we stay under the \$250,000 mark at the current financial institution. Currently at \$248,000, with interest earned which will obviously accumulate slower at this point. Motion to approve to renew the CD for another 24 months was made by Trudy Kenney and seconded by Kathy Windels. Motion passed. Megan will renew CD.
 - o Soccer status (Megan)
Officially moved on from Wave. Contribution for the dome sent it. Insurance certificate received. Trademark name passed on. October dome payment has not arrived yet, Megan will email.
 - o Refund Process/Reimbursement Form (Megan)
Reminder that Briana issues refunds. Please do not go to Lisa with these. When submitting reimbursement forms, include order# and the name of the athlete.
 - o Leagueside/Medica (Trudy)
Leagueside is a national marketing group that reached out to EAA in July. Wanted us to enter into an agreement with Noodles in Rosemount. We explained there is a Noodles here in Eagan so parents will likely not go to Rosemount Noodles. Banners from Medica to arrive. Banners need to be displayed at flag football and Eagan basketball to take pic with Medica banner. Send pics to Trudy. Will not partner with Medica in the future.
- Marketing & Technology Committee — Cole Helgeson (absent)
Did not meet... nothing to report

- New business –
 - Junior Olympics (JO) Volleyball - Beth Sagvold and Kym Hanson
 Considered the next step after fall travel volleyball. Grades 4-12, local and elite options. Paid coaches, 2x/week @ 90 min each. Weekend league tournaments. Started by looking outside of district 196, what are counterparts doing...they all have a program. This option gives a more affordable option for volleyball and more local tournaments in metro area rather than visiting other states via expensive elite volleyball clubs. This would be managed in collaboration with Kathy Gillen, coach at EHS. Tryouts would be at the end of October, due to size limitations there would be cuts. Key impacts are gym time and EAA administration. Season would be December - March/April. No tournaments in Eagan. Will play in the Northern Lights Power League. Plus 1-2 tournaments per month. Motion to approve adding Club/JO program to EAA volleyball was made by Alicia Carr and seconded by Craig Pluff. Motion passed.
 - Update from subcommittee on supporting minor coaches and establishing parameters for team and parent interactions (Greg/Amanda/Trudy)
- Open Air (all)
 - Travel player cuts: this is an unfortunate but realistic part of travel sports. In-house level is where athletes can continue to build their skill level and then tryout for travel level, if and when interested. Please remember to approach cuts with an empathetic response. Cut notifications are made via email.

Meeting was adjourned by Trudy Kenney at 10:40pm.

Reminders:

Marketing Committee	Finance Committee	EAA Board
January 17	January 10	January 27
March 21	March 14	March 31
May 16	May 9	May 26
July 18	July 11	July 28
September 19	September 12	September 29
November 14	November 14	TBD