

**Hastings Hockey Boosters Meeting Minutes**  
**Meeting Date: December 1, 2019**

**Roll Call:**

X	Tom Johnson (President)	X	Jamie Stevens (U8 Director)
X	Adam Hoffman (Vice President)	X	Dan Zgoda (Director of Bantams/Jr. Gold)
X	Katie Engrav (Treasurer)	X	Jesse Viall (Director of Mites (Super & Mighty)
X	Dana McGree (Secretary)	X	Kristi Woodwick (Director of Girls Travel)
X	Jim Zgoda (Director of Operations)	X	Sean McCabe (Director of Peewees)
X	RJ Schriefer (Director of Hockey)		Steve Hagen (Director of Squirts)
X	Shannon Callahan (Director of Volunteers)		Jason Youngquist (Director of Ter-Mites)

**Approval of Agenda:** A motion was made by Dan, seconded RJ, and carried to approve the December Agenda.

**Approval of Minutes:** A motion was made by Jim, seconded Dan, and carried to approve the November meeting minutes.

Topic	Discussion	Next steps
<b>Coordinator Reports</b>	<p><b>Referee – John Klimek</b></p> <ul style="list-style-type: none"> <li>Not in attendance, everything lined up with Tiffany for the tournament.</li> </ul> <p><b>Registrar – Shannon Callahan</b></p> <ul style="list-style-type: none"> <li>51 teams with 29 approved, two not approved and 20 not submitted yet. <ul style="list-style-type: none"> <li>Reason: Coaches not available or needing birth certificates (100 still needed). Sent out coaches list to every one of what is needed.</li> </ul> </li> <li>Board roster is almost done (waiting on three). Emails sent.</li> <li>12/31 comes quick and many need their CEP levels.</li> <li>Three kids that are not properly registered (used different USA confirmation numbers). Shannon has contacted them for correct numbers but can't put them on the roster until they are corrected.</li> <li>Jr gold needs SafeSport – JT said all kids are done and all but four have turned in their certificates.</li> <li>Waivers: <ul style="list-style-type: none"> <li>Dan will have a stack of waivers.</li> <li>Email sent to all parents regarding waivers, most are from Cottage Grove so shouldn't be a problem.</li> <li>Cannon Falls player – should be okay; previously registered in our program</li> </ul> </li> <li>As a board, are we okay with allowing coaches on the ice that haven't completed their SafeSport? <ul style="list-style-type: none"> <li>Background checks need to get done</li> <li>Certs have until Dec. 31</li> </ul> </li> </ul> <p><b>Technology – Randy Kruse</b></p> <ul style="list-style-type: none"> <li>Nothing new to report</li> <li>Need to follow up with Shannon; setting up Flyer on website</li> </ul>	<ul style="list-style-type: none"> <li>Send names to TJ (mites and learn hockey)</li> </ul>

**Tournament Director/Golf – Tiffany Newton**

- Sugar and Spice
  - Picked up give away water bottles, t-shirts coming
  - Need to meet up with Katie regarding checks
- Big Chill
  - Ordering give away items, working on t-shirts
  - Sending out manager email on Tuesday
- Hockey night – 1/18
  - New location will be at the Hastings Public House
  - Will get flyers to Randy and Dana
- River Rumble
  - Full but will double check C Bantams

**Sponsorships – Teresa Zaruba/Lisa McDowell**

- Lisa and Jesse met to go over signs and took down all the old stuff
- Big banner (Hasting Raiders) will go in the West rink
- Let Jesse know if you want any of the old banners
- Took down sponsorship signs that haven't paid in a while
- Would like to put the Hastings banner in the big empty slot but would like to get feedback
- Put the Hastings banner behind the net and put the sponsors on the other side
- Table this discussion – order a new banner with new logo?
- Some of the big sponsors from last year are coming through

**District 8 – Adam Hoffman**

- No update

**Goalie – Steve DeBus**

- Have been a little light on shooters. If coaches are interested – a few more guys would be nice.

**Secretary – Dana McGree**

- Do we want to sell LYM hats at Sugar and Spice? – Yes, coordinate with Tiffany
- Stick are available to sell too
- Stickers – reorder yet? Not yet

**Recruitment – Currently vacant****Heggie's Pizza Fundraiser- Kari Erickson**

- 7135 pizzas were ordered – missing three teams and hope to get them tomorrow so could be a couple hundred more

	<ul style="list-style-type: none"> <li>• Two delivery dates – the 17th for In-house (4,000) and the 19th for Traveling</li> <li>• Logistics: <ul style="list-style-type: none"> <li>○ How many volunteers do we need? 15-20 volunteers so should post for 20</li> <li>○ Need at least a 3-4 hour window</li> <li>○ Give each volunteer a team</li> <li>○ It would be good to have a few extra</li> <li>○ Drop in the arena back parking lot? Cement slab right in front?</li> <li>○ Option to use the Parks department? Would need to clear it first. Jesse will discuss with Chris and then email everyone.</li> </ul> </li> <li>• We need to figure out who didn't order and compare to opt out list.</li> <li>• How do we handle kids that register after the deadline? <ul style="list-style-type: none"> <li>○ How many are in-house/travel? For travel, we could add on \$50</li> <li>○ Let it slide this year but not next year?</li> </ul> </li> <li>• \$79,000 total sales – paying back \$10,262. Approx. \$26,000 raised <ul style="list-style-type: none"> <li>○ For travel we could offer the option of applying money earned towards their team fees</li> <li>○ Checks will have to be handed out at a later date</li> <li>○ Top sellers: Addison Owen U10B2 – sold 145, Wesley Schweich learn hockey sold 118</li> </ul> </li> <li>• Money raised will help keep costs low. Please keep in mind options for best use for funds raised. This will go back in the pot for now. This will be the first year to not be in a deficit in last four years. This will help work towards rebuilding.</li> </ul>	
<p><b>Officer Reports</b></p>	<p><b>President – TJ Johnson</b></p> <ul style="list-style-type: none"> <li>• Question – do we force Jr Gold/U16 players (parents) to do dibs? In previous years we approved out of town players to be excused for dibs. <ul style="list-style-type: none"> <li>○ Previous years U16 did dibs. For Jr Gold half the team was out of town so it was decided that the whole team didn't have to do dibs.</li> <li>○ They are still part of the program; some of the kids are old enough to do their own dibs. Do we have them do some sort of service project?</li> <li>○ We could have them help out with pizzas handouts; if player doesn't show up then in-town parents are required to do dibs. 15 parents and a team/night</li> <li>○ A motion was made by Dan, seconded Jesse, and carried to approve waiving dibs provided they help with pizza handout.</li> </ul> </li> <li>• Hockey fights cancer <ul style="list-style-type: none"> <li>○ This has been phenomenal so far. Please thank the team managers – some have been very creative.</li> <li>○ Things to consider for next year. <ul style="list-style-type: none"> <li>▪ Have something separate to give more structure to it</li> <li>▪ Provide a little more guidance to managers</li> <li>▪ Have a longer time period (we do have until April)</li> <li>▪ FAQ document</li> </ul> </li> </ul> </li> </ul>	

	<ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li>▪ Next year – start planning early and plan on longer time frame</li> <li>○ Jesse – please pass this on a thank you to Jeff – thanks for patience and allowing us to do all this extra stuff.</li> </ul> </li> </ul> <p><b>Vice President – Adam Hoffman</b></p> <ul style="list-style-type: none"> <li>• Nothing to report</li> </ul> <p><b>Treasurer – Katie Engrav</b></p> <ul style="list-style-type: none"> <li>• Will work with Tiffany to get ref checks</li> <li>• Think all check requests have been processed; if she missed one – please let her know. Goalie check for DeBus</li> <li>• Will check on the scholarship</li> <li>• Raffle has been pushed to Feb. 15. It is on the city council agenda to get that approved. Need to get \$25 to the city council. In January we will handout of raffle tickets.</li> <li>• Approval of Financial Statements <ul style="list-style-type: none"> <li>○ Still getting through August. Katie had a lot of questions to go over with Jamie.</li> <li>○ Getting through registrations</li> </ul> </li> <li>• Check requests change <ul style="list-style-type: none"> <li>○ A link to the new check request form will be posted on the website and an email will be sent out informing coaches/team mangers of the change.</li> </ul> </li> <li>• Cloud version of QuickBooks? This would allow multiple users.</li> </ul>	<ul style="list-style-type: none"> <li>• TJ wants to send a thank you note</li>   <li>• Dana will send out email to team coaches/managers and post link on the website</li> </ul>
<b>Director Reports</b>	<p><b>Volunteers – Shannon Callahan – not in attendance</b></p> <ul style="list-style-type: none"> <li>• Sugar and Spice Tournament – penalty box slots full</li> <li>• Dibs have been put in from the beginning of the year</li> <li>• Things have been going well</li> </ul> <p><b>Director of Hockey – RJ Schriefer</b></p> <ul style="list-style-type: none"> <li>• There was an issue at a tournament over the weekend where a parent was upset and pounded on the glass and yelled obscenities. As a board if we see it – it should be addressed. This was turned into us from an out of town tournament to address. It has been addressed. Sending a reminder to all would be good.</li> </ul> <p><b>Operations – Jim Zgoda</b></p> <ul style="list-style-type: none"> <li>• Currently trying to find more jerseys for U16</li> <li>• Ordered some things through Pure Hockey and Hockey Monkey during the holiday clearance (\$780 and paid \$500 for it). Still have some more money in the budget.</li> <li>• Purchased 18 new helmets (11 came from the pass the puck grant) Still need additional helmets</li> <li>• Hopefully find another grant for next year</li> <li>• \$50 fee may have deterred rentals as we had plenty of extra equipment this year vs. last year where we</li> </ul>	

were out. Going forward we will be able to start replacing the old equipment.

- Estimated \$2500 from rental equipment fees. We are not close to that but think we are still fine (just over 1000). This can be added to the pizza fundraiser money.
- Dryland room
  - There have been some teams that are doing dryland that haven't asked to use it. Just remember that if you are upstairs this cannot be during any game or scrimmage in the East rink not just JV/Varsity games.
  - Went through and cleaned up; donated some of the larger equipment

**In-House Girls – Jamie Stevens**

- Nothing to report

**Travel Girls – Kristi Woodwick**

- Nothing to report, season is underway

**Ter-Mites – Jason Youngquist**

- Not in attendance

**Mighty/Super Mites – Jesse Viall**

- Started pilot program of dryland program for Mite 2 (set up at high school). The parents were into it. Jesse was worried about it being another event but is working with Bob to line up some more times.
- Registering Mite 2 as travel due to having some outside teams come over to scrimmage.
- Mite 1 doing great. There are a few coaches that need to be reminded to complete things.

**Squirts – Steve Hagen**

- Not in attendance – nothing to report

**Peeweews – Sean McCabe**

- Nothing to report, season going well

**Bantams/Jr. Gold/U16 – Dan Zgoda**

- Jr. Gold/U16 is up and running
  - Jr. gold has 15 and goalie
  - U16 has 13 and a goalie –one kid might have broken tibia
    - Rick talked to a few parents from Woodbury (Cottage Grove people) see if they would want to play.
    - Potential for seven skaters and two goalies from Inver Grove are interested. Dan informed the coach from Inver Grove what we were looking for and it is first come first served – would like to get to 15 skaters and another goalie

	<ul style="list-style-type: none"> <li>▪ One Cottage Grove kid signed up today; hopefully will entice the others to sign up</li> <li>▪ Still looking for another coach at the U16 level</li> </ul>	
<b>Old Business</b>	<ul style="list-style-type: none"> <li>• Traveling Jerseys Discussion <ul style="list-style-type: none"> <li>○ Contact from one of our parents S&amp;B sports out of Bloomington. Acts as a middle man. The benefit to us is that it saves us from going to get bids for jerseys. Lakeville player owned jersey go through him (K1 jerseys). <ul style="list-style-type: none"> <li>▪ He encouraged us to set up a time to tour his facility. Matt Zaruba said Terry did it at one time. Would like for one or two people to go with him to do the tour.</li> </ul> </li> <li>○ Any other thoughts on player owned? <ul style="list-style-type: none"> <li>▪ If we are going to purchase jerseys – then we should spread it out over two years. The Bauer jerseys are in bad shape. Do Bantams and PeeWees first? Do we start with player owned at a certain level? Should we vote on it?</li> </ul> </li> <li>○ Jr. Gold/U16 – we will need to buy. U15 will have to fall in line with Jr. Gold/U16. We could purchase two sets this year and two sets next year. Roughly \$5,000 to purchase.</li> <li>○ Additional information is needed. Timeline/turnaround time? Cost? <ul style="list-style-type: none"> <li>▪ Approximately four weeks for sublimated; six weeks for cut and sew (like we have);</li> </ul> </li> <li>○ Will we need to put it out to membership? Lakeville decided four years ago by the board and it was communicated out to membership as a solution to cut registration costs. We could approach the same way.</li> <li>○ Jim will contact Scott regarding times to meet to see what our options are.</li> </ul> </li> </ul>	
<b>New Business</b>	<p><b>Coaching Approvals</b></p> <ul style="list-style-type: none"> <li>• Assistant Coach approval for Jr Gold – Tyler Cysiewski <ul style="list-style-type: none"> <li>– A motion was made by Dan, seconded RJ, and carried to approve.</li> </ul> </li> <li>• Assistant Coach approval for PeeWee B – Dustin Strong <ul style="list-style-type: none"> <li>– A motion was made by Sean, seconded Adam, and carried to approve.</li> </ul> </li> </ul> <p><b>Additional board member/board changes to meet gambling license requirements</b></p> <ul style="list-style-type: none"> <li>• In order to meet the gambling license requirements we need to have 15 voting board members (gambling manager has to be one) or all issues gambling related can be voted on by membership (this would require a bylaw change) <ul style="list-style-type: none"> <li>– Suggestion - Take Jr Gold/U16 and U15 under one director. They have a later start date and it would also be beneficial to have someone communicate with high school coaches.</li> </ul> </li> <li>• Question – Is everyone on board with moving forward with gambling? If yes, then what are our long-term goals? What do want to spend dollars on? Dryland space (capital), reduce registration, reduce team fees?</li> <li>• The timing of things related to gambling manager position/voting/getting requirements completed is not ideal. Rob knows this and is aware.</li> <li>• Gambling is an option to help defray costs and keep us competitive.</li> <li>• To not muddy waters, let’s not create positions or divide duties. If we want to separate out or if we want to change existing director duties/add new director it should be a separate discussion so that discussion</li> </ul>	

	<p>doesn't stop gambling from moving forward.</p> <ul style="list-style-type: none"> <li>• We already have a hard time filling positions.</li> <li>• Gambling manager position – would need to put in requirements in order to run for the position? Would need to figure out how other associations handle turnover.</li> <li>• A motion was made by Kristi, seconded Jim, and carried to approve the addition of a gambling manager position and the secretary position becoming a voting position.</li> <li>• A Special meeting will be held next Sunday to name those in the positions.</li> </ul> <p><b>Membership Comment:</b></p> <p><b>Adjournment:</b> A motion was made by Jesse, seconded by Adam, and carried to adjourn the meeting at 9:43 PM.</p>	
<b>Offline Coach Approval</b>	<p>Coach approval for Chad Stewart for Assistant Coach for Bantam B2</p> <ul style="list-style-type: none"> <li>• A motion was made by Dan, seconded Jamie, and carried to approve Chad Stewart as Assistant Coach for Bantam B2.</li> </ul>	
<b>Next Meeting</b>	January 5 <sup>th</sup> , 2020	