

LRYHA Meeting Minutes
October 16, 2018 / 6:00pm
Merrill Fay Arena

Attendance: Jen McGreevy, Jim Girard, Lyndi Girard, Rich Ellis, John McKenzie, Heather Jivalgi, Joe Spicuzza, Sue Bousquet

Members in attendance: Mike Zegarelli, Cortney Kelley, Delayna Cullen

Call to order: 6:00pm

Approval of September Meeting Minutes

Jim made a motion to accept the minutes and John seconded. Vote was all in favor.

Old Business

Safesport/Background Checks for Board Members

Pictures Date

Team and individual pictures will be taken November 5th for Mini through PeeWee.

In Focus Open House Date

Date is confirmed for October 19 at 6:00pm. Request for Board to spread the message and attend.

Bauer Program / LTS Update

Only 3 players are registered for the Bauer program with perhaps 10 estimated to participate. Discussion regarding the viability of offering the program for so few skaters. We will give the program another week and all board members are in favor of Jen making a final decision at that time.

Learn to Skate takeaway is to not let potential skaters be deterred by lack of equipment. We will find it in our equipment closet or through the generosity of members.

By-Laws Board Position Descriptions

Jen has researched several archived LRYHA documents and has found outdated and duplicated information. Discussion ensued about the actual documents required by 501c3 organization.

Jen will be forwarding job descriptions to each board member for review and reply.

New Business

Refereeing Fees

It is increasingly difficult to secure referees generating discussion about raising the fee for each level. Current rates are \$25/game - Mite, \$30 / game - Squirt, \$35 / game - Pee Wee and \$40/

game - Bantam. Lyndi made a motion to increase referee pay at each level by \$5. Heather seconded the motion and it was approved by Jim, Lyndi, John, Rich, Heather, and Sue (*Joe not yet present.*)

Monarch Night to benefit Zander Foundation

Lakers are encouraged to attend the Monarchs game on October 27 at 6:00pm to benefit the Zander Foundation. Five dollars from every ticket will be donated to the Foundation whose goal is assist the Lakers with the Learn to Skate program. For future planning at Monarchs game kids can sit on the bench, fun activities can be planned and the ice can be rented.

Rich will notify members.

Structure of Board

There is much conflicting information in the various documents archived for LRYHA. This is a great time to clean up the documents, state shifts in responsibility for Executive Board and clarify any restructuring that may be in conflict in the documents.

Public Input

Cortney Kelley thanked the board for their service and complimented the current coaching staff on the tremendous work they are doing. He detailed (but did not present) a petition that has been circulating in an effort to reinstate Jay Londer as a coach for LRYHA. He presented a respectful and detailed rationale for the petition and asked two questions:

1. What's preventing Londer from coaching?
2. Are there corrective actions that can be taken?

Delayna Cullen then stated her belief that the petition was handled in a manner that was disrespectful to Coach Thayer.

Kelly explained that there was no disrespect intended. He added that he doesn't know the relationship between Londer and LRYHA but believes he is a knowledgeable coach. Cullen agreed that he is a good coach but added that he is not the right fit for this situation and/or team. Jen concluded that Londer has never come to see the board even after four separate incidents that occurred. Jen added that the Executive Board will meet in non-public session to discuss this news.

Jen will be send the results to Squirt 1 families or a representative.

UPDATE: Jay Londer requested to meet with the Board several weeks after the meeting.

Updates

Treasurer

Heather met with PJ regarding Quickbooks. She is taking care of checks for the Ben Baldwin Tournament. She needs information to pay referees and reimburse team managers.

Joe will forward the referee information.

Jen will forward the team managers names.

ACE Coordinator / Assistant ACE Coordinator

Charlie was not able to make the meeting but reported that he is working on the Mini Mite program. Tim Gerry will be able to run the Minis November 5 when other coaches (and many players) have alternate plans. Practice on Mondays will include Minis and Mite 1 & 2, followed by Squirt 1 & 2 and then PeeWee 1 & 2. He added that Mike Zegarelli is training for the ACE Coordinator position. The Board welcomed Charlie to remain on the board indefinitely.

VP, Scheduling Update

To date, teams are scheduled for the following number of games:

- Squirt 1 26
- Squirt 2 31
- PeeWee 1 8 GSL plus Valley League
- PeeWee 2 28
- Mite 1 14 cross ice (*goal of 20*)
- Mite 2 17 cross ice (*goal of 20*)

League Rep

John reported that NHAHA is enforcing major and minor levels but added that we do not have the participation to have a team of all 03's, all 04's, all 05's, etc. He added that there is no tier movement until teams have played several games. Teams need to show lopsided scores for movement.

Sponsorship Coordinator

Lynne was not able to make the meeting but is working on the NHAHA grant and hopes to use the Bauer program. The grant will need to be updated if we cancel the program. The grant maximum is \$2000 and Lynne is wondering about the goalie training program. The deadline is November 1. Lynne is also working to be sure all sponsor money has been received.

Event Coordinator

Lyndi forwarded the hotel information to Rich to distribute to team managers and add to the website. She also reported that the final tally for the golf tournament was close to last year at \$2800. She suggested a corn hole tournament for next year and Jim added that the Fire Department recently raised \$5000 doing one.

Lyndi is also thinking forward to fun and fundraising for next year. Ideas include a "Welcome Back" skate party and an indoor yard sale with vendors. A suggestion was made to host tournaments like the Dover cross ice, but the difference is that they own their ice and we don't.

The Heyliger Tournament is February 15-17 for Mite 1 & 2 and Mini Mites. Lyndi will work on the hotel.

Equipment Manager

Jim is collecting money for the nameplates. He reported that the Lakers apparel store is open until November 18 for Christmas delivery. It was mentioned that not all sponsor tags are on jerseys.

Rich will email a reminder regarding tags.

Webmaster

Rich gave permission to managers to update their sites. He added that we can work with WEEI and local papers to get articles out about teams. A suggestion was made to show members how to use Sports Engine one night in the warm room.

Rich is sending a list of upcoming important dates to team managers to share.

Sidebar: On Skills Night #2 only one Wolf player had a helmet on. Board will address.

Sidebar: Fundraiser selling Laker keychains can be looked into.

Secretary

Sue will check in with the Casino prior to our fundraiser and provide contact number in case there are any questions or concerns. She will also send a text reminder to board members when it's their turn to sign paperwork at the casino. The schedule runs from November 7 - 18 except for the 12th & 13th.

Registrar:

Rich is working to ensure accuracy on game stickers. Goalies can sub last minute but all other players must be approved in advance.

7:59pm adjourn to non-public session

Next meeting scheduled for November 20th @ 6pm, MFA