

Date: April 16th, 2025
Location: Video Conference Call
Attendees: Alyssia Francisco, Bearclaw Shipe, Dawn Kaufman, Denise Ip,
John Utsey, Lisa Schub, Sarah J Weaver, Svenja Strieker.
Absent: : Liz Alfaro, Sarah Miller



SFHA Board Meeting Minutes April 16th, 2025

I. CALL TO ORDER: 7:05 pm

II. APPROVAL OF FEBRUARY MEETING MINUTES

- MOTION: John moved that the board approve the March meeting minutes as written. Seconded by Lisa and passed unanimously.

III. REPORTS

President's Report (Bearclaw)

- Annual Meeting: The Annual Meeting for the Association will be held on June 9th at the Chavez Center. Appointment of new board members and election officers will occur at this time.
- LOEAHA Meeting and Officer Nominations: The Annual Meeting and election of officers is scheduled for June 1st at the Chavez Center.
- LOEAHA Standardized Dual Participation Agreement: A teleconference meeting was held in Match between several Board Presidents to begin drafting a Standardized Player Agreement that would be used by all LOEAHA member Associations. The intent of the Agreement is to replace the individual documents between a player and representative Associations currently in use. Agreement will be discussed at the June LOEAHA meeting.

Treasurer's Report (Alyssia)

- March Financial Statements: Statement of Activity and Statement of Financial Position were discussed. The Association should finish this fiscal year with a small surplus in the checking account.
- IRS Tax Penalty Forbearance: We still have not received a response from the IRS on our request to waive penalties and interest assessed from our late filing of our 2023 return.

Fundraising Update (Sara J)

Approximately \$17,000 was raised this year. The proceeds will be deposited into our checking account in the next few days.

IV. OLD BUSINESS

- Spring Hockey Update:
 - Learn to play (LTP) and Pond Hockey will be over in 2 weeks.
 - Hockey development (staffed by SFHA) for skills and drills will pick up after LTP and will be based on skills, not age group.
- Summer Clinics Discussion: decision to open registration and deal with any cancellations (due to window replacement) later. John is working with GCCC (Jeffery)

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V. NEW BUSINESS

- GCCC is looking for PT staff for the ice rink. Referrals welcome! High School Seniors can apply as SFPS interns.
- Budget Scenarios and Pricing Options:
 - A Baseline Preliminary Budget and four alternative pricing scenarios prepared by Bearclaw and Alyssia were presented for discussion. The purpose of the scenarios is to assist the Board in setting pricing for the upcoming season. A summary of the various scenarios, budget assumptions, and potential risks from unknown factors was presented and discussed.
 - Major unknowns at this time are: Ice Availability and Age Tiers for the Upcoming Season.
 - Budget scenarios include: Scholarships, senior recognition, tournament allowances for each age tier, end of season coach recognition, and an allowance for unpaid registration fees. Funds for volunteer background checks were also budgeted as LOEAHA will not cover this expense any longer.

A preliminary working budget, season registration fees, and volunteer discounts will be voted on at the May meeting.

- Financial Reserve Policy:

A draft Financial Reserve Policy was introduced by Bearclaw. The intent of the Policy is to establish a restricted reserve fund that would only be used in an emergency and could only be accessed for a specific purpose and only with explicit board approval.

The draft policy is in Google Docs and all Board Members are asked to provide written feedback and comments. The policy as amended will be presented for Board Approval at the May Meeting.

- 2025/26 Task list:
 - Board members are aware of their assignments
 - Every board member is encouraged to go to our Season Opener list on Slack (it is under "Lists")
 - Please scroll to the bottom and look for our email templates on Google Docs and feel free to add your comments

VI. BOARD MEMBER COMMENTS

- John Utsey: make sure all returning coaches have a team jacket. Purchase is approved and will be itemized in the Preliminary Budget.
- Lisa, Katy, and Bearclaw will initiate discussions with the GCCC regarding Association ice needs for the upcoming season.

VII. ADJOURNMENT

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- Meeting adjourned at 8:53pm