

UVHA Board Meeting Minutes



June 17, 2020 ~ 6:00 PM

Zoom Meeting

1. **Attendance:** Brock Barton, Josh Obar, Jay Zanleoni, Sherry Dube, Kylie Young, Justin Barwood, Jason Gramling, Roger Gillies, Ethan McNaughton, Sarah Morlock

2. **Meeting called to order:** 6:02 PM
 - a. The Annual Meeting minutes were approved (motioned by Roger, seconded by Justin).

3. **Monthly Reports:**
 - a. **Coaching Coordinator**-No report.
 - b. **Equipment Manager**-No report.
 - c. **SafeSport Coordinator**-No report. (See new business.)
 - d. **Girls Development**-No report.
 - e. **Treasurer**-Bank balances are net positive for the year. Registration fees for the 2020-2021 season are posting.
 - f. **Fundraising**-Due to the pandemic, the UVHA will not secure a number of expected sources of fundraising, including the Kohl's volunteer grant and the Covered Bridges Half Marathon volunteer grant. Funding from the City of

Lebanon may also be impacted. Sarah also shared that it is the Fundraising Committee's intention to pair the Skate-a-thon prize distribution with jersey return.

g. **Registrar**-Kylie announced that she will be taking over as the Head Coach for Hartford High School's girls' varsity programming. She hopes that her new role will help to strengthen the partnership between the UVHA and HHS, growing girls' hockey in the Upper Valley.

h. **Scheduler**-No report.

4. **New Business:**

a. **Board Member-at-Large Appointment**-With Jay stepping into the role of Treasurer, one year remained of his previously held Member-at-Large position. Brock nominated Justin Barwood to fill this one year term Board seat. Sarah seconded his motion. All voted in favor. The UVHA's other support positions were discussed. Sherry Dube would like to retain her role as SafeSport Coordinator; Jason Gramling would like to retain his role as Equipment Manager; Josh Obar would like to retain his role as Scheduler; Kylie would like to retain her role as Registrar; Sarah would like to retain her role as Fundraising Chair; and Jay Zanleoni would like to retain his role as NH Delegate. Brock moved to appoint this slate of candidates for UVHA Appointed Positions. Ethan seconded his motion. All voted in favor. The UVHA still needs a Coaching Coordinator. Justin suggested Will Meyer be considered as a candidate. Brock will reach out to will to offer him the position. Roger volunteered to serve as a resource for Will if he was willing to take on the role. Finally, the group discussed adding a new position: Social Media / Marketing Manager. This individual would be responsible for adding content to the UVHA's website and social media pages, also keeping content up to date with announcements, etc. Kylie suggested the role would be more manageable if Team Parents provided the content to be shared so that all teams have the opportunity to share highlights. Sarah will reach out to Aaron Panitz to offer him the position.

b. **Coaching Recruitment**-Ethan addressed the probable need for coaches at the House Mite and Storm Academy levels. He shed light on some possible candidates. Brock will follow up with Ethan regarding those mentioned and contact each individually about coaching.

c. **Jersey Return & Skate-a-thon Prizes**-Jason and Sarah will coordinate a jersey return night at Hartford High School and communicate the plan to the Board. Jason needs to confirm the use of the school parking lot prior and check with Scott Hausler about accessing the rink to pick up the jersey crates.

d. **Registration**-Kylie reported that returning player registration numbers are healthy and many new players have signed up since the June 15th deadline. There are currently 12 Midgets, 29 Bantams (including two new players), 34 Peewees (three new), 28 Squirts (two new), 15 Travel Mites, 8 House Mites and 4 Storm Academy players registered. There were some new players who registered within the returning player window. As per usual practice, new players registering with the Association are not automatically accepted, but wait-listed until the Board can review returning numbers. Kylie will communicate this wait list status with new families. With numbers heavy at the Squirt, Peewee and Bantam levels, anyone registering going forward will be put on a wait list. Kylie informed the Board that there are returning players who were expected to register and are not yet registered. With the financial impact of COVID-19, the Board acknowledged that COVID-19 may have limited available funds for many of these families. Sarah will reach out to those players' families who were expected to return to inquire as to their interest level, offering offline payment plans, if needed.

e. **Ice Time & Scheduling**-Josh reported that Scott Hausler offered to join our next monthly meeting to shed some light on the developing plan for the rink's opening in the fall amid COVID-19. Josh will also reach out to Jacki Smith to secure ice at Thompson.

f. **Return to Play & Contingency Plan**-Brock proposed that a sub-committee be formed to educate the Board regarding the rules and regulations impacting the 2020-2021 season. USA Hockey has offered little guidance up to this point and may not provide anything further. Sarah reminded the group that the UVHA is in a unique position, with programming operating in a Vermont, town-owned rink while participating in the Granite State League, requiring cross-border play. Josh volunteered to head this committee and will work to gather information from the Town of Hartford, VSHA and NHAHA. The Board agreed that multiple contingency plans may be necessary in order to salvage a season if the pandemic persists.

g. **Banking Resolution**-With the change in governance, Jay informed the Board that new signers need to be added to the UVHA's bank account and previously authorized signers removed. Jay will arrange for these changes to be

made with Mascoma. Jay recommended that the President review quarterly bank reconciliations.

h. **New Policy Proposal**-Ethan proposed a new policy to address the issue of players leaving mid-season for reasons other than injury or other extraordinary circumstances. (Please see the proposed language in italics below.) After discussion and debate, the group agreed to table the vote until the next meeting, giving Ethan time to fine-tune the policy's language, incorporating Board input.

11.1 (a) UVHA Players Who Leave the Organization Mid-season

Any UVHA player participating in the U10 Squirts age group or older, who registers, completes tryouts and has been placed on a team, but subsequently leaves the UVHA organization prior to the completion of the season for reasons other than illness or injury, shall require the approval by a majority vote of the Board of Directors before said player may be accepted back into the UVHA organization. The Board of Directors shall have sole and unfettered discretion as to whether said player shall be allowed back into the UVHA. If the Board determines it to be appropriate, the Board may seek input from the player, player's family, and/or prior coaches, UVHA volunteers, or other individuals in connection with making its decision, however, under no circumstances is the UVHA Board of Directors required to seek such input.

5. **Meeting Adjourned:** 8:20 PM