

BAHL
REGULAR BOARD MEETING
Tuesday, August 25, 2020 6:00 PM
Zoom Video Meeting

Call to order: 6:05 PM

Board Members present: Pete Leenheers, D Tillery, Robbie Davis, Melissa Kittelmann, Derek Hammermeister, Jason Heimer, Carl Rose

Board Members absent: Mark Loeding

Rink Guests: Brad Federenko, Janine Brester

Membership Guests: Richard Cope

1. Individual, Guest, Member Comment: Richard Cope with Real Audio Concepts presented the options to have streaming cameras in the rink. GeoVision has a 4K streaming camera. Our internet service and broadband was covered. We would need to upgrade to a higher functioning Internet plan. We would get our own YouTube channel that we would invite people to join. This helps limit worldwide viewing. Cameras and setup estimated at \$4259 with upgraded Internet being \$205. All costs are not final quotes. This will be needing to be discussed further.
2. President's Report: (Pete)
 - A. Acknowledgement of Brad Federenko's resignation. His last day is 8/28/2020. Dawson Smith will be filling in with the daily duties until a Director is hired. Everyone/all employees are scheduled up to October.
 - B. Hiring update: Pete released the info to search for a Director. He is working on scheduling interviews. The initial interview will be done by Zoom. Discussion held on how the interview process may work.
 - C. Interview process, benefit discussion: Benefits discussion needs to be had more in depth if we will be/are able to offer anything. Fair/competitive figures/package.
 - D. All member meeting: timing, agenda and responsibilities discussed. It will be September 10 @6:00pm via Zoom. Pete will send out agenda and notifications.
 - E. Board Nomination process: Submit applications to Board email. Pete will follow up.
 - F. Update to COVID protocol: Revisions/guidelines have changed. We can open up to max 200 people per event. Discussion held on opening to smaller numbers and slowly opening to more, a smaller head count at a time. Also locker room, common areas, benches and stands protocol. Concessions can be open with modifications, but discussion will need to continue to determine if it will be open or not. Social distance, masks and continuing to follow the policy will be put in place. This will continue to be discussed. We would like to see how the COVID effects the schools before we open to more youth players.

3. Approval of July 2020 Minutes: Robbie motioned to approve, Derek 2nd-all in favor, no opposed, motion passes.
4. Treasurer/Employee Management: (Carl)
 - A. Review July 2020 Financials-Reviewed and discussion held. Insurance claim check will be put in a money market account to be used for insurance project. Magic City Hockey Assoc gave \$3000 donation to be used as we need. No funds really coming in and summer expenses are being posted. \$9000 grant from the state has been approved. Brad can order the motor for the compressor.
 - B. Discuss and vote on compensation for Janine Brester's work with the Financials: She will be wrapping up this financials. Proposed compensation for her son's fees for Janine's work as she is not a paid employee of the rink based on level of service provided. Derek motioned to pay all Janine's son's player fees, Carl 2nd- all approved, no opposed, motion passes.
 - C. Discuss changes to bring Connie Murphree on to help with Financials: Carl and Janine will work together Sept 1 for a smooth transition and Janine will be done Oct 1. Connie will be hired \$10/hr as an employee of the rink.
 - D. Past Due accounts: Update on 4 players that have outstanding balances. Brad is contacting them tomorrow to get fees paid and up to date. To be continued...
5. Facility Update: (Brad)
 - A. Update and discussions on Camps: Camps went well. One coming this weekend. Tryout dates and evaluators are in place. He will get those dates posted. Squirts going back to full ice due to "lack of attendance" per MAHA. Our group will follow the Handbook. We will do ½ ice following the guidelines within the handbook. Looking at the refund policy to make sure it clearly states reasonable guidelines to receive a refund. Scholarships are available to families that need assistance (use Board email: BAHLboard@gmail.com). Stick n pucks and drop ins going well.
 - B. Jaie update about compressor maintenance and startup: Motor will be replaced. Outside temps make our compressors work hard. They are working better. Ice is holding up well. Bought extra fuses and product to fix small projects. Pressure holding well.
 - C. Maintenance schedule update: Getting staff trained, emergency policy is being set up with input from Jaie. Maintenance training happening.
 - D. Insurance update (Robbie)- Construction project will be planned for the off summer season of 2021. Supplements need to be done. Extension may needs to be filed. Bid numbers are good for only 6 mos. Bids and contracts need to be done before Dec 31 to possibly avoid new year price increases. Discussion to be continued...
6. Coaches Committee: (Derek)
 - A. Email vote sent for approval of the 20-21 BAHl Handbook. Vote tallied on August 3, 2020 with 6 votes yes and one person did not respond. Motion passes.

- B. Assigned Coaches update given and reviewed : all but PeeWee B-possible lead. Tryouts set: U10, U12 Sept 21-24 and U14-HS Sept 28-Oct 1. Refer to the website for dates with times.
 - C. Purchasing equipment (Coaches wish list/requests): Carl will get him the purchasing #s.
 - D. Apparel-Discussion held on "Swag" from Mosaic Threads. Jason and D will follow up with LuAnn R.
7. Marketing(D)
- A. School Flyers-Getting ready to get out to the schools
 - B. Girls Team-not enough girls for a full team. Needs to start younger than u14. D will work on trying to reach out to all girls in our program. Possibly ladies/girls night.
 - C. Regional Rec Level Hockey: May have more info after MAHA meeting
 - D. New Rink: D would like a continuing discussion on the prospects of a new rink. He will update with any new info that comes about.
8. Old Business: None
9. New Business: None
10. Next meeting will be the Annual Meeting on September 10, 2020 at 6:00 PM via Zoom. Pete will send out the info and invite.

9:01 D made a motion to adjourn the meeting, Derek 2nd -all in favor, no opposed, motion passes

Minutes submitted by Melissa Kittelmann, Secretary