



Mission Ridge Ski Education Foundation Board Minutes
Special In-Person Session
Monday, June 9, 2025
Mission Ridge Office, Wenatchee, WA

Attendees: Amanda Viebrock (President), Chip McElearney (Secretary), John Barnett, Libby Siebens, and Boomer Vuori.

Meeting called to order at 6:07 PM.

Overview

Board reviewed and adopted amended changes to the MRSEF Bylaws, Conflict of Interest Policy, Board Duties and Expectations Policy, and Incident Report. Members discussed expectations for future members, the 2025 Auction, corporate sponsorship/fundraising timing, and the future of the ski team.

Action Items

- Boomer to work on athlete weekly/session check-in report.
- Chip to revise as amended final versions of adopted documents.
- Board to continue work on revising the handbook, including incorporating amended Bylaw language.
- Amanda to head corporate sponsorship/fundraising efforts (consolidation of materials and timing).
- Chip to acquire MRST Zoom account permissions for future meetings.
- Board to continue discussing how to grow the ski team, particularly YSL/Ski Stars & parent involvement.

Outline

Review and Adoption of amended Bylaws, Conflict of Interest Policy, Board Duties and Expectations Policy, and Incident Report

- John B. mentioned his preference to adjust page breaks in Bylaws, but no new substantive changes. John also recommended making the Incident Report a half-page in length for easier use. He provided an example of a more compact Report format.
- Libby suggested including language in the Bylaws under the board member Automatic Evaluation section (Bylaws, § 3.7.3) for extenuating circumstances and excused absences.
- The Board discussed recommendations to adjust the language pertaining to the Support Executive Director section in the Board Duties and Expectation Policy (Expectations, § III.4).
- Boomer moved to adopt the Bylaws, Conflict of Interest Policy, Board Duties and Expectations Policy, and Incident Report as amended. Motion carried by unanimous vote.

Additional Business and Discussion

- John B. recommended next steps for the handbook, including integrating new Bylaws.
- Discussion about the need to reset expectations for future board members to avoid inactive, disinterested, and brief participation.
- Discussion about Heather stepping forward to lead the annual auction and how the process seems to be proceeding.

- Amanda V. talked about her concerns re: timing for obtaining corporate sponsors. She suggested potential sponsors should be contacted at the start of the calendar year, not later as is currently done. Amanda mentioned this transition may take 12-24 months to complete but is necessary to the financial health of the team and she is willing to head the effort. She needs access to the current corporate sponsorship/fundraising information to begin. Additionally, she suggests that current contacts and relationships by staff (Roger in particular) be maintained but phased out over time as new sponsors are found and assigned to Board members. Board also discussed the need for a “script” we could use when eliciting donations and sponsorships.
- Board desires moving forward with a subscription to Otter AI for notetaking purposes and the need for the secretary to have access to eth team’s Zoom account for future meetings.
- Lengthy discussion about the future of the team and the need to emphasize the importance of YSL as our pipeline to older ski racing athletes (U-14 through FIS). We’ve lost several families and coaches and the primary emphasis has been on older skiers to the detriment of cultivating our YSL and Ski Stars participants. The Board should help elevate YSL/Ski Star programming, parent participation, and athlete retention.

Meeting concluded at 7:50 PM.

Next regular meeting to occur via Zoom on June 10, 2025 at 5:15 PM.