



**Osseo Maple Grove Hockey Association
Meeting Minutes – July 8, 2019
8:00pm Maple Grove Community Center**

Voting Members Present:

Adam Reiter, Chuck Sawicky, Cathy Cheatham, Jason Rogowski, Steve Fischer, Andy Hedlund, Colin Steen, Chad Wieneke, Mike Kernan, Mike Hueller, Scott Poska, Brian Grant, Matt Margenau, Nicole Kustermann, Jay Picconatto, Brian LaFleur, Lisa Albers

Non-Voting Members Present:

Deanna Henry, Laurel Bot, Harry Kennedy, Jan Plaude, Tricia Leafblad, Erin Smith, Brian Pfannenstein, Andy Beissel, Rochelle Guiliani, Heidi Hagel Braid

Meeting Called to Order

Adam Reiter called the meeting to order at 8:24 pm.

Dana Helstrom O'Brien of *Play Laugh Love* shared the story of her son, Tucker, and his battle with cancer. She founded *Play Laugh Love* in honor of her son's life and love of all sports, especially hockey. An upcoming Hockey Explosion is scheduled for Sunday, October 6, 2019, at the Hopkins Pavilion. She is asking all District 3 associations to promote attendance from board, coaches and players. The Hockey Explosion is a 3v3 event designed to bring together players from all different cities and celebrate the joy of hockey. Players sign up for an age-appropriate time slot. More information is available at www.playlaughlove.org. The Board will review tryout schedules and follow up about how to promote involvement with the *Play Laugh Love* event.

Consent Business

- Approval of June 2019 Minutes
- Charitable Gaming Report by Cathy Cheatham

Approval of June 2019 Actual Expenses

<u>Rent</u>	
Duffy's Bar Rent	\$875.00
Maple Tavern Rent	\$4,946.81
Malone's Rent	\$2,820.90
<u>Games</u>	
Three Diamond games/taxes	\$5,439.91
Triple Crown	\$3,042.10
Pull Tabs Plus	\$3,206.52
Pilot Games	\$9,396.03
Payroll/Employer Taxes	\$25,674.42
MN Revenue combined tax	\$55,036.00

City of MG Tax (Malone's)	\$2,023.00
City of MG Tax (Maple Tavern)	\$285.00
<u>Supplies</u>	
Guitar Center	\$382.55
Sam's Club	\$161.07
Amazon	\$16.11
The UPS Store	\$639.00
Grafik Distinction	\$40.00
Charitable Products	\$332.58
CG Made Easy	\$314.00

Approval of Proposed July 2019 Expenses, not to exceed

<u>Rent</u>	
Duffy's Bar Rent	\$875.00
Maple Tavern Rent	\$5,000.00
Malone's Rent	\$5,000.00
Games	\$30,000.00
Payroll/Employer Taxes	\$30,000.00
MN Revenue combined tax	\$65,000.00
Supplies	\$1,500.00
Merch Prizes	\$1,000.00
Charitable Products	\$640.00
File Depot	\$700.00
CG Made Easy	\$500.00

Donation Requests: Crimson Cup Golf Tournament - \$1,000.00

Brian Grant moved to approve the Consent Agenda, Chuck Sawicky second; motion unanimously approved; motion passes.

Committee Reports

- **District 3 Updates – Oral report from Steve Fischer**
No significant updates at this time.
- **Secretary Update – Oral report from Nicole Kustermann**
 - Nicole provided an overview of the OMGHA organizational chart.
 - A review and update of the bylaws and handbook is underway.
 - Harry Kennedy is updating the Code of Conduct and it will be reviewed by the Board of Directors in advance of registration start date.
 - A Board of Directors calendar is being developed: any regular tasks, procedures, or committee activities should be sent to Nicole for inclusion in the draft. Key dates and key events will pre-populate the Board of Directors agendas and documentation in one place will increase the Board's efficiency.

- Nicole reminded the Board that all Maple Grove Community Center room reservations for formal OMGHA meetings should be coordinated through Lora Lutner.

- **Hockey Updates**

- **Boys Traveling – Oral report by Colin Steen**

- Tournament booking is going well; some changes on tourneys versus prior years due to associations not hosting PW tourneys. Upcoming travel committee meeting on July 2, 2019 to finalize tryout actions. Junior Gold introductory sessions went well; looking at 2-3 teams in 2019-20.

- **Girls Traveling – Oral report by Chad Wieneke**

- Planning for the 2019-2020 season is underway:

- Continued team formation discussions with D3.
 - Working with D3 and other Districts in the metro area to determine willingness to expand the B2 level to U12's.
 - Breaking the U12 girl's tryout into two separate 60 minute sessions for the first 3 tryout days as opposed to a single 90 minute session as we've done in past years, this change was needed as we expect 55+ skaters at U12 this season.
 - Registration for 2019-2020 tournaments is nearing completion.
 - There are sufficient registrations for the "Learn with the Crimson" camp being held in partnership with the MGHS girls the last week of July.

- **House – Oral report by Brian Grant**

- Recruitment efforts include:

- Maple Grove Days Parade – seeking volunteers to walk and parents to help.
 - Hosting a Maple Grove Days Booth with shooting games, prizes, Zamboni for pictures
 - *Try Hockey for Free* events on August 6 (5:15 pm), August 27 (5:30 pm), and September 14 (12:15 pm)

- Fall Season Planning efforts include:

- New Skater Skills Sessions
 - Fall 3v3: registration to open August 1 with Winter Season
 - Winter Season: early stages of team numbers and coaching. Starting to look at better ways of communicating training requirements. New/ simplified manager training and information coming for House Program. Working to get information out to coaches as soon as they express interest.

- **Skills and Development – Oral report by Matt Margenau**

- Have determined partners and contracts for goalie training, player training and dryland. Dryland partners include Velocity, BEFIT, and Osseo/MG. PCA events are scheduled for players, coaches and parents during fall tryouts.
 - SafeSport has made changes, and is now using a new provider for services, which means that some people may need to complete a new SafeSport certification. All board members and all locker room monitors are required to complete the SafeSport certification. MN Hockey has also instituted a national background check process.

- OMGHA is discontinuing subscriptions to Hudl and IntelliGym.
- Coach Skate at 9 pm on Thursday throughout the summer.

Tournaments – No report.

OMGHA Partner Updates

- High School Coaches – No report.
- Arena Managers – No report.
- Marketing – Oral report by Laurel Bot
 - Working with Lettermen on apparel designs and offerings for the season
 - Season planning meeting with Prime to be scheduled for mid-end of July
 - Website design refresh
 - Working to strengthen our partnerships with sponsors, and developing protocols regarding promoting non-partner requests to send email blasts to the OMGHA membership.

Administrative Updates

- Volunteer Coordinators – Oral report by Tricia Leafblad and Rochell Guiliani
 - Need clarification regarding background checks before volunteer opportunities can be posted for locker room monitors during tryouts.
 - During the 2018-2019 season, OMGHA experienced members canceling their volunteer commitments at the last minute and cashing their volunteer deposit checks rather than volunteering.
 - Discussion held about potential solutions to better manage this situation: 1) increasing the volunteer deposit, 2) identify a software solution to more efficiently manage the volunteer opportunities, 3) establish an earlier lock for claiming volunteer hours, and 4) create a list of people to hire (i.e., Osseo and Maple Grove high school teams) when no volunteers can be found.
 - Executive Committee has recommended increase of buyout to \$750
 - Confirmed that mini-mite managers will be getting volunteer hours
 - Discussed decreasing volunteer hours for Danglefest Tournament
- Registration – Oral report by Erin Smith and Deanna Henry
 - Registration opens August 1, 2019.
 - Any travel registrations received after September 15, 2019, will incur a \$50 late fee.
 - Confirmed Free t-shirts will be available to house registrations received by September 15, 2019.
 - \$100 voucher for new skaters will be available.
- Equipment – Oral report by Jan Plaude
 - Developing a coach and manager turn-in checklist to provide clarity about what equipment needs to be returned, and in what condition, including restrictions on sewing captain and assistant captain insignia on jerseys.
 - Currently taking inventory and ordering equipment for next season.
 - Colin Steen, Brian Grant and Chad Weineke will send team formation plans to Jan for equipment ordering, including coaches' kits.

- Jan reported that another equipment manager needs to be appointed by the Board of Directors.
- Grievances – Oral report by Harry Kennedy
 - Code of Conduct has been updated and is currently being reviewed by the Grievance Committee. Will be presented to Board and included with registration.
- Finance – Oral report by Chuck Sawicky.
 - True-ups need to be complete before the audit in July 2019.
 - New business includes approval of the annual budget and players fees.
- Osseo Concessions – No report.

Old Business

There was no Old Business.

New Business

1. Maple Grove Community Center Remodel- updated provided by Adam Reiter
OMGHA will appoint a representative to serve as a representative to the Maple Grove Community Center remodeling planning group. Interested individuals should contact Adam Reiter or Nicole Kustermann in order to be considered.

2. Request for Board Action – Approve 2019-2020 Budget

Chuck Sawicky provided an overview of the proposed budget for 2019-2020, which includes inflows and outflows of \$1,894,006.00, resulting in a break-even budget for this fiscal year. The budget includes capital expenditures for upgrades to Osseo Arena. The underlying assumptions for the budget include strategies to keep the cost of hockey reasonable, and reserving cash to finance future capital improvements.

Chuck Sawicky moved to approve the proposed 2019-2010 Budget, Mike Kernan second; motion unanimously approved; motion passes.

3. Request for Board Action- Approve 2019 – 2020 Registration Pricing

OMGHA analyzed how other associations are collecting and pricing registration, to inform the proposed Registration Pricing. This year, OMGHA will collect all fees at registration, eliminating the need for members to pay for ice subsidies later with a personal check. Additional roster fees will be included for higher level teams (i.e. Bantam AA, PeeWee AA), who may participate in an extra tournament and have additional ice. The new system includes an option to pay for the entire season using a credit card in one lump sum, or in 4 installments throughout the season. The cost of hockey remains the same, but this operational strategy provides more transparency to members during registration. The increases in registration reflect the increases in the cost of ice time and increased registration fees for tournaments.

Chuck Sawicky moved to amend the proposed Board Action with the following: Bantam and U15 level registration to include an upfront registration amount of \$750, with 3 equal payments of \$366.66; add candy and volunteer fees for Mite Girls, remove candy and volunteer hours for Junior Gold; remove

volunteer hours for Mini-Mites, add U19 Fees similar to prior year, seconded by Nicole Kustermann; motion unanimously approved; motion passes.

Chuck Sawicky moved to approve the amended 2019-2020 Registration Pricing; second Colin Steen; motion unanimously approved; motion passes.

Meeting Adjourned

Brian LaFleur moved to adjourn meeting; Brian Grant second; meeting adjourned at 10:04 pm.