



PLAYER CODE OF CONDUCT

It is a privilege to participate in athletics for the GLOW Academy. As a player, I will:

1. Conduct myself with honor, dignity and treat other players as I would like to be treated
2. Play the game for the game's sake, and not just to please my parents or coach.
3. Be modest and generous when I win and gracious when I lose.
4. Respect the game and it's rules, learn and follow them, and play the game fairly.
5. Work for the good of my team and always give my best effort.
6. Show respect for the authority of the referee, even though I will sometimes disagree with his/her calls.
7. Show good sportsmanship before, during, and after games. I understand that this is a game, and that the players on the other team are my opponents, not my enemies.
8. Help my parents and fans understand the rules so they can watch and enjoy the game. I will be sure they understand that dissent is not appropriate or permitted at any games.
9. Control my temper and not retaliate, even if I believe I have been wronged.
10. Not use or possess tobacco, alcohol, or illegal or performance-enhancing drugs.

I understand that if I do NOT follow the Code of Conduct, any of the following actions may be taken by my local participating town program or by the GLOW Administration:

1. Required to apologize to teammates, opponents or officials
2. Substituted or Suspended from game, practice or other team activities
3. Removal from the organization

Player consequences will be determined by the team coach, Director of Coaching, Executive Director, and/or Board of Directors for violations of the player Code of Conduct.



CORRECTIVE ACTIONS

Athlete Violations

Players who fail to adhere to the Code of Conduct may be subject to disciplinary action. Therefore, GLOW Youth Sports Academy has instituted a Corrective Action Policy to establish appropriate consequences for inappropriate behavior. Note: These guidelines are not absolute in dealing with problems. Severe situations could warrant harsher sanctions.

1. **Verbal Warning:** Coach will discuss inappropriate conduct with the player and parents and emphasize that this behavior will not be tolerated. Coach will document this discussion and provide a copy to Membership Admin.
2. **Period Suspension:** Coach will bench offending player for a period of time during a game when he/she should be playing. Coach will inform Membership Admin as to why the child is sitting out playing time.
3. **Game Suspension:** Coach will bench the offending player for one entire game when he/she should be playing. Coach will inform GLOW Admin of the 3rd offense, at which time the player and the parent must attend a meeting the coach and Membership Admin representative before the player is allowed to resume playing. The player will be warned that the next offense could result in his/her expulsion from the league.
4. **League Expulsion:** The participant on the 4th offense may be expelled from the league and no refund will be given. The parent will need to make a formal request to be re-instated into this league. The player and parent will next meet with Membership Admin prior to the start of the next youth sports season to determine if the child is capable of playing within the guidelines of the program.

Parent Violations

Parents who do not follow the Code of Ethics will be subject to corrective action. It is the philosophy of the GLOW Youth Sports Academy and its' Membership that parents shall not spoil the experience of participation in youth sports for the children. The following guidelines have been established for addressing problems with parents/spectators. Note: These guidelines are not absolute in dealing with behavioral problems. Severe situations could warrant harsher sanctions.

1. **Verbal Warning:** League administrator/coach will discuss the undesirable conduct with parents and stress that this behavior will not be tolerated. Coach will document conversation and submit to Admin.
2. **Written Warning:** League administrator, coach, or official will notify GLOW Admin of continued breach of Code of Ethics and Parent Membership Organization will arrange a meeting with the parents. A formal letter of reprimand will be given to the parent stating that the next offense could lead to a suspension or ban.
3. **Game Suspension:** Letter will be drafted by Admin explaining that the parent will be banned from attending the teams next contest. The next offense could result in a season-long suspension.
4. **Season Long Suspension:** The parent will be banned from attending any future league contests. The parent will remain on suspension until a formal request for re-instatement is made. GLOW Administration & Membership Leadership will review the re-instatement request and determine if the suspension will be lifted