

## Cindy Compoc

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**From:** Bil Caillier <kwvolleyball@aol.com>  
**Sent:** Wednesday, November 12, 2025 9:32 PM  
**To:** Brianne Dahl; Stu Morgan; Molly Donahue; Lance Sugden; Lenora Sneva; Shannon Pratt; Kiana Calles; Emily Gutke  
**Cc:** Cindy Compoc  
**Subject:** BOD Agenda 16 Nov 2025

Hello, PSR BOD.

Here is the agenda as set by your loving VP & President:

5:55pm Zoom will open  
6:00pm Welcome  
6:02pm Follow Up on USAV Conversation  
7:00pm Commissioner Review  
7:20pm Board Leadership Roles  
7:50pm Tabled Discussions or New Business  
8:00pm Meeting Adjourned

It's important to know that Bri, Molly and myself are vacating our leadership roles. If you have questions or interest in serving in one of those capacities, email Bil & Bri before Saturday.

We have asked the new commissioner from SoCal region to join us for the 6pm-7pm portion of the meeting to tell us about his experience with his region's transition and answer questions.

Below is the Zoom link invite.

See you all Sunday!

William (Bil) Caillier

Bil Caillier is inviting you to a scheduled Zoom meeting.

Topic: PSR BOD Nov 2025  
Time: Nov 16, 2025 06:00 PM Pacific Time (US and Canada)  
Join Zoom Meeting  
<https://us02web.zoom.us/j/81367100114?pwd=TykKkeNaGGbux5dgW1eJasmnwIGAiS.1>

Meeting ID: 813 6710 0114  
Passcode: 578169

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One tap mobile

+12532050468,,81367100114# US

+12532158782,,81367100114# US (Tacoma)

Join instructions

<https://us02web.zoom.us/join/81367100114?signature=6Tau7zJK8-6IH98Y9SfvNLFzDH18dM4ok77KxxoF0z>

**2025-2026**  
**November 2025**

Members in Attendance - Bil Callier, Bri Dahl, Lenora Sneva, Emily Gutke, Shannon Pratt, Kiana Calles, Lance Sugden, Molly Donahue

Members Not in Attendance - Stu Morgan

PSR Staff in Attendance - Cindy Compoc

6:08pm Welcome Called to order by Bil Callier

6:09pm Follow Up on USAV Conversation

- Cindy - items discussed in the main meeting that all assets in the bank when SCVA transferred to the organization that was SCVA which is still a business, serving the community and producing tournaments.
- SCNA is not a current region of USAV. All of those staffers are USAV employees. All membership dollars go straight to USAV. The staff of SCSN are part of the budget exercise of USAV. Ki submits a budget to the process of national and it gets folded into the main overhead.
- Is there a plan for SCNA to become a region? USAV board of directors has no intention of turning SCNA into the 40th region. There was light discussion that (back in October a board of directors would be established, but that doesn't seem to be the case anymore.
- Bil - if we make profit, where does that money go? There is a line item in the USAV budget that belongs to SCSN - the collect all the revenue and pay all the expenses
- Has USAV said straight What is the goal?
- USAV is located in Colorado Springs, CO
- USAV Beach, and Indoor Men/Women have training facilities in SoCal
- USAV has no intention of changing the zonal structure or the region model in the upcoming future.
- John feels like he is making progress in his four areas of growth, particularly the connection between USAV and the thirty-nine regions

651pm Commissioner Review

- USAV announced an officials recruitment programs, which included 33 new leads for PSR

- Molly Donahue named as Scorers Chair to create a third voice to the officials assembly, alongside Robyn Filimaua and Steven Petesch
- New rules - audio recording by participants. No more mics by participants or coaching staff
- There is a crackdown on using filming devices in order to debase, bully, or shame opponents, coaches or officials. Anything posted to social media is supposed to be reported - but the procedure is unclear
- Revised indoor ranking system. All events will be weighted in a new way based on event participation, rosters, etc. Not a lot is known at this point.
- New events this year from USAV
  - Beach Elite Event in SCSN
  - Girls Club National Championships - replacing patriot division - in Columbus this year. Decrease in participation because of the limited space available in Columbus.
  - Boston Qualifier
  - West Coast Qualifier Boys and Girls - bids from SCVA
  - 2029^2030 bid cycle may a mix up year, as almost all qualifiers run out of contract with their current convention centers
  - Seeking 8 Tier One Facilities
  - NEW USAV with VLA arrangement Tier 2 in Auburn
  - USAV Opens Orland in May
  - East Coast and West Coast Championships for Beach
  - U11 has an American Bid
- USAV is leaving SportsEngine. We have volunteered as one of the 12 regions to sandbox the new product
- Streamlining membership options to Lock pricing
- 49 Clubs operating in PSR with Moxie and Malu operating solely in a training capacity
- 75% of facility spaces are already secured for Power League
- Reindeer Roundup is hosting RR on 21 and 22 December. Only 6 7 and 13 14.
- PL is seeding day plus three play dates
- Seeding will start by Thursday of next week
- Bid tournaments will be held separate than regionals this year
- Dig Pink Event in March
- Registration for regionals is trucking along
- May Day new event has low registration
- Boys - five new events plus two friendship events. RR for boys.

7:28pm Board Entered an Executive Session to discuss Board Leadership Roles

742 Board Exited Executive Session

- Lance Sugden will stay on as Finance Chair
- Bri motioned to elect Emily Gutke as chair. All approved
- Bil motioned to elect Molly Donahue as vice chair. All approved.
- Emily and Molly were elected.
- Bill motioned to elect Lenora Sneva as secretary

7:50pm Tabled Discussions or New Business

8:02pm Meeting Adjourned

Lance motioned to end the meeting, Molly seconded.

Approving the 2024-2025 Budget will be pushed to next time.

## 1Q BOD Meeting - Commissioner Brief

- I. USAV Officials Recruitment Program
  - a. 2,500 sign ups
    - i. PSR = 33
- II. NEW USAV RULE 20.3: Audio recording by participants
  - a. Lots of discussion as to “how” this rule was added to the USAV Abridged version of the Rulebook.
  - b. USAV hasn’t contemplated “how” we all handle this
- III. Revised indoor ranking system
  - a. 4 components
    - i. Weighted by event level
    - ii. Tournament strength
    - iii. Final finishes
      1. AI: Review rosters to help w/ ranking based on retention
    - iv. Launch in Jan 2026
- IV. New Events
  - a. Beach Elite 16 event, SoCal
  - b. Girls Jr Club Championships, Columbus
  - c. Boston Qualifier (3 wknds)
  - d. WCQ Boys Irvine / Girls Anaheim
  - e. VLA Tier 2 / Tier 3 added to Opens
    - i. VLA All Star teams to Boys Championships
  - f. USAV Opens Orlando Players party each night
  - g. 29-32 Bid Cycle
    - i. Single site / 19-day event cycle / June
    - ii. 11-13 / 14-15 / 16-17 / Boys
    - iii. 8 tier 1 facilities
  - h. Outdoor
    - i. East Coast Club vs Club, Dec 2025
    - ii. West Coast Club vs Club, ??
    - iii. Beach Pairs VA Beach 2026
      1. Long venue 4x...
      2. Hotels / Resturants
- V. Girls U10 & U11 Division
  - a. U11 National (NQ) / U11 American (regional)
    - i. U11 are playing on full size court
  - b. U10 – will play FIRST at Junior Club Championships
    - i. Play on short court or regulation?
    - ii. 2020 Rules Commission (Lisa / Cindy)
- VI. Boys Master Plan
  - a. Upgrade all American Bids to USA Bids
    - i. All Regional bids upgraded and award to all divisions if contested
  - b. Jul 8-11 Phoenix
    - i. Moved boys off AAU (2027 & 2028)
  - c. SW Classic – 780 teams registered

- d. Single Event memberships??? Offered by USAV directly
  - i. Removed IMPACT from 1<sup>st</sup> time coaches
- e. Boys WCQ – currently at 180 teams
- f. USAV Discount: win OPEN bid at BoysNQ you will get entry into event FREE
- VII. Membership Update
  - a. Streamline # of memberships / Requirements for Cost
  - b. USAV will define categories & base price
    - i. 28 Types
      - 1. 4 adult / 9 adult junior / 11 junior-youth-limited
    - ii. Region Admin can enter their price level
      - 1. Prices locked for the season
  - c. Money collection: 1 transaction
    - i. Split at time of purchase via Electronic Transfer
    - ii. Credit Card transaction fee
      - 1. Pass or Absorb (ZONAL)
- VIII. USAV Grass Branded System – Park & Sun
  - a. Sanction OPVBC grass events
  - b. Sanction Madman grass events
  - c. USA National Grass Tour – Adults!
    - i. Oct / Nov Championships
    - ii. 3 lvls of affiliation – Cody Liner @ USAV
      - 1. 1. No memberships / no bids
      - 2. 2. Membership, bids,
      - 3. 3. Balls, bags, apparel, bids
    - iii. Gender / Coed
    - iv. Doubles / Triples / Quads???
- IX. CEO
  - a. REGIONAL CONVERSATION
    - i. Improve Communications
    - ii. Administrative Council
    - iii. Regional Leader
    - iv. Leadership Connectivity
  - b. Shared Principles
    - i. Safety
    - ii. Governance
    - iii. Access
    - iv. Reinvestment
    - v. Mutual Respect
    - vi. Customer Service
- X. LAO AGREEMENT DISCUSSION
  - a. Oct 22: Feedback from RVAA to USAV BOD
  - b. Nov 4: Admin Council discussion
  - c. Nov 11: Present revised LAO to RVAAs
  - d. Nov 18: BOD review
  - e. Dec 2: RVAA Presented final document
  - f. Dec 18: BOD take action

## XI. PSR Update

- a. Membership Services
  - i. 49 clubs
  - ii. Club training
  - iii. MMS 2.0 Sandbox test region
- b. Events
  - i. Facilities
    - 1. Confirmed 75% of sites for PL dates
    - 2. Contracts
  - ii. Girls
    - 1. Reindeer Round-up
      - a. Events full and schedules out next Weds
    - 2. PL (seeding + 3)
      - a. Seeding starts next week
    - 3. Bid
    - 4. Dig Pink
    - 5. Regionals
    - 6. May Day
  - iii. Boys
    - 1. \*Spooktacular
    - 2. \*Veterans Day
    - 3. \*Reindeer Round-up
    - 4. Winter Classic
    - 5. \*Escape the Vape
    - 6. Spring Classic
    - 7. Regionals/Bid
    - 8. \*May Day
- c. Office Management
  - i. Region cell phone(s)
  - ii. Upgraded wifi
  - iii. Region office refresh
  - iv. Remote offices set up
  - v. Accounts Payable / Receivable
  - vi. Executive Asst to the BOD & Commissioner