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William Terrell
State Chairman
Rick Puerto
Vice Chair
Nancy Zuena
Treasurer
Dianna Barkman
Secretary

Council Chairs
Ron Fazio
Officials
Omar Feliciano
International Style
Alex Almeyda
Coaches
Omar Feliciano
U23/Sr/Cultural

Council Chairs
Rick Puerto
Kids Scholastic
Tony Arroyo
Women's Council
Committee Chairs
John Welch
Legislative
Chris Curtis
Membership

Committee Chairs
Craig Manno
National Trips
Dave Mauro
Scheduling Events
Chris Treston
Publicity
GM At Large
Joanna Roman

At Large
Ike Harris
Gabe Roman
TJ Conroy
Dr. James Ware

SGB Minutes

Date: November 14, 2022
Location: Union High School

Time: 7 pm

Purpose of the meeting – financial report, appointment of committees-Contracts & NE Regions, policy/by-laws, coach reimbursement, approval of Office 365 & QuickBooks

1. Call to Order – 7:08 pm
2. Roll Call

SGB members in attendance-Bill Terrell, Rick Puerto, Nancy Zuena, Diana Barkman, Ron Fazio, Omar Feliciano, Alex Almeyda, Tony Arroyo, John Welch, Chris Curtis, Craig Manno, Dave Mauro

Absent SGB members- Chris Treston, Joanna & Gabe Roman, TJ Conroy, James Ware

General Membership in attendance-Penny Welch, Bill Hartz, Ward Taggart, Brendon Morfe, David Fitzpatrick, Angelo Zuena, Jessica Morot, Lee Tiankee, Kevin Grier, Greg Blumenthal, John Dean

State Chairman, Bill Terrell, greeted those in attendance and reviewed the agenda for the evening. Prior to the call to approve the minutes from October 25th, 2022, Tony Arroyo tried to ask to speak to the board. He was told there was a procedure to be followed and would not be recognized at this time. He then started playing a recording of a phone call between former State Chairman, Jeff Dickman and himself.

As soon as it started an effort was made to have him stop the recording. There was a request made for someone to call the police and have Tony removed from the meeting when he did not turn it off. Current State Chairman, Bill Terrell approached Tony who was seated with his back to Bill. Bill raised his voice above the level of the speaker to tell Tony to turn off the recording. Tony stood to face him. At this point, Rick Puerto, Nancy Zuena, Omar Feliciano and Angelo Zuena crowded around Tony putting him between them and the desk behind him. Tony shouted for them to "back off" and not to touch him several times before they all moved back. Tony stated that Angelo Zuena had grabbed him by the wrist. The argument that Tony was out of order for playing the recording and not following the agenda continued over the beginning of the recording while Tony said they all needed to hear the truth about what was being said regarding the board's breach of fiduciary. The following is what was playing through the speaker.

Jeff: Developmental tournament and right after March, right after the states are over, we're looking for a facility. So, I'm looking for actually five facilities. So, I thought of you first because you helped me out in the pinch for states, figured I'd reciprocate.

Tony: Now my question on that is, "How does that interfere with my duties to USA wrestling?"

Jeff: It doesn't interfere cause I'm gonna get a USA sanction, I'm gonna, it'll be USA certified and it will be sanctioned, and I won't run it the same weekend as something else.

Tony: OK

Jeff: You're just hosting a tournament; it doesn't affect anybody.

Tony: Alright. So, as long as there's no there's no conflict there, I don't have problem with that.

Jeff: I'm gonna put whatchamacallit on it. I'm gonna USAW certify it and Chris, even Chris Curtis, is gonna help me with officials once he knows it's certified

Tony: OK, and then did you (what the hell was I asking, I forgot what I was gonna ask) oh, the date. Did you have the date?

Jeff: We're gonna work on the dates tonight and then I'll e-mail, I'll text you. Now, the other thing is if you have any questions or anything I know a lot of people don't really know answers to the questions that you may have because you're brand new with this.

Tony: Right



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At this point in the meeting the audience quieted down and was able to hear this section clearly. While it was playing, Tony handed out the envelopes containing the complaint against the board and the Document Retention and Whistle Blower Protection Act to the board members named in the lawsuit for breach of fiduciary.

Jeff: Even though, I don't know, I must be the most hated guy from what I hear. From what I hear my name wasn't trashed too much but I was blamed for everything, which is fine, but I can still help you if you need any help

Tony: I'll be honest, I do. I need help with where I'm getting that help from, I'm not 100% certain, you know. We do have the committee meetings and I'm really focusing on the women's (council). I don't even know how much I can help with what's going on financially. I don't even know if I have the resources to even do that. you know, and I don't know if the word "hate" it's the right word, but I would say, there were certainly some blame thrown your way.

Jeff: I wasn't coming to the thing (meeting) and then I got a text saying, "Why aren't you here?" and I said, "Well, because I'm not gonna get into a fight with anybody." I'm not gonna fight over things. I mean, there's a lot of things that a lot of people don't know. There's a lot of cash payouts (Tony: right) that if they got out would probably be something illegal. There's a lot of backdoor deals that were made with the understanding of everybody and everybody then just points their finger and says, "it's Jeff, it's Jeff, it's Jeff". I didn't call you to cry. I didn't do that at all. (Tony: right) I just called, but I'm just saying, I'm just explaining that like you know there's two sides every story and if the board elects to go down the way that I hope they don't go down, then all that stuff's gonna be exposed. Like all the kids who worked as security who got paid cash, they're all gonna wind up getting hit with the IRS, you know, like Angelo's gonna get hit with the IRS, all the vendors who pay by cash and this and that are gonna get a hit. Like I don't know if we all want to go down that path or do, we wanna just kind of amicably come up with something and settle and just end it and be done with it which is fine, but you know like I as far as I'm concerned, everything I did was it with the full understanding of the board. The (what is it called?) the Venmo account. The board knew exactly what was going on. I didn't do it on my own. I don't know how to use the freaking internet. I don't "do" the Internet; I learned. So, I know Nancy claimed, "oh nobody knew" that's a lie. I have emails.

Tony: I mean that was that was my concern at the meeting when I was speaking, you know, when I was speaking and you even came up and said, "Hey man, you could have thrown me under the bus."

It was here in the recording that Tony asked if Nancy knew what a breach of fiduciary was. She replied that she did and that they weren't idiots. Tony explained that there was a current lawsuit against the board being brought to Somerset County Court by the attorneys that were hired. Tony then asked the board to open the envelopes and tried to walk the board through the complaint. Nancy then stated that this was not part of the meeting and Tony was again told he was out of order. Tony argued that it was part of the meeting because they were all served for breach of fiduciary. He asked Nancy how accurate her financial records were. She replied that they were very accurate. Tony then asked her to show in her financial records the accounting of the income from the Bordentown Qualifier tournament; a tournament that he ran in the spring. Tony had checked the financials supplied to the board members in September for the whole year and nothing for the tournament was listed.

The police arrived by then, and Nancy asked them to remove Tony from the meeting. Accusations were made that contradicted each other regarding sequence of events of who approached whom when the recording was first played. The meeting was put on hold while the police held their investigation into the incident. Several members of the audience and board were asked to give statements.

Once Tony was out of the room, Nancy explained to those present that USAWNJ meetings have an agenda that is followed, and that Tony was out of order by interrupting the agenda to serve the breach of fiduciary and playing the recording. She stated that he was asked to stop and proceeded to "get into our chairman's face and probably wanted to punch him out if he let him." This brought protests from those in attendance that it was not an accurate statement. The protests were met with others claiming they should not be allowed to speak because the speakers were not board members.

While the police were questioning individuals, there were various conversations among those present. After 28 minutes, one of the officers came (at approximately 34:25 of my recording) and spoke to Nancy, Bill, and Rick to inform them that the intention of Tony was to move to suspend those on the board who were named in the suit. (JEFFREY

