**General Membership**

**Board of Directors Meeting Agenda**

**August 21, 2019 @ 6**

**In Attendance:** Joey Merrick Arlen Ayojiak Melissa Casey

Matt Kirby (last ½) Karl Laflamme Travis Martin

Walt Eunice Angela Unruh Heather Calcaterra

**Meeting Call to Order:** 6:03 PM

**Meeting Location:** Community Room of the MAC

**Approval of the August 21, 2019 Agenda**: Motion made to approve agenda, no amendments, Arlen/Mike, motion carried.

**Approval of the July 10, 2019 Minutes**: Motion made to approve Minutes, no discussion or corrections, Mike/Arlen, motion carried.

**Approval of the Treasurer’s Report:** as of July 31st

**Matt noted following highlights**

* Expenses from surplus of last year doesn’t include registration from this year as of reporting time, creates artificial ‘deficit’ in Net Income
* Expenses from travel team & comp sponsorships still need to be settled from 2018-2019 season, not full updated
* Still working to separate tournament registration fees, uniforms, goalie clinics, and cost of financial services breakdown/categories into more specific line-items in continued efforts to provide transparency

Motion made to approve, Arlen/Mike, motion carries

**Items for Discussion:**

**Guest Concerns:**

Suggestion made for members to have identifiers (coat, shirt, lanyard) for at events, members are listed on website and will be added to bulletin board by M. Casey

**Old Business**

* Goalie Clinic Contract/Proposal for AK Goaltending (ML/AU) – In effort to keep quality up, Angela/Erin/Mike created draft proposal for AK Goaltending
  + Main items for consideration:
    - 16 sessions/4 full ice
    - practice plans emailed 4 hours prior to parents & clinic helpers
    - need for MHA and BD coaches to attend
    - need for quality instructor since Steve will be in CO and not available on-site
  + An instructor up from CA may be available, with Wylie, putting in to action Steve’s practice plans.
  + Motion made to create sub-committee (Walt Eunice, Mike Laflamme, Brian Bell, Angela Unruh, and Erin Connolly, cc Joey Merrick) to finalize draft of plan and bring back to board for approval, Mike/Karl, motion carried.
* Tryouts for Tier III House, Red, & Tune-Ups (HC) – Tune-ups open to any 8U-16U rec player, cost is $30. No fee for Tier IV evaluations or Tier III tryouts. Mike Laflamme, Brian Bell, Travis Martin, Bob, Dave Bell will assist with tune-ups. 9/4 @ 6:30-7:30 and 9/5 @ 5:45-6:45. Arlen will make registration live on website or people can pay upon arrival.
* Walt tell Coaches about requirement to pay – topic initiated by Paul Finch, former MHA Volunteer Coordinator, this summer. Pass on friendly reminder for coaches that they must pay for their player to attend developments, tune-ups, try-outs. Reimbursements can happen for development coaches who attend 8 or more of 10 skates and assist on ice.

**New Business**

* Volunteer Coordinator Resignation and Appointment – Paul Finch has resigned, Board would like to extend appreciation to Paul for all of his hard work the past 5 years, he did a great job, sorry to see him go. Motion made to have Mandy Love step in as Volunteer Coordinator until next election, Karl/Walt, no discussion, motion carried
* Comp Tryouts Recap (KG) – only 1 complaint regarding actual management of tryouts, which was adding 14/16U ice, interpreted as a ‘recruiting from Anchorage’ move. Will consider having tryouts Wednesday, Thursday, Friday of next year, dropping Friday if there are enough players, as opposed to the Tuesday, Wednesday, Thursday of this year. Tabled until Spring. All other feedback about logistics was positive.
  + Note of compliment – Karl did a great job and put in long hours to ensure it all went smoothly from registration to parent meeting in locker rooms after rosters posted
* Nominate Erin Connolly for Board-Approved Goalie Coordinator position (AU/JM) – motion made to have Erin Connolly fulfill board-approved goalie coordinator volunteer position, Angela/Mike, no discussion, motion carried
* Goalie & Coach Protocol (AU/ML) – draft of goalie-specific protocols & responsibilities to be given to coaches and added to the MHA handbook (see attachment at end). Same sub-committee noted earlier will look over and revise before bringing back to the Board for approval.
  + Something that can be addressed immediately, Erin will look into buying 50 goalie protractors (provided in the past by AK Goaltending) so that every goalie has one, each coach, and one will be stored in the MHA file cabinet at the MAC. Tabled until pricing is available from Erin for Board approval.
* AK October Goalie Save Contest (JM) – Erin presented information on a fundraiser opportunity for goalies and teams alike. Letter shared with goalies, poster for bulletin board, added to website, Walt will share with coaches, revisit MHA participation yearly. Visit octobersaves.org or MHA website for more information
* MHA Jerseys comp/house (KG/ML/JM) –
  + Context for 12U Major Oilers/Blue Devil collaboration outlined by Walt:
    - to lay groundwork for future collaboration
    - assist in filling gaps in roster numbers
    - all revenue goes to MHA
    - opens MAC ice for other MHA teams
    - helps gain access into tournaments otherwise not able to attend
    - will be revisited annually
  + Because of the joining of Oilers and Blue Devils, motion made to (A) wear jersey with Oilers and Blue Devils logos as well as new trident logo, and (B) be called ER Oilers, Walt/Arlen, 2 votes opposed (Joey/Mike), motion carried
  + $5000 sponsorship from KIA for 12U Major, requires an Oiler/Blue Devil cancer awareness jersey to be worn during the month of October, motion made to allow jersey and sponsorship, Walt/Travis, motion carried
  + Inventory for House jerseys low, Karl would like to order smaller sizes at same time as comp order to have product on hand, parents would pay at registration, motion made to order stock, tabled until quantities and prices are available.
    - UPDATE: 54 house white jerseys & 64 house blue jerseys, sizes dominantly in YS, YM, YL; 25 pairs of white house socks & 13 pairs of blue house socks; 50 comp white socks; 50 comp blue socks approved to be ordered.
      * House jersey and sock total $7440.00
      * Comp sock total after TNT 50% sponsorship $750
      * Total $8190.00 approved.
* Rec players from AHA (JM) – moved to executive session
* Screenings for Treasurers (HC) – ASHA requires all board members (exempting Treasurers), coaches, managers, and volunteers with a lot of player contact (if go in locker room) to complete SafeSport certification. Clock, scorekeeper, penalty box, 8U board movers, and event volunteers do not need SafeSport Certification. Grandfathered in until fall 2020 if completed fall of 2018; otherwise, must be completed annually.
* Date for Ice Swap Meeting (ML) – October 7, 2019, 6-7 PM team manager meeting; 7-8:30 PM ice swap meeting; both in MAC community room
* Re-visit Handbook item on Members’ mandatory attendance to Board meetings (MC) – Add clarification of what is ‘excused’ and process for getting excused to handbook.
* Approved handbook to send to General Membership (MC) – Updated copy of Handbook provided to all Board Members; bold, information added or re-written in greater detail; italics, items up for deletion, topic tabled due to time
* Keeping Sponsorships Up-to-Date (MC) – to ensure sponsorships for current season are up-to-date on the website, Heather will pass updated list on to Melissa monthly.
* Pucks for House teams (ML) – don’t need blue pucks, Mike will price check with Champions Choice cost per case (approx. 100 black pucks) and medical bags, report back for Board approval to purchase
* Renting storage for housing equipment/gear (ML) – Discussed need for single-site MHA storage and a master inventory list
  + Travis will ask Reid for on-site storage in room on turf side of MAC, rental price $200/mo
  + Melissa will check on availability of connex to place on MAC property
  + In the interim, motion made for storage unit at $80/mo, Mike/Karl, motion carried

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**Next Meeting:** Mustang Hockey Association: September 18, 2019 at 7 PM

**Executive Session:** adjourn general membership 8:17 PM

**Adjournment:** 8:26 PM Motion made to adjourn Board, Walt/Arlen, motion carried

**Board Members**

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| President - Joey Merrick (JM) | Vice President – Arlen Ayojiak (AA) |
| Secretary – Melissa Casey (MC) | Treasurer – Matt Kirby – (MK) |
| House Program Director – Mike Laflamme (ML) | Comp Program Director – Karl Greninger (KG) |
| Volunteer Coordinator – unfilled | Public Relations – John Rathert (JR) |
| Coach Coordinator – Walt Eunice (WE) | Girls’ Coordinator – Angela Unruh (AU) |
| Player Development – Travis Martin (TM) | Office Manager/Registrar – Heather Calcaterra (HC) |

**"COACH PROTOCOL/RESPONSIBILITIES RE: GOALIES"**

**1.  Ensure pegs are in place for nets at all times.  When nets are not pegged the goalie cannot properly use the net when tracking the puck and preventing shots.  Additionally, unpegged nets are a safety concern not just for the goalie but also for the skaters.**

**2.  Draw creases when nets are moved from the crease.  Creases should be drawn using a crease protractor to ensure the goalie is using proper positioning and depth.  Protactors can be collected from AKGA during Sunday clinics.**

**3.  Teach players proper goalie etiquette:**

**a. Never shoot on a goalie when they are not looking at you**

**b. Only one shot at a time (don't allow multiple players to fire pucks at goalie at the same time)**

**c. Don't shoot high at goalies during warm ups (head shots could cause injury).**

**d. Don't shoot the puck after the whistle (players should face consequences after the first infraction as shooting when the goalie is not expecting it can cause injury)**

**e. Goalies always lead the team onto the ice**

**f.  Goalie warm-ups prior to games: shots are shots to warm up the goalie, not shots to score.  The players should be shooting at the pads, blocker, or glove to allow the goalie an opportunity to feel the puck.**

**4.  Allow goalies a minimum of 5 minutes time at the beginning of every ice practice to stretch and warm up.  Stretching & goalie skating during the warm up should be free from interruption, meaning players should respect the goalie's need for a proper warm up.**

**5.  Attend at least one goalie training each month (on Sunday nights...contact Goalie Coordinator to reserve spot). Goalie coordinator will attend clinics to be sure coaches are attending the clinics they committed to attend.  If the coach is not able to attend it is their responsibility to find a replacement coach.  If the coach neither shows up not secures a replacement, notification will be made to the board by the coordinator.  Clinic practice plans are created with a specific number of coaches, not showing up without securing a replacement will create last minute practice plan changes.  Team coaches would not appreciate their goalies not showing up to practice without sufficient notice, they should extend the same respect to the goalie coaches.**

**6.  Coaches will interact with goalies during practices as if they are part of the team.  Goaltenders will not be placed in the net and treated as a target.  Goaltenders are as human as the skaters and as much a part of the team as every child that skates out.  The skaters look to the coaches to model how to behave both on and off the ice.  If the coach does not treat the goaltender with respect, the skaters will not treat the goaltender with respect.  Goalie Coordinator will attend sporadic practices/games to ensure goalies are treated with respect by the coaches and their team members.**

**7.  Goalie coordinator will attend sporadic practices and report back any findings, both positive and negative, to the board regarding the coaches attempts to ensure this list is followed.**