

COON RAPIDS YOUTH HOCKEY ASSOCIATION BYLAWS

ARTICLE I. NAME, PURPOSE, and AFFILIATION

Section 1. Name

The name of this organization shall be Coon Rapids Youth Hockey Association (CRYHA).

Section 2. Purpose

CRYHA is organized and shall be operated exclusively to engage in, advance, support, and promote the sport of hockey in the city of Coon Rapids and surrounding areas.

Section 3. Affiliate Agreement with Minnesota Hockey (MH)

CRYHA is committed to abiding by and acting in accordance with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules, and decisions of the Board of Directors (BOD), MH; and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of this organization. CRYHA is committed to assisting MH in the administration and enforcement of the provisions of the Bylaws, Rules and Regulations, Playing Rules, and decisions of the BOD and of MH, within and upon its members and/or within its jurisdiction and agrees to be guided by the following core values of USA Hockey and MH:

SPORTSMANSHIP - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

RESPECT FOR THE INDIVIDUAL - Treat all others as you expect to be treated.

INTEGRITY - We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

PURSUIT OF EXCELLENCE AT THE INDIVIDUAL, TEAM, AND ORGANIZATIONAL LEVELS -

Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

ENJOYMENT - It is important for the hockey experience to be fun, satisfying and rewarding for the participant.

LOYALTY - We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

TEAMWORK - We value the strength of learning to work together. The use of teamwork is reinforced and rewarded with success in the hockey experience.

ARTICLE II. OFFICES

Section 1. Offices

The registered office of the organization shall reside in the city of Coon Rapids, Minnesota.

ARTICLE III. ASSOCIATION MEMBERSHIP

Section 1. Association Membership

Parents automatically become members of CRYHA when their player registers for any CRYHA sponsored program and will carry voting privileges. Also, any adult who, through their efforts, formally and actively participates in the CRYHA program shall be a member with full voting privileges. Members shall be entitled to vote for Board of Directors, amendments to these Bylaws and any other topic as set forth in these Bylaws.

Section 2. Dues

Dues, if any, shall be determined by the Board of Directors.

Section 3. Termination

Membership in this organization terminates when any member no longer has a child in the organization and/or

ceases to be a formal participant in the activities promoting the organization's purposes. Any member that disputes the termination of their membership will be required to appeal their status to the CRYHA BOD.

ARTICLE IV. ASSOCIATION MEMBERSHIP MEETINGS

Section 1. Place

All meetings of the members shall be held at such meeting places as designated by the BOD.

Section 2. Annual Meeting of the Members

The annual membership meeting of the organization for the purposes of informing members of actions or policies adopted or requested to be adopted by the Board of Directors, and electing BOD positions shall be held on the last Sunday of the month of March at a time and place designated by the BOD.

Section 3. Special Meetings of the Association

Special meetings of the members for any purpose shall be called by the President, at their own request, or at the request in writing of twenty-five (25) of the members entitled to vote at such meeting. Such call shall state the purpose or purposes of the proposed meeting, and the business transacted at all special meetings shall be confined to the purpose stated in that call.

Section 4. Quorum at any Association Meeting

A quorum is defined as more than fifty (50) percent of the voting members at any association meeting.

Section 5. Voting

Each member shall be entitled to one (1) vote for non-ex-officio Board of Director positions, amendments to these Bylaws, other such issues as set forth in these Bylaws, and any issue as may be designated by the BOD. There shall be no voting by proxy or cumulative voting. Upon demand of any member, the vote for directors or the vote upon any question before the meeting shall be by secret ballot. All elections shall be had, and all questions decided by a majority vote unless otherwise stated in these Bylaws.

ARTICLE V. BOARD OF DIRECTORS

Section 1. Board of Directors (BOD)

Management and business of this organization shall be vested by a Board of Directors. This Board will consist of a President, Vice President, Youth Traveling Director, Girls Traveling Director, Mite Director, Treasurer, Player Representative, Secretary, Recruitment and Retention Coordinator, Fundraising and Volunteer Coordinator, Communications Coordinator, Mite Coaching Coordinator, Traveling Coaching Director, Tournament Coordinator, and Equipment Manager. No more than one (1) member per household may hold voting rights. Non-voting members include Registration Coordinator, Ice Coordinator, Gambling Manager, Sponsorship Coordinator and Ex-Officio President.

Section 2. Elections and Elected Directors

Majority of the BOD must be composed of representatives selected by a Democratic election process by the members of the association. This must be considered even if the general membership or the BOD expands or contracts the number of Directors serving on the Board. The term for each elected position of the BOD is two (2) years. Board of Director elected positions are the President**, Vice President**, Treasurer, Secretary, Youth Traveling Director**, Girls Traveling Director**, Mite Director, Mite Coaching Coordinator, Player Representative, Recruitment and Retention Coordinator, and Traveling Coaching Director.

The individual who obtained greater than fifty (50) percent of the votes cast shall fill the elective positions. If one candidate is running, the vote shall still consist of a greater than fifty (50) percent majority vote. If more than two (2) candidates are seeking the same office, and no candidate receives greater than fifty (50) percent of the votes cast, the top two (2) candidates will face each other in a runoff until a candidate receives greater than fifty (50) percent of the votes cast.

EVEN ELECTON YEARS	ODD ELECTION YEARS
Vice President**	President**
Secretary	Treasurer
Youth Traveling Director**	Girls Traveling Director**
Mite Coaching Director	Mite Director
Recruitment and Retention Coordinator	Girls Traveling Director
	Player Representative

Section 3. Appointed Ex-Officio Directors and Other Members

Fundraising and Volunteer Coordinator, Communications Coordinator, Tournament Coordinator, and Equipment Manager are ex-officio members and are Board appointed positions. Registration Coordinator, Ice Coordinator, Sponsorship Coordinator and Gambling Manager(s) are also appointed by the BOD but will have no voting privileges. Past President will assume the Ex-officio President role by default of their former position in the association. Ex-officio President is not required to attend Board meetings and shall not have voting privileges.

All appointed Ex-officio positions are made each year as the first order of business at the first regular meeting of the BOD following the annual meeting of the members. Each term for an Ex-officio position ends and the new term begins after the annual appointment process of their position is concluded.

Section 4. Executive Directors

Executive Directors shall be responsible for managing and resolving any grievances, human resources, discretionary and disciplinary issues of the membership and shall be made up of the President, Vice President, Treasurer, Player Representative, Secretary, and Recruitment and Retention Coordinator.

The President is a non-voting member of the Executive Board, except as a tie-breaking vote.

Section 5. Vacancies and the Filling of Vacant Positions on the Board of Directors

Should the office of any Board position become vacant by reason of death, resignation, retirement, disqualification, removal from office or otherwise, the BOD then in office, by majority vote, may choose a successor(s) who shall hold office for the remaining term in respect of which such vacancy occurred. The BOD shall solicit nominations for the vacant position from the membership for a period of fourteen (14) days. After the solicitation period concludes the BOD will vote by secret ballot on all nominations received during the solicitation period. Filling the vacancy will be the first order of business at the next scheduled meeting, under quorum, of the Board of Directors.

ARTICLE VI. MEETING OF BOARD OF DIRECTORS

Section 1. Notice of Regular Meeting of the Board of Directors

Regular meetings of the BOD will be held once per month. Association members are welcome to observe any regular or special meetings of the BOD. Association members who are not Board members may present to the Board at a regular meeting as a specific agenda item for a period of five (5) minutes.

Section 2. Notice of Special Meetings of the Board of Directors

Special Board of Director meetings may be called by the President at any time and shall be called by them when requested by any other member of the BOD. Notice of special meetings shall be given to each director prior to the special meeting. Any action that could be taken at a meeting of the BOD may instead be taken without a meeting, provided it is done via email and in accordance with the quorum guidelines outlined in these Bylaws.

Section 3. Quorum for Meetings of the Board of Directors

All meetings of the BOD, a majority vote (more than 50 percent) of the directors in attendance shall constitute a quorum for the transaction of business. The act of the majority of directors at any meeting at which a quorum is present, including Executive meetings, shall constitute the act of the BOD, unless otherwise specifically provided in these Bylaws.

Section 4. Order of Business

The Board of Directors may determine the order of business at their meetings.

Section 5. Resignations

Any member of the BOD may resign at any time by providing written notice to the BOD. A Board member may be considered to have resigned if they miss three (3) regular meetings within a twelve (12)-month period. A missed meeting may be excused with the consent of the President. If a Board member knows in advance that they will be absent, they must provide an update to another Board member to present on their behalf. If a Board member accumulates three (3) unexcused missed meetings, the BOD will vote on their removal.

Section 6. Dismissals

A Board member may be removed if they fail to fulfill the responsibilities of their role and do not meet the corrective actions set by the BOD. The decision to dismiss a member will follow the CRYHA quorum rule and must be preceded by a written warning. In the event of dismissal, the BOD shall appoint an interim replacement until the next annual membership election.

ARTICLE VII. POWERS OF BOARD OF DIRECTORS

Section 1. Transfer of Assets to Organization

The BOD shall have the authority to approve and accept all property, gifts, funds, and facilities, turned over to the organization without responsibility or obligation to pass upon or determine the nature thereof.

Section 2. Powers

In addition to the powers and authorities conferred upon them by these Bylaws, the BOD shall have the power to do all lawful acts necessary and expedient to the conduct of business of this organization that are not conferred upon the members by these Bylaws.

ARTICLE VIII. OFFICERS

Section 1. President

The President shall be the Chief Executive Officer of the organization. They shall preside over all meetings of the membership and directors, have general active management of the business of the organization, and see that all orders and resolutions of the BOD are carried into effect. Attend District 10 meetings on behalf of the organization or designate another attendee.

Section 2. Vice President

The Vice President is responsible for assisting the President with the administrative and Hockey Operations of the organization, including but not limited to, oversight of all billing of association members. The Vice President shall oversee the Admin Committee. The detailed responsibilities of the Vice President shall be determined by the President. The Vice President shall, in the absence or disability of the President, perform duties and exercise the powers of the President, and shall perform such other duties as the BOD shall prescribe.

The Vice President shall have access to the financial institution and all applicable financial documentation to serve as oversight of the Treasurer. The role of the Vice President requires a hard credit check by the CRYHA financial institution.

Section 3. Secretary

The Secretary shall attend all CRYHA board meetings, record all votes, and provide minutes of all proceedings. Once approved, upload the minutes to the CRYHA website and shared drive. Other duties include maintaining CRYHA master files, facilitating elections, updating these Bylaws and CRYHA policies and procedures. They shall give or cause to be given notice of all meetings of the members and of the BOD and shall perform such other duties as prescribed by the BOD.

Section 4. Treasurer

The Treasurer shall have custody of the organization's funds and securities, keeping a full and accurate account of receipts and disbursements in books belonging to the organization. They shall deposit all monies and valuable effects in the name and credit of the organization, in such depositories as may be designated by the BOD; taking proper vouchers for such disbursements and render to the President and other directors at regular meetings of the BOD, whenever they may require it, an account of all transactions as Treasurer and the financial condition of the organization. The Treasurer, along with the Vice President, is responsible for the oversight of all billing of association members (e.g., registration fees, ice bills, bank account, etc.). The role of Treasurer is subject to a background and hard credit check. The treasurer shall not have access to the gambling financial account or funds.

Section 5. Youth Traveling Director

The Youth Traveling Director is responsible for all youth travel hockey teams within the CRYHA organization. They will operate and perform all functions related to youth travel hockey teams within the greater function of the Hockey Operations side of the organization. In conjunction with the Hockey Operations group and the BOD, the Youth Traveling Director's duties include, but are not limited to, coordination and oversight of the tryout process for all youth travel levels, recruitment, player evaluation meetings, selection and supervision of coaches for all youth travel teams, supporting the Coaching Director in the coordination and completion of coaching clinics, and oversight of the Junior Gold level and its operation.

Working with the Hockey Operations group and Executive Board, the Youth Traveling Director shall oversee the conduct of all parents, coaches, and players participating in the travel program. Should the Youth Traveling Director find any conduct inconsistent with the policies of CRYHA, or finds that coaches are not adhering to coaching standards or coaching policies established by the BOD, they shall have, with concurrence of the Executive Board, the responsibility of communicating the agreed upon disciplinary action to the offending party.

Section 6. Girls Traveling Director

The Girls Traveling Director is responsible for all girls travel hockey teams within the CRYHA organization. They will operate and perform all functions related to girls traveling teams within the greater function of the Hockey Operations side of the organization. In conjunction with the Hockey Operations group and the BOD, the Girls Traveling Director's duties include, but are not limited to, coordination and oversight of the tryout process for all girls traveling levels, recruitment, selection, and supervision of coaches for all youth traveling teams, coordination and oversight of all player evaluation meetings and support for the Coaching Director in the coordination and completion of coaching clinics.

In conjunction with the Hockey Operations group and Executive Board, the Girls Traveling Director shall oversee the conduct of all parents, coaches and players participating in the Girls traveling program. Should the Girls Traveling Director find any conduct inconsistent with the policies of CRYHA or finds that coaches are not adhering to coaching standards or coaching policies established by the BOD, they shall have, with concurrence of the Executive Board, the responsibility of communicating the agreed upon disciplinary action to the offending party.

Section 7. Mite Director

The Mite Director is responsible for all mite and U8 teams within the CRYHA organization. They will operate and perform all functions related to mite and U8 teams. In conjunction with the Admin Committee, Hockey Operations group and the BOD, the Mite Director's duties include, but are not limited to, organization and selection of teams for the Mite/U8 level, coordination of all player evaluation sessions, coordinating and facilitating skill development programs for the Mite/U8 level, scheduling of referees for Mite/ U8 games, and oversight of the equipment loan program, in coordination with the Equipment Manager. The Mite Director may appoint a Mite Administrator each season to function as an assistant with admin needs. *The Mite Administrator will not be in a Board position and will be an appointed volunteer with no voting rights.

The Mite Director, in conjunction with the Mite Coaching Coordinator, shall oversee the conduct of all parents, coaches and players participating in the Mite program. If the Mite Director finds any conduct inconsistent with the policies of CRYHA they shall have, with the concurrence of the Executive Board, the responsibility of communicating the agreed upon disciplinary action to the offending party.

Section 8. Recruiting and Retention Coordinator

The Recruitment and Retention Coordinator is responsible for all activities in pursuit of recruiting new players and retaining current players for CRYHA. This includes, and is not limited to, community and city functions, school communication and the organization of the Junior Cardinal Camp (JCC).

Section 9. Player Representative

The Player Representative is responsible for representing the player's best interests by gathering and evaluating inputs from participants in CRYHA. They shall gather information with appropriate surveys, meetings and discussions with coaches, players, and parents. The Player Representative shall be approachable by all members of CRYHA. When necessary, the Player Representative is responsible for representing the player's interest in a confidential manner.

Section 10. Traveling Coaching Director

The Traveling Coaching Director is responsible for oversight of all coaching activities for all travel teams. They will operate and perform all functions related to coaching for travel teams within the greater function of the Hockey Operations side of the organization. In conjunction with the Hockey Operations group and BOD, the Traveling Coaching Director's duties include, but are not limited to, recruitment and selection of coaches for all travel teams, coordination and completion of coaching clinics, management and resolution of coach/player and coach/parent issues, and coordination and oversight of the coach evaluation process.

Section 11. Mite Coaching Coordinator

The Mite Coaching Coordinator is responsible for oversight of all coaching activities for all Mite/U8 teams. They will operate and perform all functions related to coaching Mite/U8 teams. In conjunction with the Mite Director and the BOD, the Mite Coaching Coordinator's duties include, but are not limited to, recruitment and selection of coaches for all Mite/U8 teams, coordination and completion of coaching clinics, management and resolution of coach/player and coach/parent issues, as well as coordination and oversight of the coach evaluation process. Other duties assigned by the Mite Director.

ARTICLE X. APPOINTED EX-OFFICIO POSITIONS

Section 1. Fundraising and Volunteer Coordinator

The Fundraising and Volunteer Coordinator shall be responsible for coordinating association wide fundraisers as designated by the BOD. They are responsible for obtaining volunteers to support all CRYHA events and track the completion of volunteer requirements by members.

Section 2. Communications Coordinator

The Communication Coordinator is responsible for facilitating the development and population of the CRYHA website, as well as association wide communications. They are also responsible for maintaining the associations' social media presence.

Section 3. Equipment Manager

The Equipment Manager will work with the Mite Director to oversee the Equipment Loan Program for all CRYHA players and the JCC program. They are responsible for acquiring and tracking all distributions and shall develop and maintain the appropriate tracking tools for the loan program.

Section 4. Tournament Coordinator

The Tournament Coordinator shall be responsible for identification, selection and registration of all youth and girls traveling tournaments as well as Mite and U/8 away tournaments, with oversight and approval from the Hockey Ops Committee and Mite Director. If it is deemed to be so, they would be responsible for organizing any tournaments, jamborees or scrimmage events sponsored by CRYHA.

ARTICLE XI. Non-Voting Members

Section 1. Gambling Manager

The Gambling Manager is responsible for the development of all gambling opportunities for CRYHA including investigating and proposing gambling opportunities to the BOD. The Gambling Manager(s) shall be responsible for managing all gambling activities performed by the organization. They shall operate in compliance with the Minnesota Gambling Board and State and Federal Regulations. By the nature of their position, the Gambling Manager is required to attend and participate in all meetings of the BOD, excluding executive sessions, but shall have no voting powers.

Section 2. Ice Coordinator

The Ice Coordinator shall be responsible for obtaining all ice hours available through various ice arenas and the allocation of hours to each level of organized hockey within CRYHA and as directed by the BOD. They will also be responsible for scheduling all District 10 and in-house games. The Ice Coordinator is required to attend all regular BOD and Admin meetings. This position shall not have any voting rights.

Section 3. Registration Coordinator

The Registration Coordinator shall be responsible for all registration activities for all youth wishing to play hockey in the CRYHA organization. They will be responsible for the registration of players, coaches, managers, and teams according to District 10, Minnesota Hockey, and USA Hockey requirements. They shall select such members from the organization as necessary to assist in the registration of such players, coaches, managers, and teams. The Registration Coordinator is required to attend all regular BOD and Admin meetings. This position shall not have any voting rights.

Section 4. Sponsorship Coordinator

The Sponsorship Coordinator is responsible for promoting, acquiring, implementing, and managing Sponsorships for CRYHA. The Sponsorship Coordinator is a non-voting position and will be compensated based on commissions outlined in Sponsorship Coordinator roles and responsibilities. The Sponsorship Coordinator is required to attend all regular BOD and Admin meetings. This position shall not have any voting rights.

ARTICLE XII. BOARD OF DIRECTORS ORGANIZATION

Section 1. Organizational Chart

The Board of Directors shall be organized into the groups below. These groups shall focus on the assigned areas of responsibility as shown on the chart below. Note: President, Vice President, and Recruitment and Retention Coordinator shall be representative of all areas as needed.

President, * Vice President, * Recruitment and Retention*

Admin Committee	Hockey Operations	Mite Hockey
Secretary*	Youth Traveling Director	Mite Coaching Coordinator
Fundraising and Volunteer	Girls Traveling Director	Mite Director
Communication Coordinator	Coaching Director	Equipment Manager
Treasurer*	Player Representative*	Mite Admin***
Registration Coordinator**	Ice Coordinator**	
Sponsorship Coordinator**	Tournament Coordinator	
Equipment Manager		

The Equipment Manager shall be invited to attend both Admin and Mite Committee Meetings.

*Executive Directors shall be invited to attend the Admin, Hockey Operations and Mite Committee Meetings

**Board Member without voting rights

***Non-Board Member without voting rights

ARTICLE XIII. INDEMNIFICATION OF DIRECTORS, OFFICERS, EX-OFFICIO POSITIONS

Each Director, Officer, and Ex-Officio position member of this organization, whether or not in an office, shall be indemnified by the organization against reasonable costs and expenses, including attorneys' fees incurred by them in connection with any action, suit or proceeding to which they may be a party by reason of them being or having been a Director, Officer, Ex Officio position member of this organization, except in relation to matters to which they shall finally be judged in such action, suit or proceedings, to have been derelict in the performance of their duties as such Director, Officer, or Ex-Officio position member, and the foregoing right to indemnification shall not be exclusive of other rights to which they shall be entitled as a matter of law.

ARTICLE XIV. ORGANIZATION RECORDS

Section 1. Record Keeping

The BOD shall keep a complete record of all their minutes, acts and proceedings of the members, showing in the assets and liabilities in detail of the organization.

Section 2. Inspection

All organization records shall be open to inspection by the membership at reasonable times.

Section 3. Annual Financial Reporting

The BOD shall provide its membership with an annual financial report on operations.

ARTICLE XV. MISCELLANEOUS

Section 1. Contracts

The Board of Directors may authorize any officer(s) or agent(s), of the organization, in addition to officers so authorized by these Bylaws, to enter any contract or execute and deliver any instrument on behalf of this organization. Such authority may be general or confined to specific purposes.

Section 2. Checks, Drafts, Etc.

All checks, drafts, or orders of the payment of money, notes or other evidence of indebtedness issued in the name of the organization shall be signed by each officer(s) and/or agent(s) of the organization, and in such a manner that shall be determined by resolution of the BOD. In the absence of such determination by the BOD, the Treasurer or President of the organization shall sign such instruments. The Treasurer shall be excluded from signing such instruments as they pertain to the gambling account.

Section 3. Deposits

All funds of the organization shall be deposited to the credit of the organization in such banks, trust companies, or other depositories as the BOD may select.

Section 4. Policies

Policies of the organization shall be made by the BOD and may be revised or amended by a majority vote of the BOD. Newly adopted policies and procedures will be posted in a timely fashion to the membership on the CRYHA website and will also be communicated to the members at the annual meeting.

Section 5. Masculine/Feminine

Where appropriate, the masculine includes the feminine; the singular includes the plural, and vice versa.

Section 6. Equal Opportunity

This organization will provide an equal competitive opportunity, taking into account ability, physical size and other athletic criteria, to amateur athletes, coaches, trainers, managers, administrators, and officials to participate, consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, gender, sexual orientation, disability, or national

origin. CRYHA will abide by Minnesota Hockey, USA Hockey and Federal Regulations governing the American Disabilities act. The association acts in accordance with ADA Regulations and will make reasonable accommodations to support inclusion so long as the way the game is played is not hindered or altered.

Section 7. Disciplinary Panel

CRYHA Disciplinary Panel shall consist of three (3) individuals, selected by the Board of Directors who demonstrate a good judge of character, impartiality and discretion. Panel members shall serve a one (1) year term, which fulfills their DIBS volunteer requirements for the season. Panel members may be called upon to serve as impartial observers during disciplinary hearings, provided no conflict of interest exists, and shall present disciplinary recommendations to the Executive Board.

ARTICLE XVI. GRIEVANCE RESOLUTION

The BOD will provide for the prompt and equitable resolution of grievances of its members, including fair notice and an opportunity for a hearing to any amateur athlete, coach, trainer, manager, administrator, or official before declaring an individual ineligible to participate. This organization will adopt dispute resolution (grievance) policies and procedures as written and determined in the Minnesota Hockey and USA Hockey Handbooks.

ARTICLE XVII. AMENDMENTS

These Bylaws may be amended by a majority vote of the members at any regular or special meeting provided notice of said proposed amendment shall be posted on the CRYHA website for twenty (20) days prior to the meeting.

The CRYHA Secretary is authorized to correct article and section designations, punctuation, and cross references and make such other technical and conforming changes as may be necessary to reflect the intent of the members in connection with the Bylaw's adopted amendments. Any change(s) as described above are subject to the CRYHA Board approval and ratification.

ARTICLE XVIII. PURPOSE and DISSOLUTION CLAUSE

Section 1. Purpose Clause

CRYHA is organized exclusively for charitable, religious, and educational purposes including the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. No part of the net earnings of the CRYHA shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

Notwithstanding any other provision of this document, the corporation shall not carry on any other activities not permitted to be carried on (a) by any organization exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

CRYHA shall not be operated for the private gain of any person. The property of the corporation is irrevocably dedicated to its educational and charitable purposes. No part of the assets, receipts, or net earnings of the corporation shall inure to the benefit of or be distributed to any individual. The corporation may, however, pay reasonable compensation for services rendered, and make other payments and distributions consistent with these Articles.

Section 2. Dissolution Clause

Upon termination or dissolution of the CRYHA, any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organizations described in Section 501©(3) of the Internal Revenue Code of 1986 (or described in any corresponding provision of any successor statute) which organization(s) have a charitable purpose which, at least generally, includes a purpose similar to the terminating or dissolving corporation.

The organization to receive the assets of the CRYHA hereunder shall be selected by the discretion of a majority of the managing body of the CRYHA and if its members cannot so agree, then the recipient organization shall be selected pursuant to a verified petition in equity filed in a court of proper jurisdiction against the CRYHA by one (1) or more of its managing body which verified petition shall contain such statements as reasonably indicate the applicability of this section. The court upon a finding that this section is applicable shall select the qualifying organization(s) to receive the assets to be distributed, giving preference, if practicable to organizations located within the State of Minnesota.

These Bylaws have been amended by the CRYHA Board of Directors and approved by the Membership on the following dates:

AMENDED DATE	APPROVED DATE
06/2013	07/28/2013
08/2000	10/29/2000
02/2002	03/10/2002
01/2004	03/14/2004
04/2005	05/23/2005
07/2005	07/12/2005
08/2005	08/25/2019
02/19/2020	06/28/2020
02/28/2021	03/28/2021
02/27/2022	03/27/2022
02/26/2023	03/26/2023
02/23/25	04/27/2025
03/03/2026	02/22/2026