



LDSC 2020 - Club and Board Meeting Minutes
9/8/2020 8PM -10PM ZOOM

Attendees: Kim, Wendy, Mike Chuck M, Brian, Ken, Kevin, Gary, Chuck Donner, Joe C, Rob, Pat, Neil, Joe A

Agenda:

General Meeting

Welcome and Introductions- Nominations and Intent to run opening done by Brian.
Up for re elections are Executive members Chuck Marino and Wendy Surdej Board members are Ken kwasnieski, Joe Cianciosa, Kevin Wiese, Chuck Donner

House Updates -

1. Kim house update and Issues

Winter session is open and cap limits are placed on each age group. Kim is supposed to double check with Andy at sahlens to make sure nothing additional needs to happen due to covid. Kim ordered a second storage pod for house to store nets and other equipment. Kim and Chuck are dealing with a player from house about behavior and complaints from other parents. Ask to possible have asst take over so parent can deal with child. Complaints came from parents via email and discussions are practices and games. Kevin had a similar situation and asked the dad to become his asst to deal with his child so it wouldn't affect the team. Due to child being disruptive we want parents to understand we are trying to create a safe environment for all kids to play. We would like to do what we can to keep the kid playing.

2. Tessa recertification and final #- Chuck M would like to see an app implemented to get a hold of trainers.ie horizon web browser. Asked Tessa to compile a list of trainers with personal info.

Lancaster Depew Soccer Club

TRAINER CERTIFICATION/RECERTIFICATION UPDATE

DATES & TIMES

- September 6, September 13, September 20, September 27
- 10 AM - 12 PM
- Required to attend 3 of the 4 sessions

LOCATION

- Turf Field, Westwood Park

PERSONNEL TO ATTEND/RUN SESSIONS

- Tessa Adamec
- Braden Kwasniewski
- TJ Warren - has been helping run sessions and groups, would like to pay him if possible

ATTENDANCE

- 49 registrants, 14 new trainers
- 37 came to first session
- 43 planned for week 2
- 45 planned for week 3
- 25 planned for week 4

UPDATES

1. Parent Meeting went well, will be holding additional meeting for those who missed on last week
2. Topics Covered
 - a. Thank you
 - b. Raises
 - c. COVID Protocol
 - d. Reviews
 - e. Constructive Criticism
 - f. Schedule to be followed
 - g. Feedback from trainers
 - h. Shirts
 - i. Working papers
 - j. Being engaging and loud
 - k. How to deal with behaviors
 - l. How to behave
 - m. Getting a shift covered
 - n. How to set up field (new nets and port a fields)
 - o. Began training
 - i. Passing group (TJ Warren)
 - ii. Red light green light group (Kyla E)

- iii. Ice Monster (Kayla M)
- iv. Funny Bone (Ally S)
- v. Braden and I floated between groups to provide feedback

3. Future Plans

- a. Plyometrics
- b. Additional [games](#) and [drills](#)
- c. New trainers will get packets and new trainer content on 9/13
- d. Trainers who missed first session will get all of the information on 9/13
- e. Review setting up fields
- f. Parent make-up meeting

Travel updates- Brian
 Sept 2020 Coaches Meeting Update

Overall

- Current Registration Count
 - 254 as of 9/5. (344 for the 2019 season as a reference)
 - 2019-2020 Insurance ended on 8/31
 - Coaches informed multiple times players cannot participate unless registered after 8/31.
- Coaches registration opened and underway. New coaches funnelled to reggie for NYSWJSL
- Reggie uploaded players as of the morning of 9/5
- Several Teams Participating in Sahlen's fall league
- Outstanding Items
 - u8/9 Decision from BWNYSJSL
 - 2001/2002 Decision from BWNYSJSL-next meeting 9/24/2020 Ask if we got a refund NYW but believe we were given a credit to carry over and no refund.

Boys U10 and Under - Pat

- Tryouts planned in order to rebalance teams and/or onboard new players. Currently on hold until BWNYSJSL Makes a Decision
- Don't foresee any new teams, since we added a 2012 team last year
- Watch List
 - Do we think about combining these two under Coach Aaron Bolles? They combined during Fall Sahlen's League 2020
 - 2010 Wolf
 - Jason Wolf is seeking to be an assistant coach rather than a head coach

- 3-5 kids from this team could be used to backfill Chris Cownie's 2010 A team
- 2010/2011 Bolles
 - Low-ish numbers (9-10 on roster)
- 2011/2012 Sturm
 - Currently on hold pending revisiting on January 1
 - All players and families are being communicated with
- 2010 Cownie
 - A team
 - Needs 3-5 players to have a strong roster

Boys U11+ - Brian

- Minor expansions from new players in 2-3 teams
 - Uhteg Jr +1
 - Brown +1 (currently at 19)
 - Wiese +2-3 would like to advertise on facebook
- U12 Breski/Gladstone - movement between teams (x2) to make room for new adds to Gladstone team. Handled very well and led to positive outcomes. Neil added 2 players to his roster up to 18 but can only dress 16.
- Watch List
 - U19 Bushey
 - George has stepped down. Steve Vanaskie (previous asst) and Gary Butcher
 - Currently at 10-11 players after losing 7-8
 - 1-2 potential new players. More needed
 - U16 Paryz- may have person issues going on Brian will reach out to find out if they need help.
 - Head Coach unresponsive. Brian emailed again on 9/5, but this time included assistant coach.
 - Still owe for 2019 Odenbach \$230. Multiple Parent Complaints. Low 2019-2020 feedback ratings
 - If no email response by 9/9, we will no longer consider her a member in good standing and seek a new head coach of the team. She currently does not have any players registered for the 2020-2021 season.
 - U19 Brown
 - COVID situation handled. Tertiary potential exposure outside of a club activity. Chris postponed practice as per guidelines. No Players ended up testing positive.
 - Gary Butcher would like to address the board with concerns around adding a player to the team.

- Chuck Marino brought this up back in Feb when he found out GPS was breaking up. Eric still needs a team and reached out to be a practice player just to keep skills up.

Girls - Ken

- Updates..
 - Most teams look to be good with getting players registered. Janae should go to house to recruit a few more players,
 - Older teams all look a little light on numbers and we will need to manage and keep an eye on this though the fall and winter. Club pass is not an option as they all play on the same night.
 - Deny, Davis, Schilling all playing in Flash league and have had positive feedback on the experience.
 - Should we be confirming there will be no gym time and start looking at scheduling indoor time?
- Davis, Adelman situation?
 - Situation with 2 players from Davis team requesting to move up to Deny. U12 to U13. In a normal cycle this would have come out during the tryout process and would have been discussed as part of that process. However, due to our process with Covid we needed good communication and intention from parents and coaches. After a few discussions with coaches and parents we have a path forward and a solution.
 - Ken feels there is a numbers game and communication is a major factor in the issues that arose.
- **ACTION** - I recommend we have clear guidelines that if a player/parent expresses interest during a season to practice or play for another LDSC team that coaches must reach out and discuss the situation with the current coach before allowing that player to participate on the requested team. Otherwise the player can express intent at the tryout process.

Proposals and Drafts

Proposal for discussion vote - Travel Coach Owned Business Advertising - Amey

I propose we offer free advertising on the club web site for Coaches who directly own small businesses. This would be fulfilled by placing their company logo at the bottom of the home page and/or the advertising template that can be added or shows up by default in various locations on the site.. The same way we currently advertise Purely Pets

100% approved

Draft for Review - Revised Club Travel Playing Time Policy

MINIMUM PLAYING TIME POLICY

It is the policy of the club that all players should receive no less than the following approximate levels of playing time:

- U08-u11 - Equal Playing Time
- U12-u14 - 50%
- **U15-u16 - 25%**
- **U17+ - No Minimums**

Notes

- **Tourney and league**
- **Don't go over dress rosters? Esp for older ages**

Where female divisions cover multiple U levels, the older of the two expectations apply.

These levels are expected for every game or scrimmage (not an average over the course of the season). If you have any questions, please address them to your Travel Director.

Goalkeepers - This specialty position is key to individual player development and the maturation of a competitive team. Coaches should make every effort to rotate goalkeepers each game, but not to the point where it is detrimental to the competitiveness of the team. Coaches should rotate goalkeepers roles during practices evenly to ensure the player is encouraged and develops in this key position. All goalkeepers should be encouraged to attend all goalkeeper training sessions the team offers. For u10 and under development - no player should play 100% of a game as a goalkeeper for each game. At least 40% of their playing time should be playing an on-field position.

Please note that in order for your child to have the playing time policies apply to them, your child must:

- Arrive to practice at least 15 minutes prior to the start of practice.
 - We understand busy families may periodically run late and should communicate proactively to the coach.
- Arrive at games at least 20 minutes prior to the start of the game.
 - We understand busy families may periodically run late and should communicate proactively to the coach.
- Have paid their fees to the club and team.
- Attend practice regularly.
- Behave respectfully at all teammates, coaches, opposing players and officials at practices and games, and not disrupt the practice.

- Are not on a red card suspension, repeated reds cards and do not have an excessive number of yellow cards.
- The board feels that if they are not going to play them then don't take them on.
- Options for sitting players is to pick a name out of a hat to make it fair.
- We don't want teams to have more players than the roster allows seems to be an issue on 1-2 teams each year.

Misc-

- Tournament coordinator position posting
- Suggested that we send out an email each month with a reminder of our board meeting to drum up parents interest to join. The email should include the agenda and action items for each meeting.
- Kim was going to invite a few parents from house who are interested in joining the board.
- Stick to separate agendas for general meeting and board only. Currently not doing because zoom meetings were closed to just board.
- Chuck M would like to define what we want to be as a club over the next few months. Address what we would like to do with the money we have in the bank. Not enough to buy land unless we purchase and sell top soil as suggested by Rick. Owner know someone interested in buying top soil and could bring us 150k towards our project.
- Recruitment into the club and get parents involved.
- Elections to take place next month leaving Ken seat vacant and having a special election once more people become interested in the club and our in good standing. Kim would like to become a board member but becomes a conflict of interest.