



SYA Board Meeting / Holiday Party

January 22, 2026, 7pm, SES Library

Attendance: Brooke D. via Zoom; Bryon C., Adam S., Brittney W., Byron M., Annie G., Jen B., Jess O., Rebecca J., Amadelly R., Jennifer G., Tiffany K., Kevin D., John G., Joshua H., Lauren C., Shaun H., Kenny W., Jen M., Becky Y.,

Bryon called the meeting to order at 7:08pm

1. Wins and Recognition: Condolences to Al Snyder's family.
2. Quote of the Day: "We are like islands in the sea, separate on the surface but connected in the deep." – William James
3. Current Accounts: **Checking 1** - \$50,458.13
Checking 2 - \$2,321.55 (Connie Mack – Snyder donation)
Checking 3 - \$3,610.69 (Building Fund)
Savings - \$3,028.29
CD 1 - \$32,609.14 (Snyder Donation)
CD 2 - \$6,114.21
Total: \$98,142.01
4. Fundraising: No updates
5. President's Report: Times are tough and we need to work together regardless of personal politics. This organization's goal is to make our programs and sports a positive place for kids and parents to come together. We want to create consistency in the way our Directors are working with coaches and with each other, especially on scheduling. For example, baseball and travel need to figure out how to share Franko for games. SYA is trying to get more legally sound and hired a lawyer to help make waivers to be completed during registration (probably won't happen in time for spring registrations?). We are also going to try to use Zeffy for fundraising because it's more user friendly and very transparent (and hopefully easy to set up although nobody at the meeting knows how to use it yet).
6. VP report: Reminder that permit requests in for all Spring sports will be submitted in a few weeks, get any requests into LW before 2/14.
7. Chief Administrator's Report: Keep thinking about capital campaigns so we can update our programs' equipment or whatever else is needed.
8. Secretary: Annie asked for corrections / edits to the December minutes: none stated
9. Treasurer: No Updates
10. Webmaster: No Updates
11. New Business:
 - a. Because SYA has hired a law firm (Florio Perrucci Steinhardt Cappelli & Tipton LLC) to help make sure we have sound waivers, we may be able to retain them for other legal questions that come up. What Legal questions might the directors have: Kenny mentioned legal concerns about photo waivers and foster kids; photo waivers in general are tricky; Jess mentioned that return to play documentation might be something we need (but currently don't have).

- b. SYA Incident Reports should be used for all incidents occurring at our games, even if not our player but on one of our home field locations (or at least get a photo or scan of the incident report created by the other team). Once completed, these are sent to our insurance company. If the injury/situation warrants, the insurance company will kick it up to the next level, which is where the Chubb portion of the report is used. Kenny is pulling together a google drive for all necessary documents so things like the incident reporting form can be kept there. Rebecca mentioned that she makes sure all of her coaches have copies of the incident report form and an example of how to complete the Chubb form. The way Directors train their coaches in SYA procedural things like incident reports, etc. is something SYA is thinking about trying to streamline. Amy mentioned the price of plastic binders. We can make a bunch of binders that are available for all new coaches.
- c. SES PTO Purse Bingo: No one opposed to SYA sponsoring PTO's purse bingo at the \$500 "tote bag sponsor" level. The tickets to the event that come with that sponsorship will be raffled off at the next meeting.

12. Old Business:

- a. Soccer, softball and baseballs budgets were passed around to look at. Later in the meeting, Bryon asked if anyone had problems. He and Bryon already approved the budgets and upon no objections from anyone in attendance, these three budgets were approved officially approved by the Board.
- b. There was a brief discussion about spending money and saving money for a new concessions stand (or a new roof), Bryon will be going to the next Rec Board Salisbury Township meeting to talk about the Laubach renovations. Tractors are also needed. A call for tractors should go out on social media.
- c. Kenny also brought up that there are some unkept fields near Lindberg that maybe we can ask Allentown if we can use. Kenny also wants three new mascots (one for each falcon stage of life, egg – child falcon – adult falcon).
- d. Sweetheart Splendor – everything for the dance is set, let Mike know if you have any baskets to donate for the raffle. The Spring sports can each donate one registration (from SYA). Jen B. has some baskets to donate.

13. Director's Reports:

- a. Basketball: The in-house program started on 1/5/26, consisting of Tiny Talons (28 players), Rising Falcons 1 (20 players) and Rising Falcons 2 (21 players). 1/30 SYA night at the SHS game, probably for in house only. Sarah O. is working with Jess on that night (it's the last home game). Lots of rescheduling is already going on because of the weather. There is no facility access from 12/13 to 12/17 for the President's Day weekend. Travel teams playoffs begin the week of 2/16, championship games will be 2/27, 2/28 and 3/1. Thanks to the Riccobonis, the 3-4 Boys teams had a chance to attend a Lehigh University men's game on 1/17 and they got to interact with the players. National Women and Girls in Sports Day is 2/4, Lehigh university has an event, SYA can promote the Lehigh event. Optional fundraiser for March madness (she's working on). 3/7 is the tentative banquet date. There are some

summer opportunities that Jess is exploring, she would love to know if we could add to the survey some inquiries about if people have interest in summer basketball programs.

- b. Cheer: Working on wrapping up the season, the end of season banquet is taking place at the end of February. Accounts will be undated for February. Storage facility is working out well so far.
- c. Concessions: No update
- d. Field Hockey: No updates: league meeting is in February, but Brooke is starting to reach out to corporate sponsors for some equipment / uniforms.
- e. Football: Kevin came to give an update: Spring flag is ready to launch. Sarah O. is getting dates together for practices and games. Not ready to start registration until dates are verified. There will be a 5 year old co-ed team, Grades 1-2-3 team, Grades 4-5-6 team, 7 is crossover based on skill and could play up or down, Grades 7-8-9-10 will be the “Varsity” team. Model will be similar to last year, practices all at the same time/place during the weeknights with games on the turf on Sundays.
- f. In-house Baseball: Kenny sent in the paperwork for the parade (although event application fee was not paid, maybe its being waived) and we are waiting for the Township’s response. In-house registration is open. Up to 8 sponsors are confirmed returning, waiting for the actual funds to hit the treasury. Kenny thanked the families that allowed him to put SYA signs in their yards (Thank you Kuhns, Boandl, Disipio-Backstrom, Reese, Turner and Hottenstein families!). Kenny plans to get fencing that can be rolled up around the big field at Laubach (maybe the middle field too) because he needs a place for the sponsors signs to be hung up – this would only apply to weekend games. **Jen G. brought up the idea of putting sponsors on a program, a program for each level or for the whole baseball program than can be sold at the concessions stand.**
- g. Soccer: Registration opened on 1/12, 55 kids so far. Emails and flyers went out, joint flyers with baseball will also go out from the schools and another email will go out from Sports Engine. Registration closes 2/28 and practice starts March 23, games starts April 11. League is having a Director’s meeting in mid February. SMS practice space will be shared FC Gore program and will coordinate scheduling. Thank you to the Riccaboni family for their donation which allowed soccer to rent the lights they needed for the Fall season. **The Mark Knerr Soccer Award / scholarship will be accepting nominations soon.** This scholarship started last year but no nominations were made. Soccer will be putting out invitations for new nominations soon.
- h. Softball: Registration opened 1/12 and will be kept open later than usual, probably until mid-March. Open gyms will start in March. Practices start in April (weather permitting). The SMS baseball field will be used 4 days a week (pending Sarah O approval) and the Laubach field will be needed twice a week. The seasons run 6 weeks with 10-12 games, starting 4/27 until around 6/8. Playoffs start the following week. We are hoping to have three teams (12ud2-experienced Rec; 10ud1-tournament; 10ud2-recreational). Tiffany has at least two

coaches and probably three. Next league meetings are 2/18 and the league is hosting coach's meetings on 3/24 and 3/25, which is also when the league fees are due.

- i. Travel Baseball: Jen's first online raffle went really well and another one is coming up to raffle off 4 tickets to the Phantoms. She changed SYA Travel's Facebook page from private to public for more exposure. She got two donations so far from Monumental Crafts and Dicks Sporting Goods. She is hoping for an A and B team on each level. 14 have registered so far. SYA is staying with PYL for the Spring, based on coach's feedback. She is getting yard signs. Up the Ranks winter camp is going well; she's hoping to hold a summer camp with Up the Ranks using one of our fields that would be only for SYA players. After seeing what the Spring season with PYL is like, they will decide whether to go with CWL or PYL. Removable mound for Franko is the next big expense Travel will need to make.
- j. Wrestling: Almost at the end of the season, 1 more week of matches and then the end of season tournaments begin. 2 JV RR matches have gotten cancelled due to snow, there is one makeup on Friday 1/23. The end of season banquet will be 3/20 at SMS at 5:30pm. Liz is getting help from wrestling families to order gifts/trophies and plan the banquet. Amazingly dedicated wrestling treasurer Mike Dredge is moving on (as his son has aged out of the program) and wrestling is looking for a new treasurer. Capital campaign for uniform has been approved and there is another, larger one, coming (cliff hanger).

Adjournment: 8:07pm the formal meeting adjourned and two workshops broke out.

Workshop #1 – Creating Surveys

Workshop #2 – Planning Community Day

Next Meeting is February 19, 7pm at the SES library.