



OREGON PANTHERS

OYBL Meeting Minutes

Date: August 11th, 2019

Board Present: Kevin Schmidt, Brent Crowley, Kevin Mehring, Chris Siebert, Adam Wamsley, Michael Younggren, Andy Weiland, Jim Schrimpf, Eric Taplick

Board Absent: Erik Feltz

Guest: Amy Kattre, Missy Palzkill

Submitted By: Brent Crowley

Minutes

- Agendas and meeting minutes from 5/19/19 were distributed and reviewed. A motion was made by Mr. Mehring, second by Mr. Taplick, to approve the minutes as presented. Motion passed, 9-0.

Financials

- Mr. Taplick was not able to provide 2019-20 budget at this time. 2019-20 budget will be shared and voted on at the next board meeting.
- Mr. Taplick is in the process of identifying potential CPA experienced with non-profit organizations to assist with tax returns. He will follow up with the board at a future meeting. Tax return is not submitted until December.

State of the Program

- Mr. Schmidt briefly shared information regarding the state of the program. Overall our participation numbers continue to rise beyond the growth of the school district.
- OYBL has had a 26% growth rate over the past five years. The growth rate was 2.5% over the last year and is expected to continue to rise.
- Board reviewed some data from last year's participation. We had program record numbers for a number of age levels. 1st/2nd grade girls program and 5th grade boys numbers were down. Board discussed the thought that tiering boys for that specific grade could be the cause.
- Gym space continues to be one of the biggest challenges as program grows.
- Schmidt discussed the status of our 2018-19 board initiatives. Overall we made gains in most areas (notably the 1st/2nd grade programming), but need to focus on review our by-laws at a minimum of every two years.

Registration

- Registration for the 2019-20 season will begin on August 15th.
- Group discussed purchasing (10) more yard signs as they seemed to be a good form of advertisement last year.
- Registration fees will stay the same for 2019-20. Fees have not been raised since 2015.

Sponsorship

- Mr. Schrimpf gave an update on sponsorship. Currently we have five (5) sponsors who have committed for 2019-20. Mr. Schrimpf has sent out letters to each sponsor from past year and is expecting to hear back from them in the coming days.
- The group discussed any potential new sponsors. Mr. Schrimpf will send out information to entire board. Members can send to potential sponsors as they see fit.

- Mr. Mehring will work with Oregon Observer to publish thank-you for last years sponsors.
- Mr. Younggren will coordinate with Thyse Printing to have two (2) new banners made with current sponsor for our mobile posters. Mr. Schmidt will send out updated sponsor images.
- Mr. Schmidt discussed having Empire Photography eliminate all sponsor plaques. Currently they send a plaque for each team that is sponsored.

OYBL

- Mr. Schmidt stated that Stephanie Grobe has stepped down as OYBL Director. Stephanie is taking on a new job, but will be able to assist with transition for a couple of months. Mr. Schmidt is working with Mr. Mehring on potential new OYBL Director candidate.
- Mr. Siebert and Mr. Wamsley will contact Mr. Carr and pick up nine (9) dates for OYBL league. They will also work on finalizing the times and format. The ninth date is contingency date for weather cancellations.
- Picture Day/Food Drive is slated for February 8th. Mr. Schmidt will contact Empire Photography to set up.
- Mr. Crowley and Mr. Feltz will review and finalize rules for OYBL and will work with new OYBL Director once in place.

Travel

- Mr. Schmidt noted that home tournament dates are set. Girls tournament will be the weekend of January 25th, and Boy's tournament will be following weekend of February 1st. Having back to back weekends will help greatly with concessions inventory.
- Group discussed our policy on having our black/white teams play in home tournament. Currently our orange teams are typically only teams entered. Group really wanted to expand to allow teams but more discussion is needed to see about feasibility.
- Mr. Schmidt discussed our new agreement with uniform sponsor. Sponsor will pay organization over next four (4) years an amount that will come close to covering all new uniform costs. Mr. Schmidt will finalize deal and will work on releasing announcement at a later date.
- Mr. Crowley will work with Mr. Schrimpf to coordinate uniforms. They will work with Mr. Schmidt on sizing and numbering so new uniforms can be ordered.
- Mr. Siebert and Mr. Wamsley will work on finding paid coaches for travel teams. Group would like to see paid coaches for all orange teams at sixth grade and above. Group also may look at paid coach for one of the black teams this year.
- Mr. Siebert and Mr. Wamsley will also work on finalizing the evaluation process and line up evaluators.
- Evaluation dates have been moved up this year to allow for earlier team creation. Past dates left little time for teams to be created, coaches selected and teams to be entered into leagues. This year's evaluation dates are as follows: Boys Evals (9/21 and 9/22) and Girls Evals (9/23 and 9/24). Boy's Evals have been moved to high school to help with numbers and crowding.

2019-20 Initiatives

- The group discussed some goals and initiatives to focus on for the upcoming 2019-20 year.
- Mr. Schmidt notified the group that he will not seek re-election for seat 1 and that a transition will need to take place with new board president.
- The group discussed coming up with more defined roles for each member to help spread responsibilities and promote efficiency and growth.
- Group discussed the need to further review home tournaments and team inclusions.
- Group discussed the continued need to review the evaluation process.
- Group discussed the SafeSport Initiative.

- Group discussed the need to review by-laws on a two (2) year basis.
- Mr. Crowley will work with Mr. Schmidt to establish a written deadline/milestone calendar for group tasks.

By-Laws Amendment

- A motion was made by Mr. Schmidt, second by Mr. Crowley, to amend the by-laws to create wording that includes eleven (11) directors. Previous by-law language only included ten (10). Motion passed, 9-0.

2019-20 Calendar

- The 2019-20 Calendar has been established and most dates have been added to the website. A few dates still need to be approved by Mr. Carr.

School District

- Mr. Weiland discussed the possibility of district changing the facility use online program. Mr. Weiland also briefly updated the board on the construction of new elementary school. New elementary school will have two (2) full courts and should be ready for the 2020-21 season.

2019-20 Board Elections

- Mr. Schmidt briefly discussed the board requirements and voting process to the group.
- Two (2) open seats (Seat 1- President, and Seat 4- At large) are required to be filled. Two (2) additional seats (Seat 10 and Seat 11) may be filled at the boards discretion.
- Mr. Younggren expressed interest in Seat 1. With no other candidates interested, the board voted to elect Mr. Younggren to seat 1 (president) prior to going into closed session.
- Mr. Schmidt, Ms. Palzkill, Mr. Mehring and Ms. Kattre all expressed their interest in running for Seat 4. Each candidate gave the board a brief introduction and background.

Closed Session

- Remaining board members broke into closed session to discuss candidates and vote on filling open seats.
- Mr. Younggren, Mr. Taplick, Mr. Crowley, Mr. Schrimpf, Mr. Weiland, Mr. Seibert and Mr. Wamsley (Mr. Feltz- absent) all discussed the candidates and their qualifications.
- A motion was made by Mr. Younggren, second by Mr. Schrimpf, to elect Mr. Mehring to seat 4. Motion passed 7-0.
- A motion was made by Mr. Younggren, second by Mr. Wamsley, to elect Mr. Schmidt to seat 10. Motion passed 7-0.
- The group discussed the final two candidates and decided that they would like to follow up with more information before making a final decision. Mr. Younggren will follow up with board for a final vote (via email) prior to Friday, August 16th.
- A motion was made by Mr. Younggren, second by Mr. Schrimpf, to elect Ms. Kattre to seat 11. Motion was passed 7-0. Mr. Feltz abstained from vote due to missing meeting.
- The board elected the following: Seat 1- Michael Younggren, Seat 4- Kevin Mehring, Seat 10- Kevin Schmidt & Seat 11- Amy Kattre.

Next Meeting- September 15th, 2019 at 7:00PM at the District Office