

**Hibbing Chisholm Youth Hockey Association Board Meeting**

**Memorial Building Canteen**

**400 East 23rd Street**

**Monday, January 21, 2019**

**6:00pm**

**AGENDA**

- 1. Meeting Called to Order**
- 2. Approval of the January Agenda**
- 3. Approval of the December Minutes & Evotes**
- 4. President's / Coaching / Fundraising Report**
- 5. Financial Report**
- 6. Executive Director Report**
- 7. Arena Report**
- 8. Grant Writing Report**
- 9. Concessions Report**
- 10. Building Committee Report**
- 11. Old Business**
- 12. New Business**
- 13. Adjournment**

**Hibbing Chisholm Youth Hockey Association Minutes from January 21<sup>st</sup>, 2019**  
**Memorial Building Canteen, 6pm**

**Meeting Called to order at 6:02 pm on 01/21/2019 by Dan Vidmar.**

**Board Members Present:** Joe Gabardi, Brittany Fisher, Brian Perpich, JR Albrecht, Tom Dicklich, Dan Vidmar

**Absent:** Rally Hess, Jen Boben, Pete Hyduke

**Members of Association Present:** Heather Drews, Sarah Gabardi, Theresa Boyer

**Agenda:** Brian Perpich made the motion to approve the agenda as presented. Joe Gabardi seconded the motion. THE MOTION CARRIED UNANIMOUSLY.

**Minutes & E-Votes:**

Tom Dicklich made the motion to approve the December 2018 minutes as presented. Joe Gabardi seconded the motion. THE MOTION CARRIED UNANIMOUSLY.

**President's Report / Coaching Committee:** See attached report  
Dan Vidmar gave the report.

Student coach on the Peewee A team has all the training done per Heather Drews. It was also noted that the coaching committee will discuss at the next meeting.

Insurance audit was done on work comp. It was a \$3,000 cost. The refs are covered under the USA Hockey insurance however the EMT's are not covered under USA Hockey insurance. Brian Perpich asked about the possibility to have the EMT register under USA Hockey as of off-ice official so next year there is a possibility of being covered.

Brian Perpich made the motion to approve the President's / Coaching Committee report, seconded by Joe Gabardi. THE MOTION CARRIED UNANIMOUSLY.

**Fundraising/Gambling Committee Expansion:** Nothing to report.

**Treasurer's Report:**

See attached report.

Brian Perpich gave the report.

Jersey's are not paid for yet by association.

Concession stand doing about \$800 better then budget.

Heather Drews stated that she needs to transfer \$30 per family from general fund to the fundraising fund for the RLP tickets paid at registration.

Tom Dicklich made the motion to approve the Treasurer's report, seconded by JR Albrecht. THE MOTION CARRIED UNANIMOUSLY.

**Executive Director Report:** Heather Drews gave the report.

It was mentioned that the Bantam's are due for new jersey's next year and getting the numbered 1-40 so at the beginning of season each kid has a jersey. And we would get VFW patches for them.

Brian Perpich asked about ordering Squirt jersey's at the same time as Bantam's to make sure it hits the FY19.

Mini/Mites have requested getting returnable jersey's. Dan Vidmar questioned if we would have a hard time getting jersey's returned from families. Heather stated that we could have a jersey deposit for them.

Range Sports ordered the mite sized nets and will be here in time for the jamboree.

Brittany Fisher made the motion to approve the Executive Director report, seconded by JR Albrecht. THE MOTION CARRIED UNANIMOUSLY.

**Arena Report:** Iron Range Plumbing has been fantastic with repairs. Staffing has been difficult since not everyone is able to work weekends.

**Building Committee Report:** Door Latch fell off during a tournament.

**Concessions Report:** Theresa Boyer gave the report.

Talked about a \$5 min for CC purchases at the concession stand.

Theresa stated that the concession stand is going better having only one person run it. She also stated that she deposited approx \$11,752.00

People are not doing DIBS hours and she asked if that money could be transferred to the concession fund when people pay for the hours instead of working them.

**Grant Writing Report:** nothing to report

**Old Business:** NONE

**New Business:** Joe Gabardi asked about getting water bottles/carrier for all traveling teams. Brian asked about putting it in the questionnaire for end of season. Dan Vidmar said let the coaches decide what to do.

Sarah Gabardi asked about the website about posting team information with names and contacts. JR Albrecht asked about leaving the names and contact info on for the off season.

**Adjournment:** Joe Gabardi made a motion to adjourn the meeting at 7:03 pm, and was seconded by Brian Perpich. THE MOTION CARRIED UNANIMOUSLY.



### President's Report December, 2018

- Boy's Coaching Committee did not meet, next meeting 1/23
  - Parent complaint to the district manager about student coaches on PWA team performing coach's duties, guidelines distributed by Oleheiser
  - Other playing time concerns have also been raised for PW and bantam teams, policy enforcement?
  - Concerns raised about inconsistent game durations at squirt level, guidelines placed at scorekeepers table
- Girl's Coaching Committee did not meet, next meeting 3/13
- Preparation has begun to host 12UB region tournament at MB 3/1-3/3, Rally will be tournament director
- Grant Writing Committee did not meet
- Insurance audit issue appears to be resolved, thank you Brian P.
- Fundraising committee did not meet
- Long Range planning committee did not meet

*Submitted by Rally Hess*



## Playing Time Policy

The three goals of the youth program are: to develop the skills of individual players, to teach teamwork and proper position play.

At times these goals may seem to conflict. We do not condone a coaching attitude of "win at all costs;" we do recognize that winning is important and sometimes requires discretionary deployment of players in critical situations where winning is in the balance. What the children want from their playing experience is a balance of team wins and individual accomplishments, a balance of "us" and "me". The guidelines for the coaches will attempt to provide both.

At all times we demand that coaches be considerate of the players' feelings and that tradeoffs be employed if a player has been shortchanged in a certain situation. We believe that a good coach can maximize team success while simultaneously maximizing individual development and ensuring fairness.

The following rules are to be used by coaches:

### POSITIONS:

All Mite/8U and Squirt/10U players must have an opportunity to play the forward and defense positions. For Pee Wee/12U and above, player positions are left entirely up to the coach, but will be encouraged by the coaching committee to rotate players to different positions.

**RULE:** Mites/8U and Squirts/10U must rotate defense to forward and/or forward to defense for a minimum period of 3 consecutive weeks AND a minimum of 8 games whichever is longer.

Subject to the exceptions below, coaches must play all lines unless players are absent or injured.

### PLAYING TIME:

Each player should play in every game, and over the season all players should have approximately equal playing time. Goalies should be rotated, but in critical situations the coach may use his discretion, and over the course of the season, we expect the goalies to play approximately the same amount of time. In tournaments each goalie must play at least one game, barring injury, including district, region, and state play.

**Exception:** Pee Wee/12U and Bantam can play one goalie during district, region and state play.

**Guideline - All players are expected to demonstrate the following behaviors:**

- **Positive team-oriented attitude**
- **Strong work ethic at practices and games**
- **Coachability**

Coaches may reduce playing time for players who do not demonstrate these three qualities and will communicate with the player in order to correct the problem.

**Treasurer's Report – December FY19**

**Accounts**

**Fundraising**

Beginning balance	\$128,331.90
Ending balance	\$128,883.69

**General Fund**

Beginning balance	\$144,686.15
Ending balance	\$106,404.27

Notes: Total income \$17,859.06 vs. budget of \$18,495.73

In December, revenue was under budget (\$636.67) for the month. This was attributed to being over budget on registration by \$715.16 (\$5,217.28 actual vs budget \$4,502.12), under budget on tournament income (\$1,611.50) (\$1,550 actual vs budget \$3,161.50), and over budget by \$259.67 on fundraising/misc income (\$11,091.78 actual vs budget of \$10,832.11)

Total expenses \$40,530.12 vs budget of \$44,000.28

In December, we were under budget on expenses by (\$3,470.16). This was attributed to being under budget on arena expenses by (\$271.07) (\$20,922.86 actual vs budget \$21,193.93), under budget on tournament/team expenses by (\$2,008.56) (\$14,867.94 actual vs budget \$16,876.50), and under budget on supplies/depreciation/fundraising expenses by (\$1,190.53) (\$4,739.32 actual vs budget \$5,929.85)

**Other**

We are currently over budget on net income by \$60,124.55

On the income side, we are over budget YTD by \$18,948.83. We are over budget by \$13,573.26 on fundraising mainly due to some earlier than expected payments on our raffle ticket sales. Fall registration is (\$3,719.68) under, and winter registration is (\$661.83) under budget. We also are over \$9,757.08 on tournament income due to out of town teams registering earlier than last year.

On the expense side, we are under budget by \$41,175.72. We are under budget (\$25k) for Chisholm ice rental in July—we will have this expense in May of 2019. We are under budget spent on Arena operations by (\$4,779.79) on various maintenance items (Zamboni, building repairs). We are (\$1,094.09) under on concession expense—but we can expect that to trend towards budget in January, we are under (\$1,602.68) on depreciation, over budget by \$669.08 on fundraising expense, under budget by (\$7,250.40) on equipment expense—mainly jerseys, and (\$2,117.84) under on tournament/team expense for the year.

Respectfully submitted by Brian Perpich 1/21/19



January 21, 2019

## Executive Director Report

- I. 2016-2017 Past Due Accounts
  - A. 1 family remains
    - 1. \$320 – The family is making \$50 payments and is committed to having the balance paid off by the end of the calendar year.
- II. 2017-2018 Past Due Accounts
  - A. Past Due Fees and Raffle dollars
    - 1. 2 families have past due accounts
      - a. Bantam B, Now HS player - \$606
      - b. U12/Mite - \$500 (plus \$120 for DIBS)
  - B. Unfulfilled DIBS Hours
    - 1. 32 families did not complete DIBS hours and only 4 remain.
      - a. 2 did not return to HCYHA
      - b. 2 are currently playing hockey with expectations they will make their payments.
- III. Spring Skills
  - A. Cost and session count will remain the same as last year.
  - B. Will run March 31 – May 2 (Easter Sunday off)

	Monday	Tuesday	Wednesday	Thursday	Sunday
245					
300					
310					Bantams
330					HS Girls
345					
400	Squirts U10	Mini Mites	Squirts U10	Mini Mites	Mites
415					
430					
445					
500		Mites			
515	Peewee U12		Learn To Skate	Peewee U12	Learn To Skate
530					
545					
600	Power Skating	Bantams HS Girls	Intro To Power Skating	Power Skating	Goalie
615					
630					
645					
700					
715					
730					
745					
800					
815					



IV. Other business

A. Jersey Status

1. We expect we will never receive the jerseys as ordered and will be placing a new order at the end of the season with a new vendor for the past due Squirt jerseys as well as new Bantam jerseys as initially

B. 12UB District and Regional Tournament

C. Mite nets in Chisholm