

The logo of the Arvada Hockey Association is a circular emblem. It features a central figure of a hockey player in a teal jersey, holding a hockey stick. Above the player is a red and yellow sun or star. The words "ARVADA HOCKEY ASSOCIATION" are written in a circular path around the top, and "ARVADA · COLORADO ·" is written around the bottom. The entire logo is set against a light yellow background.

ARVADA HOCKEY ASSOCIATION

CODE OF CONDUCT

Arvada Hockey Association (AHA) General Guidelines:

As an active organization in the community, AHA players are expected to hold themselves to the highest degree of moral standards emphasizing respect for individuals and for the spirit of the game.

Players and parents understand that playing for AHA is a privilege that requires commitment to upholding the values of the organization both on and off the ice.

To remain in good standing, a player must:

- Show **respect** for facility personnel, coaches, fellow players, officials, and the league
- Demonstrate good sportsmanship before, during, and after games
- **Respect** the game, play fairly following its rules and regulations.
- Refrain from use of drugs, tobacco, nicotine, alcohol, and any other substances used inappropriately.
- Refrain from abusive or offensive language, gestures, and music.
- **Respect** the privilege of the use of the facilities

ARVADA HOCKEY ASSOCIATION



Bullying, Threats, and Harassment Policy:

AHA is dedicated to promoting a positive, safe, and welcoming environment at all our games and events. We strive to build confidence, character, and a sense of community among our members. Any efforts to undermine the positive environment through bullying, threats, or harassment **will not be tolerated.**

Bullying:

Bullying involves an intentional, persistent or repeated pattern of committing or willfully tolerating physical and non-physical behaviors that are intended to cause fear, humiliation, or physical harm in an attempt to socially exclude, diminish, or isolate another person. Bullying can occur through written, verbal or electronically transmitted expression or by means of a physical act or gesture.

Threats:

A threat is any written, verbal, physical or electronically transmitted expression of intent to physically injure or harm someone else. A threat may be communicated directly to the intended victim or communicated to a third party.

Harassment:

Harassment includes any pattern of physical and/or non-physical behaviors that (a) are intended to cause fear, humiliation, or annoyance, (b) offend or degrade, (c) create a hostile environment, or (d) reflect discriminatory bias against an individual or group.

The logo of the Arvada Hockey Association is a circular emblem. It features a central illustration of a hockey stick and a puck. The text "ARVADA HOCKEY ASSOCIATION" is written in a circular path around the top, and "COLORADO" is written around the bottom. The logo is rendered in a light, semi-transparent style.

ARVADA HOCKEY ASSOCIATION

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Substance Policy:

AHA believes in the importance of maintaining a healthy environment for our players to train and compete. To that end, players are prohibited from possessing, using or consuming the following substances in all AHA Facilities and at all AHA Functions:

- Illegal drugs
- Marijuana and substances derived from marijuana
- Alcohol
- Tobacco
- Nicotine

Furthermore, vaping and the use or possession of similar products are expressly prohibited in all AHA Facilities and at all AHA functions under this policy.

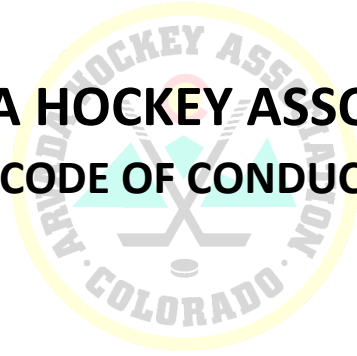
Respect for Equipment and Facilities:

AHA players will care for and respect the facilities and equipment made available during the course of the season. Furthermore, AHA players will commit to maintain the cleanliness and condition of all facilities used for AHA functions and activities.

This includes but is not limited to:

- Apex Center
- AHA Off Ice Facility
- Other Ice Rinks & Locker Rooms
- Hotels
- Restaurants
- Any other location visited for AHA Functions

ARVADA HOCKEY ASSOCIATION CODE OF CONDUCT



Discipline:

AHA is committed to fostering a healthy, safe and positive environment for our players, coaches and families. Players that fail to follow the code of conduct as laid out in this document shall be subject to discipline which may include, but not be limited to reduced ice time, sitting out games, suspension from team activities, and dismissal from the association.

Discipline shall be handled by the team coach, Hockey Directors or AHA Board of Directors as needed.

Commitment to Excellence:

As a player with the Arvada Hockey Association I, _____ will conduct myself in accordance with this code of conduct. Further, I understand that violation of this code of conduct or any violation of Federal, state, or local laws and/or ordinances will result in disciplinary action that could result in suspension or immediate dismissal from the association and forfeiture of all fees.

Player Signature _____ Date _____

Parent/Guardian Signature _____ Date _____