



ONTARIO VOLLEYBALL ASSOCIATION

ANNUAL REPORT 2015



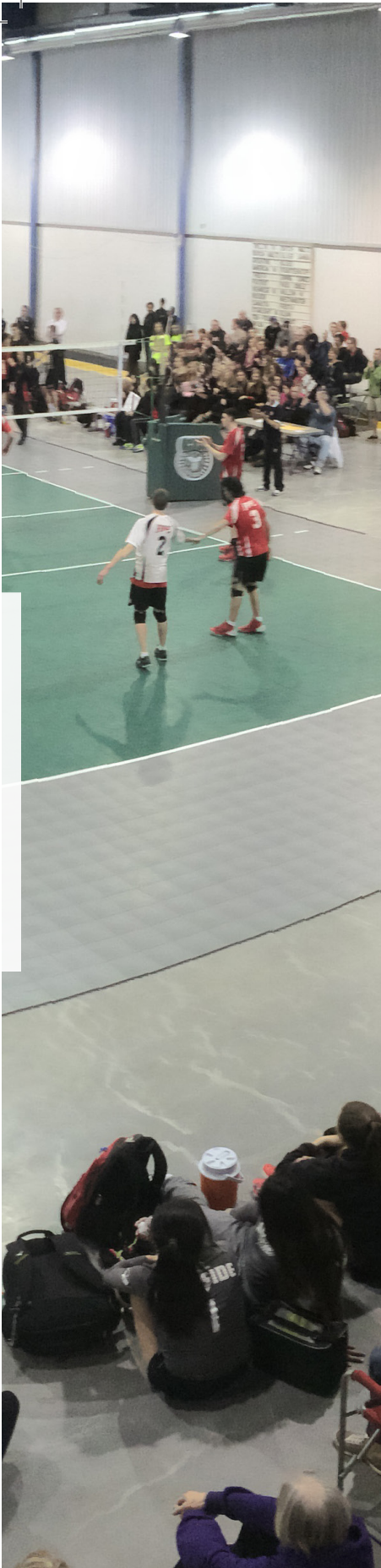
Volleyball for Life

www.ontariovolleyball.org



VOLLEYBALL FOR LIFE





Volleyball for Life

MISSION

The OVA is an athlete-centred association where dedicated volunteers and professional staff provide leadership in growth and development of volleyball for all Ontarians.

VISION

The OVA is a leading sport organization in Canada.

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President's Report

REFLECTING ON ACCOMPLISHMENTS,
PLANNING FOR SUCCESS.

The year 2015 marked the final year of our *Volleyball For Life Strategic Plan 2011-2015*, and was a strong year of infrastructure building as the Association's human and financial resources were stabilized and increased.

The sport of volleyball continues to grow, and we have demonstrated progress in our strategic objectives and vision of being a leading sport organization. Below we summarize our many successes that were achieved in year 5 of the strategic plan.

Based on the feedback our members provided through various surveys, a new 5 year strategic plan has been developed that will shape our decision-making moving forward. We appreciate your time in completing those surveys and your commitment to the sport on the whole.

The dedicated OVA team is eager to continue delivering quality events and services to our members. Grants have been secured through creative and aggressive planning that will allow us to tackle exciting, new initiatives in year one of the plan. New grassroots programming will address physical literacy concerns in our young athletes, bridging the most significant fundamental gap separating Canada from top volleyball nations. Hoops and Spikes and Smashball will complement our current SPIKES program to not only develop physical literacy, but also to entice more young participants to our sport.

The *Volleyball For Life Strategic Plan 2016-2020* is truly inspiring and I look forward to the future of volleyball in Ontario. Our sport is powerful and it will be exhilarating to continue to grow and challenge the volleyball landscape.

Thank you stakeholders, staff, and my peers on the Board to continue to drive change in our sport.

Respectfully submitted,

Linda Melnick

Strategic Update

The vision, direction and challenges of the Association and the sport of volleyball are long term and very few of these issues can be resolved in a short period of time. Our challenge as an Association is to recognize our current significant opportunities for progress and act appropriately for now and the future. There are distinct steps that we can take that will benefit Ontarians today, but also lay the foundation for our

role and contribution of the future of volleyball and society as a whole.

It is acknowledged that it is appropriate, acceptable and functional to have diverse roles and needs and still be collaborative in purpose and function.

A number of key initiatives and actions were identified in the 2011-2015 strategic plan. Here is a review of our accomplishments during fiscal 2015 for each of our strategic goals.

Building Organizational Capacity

Establish organizational priorities that can be monitored and evaluated to ensure organizational resources are manageable and sustainable.

Accomplishments

- Increased participation rates for indoor youth competition, boys 18%, and girls 13%
- Increased participation in Ontario Championships by 8.9%
- Obtained an Ontario Sport Recreation Community Fund grant for Smashball
- Sponsorship funds and in-kind donations increased for Indoor Ontario Championships
- Increased geographical reach of the OVA Beach Tour through a 37.9% increase in satellite events
- Continued to test and plan for new Volleyball Registration System
- Developed a 5 year strategic plan

Relationship Building

Build partnerships, collaborations and strategic alliances by connecting with communities and individuals in Ontario through awareness initiatives and communication strategies.

Accomplishments

- Partnered with Ontario Basketball and obtained a community grant to deliver physical literacy through the newly created Hoops and Spikes program
- Partnered with ParaSport Ontario and delivered sitting volleyball programs
- Celebrated achievements of members at the OVAion Awards June 2015
- Negotiated with TDSB, OFSAA, OUA and OCAA for officials' service provider contracts
- City of Toronto contract renewed for Ashbridges Bay
- Increased Social Media followers on Facebook, Twitter, and Instagram by 69%
- Supported NORCECA, OVA satellite, Beach Tour and Grand Slam events at North Bay's CANOR Molson Sand Centre where international calibre courts have been built

Servicing Primary Stakeholders

Meet our stakeholders' needs, with priority focus on our Regions and Clubs, by providing the appropriate level

of support.

Accomplishments

- Successfully hosted Beach Nationals in 2015
- Awarded host of 2016 and 2017, 15U & 16U Indoor Eastern Canadian National Championships
- The only province to deliver Club Accreditation program
- Revised Tryout Window policy
- Delivered 15 officials clinics, certifying 151 officials
- 270 coaches participated in NCCP courses, a 35% increase over last year
- Online professional development program launched for Officials, "Rules R "

Volleyball Technical Development

Develop and implement a long term Ontario volleyball development model focussed on developing the athlete as a whole by encouraging lifelong engagement and high performance.

Accomplishments

- Obtained a Sport Priority Fund grant to deliver Beach High Performance initiatives
- Awarded coach subsidy for full-time beach position, supported by Quest for Gold Lottery
- Beach Volleyball continues to be accepted in the OHPSI program, reviewing high performance plan and objectives annually
- Hired an Indoor Development coach to identify and support athlete development
- Added 16U Team Ontario program, along with delivering 18U
- Developed a mentorship program for officials to launch 2015-16 season

Leveraging the 2015 Pan/Parapan American Games

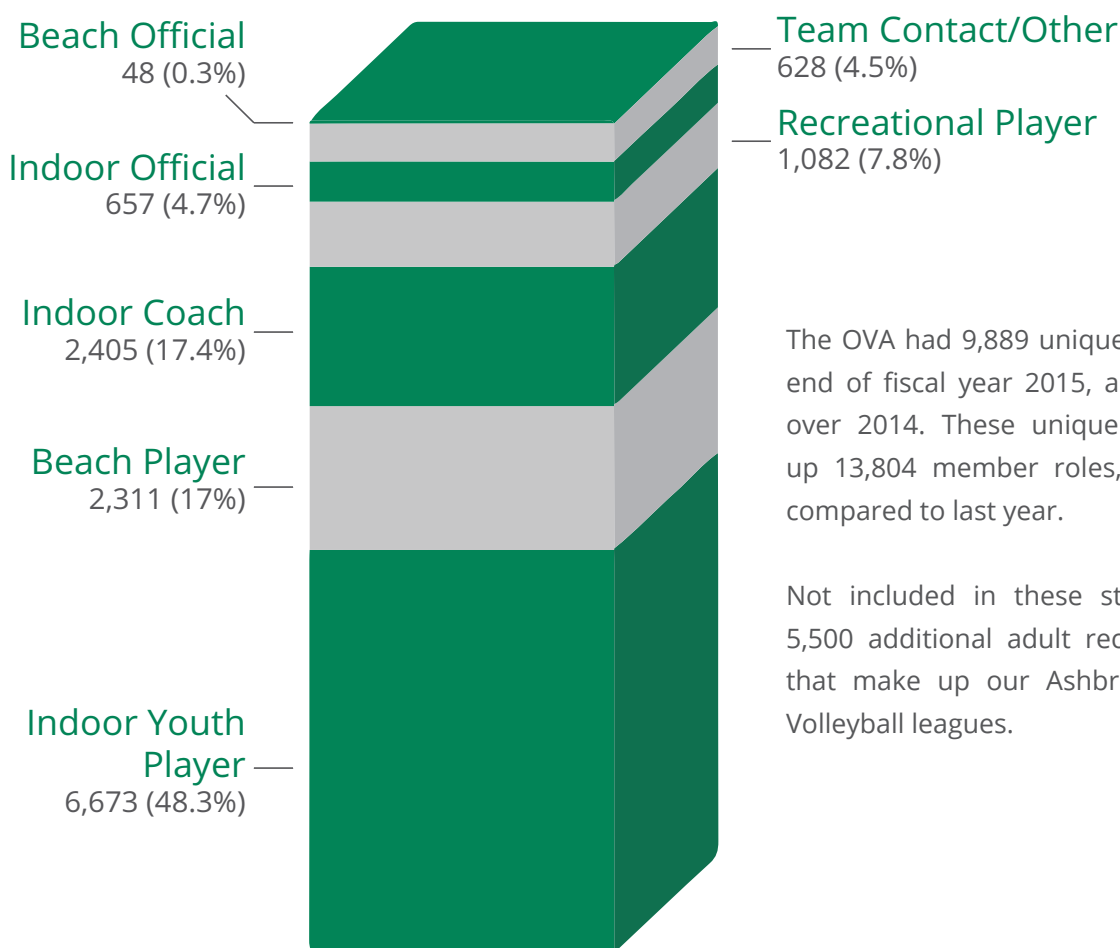
Develop and implement a plan to leverage Pan/Parapan American Games aimed at raising the profile of volleyball in Ontario.

Accomplishments

- Submitted bids and provided site visits for Senior National Teams to move to Ontario
- Beach Manager volunteered for Pan Am Games
- OVA events are being played at legacy Pan Am facilities

Our Membership

THE MAJORITY OF OVA MEMBERS TAKE ON MULTIPLE ROLES WITHIN THE ASSOCIATION



The OVA had 9,889 unique members at the end of fiscal year 2015, an increase of 7% over 2014. These unique members make up 13,804 member roles, a 13% increase compared to last year.

Not included in these statistics are over 5,500 additional adult recreational players that make up our Ashbridges Bay Beach Volleyball leagues.

Our athletes are the foundation of the Ontario Volleyball Association. Comprising over 65% of OVA membership, Beach Players and Indoor Youth Players represent the base from which all of our other programs, services and membership roles grow.

Coaching



1,334 INDIVIDUALS REGISTERED AS HEAD AND ASSISTANT COACHES IN 2015, UP FROM 1,182 LAST YEAR

National Coaching Certification Program

Over 270 coaches participated in NCCP volleyball courses offered by the OVA in 2015, an increase of 35% from 2014:

- 19 NCCP Level 1 courses were delivered
- 5 NCCP Level 2 courses were delivered
- 1 NCCP Level 2 beach course was delivered
- 1 NCCP Level 3 indoor course was delivered

In December 2014, the OVA trained 16 Evaluators and 9 new Learning Facilitators to help certify more Ontario coaches through NCCP training. Since then, two of the Learning Facilitators (Josh Nichol & Chris Galbraith) have completed the training and are now NCCP certified to deliver Development Coach Workshops (old Level 1 course).

In March 2015, Beach Development Coach Angie Shen and Indoor Coaches Brenda Willis & Chris Lawson attended the NCCP Advanced Learning Facilitator Professional Development Core Training & Volleyball Canada Advanced Learning Facilitator Training (old Level

2) clinic. They are now certified to deliver the new NCCP Advanced Development Volleyball Course to Learning Facilitators and Coaches across Ontario.

High Performance Beach Coach Mentorship & Professional Development

This program was designed to develop coaches capable of preparing athletes for international success and to guide them in preparing for NCCP certification. Four coaches and 2 mentors were exposed to international competition at the NORCECA event in North Bay.

Team Ontario coaches Angie Shen and Eddie Coleman attended the USAV High Performance Championships to study USA Volleyball's recruitment and development system. Eddie Coleman also attended the FIVB Olympic Test Event in Rio to gain exposure to the latest international trends in the sport and to work with athletes at a senior event.

A formal Apprentice Coach position was also created and 5 new coaches were hired to mentor and coach during the off-season training program.



Coaching Symposium for non-NCCP development

In June 2015, 65 people attended an OVA Coaching Symposium at Seneca College for professional development. Presenters were Kristine Drakich, Brenda Willis, Nathan Janzen & Dave Preston. Attendees earned professional development points for the NCCP maintenance program.

Officiating

75% OF MINOR OFFICIALS AT THE 2015 PAN AM & PARAPAN AM GAMES WERE FROM ONTARIO



In 2015, the OVA had 705 registered indoor and beach officials, up 3.1% over 2014. The Association ran 14 indoor local courses and 1 beach local course, certifying 139 local indoor officials and 12 new beach local officials in fiscal 2015. **Every region in Ontario ran a local indoor clinic in 2014-15.**

Eleven officials completed the Indoor Provincial Upgrade Program, 2 completed the Beach Provincial Upgrade Program and 7 completed the first year of the Indoor Regional Upgrade Program. One official completed the theory portion of the National Upgrade program and will travel during the 2015-16 season to complete the practical component.

The OVA "Rules R" program was introduced to encourage continued learning and 37% of indoor officials took advantage of the new learning platform. Moving forward, this software will be mandatory for all senior officials working OCAA and OUA matches.

2015 Indoor National Championships

Twenty-two Ontario referees travelled to Calgary to

work at the 2015 National Indoor Championships or work as a part of the Referee Management Team.

International Level Officials

Andrew Robb travelled to the 3rd Group of World League in Montenegro, the Men's Pan Am Cup in Reno and the U20 Women's World Championship in San Juan, Puerto Rico.

Marrick Yee was a major official for the Parapan Am Games in Toronto.

Malcolm Mousseau travelled to the FISU Games in South Korea (2nd official Men's Gold).

Andrew Cameron worked NORCECA Women's Champions Cup in Cuba, the FIVB World League Group 2 Finals in Bulgaria and the NORCECA Women's Championship in Mexico (1st official Gold Final).

Omid Mojtahedi officiated at FIVB beach events in Mexico and the USA, the NORCECA tournament in North Bay and the Pan Am Games in Toronto.

Indoor Youth Competitions



YOUTH COMPETITIONS CONTINUE TO GROW

Number of Teams

Division	2013/14	2014/15	% change
13U Boys	69	85	+23%
13U Girls	227	258	+14%
14U Boys	111	143	+29%
14U Girls	370	434	+17%
15U Boys	127	157	+24%
15U Girls	418	457	+9%
16U Boys	155	142	-8%
16U Girls	381	427	+12%
17U Boys	94	126	+34%
17U Girls	306	353	+15%
18U Boys	96	117	+22%
18U Girls	246	265	+8%
TOTAL	2,600	2,964	+14%

Indoor Youth Competitions continued to grow in 2015 as team participation rose 14% from the previous year. In total, 2,964 teams competed from November to March in 302 regular season events.

A new 2 day Grand Prix tournament structure was introduced this past season for 17U and 18U premier teams. The purpose of these events is to familiarize teams with a high performance competition structure, allow for more rest and recovery between games and to allow teams to scout their opponents. The Grand Prix events will continue for the 2016 season.

Demographics

Once again, Indoor Youth Competitions experienced growth as girls participation increased 13% and boys participation rose 18% across all age classes. Female participants continue to comprise approximately 75% of our athlete demographic.

Club Accreditation

In 2014/15, five clubs earned the accreditation status, up from three clubs the previous year. Congratulations to Pakmen Volleyball Club, Forest City Volleyball Club, Scorpions Volleyball Club, Fusion Volleyball Club and Maverick Volleyball Club.



Ontario Championships

THE 2015 ONTARIO CHAMPIONSHIPS WERE THE LARGEST TO DATE

Coinciding with growth in participation in indoor youth competitions, the Ontario Championships saw a record 648 teams compete over three weekends in April 2015. This represents an increase of 8.9% compared to 595 teams in 2014. In fact, the 28 courts at RIM Park were not enough to support all teams, so 3 overflow courts at Rockway Mennonite College and 3 more at Columbia Icefields were used in reserve.

In total, 9,360 athletes and coaches participated, in addition to 201 working referees, 28 senior referees (Head Officials, Area Supervisors and Evaluators) and 245 volunteers who all helped to deliver the event. Upwards of 38,000 spectators took in the festivities.

Economic Impact

The OVA worked with the Canadian Sport Tourism Alliance to conduct an economic impact study and the findings were astounding! Overall, the event generated \$10.1 million in economic activity in the Province of Ontario with \$6.8 million occurring in Kitchener - Waterloo.



All-Stars

17U Boys	17U Girls	18U Boys	18U Girls
Taryq Sani	Janelle Albert	Sebastian Lethbridge	Kristina Alabastro
Sharone Vernon-Evans	Savannah Davison	Zach Albert	Meghan Morelli
Liam Butchereit	Julia Balatbat	Philip Tasedan	Claire Orchard
Nick Trewern	Kiara Shannon	Andre Foreman	Victoria Gorrell
Kevin Lebreux	Lauren Veltman	Stephen Kary	Tatiana Kozbenko
Daenan Gyimah	Cailin Wark	Matt Mawdsley	Alina Dormann
Jordan Figueira	Emily Armstrong	Charlie Bringloe	Michelle Chelladurai



The future is bright at RIM PARK

The OVA is excited to continue our partnership with the City of Waterloo in hosting the 2017 and 2018 Ontario Championships as well as the 2016 and 2017 Eastern Indoor National Championships for 15U & 16U at RIM Park.

2015 Division 1, Tier 1 Ontario Champions

Division	Boys	Girls
13U	Maverick Stallions (Ottawa)	Storm Avalanche (Aurora)
14U	PVB Patriots (Toronto)	Hurricanes Black (Halton)
15U	Durham Attack Venom (Oshawa)	Storm Typhoon (Aurora)
16U	Pakmen Gold (Mississauga)	Ms Pakmen (Mississauga)
17U	Pakmen Gold (Mississauga)	Pakmen 16U (Mississauga)
18U	Pakmen Gold 17U (Mississauga)	Leaside Lightning Red (Toronto)

Calgary 2015 National Championships

The 2015 Volleyball Canada National Championships in Calgary proved to be a showcase for Ontario teams.

Ontario teams won 70% of all Division 1, Tier 1 medals, including podium sweeps in 14U Boys, 15U Girls, 16U Girls and 17U Girls categories. In addition, OVA teams brought home 25% of all the available medals across all divisions and tiers (57 out of a possible 226).

Congratulations to all of our teams who participated!

We look forward to 14U to 16U athletes competing in Ontario for the 2016 Eastern Nationals. The 14U event will be held in Ottawa, while 15U and 16U will be hosted by the OVA at RIM Park in Waterloo.

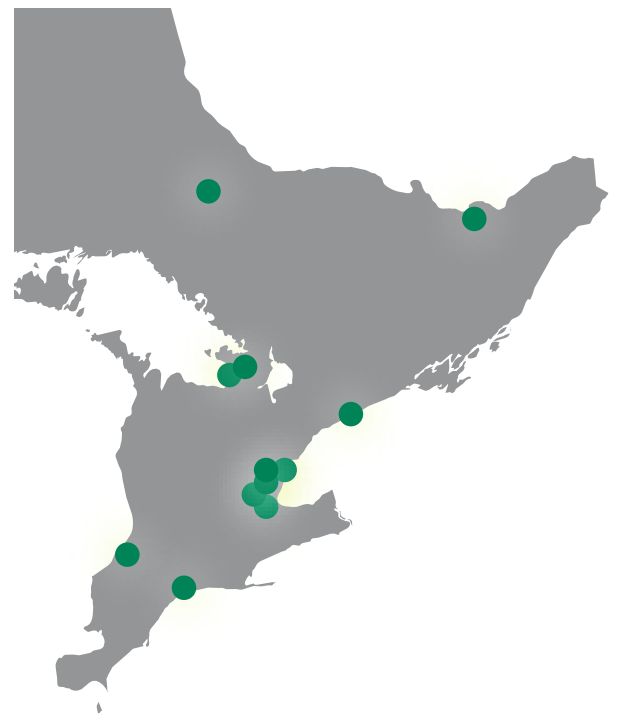
Division	Medal	Team
14U Boys	Gold	PVB Patriots
	Silver	Storm Riptide
	Bronze	Markham Stingers
14U Girls	Silver	Storm Blizzard
	Bronze	Leaside Lightning
15U Boys	Gold	Pakmen
	Bronze	PVB Patriots
15U Girls	Gold	Durham Attack Black
	Silver	Storm Typhoon
	Bronze	Forest City Green
16U Boys	Silver	Pakmen Gold
	Bronze	Maverick Longhorns
16U Girls	Gold	Hurricanes
	Silver	Storm Vortex
	Bronze	Ms Pakmen
17U Boys	Silver	Pakmen Gold
17U Girls	Gold	Durham Attack Black
	Silver	Pakmen Gold
	Bronze	Phoenix Legacy
18U Boys	Bronze	LVC Heat

Beach Tour & Special Events

THE TOUR REACHED MORE ONTARIO COMMUNITIES THAN EVER BEFORE

The Beach Tour continued to grow across Ontario in 2015 due to an increase in satellite registrations and the addition of the new Winter Beach Tour series. Total Beach Tour participants rose to 4,127, up 2.7% compared to 2014, while satellite participants alone rose 37.9%.

Stops in Grand Bend and North Bay were added to the OVA Beach Tour as the Association worked to reach more communities across the province. As such, the number of satellite events increased by 73.3% this past year (15 events in 2014, compared to 26 events in 2015).



It's always beach season with the Winter Beach Tour

The 2014/15 season marked the inaugural year for the Winter Beach Tour. Holding five events indoors through March and April allowed 46 athletes to perfect their skills in the sand. The Winter Beach Tour will continue to grow and provide athletes with more opportunities in the sand.



Grand Slam Events

The OVA Grand Slams represent the marquee events on the OVA Beach Tour calendar and bring together the top athletes in our sport. The OVA delivered two Grand Slam events in 2015, awarding \$20,000 in prize money.

The Toronto Grand Slam was held at Ashbridges Bay in Toronto on June 27-28. The winners were:

Men's – Sam Pedlow & Grant O'Gorman

Women's – Tia Miric & Sophie Bukovec

A new Youth Grand Slam was run in conjunction with the Toronto Grand Slam. Its purpose was to introduce

our up-and-coming youth open teams to elite level competition formats and to help them gain valuable match experience. The inaugural event featured 13 women's teams and 9 men's teams. The winners were:

Men's – Justin Scapinello & Will Otten

Women's – Brittney Sestric & Courtney Sestric

The North Bay Grand Slam was held at the all new CANOR Molson Sand Centre on August 1-2. The winners were:

Men's – Sam Pedlow & Grant O'Gorman

Women's – Caleigh Whitaker & Sophie Bukovec

Ontario Championships

The OVA Beach Tour culminates with the Ontario Championships, which were held over two weekends (August 1-2 & 8-9) and featured 560 teams spanning divisions from 12U up to Adult Elite. The Adult Elite winners were:

Men's – Gabe Burlacu & Sergey Grabovsky

Women's – Camille Saxton & Rachel Cockrell

Eastern Beach Nationals

The OVA was honoured to host the 2015 Eastern Youth and Senior Adult National Championships at Ashbridges Bay in Toronto. 162 teams from 8 different provinces (ON, AB, QC, NL, BC, MB, NS, NB) competed in Toronto. Ontario teams came away with 42 out of a possible 51 medals. The Adult Elite winners were:

Men's – Phillippe Humana-Paredes & Christian Redmann

Women's – Tori Cowley & Kerri Smit



High Performance

DEVELOPING WORLD CLASS ATHLETES
RIGHT HERE AT HOME



The OVA is committed to developing high performance athletes from an early age, with the intent of producing National Team players that consistently finish on the podium at international events. This past year, our indoor and beach programs experienced tremendous success.

Indoor High Performance Centre (HPC)

This year's HPC was the largest in history with 41 coaches, 192 players, 10 classroom presenters and 8 support staff taking part in the 16U and 18U programs. From June 27 to July 1 the boys trained at Brock University, while the girls were at Nipissing University, followed by Team Ontario training for 96 selected athletes, centralized at Brock University.

A total of 24 coaches were chosen to lead the 8 Ontario teams that would compete at the National Team Challenge Cup.

Boys' Coaches: Ian Eibbitt, Pete Millsap, Patrick Johnston, Nathan Groenveld, François St-Denis, Niko Rukavina, Mathew Harris, Danny Gosselin, Michael Amoroso, Nathan Janzen, Jimmy el-Turk, Jonathan Lam.

Girls' Coaches: Melissa Bartlett, Richard Eddy, Jeff Hamlin, Josh Nichol, Matthew Cheung, Steven Dow, Dale Melnick, Gerry Degirolamo, Larissa Puhach, Haiqi Liu, Sarah Sutton, Fraser MacIntosh.

Indoor National Team Challenge Cup (NTCC)

Ontario was represented by 8 teams at the NTCC and captured 5 medals (3 Gold, 1 Silver, & 1 Bronze) with two more 4th place finishes. The boys teams travelled to Edmonton, AB and the girls teams competed in Richmond, BC. The NTCC serves as a selection event for various National Development Programs. The domination of Ontario athletes was apparent as 47 OVA players were selected to the various programs. Also, 5 Ontario coaches were selected to coach with the National Development programs: Nader Shavandi, Dale Melnick, Mathew Harris, Heather Brinkman and Patrick Johnson.

Complete Team Ontario rosters are listed on the following page.

Junior National Team Program

The purpose of the Junior National Team Program is to allow identified athletes with Senior National Team potential to represent Canada in international competition at an earlier age. This past September, Canada finished 8th at the FIVB Men's U21 World Championship in Mexico. Ontario athletes on the team were Andrew Richards, Lucas Coleman, Blake Scheerhorn, Stephen Kary, Arthur Szwarc, and Brandon Koppers. Head coach John Barrett and assistant coaches Vincenzo Mallia and Dave McAllister also hail from Ontario.

The Provincial Team program affords the highest level of volleyball training and competition for young Ontarians and acts as a stepping-stone and development vehicle towards top-level college/university play and national team opportunities.

Indoor Team Ontario Rosters

* - Select National Team ** - Youth National Team *** - Junior National Team

16U Boys Black	16U Boys Red	16U Girls Black	16U Girls Red	18U Boys Black	18U Boys Red	18U Girls Black	18U Girls Red
Pranshu Patel*	Zane Grossinger	Alexis Cronk	Savannah Davison**	Sebastian Lethbridge**	David Doty*	Kamila Haase**	Kiara Shannon***
Anthony DeGirolamo	Logan Muttersbach	Caylee Parker**	Rachael Grove**	Sharone ** Vernon-Evans	Kevin Lebreux*	Kylie Butler	Meghan Morelli
Cole Ketrzynski	Alex Nsakanda*	Sidney Wilson	Mia Workman	Jordan Pereira**	John Deacon	Braedyn Tutton	Claudia Besner
Brady Fidler	Justin Lui	Kelly Schaefer**	Caitlin Le**	Dylan Devecseri	Taylor Jordan*	Hope Larmour**	Madyson Timpany
Julian Krygel*	Andrew Tauhid*	Madeline Lethbridge**	Tristan Peterson	Matt Mawdsley**	Ethan Ellison	Cailin Wark	Emie Gaboury***
Xander Ketrzynski*	Thomas Da Silva*	Soleil Puusa	Alexandra Kells	Daenan Gyimah**	Arvin Namdarian	Antoinette Ntambwe	Emma Armstrong
Alex St-Denis	Brett Sanderson*	Michelle Kong	Lucy Glen-Carter**	Charlie Bringloe	Nick Trewern*	Alanna Norris	Sarah Dobinson
Ben Lammers	Navreet Suhan*	Avarie Evans-Allen	McKenna Deering	Jordan Figueira	Jared Harris	Emily Armstrong	Lauren Veltman
Andrew Cianci	Tomas Sorra*	Julia Wiercigroch	Andrea Mitrovic**	Andre Foreman	Liam Butchereit	Michelle Chelladurai	Alina Dormann***
Mitchell Neuert	Jackson Dunning	Rebecca Maxwell	Brooklyn Bere	Malcolm Prentice	Jonathan Loos	Layne Van Buskirk***	Janelle Albert
Demian Dulat	Matthew Powell*	Alexandra Tsiofas**	Laura Madill	Richard Kang	Matt Passalent**	Darby Taylor	Breanna Golding
Liam Schoneveld*	Bennett Swan*	Jaimie Rao**	Tiana Gleason**	Taryq Sani*	Joel Rudd**	Jamie Rosa	Jordan Koslowski

Beach Provincial Teams

The beach portion of Team Ontario is comprised of an 18U and a 22U program and was coached by Angie Shen, Eddie Coleman, Becky Billings, Josh Nichol, Yannis Petroudis, Brad McClure, Jansen Sullivan, Joren Zeeman and Jeff Laughlin.

From the 18U identification camp in May, 10 males and 15 females were selected to train all summer. Additionally, 5 males and 12 females were chosen as part of Ontario's

Fulltime Training Group which offers a variety of sand, gym and yoga sessions throughout the week. The team travelled to North Bay during the NORCECA tournament to expose athletes to international competition.

The objective of the 22U Beach Provincial Team is to introduce and prepare athletes for international competition. The 22U beach provincial team program is a fulltime training program that is integrated with Ontario's Fulltime Training Group.

Beach Team Ontario Rosters

* - Developmental Provincial Team Athletes ** - Quest For Gold Athletes

18U Females		22U Females	18U Males	22U Males
Brittney Sestric	Lydia Mills	Sophie Bukovec**	Kenni Dobson	Greg Simone**
Lea Monkhouse	Rian Lenarduzzi	Tia Miric**	Sam Otten	Gabe Burlacu**
Katey Merksamer	Rachael Grove	Alex Poletto	Malcolm Prentice	Chris Towe
Carly Weber	Iris Fletcher*	Kersti Sorra**	Taryq Sani	Sergey Grabovsky**
Molly McBain	Alexa Thring*	Kelsey Veltman**	Tomas Sorra	Liam Kopp
Jessica Francis	Jade Ziebarth	Alley Newman	Benjamin Fletcher	Sven Trodel
Daniella Trodel	Laura Condotta		Jonathan Loos	Luke Woud
Julia Nitz			Mathew Sears	Aidan Simone
			Joel Rudd	Jake MacNeil**
			Jordan Pereira	Adam Thompson
				Uchenna Ofoha

22U International Results

NORCECA

St. Lucia
Burlacu/Grabovsky 5th

North Bay
Veltman/Altomare 5th
Bukovec/Whitaker 5th

Cayman Islands
Poletto/Seguin 4th

Dominican Republic
Poletto/Seguin 4th

FIVB Korea Challenger
Veltman/Cowley 3rd

World Leisure Games
Burlacu/Grabovsky 4th

NORCECA Trials
Bukovec/Miric 1st
Poletto/Seguin 3rd
Veltman/Altomare 5th

Open Towe/Kopp 6th

20U MacNeil/Ireland 1st
20U Veltman/Sorra 2nd

USAV HPC

Burlacu/Grabovsky 1st
Woud/Trodel 4th

Road To Rio

With the 2016 Summer Olympic Games in Rio quickly approaching, Ontario Olympic hopefuls made tremendous progress this past year.

Ontario Athletes on Indoor National Team

Men's Team (3rd at PanAm Games) - Adam Simac, Daniel Lewis and TJ Sanders

Women's Team (8th at PanAm Games) - Rebecca Pavan

Men's Team (4th at 2015 Pan Am Cup) - Stephen Maar, Daniel Groenveld and Marc Wilson

Women's Team (6th at 2015 FISU Universiades) - Danielle Brisebois, Sophie Carpentier and Vicky Savard

Women's National B Team
Lindsay McCabe, Shainah Joseph and Michaela Reesor

Ontario Athletes on Beach National Team

Sam Schachter/Josh Binstock
Pan American Games - 8th Place
Porec FIVB Major - 2nd
Doha FIVB Open - 2nd
Parana FIVB Open - 1st

Heather Bansley/Sarah Pavan
Yokohama FIVB Grand Slam - 3rd
Gstaad FIVB Major - 3rd
Porec FIVB Major - 2nd
Prague FIVB Open - 2nd

Heather Bansley was named Best Defensive Player and Sarah Pavan was named Best Blocker on 2015 the FIVB World Tour.

Kristina Valjas/Jamie Broder

(note: Valjas from Toronto, Broder from Victoria, BC)

Fuzhou FIVB Open - 1st*
Lucerne FIVB Open - 3rd
(* - First ever FIVB gold medal for a Canadian women's team.)

Melissa Humana-Parades/Taylor Pischke

(note: Humana-Parades from Toronto, Pischke from Winnipeg, MB)
Pan American Games - 4th
Trinidad & Tobago NORCECA - 1st

Melissa Humana-Parades was named Top Female Rookie on the 2014 FIVB circuit.

Grassroots Programming

STABILIZING THE FUTURE OF VOLLEYBALL IN ONTARIO

For volleyball to continue to grow, it is imperative that the OVA attract more children into our programs and prepare them for sport through physical literacy activities that relate to volleyball. The Association recently created a Grassroots Coordinator role with the intent of emphasizing this endeavour moving forward.

SPIKES

The SPIKES program has been a staple of grassroots development in the OVA for a number of years, offering an ideal introduction for children to begin engaging in the sport of volleyball. This past year, 1,706 children participated in 99 SPIKES programs.

Smashball

In the summer of 2015, the OVA obtained a grant through the Ontario Sport and Recreation Communities Fund (OSRCF) for a two year subsidy to aid with piloting a new grassroots program. This pilot project aims to address the issue of extremely low participation rates of boys in grassroots volleyball by developing and delivering the game of Smashball. Smashball is a modified game

that makes volleyball more exciting for participants by focusing on movement skills and the sport's most exciting skill – the spike. The two year pilot aims at reaching 750 boys and 75 coaches.

HOOPS AND SPIKES

This program is a collaborative effort between Ontario Basketball and the OVA to develop the physical literacy of children in the FUNdamental stage of development (age 6-9). The program will teach children the fundamental movement and sport skills needed to participate in basketball and volleyball. Participants will progress through levels and earn badges at each stage. The program will culminate with an event that allows participants to demonstrate their skills in a fun and festive atmosphere. Eighteen program leaders will be trained in the NCCP Fundamental Movement Skills course and the Physical Literacy Assessment for Youth tool in order to properly teach and assess participants in 60 programs across Ontario. The project is funded through the OSRCF and was awarded to Ontario Basketball over the summer of 2015.

Reaching an elusive demographic with **Smashball**

In this unique volleyball variation, participants get to move, compete, and cooperate with teammates all while building the fundamental skills of volleyball. The game has four levels and each rally ends with volleyball's most attractive and challenging technique – the spike!



Ashbridges Bay

EMPHASIZING VOLLEYBALL FOR LIFE

The OVA operates 103 beach courts at Ashbridges Bay on behalf of the City of Toronto. These courts are utilized for major competitions such as Ontario Championships and Eastern Nationals, but also for the Ashbridges Bay Beach Volleyball adult recreational leagues. These leagues run Monday to Friday from May through September and represent a significant revenue stream for the Association. Courts are also used for rental purposes during off peak times.

Ashbridges Bay Beach Volleyball is the largest recreational beach volleyball league in Canada. Some important details from the past year include:

- 1,305 total teams participated in Spring, Summer and Fall leagues
- A new Spring singles format had 95 individuals registered
 - Each individual was placed on a 6's or 4's team each week
- 7 sanctioned youth camps ran with 532 registered participants over the summer months
- Corporate rentals increased from 32 in 2014 to 38 in 2015 (+18.75%)
- 7 permanent posts were added to bring the total number of beach volleyball courts up to 103 at Ashbridges Bay

Investing In The Future

The OVA contributed \$200,000 to the City of Toronto from our capital expenditures fund towards the

revitalization of the Woodbine Beach/Ashbridges Bay Bathing Station, which now has additional washrooms, refurbished washrooms and changerooms and new outdoor showers for players to use.

A potential capital project in 2016 is the addition of permanent lightposts close to the boardwalk which will allow for additional evening league play and improve safety for all participants. The project also presents the exciting opportunity to hold feature matches at tournaments during the evening.





Inclusion

CREATING AN INCLUSIVE OVA FOR ALL ONTARIANS

The OVA strives to be inclusive by providing leadership in the growth and development of volleyball for all Ontarians. This includes aligning with organizations that promote positive messaging around sexuality, being proactive in gender policies, and expanding program offerings to include athletes with a disability.

Sitting Volleyball

In 2015, the OVA aligned with ParaSport Ontario, as well as Volleyball Canada's National Sitting Team to provide various opportunities for Ontarians to get involved in Sitting Volleyball:

- Coaching clinics for sitting volleyball were held in London and Ottawa
- A Spring Fling tournament was hosted in Ottawa, where sitting volleyball was integrated into a standing tournament, and has become a staple in the tournament's structure moving forward
- The inaugural Sitting Volleyball Grand Prix was held June 21st:
 - 4 team tournament for 30 athletes
 - 8 members of the Men's National Sitting team attended
 - Ran a brief clinic in the morning, followed by an afternoon tournament
 - 2 officials educated on sitting volleyball rules

In addition to these initiatives, our National Sitting teams were successful in international competition. Both the men's and women's teams, led by 8 Ontario athletes between both teams, won bronze medals at

the 2015 PanAm Games in Toronto. This qualified the women's team for the Para Olympic Games in Rio, while the men will have one more chance to qualify in 2016.

LGBTQ Initiatives

This past year, OVA staff were involved in numerous LGBTQ initiatives across Ontario.

An OVA staff representative attended the CIBC Sport Inclusion Breakfast, which was designed to network PSOs, NSOs, and other sporting organizations who support LGBTQ inclusivity and discuss best practices and program development.

The OVA partnered with PrideHouseTO to highlight volleyball and sitting volleyball during the PanAm Games in the PrideHouse Celebrates sport activation event over 4 dates in July by setting up both standing and sitting volleyball "try-it" sessions and an OVA activation booth.

An OVA staff representative attended the 519 Sport Inclusion Summit from July 13-15. This summit focused on strategies in developing inclusive recreational sporting structure for LGBTQ communities.

The OVA updated its Code of Conduct and created a Transgender Policy to address the needs of all Ontarians.

Athlete & OVAtion Awards

RECOGNIZING OUTSTANDING ATHLETIC ACHIEVEMENT & CONTRIBUTIONS TO THE OVA

SCARBOROUGH SOLARS AWARD

Niki Slikboer & Brandon Koppers

KEN DAVIES MEMORIAL AWARD

Sebastian Lethbridge

EVELYN HOLICK AWARD

Michelle Chelladurai

JASON SENECHAL AWARD

Liam Kopp

BEACH PLAYER OF THE YEAR

Gabriel Burlacu & Liz Salas

DOUG ROBBIE VOLUNTEER OF THE YEAR AWARD

Amedeo Bernardi

DIANE WOOD SPECIAL ACHIEVEMENT AWARD

Kerry MacLean & Paul Pavan

ACHIEVEMENT AWARD

Barry Brownlee
John Nguyen
Evan Williams
Susan Buckman
Randy Bartlett
Deborah Price
Kelly Smith

RECOGNITION AWARD

Dave Bellehumeur
Bernie Diesbourg
Blair Mackintosh
Irene Prime
Jody Timpany
Julie Roscoe

Karen Leslie
Lisa Bennett
Martin Kerstens
Melonie Allin
Michael Slean
Martin Suits
Mark Williamson
Paulette Laidman
Peter Millsap
Lisa Francis-Benedict
Peter Gauld
Dave Phoenix
Peter Grail
Troy Neill
Dwayne Cochrane
Adam Martin
Christopher Graham
Steve Graham
Tammy St-Denis
Mark Wu
Ron Merriam

MIKE BUGARSKI MALE COACH OF THE YEAR

Wayne Rabley

SANDY SILVER FEMALE COACH OF THE YEAR

Jane Peckham

SENIOR DEVELOPMENT COACH OF THE YEAR

Bruce Dunning

JUNIOR DEVELOPMENT COACH OF THE YEAR

Linda Therkildsen & Chris Williamson

PAUL & SHELLEY BROWNSTEIN

BUILDER AWARD

Kit Lefroy, Bruce Stafford, John Nelson

SYLVIA JAKSETIC FEMALE OFFICIAL OF THE YEAR

Erica Menchetti

OFFICIALS' COMMITTEE AWARD OF MERIT

Terry Sonoda

ANTON FURLANI QUARTER CENTURY AWARD

John Nelson & Jos Nederveen

CORPORATE AND PARTNER AWARDS

Waterloo Regional Tourism Marketing Corporation & CanuckStuff



Michelle Chelladurai & Sebastian Lethbridge



Gabe Burlacu



Liz Salas



Liam Kopp

Acknowledgements

DEDICATED TO PROVIDING LEADERSHIP IN
THE DEVELOPMENT OF VOLLEYBALL

OVA Team

Executive Director
Jo-Anne Ljubicic

Director of Volleyball
Operations
Alishia Lidums

Director of Finance &
Administration
Jennifer Harkness

Manager of Indoor Programs
Carrie Campbell

Manager of Beach Programs
Suzanne Fogg

High Performance Manager
Louis-Pierre Mainville

Membership Services
Coordinator
Rachel Sarchielli

Youth Competitions Lead
Ryan Mercado

Indoor Program Coordinator
Bryan Fautley

Senior Beach Development
Coach
Angie Shen

Indoor Development Coach
Shayne White

Beach Development Coach
Eddie Coleman

Operations Coordinator
Kelvin Cheng

Marketing & Communications
Lead
Jason Jackson

Grassroots Coordinator
Kerish Maharaj

Accountant
Lia Edgell

2014-15 Board of Directors

President
Linda Melnick

Vice-President Administration
& Secretary
Janet Cairns

Vice President of Finance
David Woods

Director at Large
Amedeo Bernardi

Director at Large
Ellie Rusonik

Appointed Director at Large
Stephen Shamie

Regional Council Director
John Jeffries

Thank you to our
Partners & Sponsors



Financials

STATEMENT OF FINANCIAL POSITION AS AT AUGUST 31, 2015

ASSETS

	<u>2015</u>	<u>2014</u>
CURRENT		
Cash	\$ 259,033	\$ 417,005
Investments - current portion	729,910	286,666
Accounts receivable	544,133	213,000
Accrued interest receivable	48,211	37,189
Government remittances receivable	28,948	30,445
Inventory	9,550	10,089
Prepaid expenses	<u>55,360</u>	<u>53,108</u>
	1,675,145	1,047,502
INVESTMENTS	276,448	712,135
EQUIPMENT	324,872	347,702
DEPOSITS	<u>69,863</u>	<u>27,616</u>
	<u>\$ 2,346,328</u>	<u>\$ 2,134,955</u>

LIABILITIES

CURRENT		
Trade payables	\$ 390,877	\$ 520,177
Payable to members	222,841	156,270
Deferred revenue - current portion	407,330	375,616
Current portion of long term debt	<u>2,719</u>	<u>2,719</u>
	1,023,767	1,054,782
LONG TERM - DEFERRED REVENUE	27,789	39,653
LONG TERM DEBT	<u>2,041</u>	<u>4,760</u>
	<u>1,053,597</u>	<u>1,099,195</u>
FUND BALANCE		
CONTINGENCY RESERVE FUND	<u>1,292,731</u>	<u>1,035,760</u>
	<u>\$ 2,346,328</u>	<u>\$ 2,134,955</u>

STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE FOR THE YEAR ENDED AUGUST 31, 2015

	<u>2015</u>	<u>2014</u>
REVENUE		
Fund raising	\$ 10,784	\$ 7,086
Grants- Government of Ontario	354,992	268,543
Grants- Trillium Fund	115,229	173,333
Grants- Other	22,500	14,014
Investment income	16,497	21,564
Memberships	387,641	361,088
Other	29,220	723
Programs- tournaments, fees and other	3,401,278	3,138,139
Publication sales	15,873	13,780
Sponsorships	<u>66,045</u>	<u>75,476</u>
	<u>4,420,059</u>	<u>4,073,746</u>
EXPENDITURES		
Administrative salaries & benefits	361,119	395,038
Amortization	54,665	51,483
Communications	17,828	14,767
Meetings	48,712	38,842
Other administrative costs	103,115	161,570
Programs	3,529,064	3,180,749
Publication costs	16,610	12,299
Special events	31,975	14,420
Loss on disposal of capital assets	<u>-</u>	<u>39,798</u>
	<u>4,163,088</u>	<u>3,908,966</u>
EXCESS REVENUES OVER EXPENDITURES	256,971	164,780
CONTINGENCY RESERVE FUND, BALANCE BEGINNING OF YEAR	<u>1,035,760</u>	<u>870,980</u>
CONTINGENCY RESERVE FUND, BALANCE END OF YEAR	<u>\$ 1,292,731</u>	<u>\$ 1,035,760</u>



Volleyball for Life

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